



Job Title: Worship Pastor
Reports To: Executive Pastor
Status: Exempt/Salaried Full Time
Prepared By/Date: Van Barnhill / 2025
Approved By/Date: Buster Brown / 2025

Position Summary

The Worship Pastor is responsible for the planning and execution of the Worship Ministry of ECBC and all its entities.

Roles and Responsibilities

- Oversee and direct the Worship Arts Ministry
- Provide oversight and management to the Worship Arts Department
- Plan and prepare worship services each week
- Prepare printed Worship Guide for services
- Lead worship services each week
- Lead weekly production meetings and quarterly planning meeting
- Coordinate worship plans with support staff (ie. Production/Communication)
- Recruit and mentor volunteer musicians, vocalists, and other team members
- Manage expenses within the approved annual budget
- Plan and give oversight to special events, elements, and services
 - Lord's Supper (monthly)
 - Christmas Concert (annually)
 - Other Worship Services, as needed

Qualifications and Requirements

- Affirm East Cooper Baptist Church's Statement of Faith and commit to exhibit a lifestyle that is consistent
- Willing to become a member of East Cooper Baptist Church
- Bachelor's Degree (required)
- M.Div or MM (preferred)
- At least five years of experience in leading worship
- Proficiency in vocals and at least one instrument
- Able to read and arrange music
- Proven leadership skills in team building and management
- Experience with Planning Center, ProPresenter, and other similar software
- Communication skills
- Collaborative spirit
- Humility and a desire to serve others
- Organized and flexible
- Strong interpersonal skills
- Verbal communication
- Written communication

If you are interested in this opportunity and meet the qualifications below, please complete an online employment application. Upload your resume with a cover letter at the end of the application form.