



Approved Council Minutes April 14, 2025

On April 14, 2025, at 6:00 pm Calvary's Strategic Planning Team met with facilitators Dan and Lisa Malmstrom from North Point Consultants to begin the next phase of planning strategically for the future of Calvary. Members of the strategic team include staff, past council leadership, and current council members. Members of the team are: Mark Christenson, Bruce Luehmann, Deb Dittberner, Jana Berndt, Tyler Geyen, Brian Baustian, Ann Stehn, Brett Boyum, Cheryl Whitchurch, Kathy Hungness, Mark Stromswold, Jeff Rodel, Whitney Anderson, Hans Dahl, Angie Larson, Katie Dahl, and Katie Rentschler.

Katie R. began the meeting by reminding us that the Lilly sabbatical grant that Calvary received allowed for the hiring of North Point Professionals to follow up and help develop strategies for the sustainability of Calvary's mission. Introductions were made by all present.

Pastor Hans shared devotion and prayer.

Dan Malmstrom shared an overview of Calvary's Strategic Planning for 2025. Together we will be addressing attendance, generosity, and engagement. Dan also shared the framework of shared vision, strategy, and skills for North Point's planning.

Pastor Hans shared a review of the 2021 planning process with the Malstroms. At that time the planning committee affirmed the work of Calvary with focus on worship, connect, and serve. Calvary's vision and values were created. Six priorities were identified in 2021:

- 1) Fresh and focused kid and student ministry leadership and vision
- 2) Expanding our mission through the Calvary Partner Network
- 3) Online church as our new front door and a home for many
- 4) Grow connect groups to grow our ability to care
- 5) We will be known as our "Community's Church"
- 6) Develop and equip leaders

The next strategic planning meeting will be on May 19, 2025 at 6:00 p.m. The team will begin the work of processing and strategically addressing church engagement, attendance, and generosity.

Council April 14, 2025

The regular council meeting was called to order by Mark Christenson at 8:35 pm.

Members Present: Pastor Hans Dahl, Pastor Angie Larson, Katie Rentschler, Bruce Luehmann, Mark Christenson, Kathy Hungness, Brett Boyum, Mark Stromswold, Whitney Anderson, Ann Stehn, and Cheryl Whitchurch

Absent: Jeff Rodel

Consent Agenda:

- Minutes of March Meeting
- Staff Reports
- Fund Approvals

A motion to accept the consent agenda as presented was made by Mark S. and seconded by Brett. The motion was carried unanimously.

Treasurer's Report:

March Financials: Bruce reminded us that we aren't comparing apples to apples through March and April since Easter was in March in 2024 and in 2025 Easter is in April. However, March of 2025 was very close to March of 2024 putting us about \$19,000 ahead of budget YTD. Bruce reported that many are making one-time gifts. A motion to accept the treasurer's report was made by Mark S. and seconded by Whitney. Motion passed unanimously.

Budget Timeline for 2025-2026 Fiscal Year:

Katie reported that Bruce, Hans, and Katie have met to lay out a preliminary budget for the 2025-2026 fiscal year. A preliminary budget will be presented in May for June approval.

The meeting closed in prayer and was adjourned @ 8:57 pm.

The next council meeting will be held on **May 19 @ 5:00 p.m. prior to meeting with North Point Professionals @ 6:00 p.m.**