



GRACE CHURCH  
**ANNUAL  
REPORT**

2023/2024





# LETTER FROM PASTOR TROY

**Dear Grace Church Family,**

I am grateful and in awe of what God is doing in and through Grace Church. As we stand firm in the Word and focus on biblical truth, He is working in and through this church.

Because of God's faithfulness, we have experienced incredible growth and seen unprecedented engagement throughout the past ministry year. Thank you for being committed to prayer, God's Word, and our church.

Below is a snapshot of God's grace, evidenced by record-high attendance and noteworthy levels of impact, reach, and spiritual maturity.

## **Growth**

Weekly **attendance is up 48%** year-over-year, with **Chaska attendance up 13%** and online **attendance up 80%**. Research indicates that regular online attendance often leads to live attendance, so the increase may indicate even more people coming to church in the future!

## **Biblical Teaching, Spiritual Depth**

Our ministries continue to do incredible work and encourage spiritual depth through Bible studies, classes, and community groups. Last fall, a record number of people signed **up for studies and groups!** We've also seen lives impacted through special events.

## **Across the Street, Around the World**

We exist to glorify God by making disciples of Jesus Christ across the street and around the world, and we're seeing people **ENGAGE** in this mission **and care for people near and far.**

## **The Next Generation, 0 to 18**

We remain focused on discipling and engaging the next generation for Christ and are currently undergoing major renovations to accommodate our growing Grace Beginnings, Grace Kids, and NXT Students ministries.





## What's Next?

As more people come to Grace and, more importantly, come to faith in Christ, we continue to expand our offerings to better care for and advance the Kingdom.

As we move into the new ministry year, we're preparing to launch a new ministry – Re:Generation, a Christ-centered care and discipleship program.

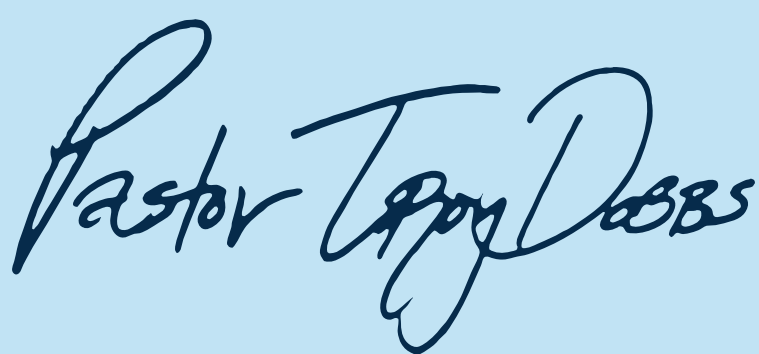
We are also renovating our Eden Prairie location as part of our Grace Beginnings school upgrade and adding several new or improved spaces for many of our ministries. (Wait until you see what's coming this fall!)

Plus, we are expanding our physical footprint with a new site in Pocatello, Idaho.

Please continue to support Grace so we can maintain our focus on increasing the gospel's impact locally and globally, making outrageous efforts to reach and disciple the next generation, and relentlessly maintaining our commitment to biblical teaching and spiritual depth.

By His grace and because of the faithfulness and generosity of our congregation, we have had an incredible year! We are so grateful. All glory be to God!

Stay Strong,

A handwritten signature in black ink that reads "Pastor Troy Dobbs". The signature is fluid and cursive, with the first letters of "Pastor" and "Dobbs" being capitalized and prominent.

Pastor Troy Dobbs





# MISSION STATEMENT:

Grace Church exists to glorify God by making disciples of Jesus Christ across the street and around the world.

## GRACE CHURCH PRIORITIES

INCREASE  
THE IMPACT  
OF THE GOSPEL  
LOCALLY AND  
GLOBALLY

MAKE  
OUTRAGEOUS  
EFFORTS TO  
REACH AND  
DISCIPLE THOSE  
0 TO 18

MAINTAIN  
A COMMITMENT  
TO BIBLICAL  
TEACHING AND  
SPIRITUAL  
DEPTH





# CONNECTIONS

**48%** increase in average  
overall weekly attendance

**80%**  
increase in  
weekly online  
attendance

**933**  
first-time guests  
registered at Eden Prairie  
and Chaska

**64%** increase  
in attendance for  
Christmas Eve  
services at Grace

**+26K** attended  
Easter Weekend  
(Good Friday/Easter) at Grace

**283**  
New members



**291**  
People  
Baptized

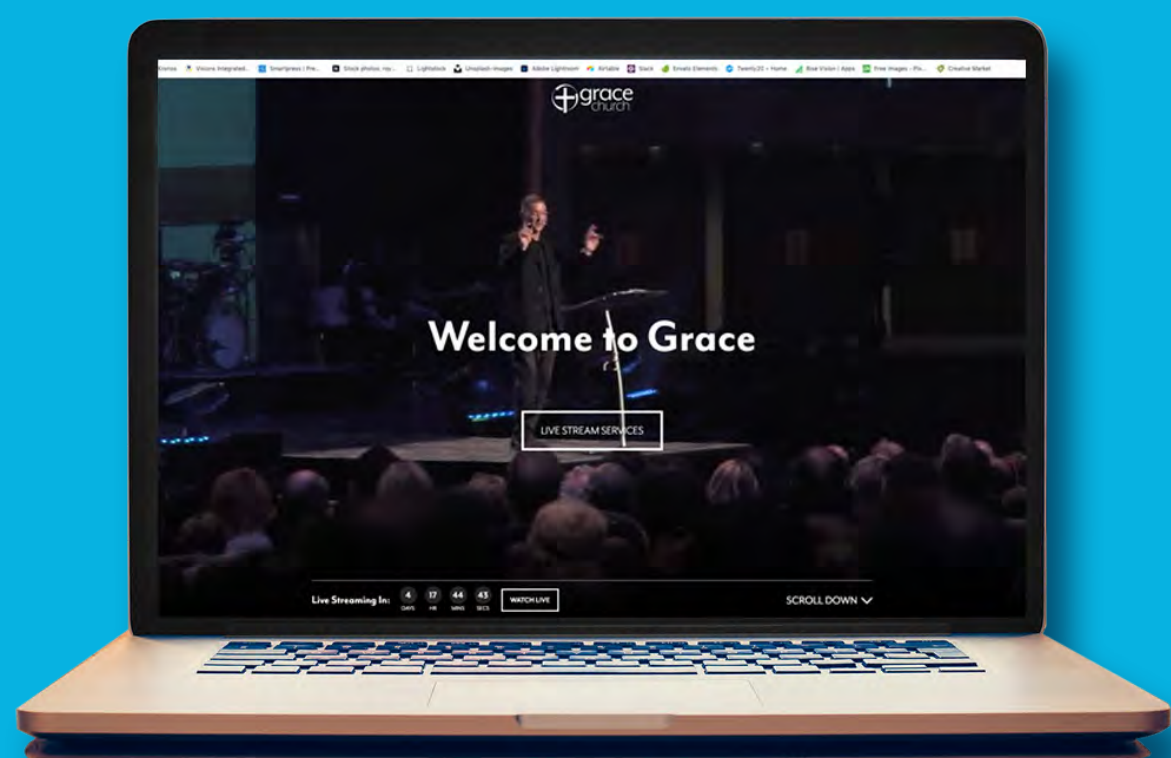
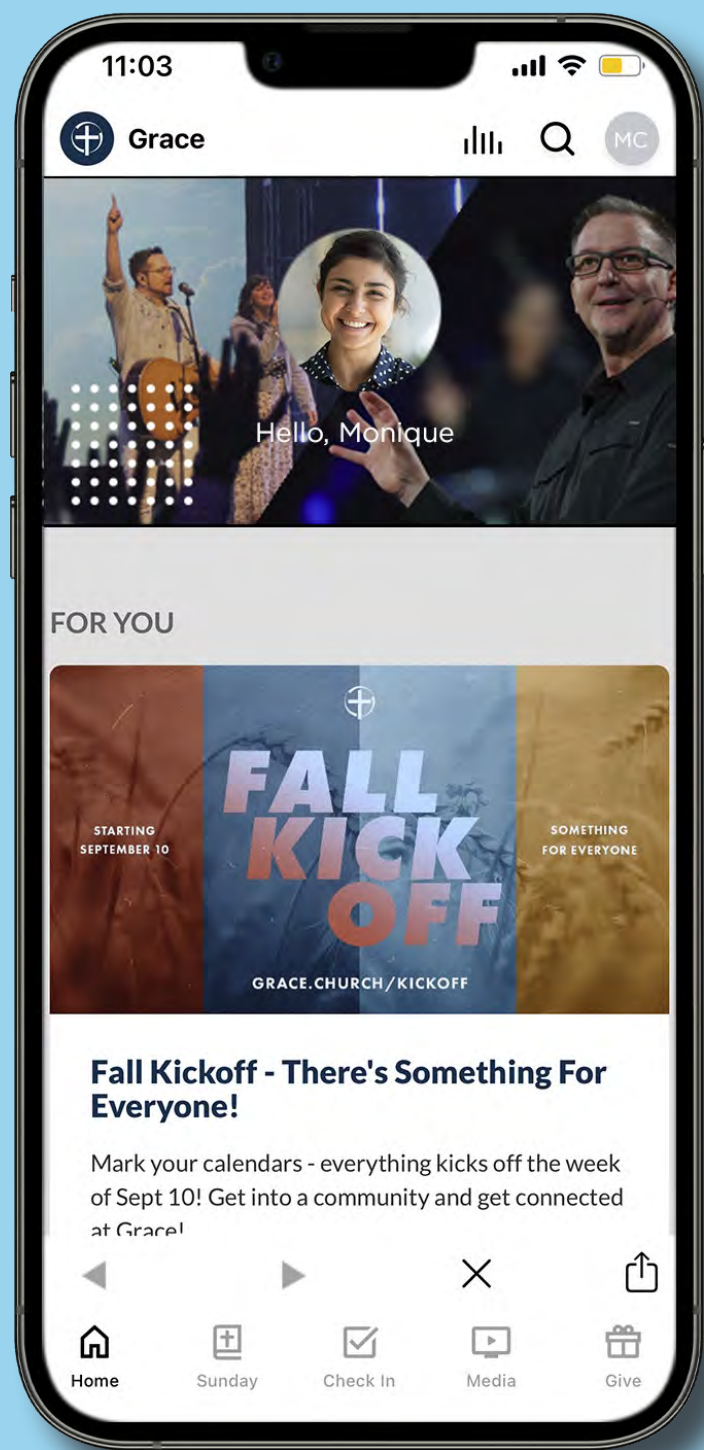


**+181.7K**  
**Sunday messages**  
**viewed on-demand**

**+1.18 million**  
**impressions within**  
**the Grace App**

**+5,300**  
**app downloads**

**Introduction**  
**of a customized**  
**Dashboard experience**



**+245K**  
**homepage visits**  
**to grace.church**

## SOCIAL MEDIA

**FACEBOOK:**

**+23,300**  
followers

**INSTAGRAM:**

**+7,000**  
followers



**+17,000 downloads**  
**of *She Is Becoming* Podcast**  
up 419% year-over-year!



**SHE IS**  
*Becoming*





# CHASKA LOCATION



**13% increase**  
in attendance at Chaska

**400 adults**  
participated in small groups  
93% retained year-over-year



**22% growth**  
in Kids & Students on Sundays

**350 kids reached**  
with the gospel at AWANA  
and Backyard VBS





# ADULTS

## PRIORITY:

maintain commitment  
to biblical teaching  
and spiritual depth



## WOMEN

**1,793 Women**

participated in a  
weekly Bible Study  
(Genesis, Mom's Life, On Mission)

**986**

attended Gather

**275 attended**

Developing Strong  
Women Workshops

## MEN

**1,109 Men**

participated in a weekly Bible Study  
**23% increase** year-over-year

**552 new participants**

joined the **Every Man A Warrior** study

**346 men attended**

**Vertical Endeavor**

up 16% year-over-year

**+5,000 experienced**

**Arise With The Guys**

**13 men went to Nepal,**

initiating **315 gospel** conversations  
and **95 decisions** for Christ





# ADULTS

## YOUNG ADULTS

**+170 young adults**  
gathered weekly

**108 people**  
found discipleship in small groups



## COUPLES

**147 couples**  
participated in re|engage

**+100 couples**  
participated in merge

**25 couples**  
joined the new YM  
Foundation ministry

**460 people**  
attended Couples' Night events





# MISSIONS

## PRIORITY:

increase the impact  
of the Gospel locally  
and globally



# 213 people

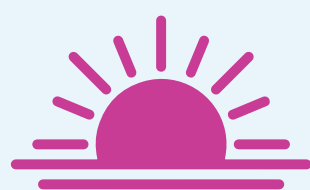
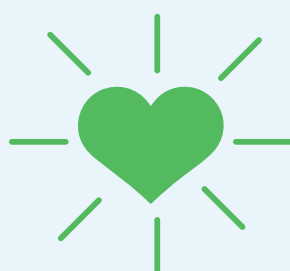
went on short-term  
mission trips

# 125 missionary

families supported



# ENGAGE



Introduced (new!)

# ENGAGE strategy

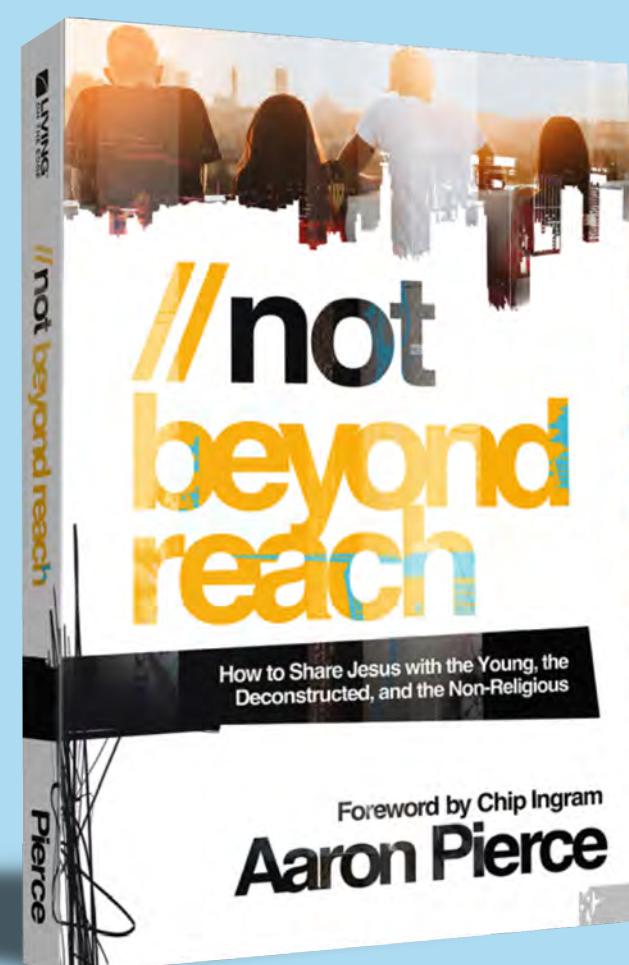


# Launched the ENGAGE

Summer Study — **over 1,100**

“Not Beyond Reach” books distributed

and **800 people** registered





# 0 to 18

## PRIORITY:

make outrageous efforts to reach and disciple those 0 to 18

 **grace**  
beginnings

# 117 students served this year

- Added a new Head of School
- Major school renovation project underway — 13 new classrooms, +4,000 square foot indoor play space and +18,000 square foot outdoor playground inspired by Genesis

## GRACE KIDS

# 45,271 kids served



1,579 kids  
in weekly programming  
**up 88%**  
year-over-year  
+500 people  
engaged in discipling  
the next generation



**+1,000 kids** impacted  
through VBS efforts — **700 attended**  
VBS at Grace, plus **350 reached**  
through Chaska's Backyard VBS efforts

**+\$16,000** raised  
through VBS giving to support  
Missions efforts in Uganda





# 0 to 18

## NXT STUDENTS



**+350** JHigh and High School students served through “Best Night of the Week” programming

**+230** JHigh students went to Summer Camp and Winter Retreat

**+255** High School students attended the Fall and Spring Retreats



**25% increase**  
in High School leaders



# SUPPORT



BARNABAS  
**Special Needs**

**100 families attended**

the Luke 14 Banquet, designed to recognize and celebrate individuals with disabilities

**75 moms** of children with special needs attended Special Mom's Day Away

**29 participants** at Special Needs VBS

**71% increase** year-over-year



 **oneless**

**365 volunteers** served over **445 children**, impacting over **205 families**

**83 kids** and **48 volunteers** regularly participated in Respite Nights

**+1,200 people** participated in the 10th Annual Stop the Trafficking 5K



**\$60,000** donated to nonprofits engaged in the fight to end human trafficking



# SUPPORT

## CARE



**485 people**

served through Care Groups  
(Divorce Care, Grief Share,  
Blended Families, etc.)

**62** weddings    **32** memorials

**3,624 shares**

distributed through  
Ruby's Pantry



**200 families**

impacted through the Bridge Fund  
• **25% increase**

**560 people** served through  
Crossroads Career Counseling  
• **75% increase**

# FY24 Financial Highlights

TAKE  
NOTE!



TAKE  
NOTE!

- Total giving **\$19.0 million** - **up 2%** YOY
- **\$2.4** million budget surplus
- Church Ministries giving **2%** ahead of budget
- Overall operating expense **3%** below budget





# FINANCIAL

## FY24 Giving Summary

	FY23	FY24
CHURCH MINISTRIES	\$14,035K	\$14,759K
MISSIONS	\$3,614K	\$3,773K
DONOR DIRECTED	\$1,000K	\$500K
TOTAL BUDGETED	\$18,649K	\$19,032K

## FY24 Expense Summary

	BUDGET	ACTUAL
CHURCH MINISTRIES	\$12,800K	\$12,900K
MISSIONS	\$4,998K	\$4,400K
TOTAL	\$17,792K	\$17,300K

## FY24 Fund Balance

General Fund .....	11,551
Specific Designated .....	418
Missions.....	1,481
	<b>13,450</b>
<b>Re:New Commitments .....</b>	<b>8,819</b>
<b>NET GENERAL FUND .....</b>	<b>2,732</b>





# FINANCIAL

## FY25 Church Budget

BUDGET CATEGORIES	FY23 ACTUALS	FY24 ACTUALS	FY25 BUDGET
INCOME			
OFFERING-CHURCH MINISTRIES	\$14,035K	\$14,759K	\$15,140K
OFFERING-MISSIONS	\$3,614K	\$3,773K	\$4,000K
DIRECTED	\$1,000K	\$500K	-
SUBTOTAL	\$18,649K	\$19,032K	\$19,140K
OTHER INCOME	\$225K	\$687K	\$360K
TOTAL INCOME	\$18,874K	\$19,719K	\$19,500K

## FY25 Church Expense

BUDGET CATEGORIES	FY23 ACTUALS	FY24 ACTUAL	FY25 BUDGET
EXPENSES			
PERSONNEL	\$7,025K	\$7,779K	\$8,285K
PASTORAL MINISTRIES	\$2,925K	\$2,941K	\$3,368K
ADMIN/INFRASTRUCTURE	\$2,100K	\$2,182K	\$2,244K
MISSIONS	\$5,398K	\$4,398K	\$4,000K
SUBTOTAL	\$17,448K	\$17,300K	\$17,897K
NET FUNDS	\$1,426K	\$2,419K	\$1,603K

## FY 2025 Missions

MISSIONS BUDGET	
Anticipated Giving	\$4,000
OUTFLOWS	
Missionaries	\$918
Ministry Supported & Initiative	\$2,055
Services, Communications, Staff	\$1,027
	\$4,000

## Recommendations

- Anticipate an income budget of **\$19.5m**
- Approve an expense budget of **\$17.9m**



# BOARD OF ELDERS



DAN MEIUSI  
(CHAIRMAN)



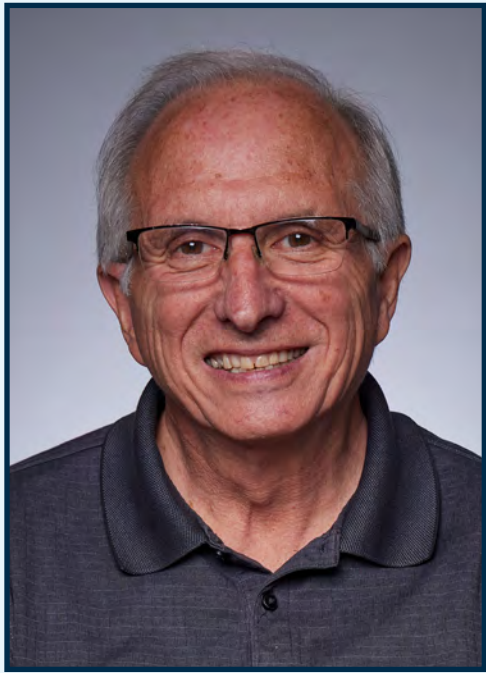
MARK WILHITE  
(VICE CHAIRMAN)



KEN CLINTON



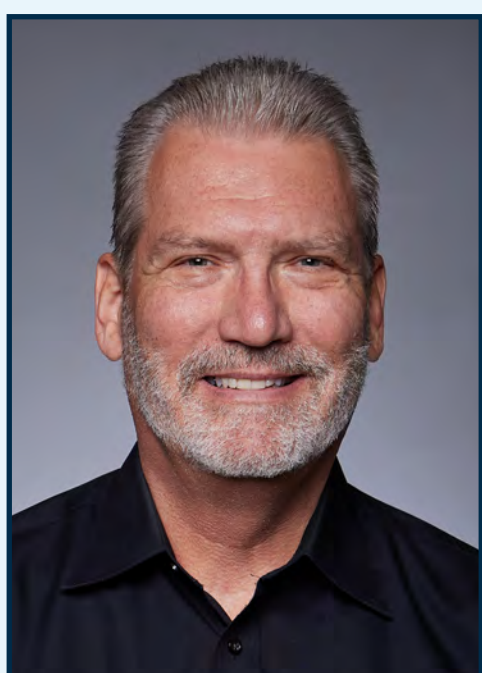
ANDREW  
GILBERTSON



JIM GROFF



DAVE HEINE



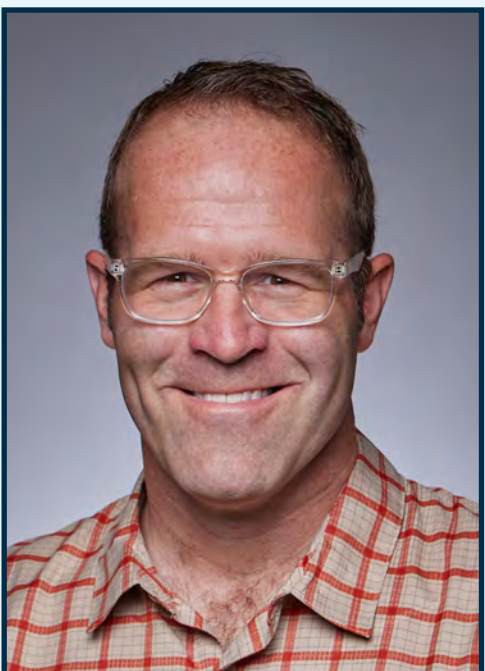
ROGER  
JORGENSEN



SCOTT  
NEUBAUER



MATT PERRY



JEFF STONE



MICHAEL  
WIDDIFIELD



SETH ZEHR



PASTOR TROY

Because of God’s grace and your faithfulness  
and generosity, we have had an incredible year!

Our future holds many new and exciting opportunities to  
advance the Kingdom across the street and around the world.

