

SAC meeting: 10-9-25

Present: Adam K-Chair, Travis G-Secretary, Rebecca M, Jessica L, Josh U, Luke E, Rachel M, Colleen R – Principal, Katie A – Teacher Representative, Dan H and Chris M - PC

Absent: Simon O, Dan G, Rob D

Opening intentional prayer: Chris Weber

Sharing of Faith: Dan Hrobar (Adam K – Nov)

Public Address: None

Minutes: Discussion, unanimous consent for minutes

Report:

- Chair: grateful for support of school leadership
- Pastor: all school adoration day preparation, and upcoming eucharistic procession in conjunction with Knights move around campus, themes to show public display of faith, creation, memorable experience for students. All school rosary, formerly campus ministry (ignite), 8th grade bible study.
- Principal: Knights move next week, classes partnered to write letters for service project. School tours continue (4k), school committees have been meeting with interest in bringing back a prayer a month/virtue. Interviews ongoing for open positions. Challenges identified with candidates being chosen by parish leadership as opposed to school staff. School staff have been prevented from accessing WECAN (educator employment website) due to parish opposing cost and parish members not hiring licensed educators. We have hired teachers who require support for attaining teaching credentials and require support beyond staff capacity. School principal is being prohibited from knowledge of staff salary, job descriptions, critical staff infrastructure and making personnel decisions that fall under the normal responsibility of a school principal. These personnel decisions are privately withheld within the parish and controlled without the principal input. Financial decision making and school-parish conversations need to be addressed, barriers removed and parish job descriptions reconsidered if we are to make St. Dominic's a 21st century school.

>>Reply Comment from Fr. Dennis Saran, unable to attend SAC:

"Although I was not there, I do not think the minutes reflect an accurate situation as it pertains to hiring. The hiring process has always been the same. The request for applications for an open position has always been screened by our Director of Administrative Services, that is their job. The viable candidates for teaching

positions are then queried for an interview which may include myself, the principal, and other invested parties. If the candidate is favorably viewed at that time, they are asked to return for a second interview with people that candidate would be working with. If you speak to the teachers, I am sure that they will tell you they have been consulted along the way. We are often saddled with making decisions on good candidates swiftly, as they are often applying to other schools. We have lost a few candidates because of those circumstances. The other difficulty is that we have few candidates who apply and making a decision is often one the present teachers will be asked if they could work with this candidate. “

What can concerned parties do?

- Reach out to Fr. Dennis, assuming good will and seeking to understand
- Support school staff who are dealing with challenging 7th, 8th grade behaviors
- Monitor, address, intervene with your son/daughters behaviors that interfere and interrupt school learning and help them take responsibility, within their school community for their actions and understand consequences

Committee business was tabled for tonight

Unfinished business carried over

- Please send names of interested parties in campus security to Adam Keller. Preferred candidates will have current or former military, police training or related fields of service.
- SAC members are asked to read/review handbook draft and provide feedback to Ms. Rooney.
- Next meeting Wednesday November 12, 2025