

Lafayette

Campus Pastor

REPORTS TO: LEAD TEAM/EXEC PASTOR OF CAMPUSES

LEADS COLLABORATIVELY WITH: S&D SPIRITUAL FORMATIONS PASTOR, S&D STUDENT PASTOR AND S&D KIDS PASTOR

RELATES CLOSELY WITH: CAMPUS PASTORS, S&D LEADERS, WORSHIP, TEACHING TEAM

PROVIDES DOTTED LINE OVERSIGHT TO: LAFAYETTE CAMPUS STAFF

CLASSIFICATION: FULL-TIME//SALARY//PASTORAL//ON-SITE//SUN-THURS //INCLUDES HOLIDAY, WEEKEND, AND OCCASIONAL EVENING HOURS.

Are you ready to make a significant impact and bring the awesome life of Christ to a lost and broken world? Flatirons Community Church is on a mission to engage and transform Front Range communities through multiple locations, fostering genuine local connections and clearly communicating the gospel for life change. As the Lafayette Campus Pastor, you will champion the values of Flatirons and lead the Lafayette community and staff with passion and dedication.

Success in this role requires exceptional collaboration skills and the ability to positively influence others, ensuring cohesive teamwork and alignment with Flatirons Church's mission. You will work closely with our central pastoral team, who provide oversight to our core ministry areas and will regularly connect with the Lead Team to keep our largest campus moving forward in alignment with Flatirons goals.

Your greatest contribution will be meaningful pastoral connection to the Lafayette Campus community and coaching the staff team to lead effectively in their ministries.

PERSONAL QUALIFICATIONS:

- Submits their life to God and the authority of His Word and models a commitment to developing the character of Christ
- Understands and supports Flatiron's vision and values; uses vision to filter decisions.
- Embraces key values integral to Flatirons staff culture: integrity, honor, mission.
- Exemplifies qualities core to Flatirons DNA: humility, vulnerability, authenticity, humor.
- Willing to take calculated risks or try unconventional ideas to yield impactful results.
- Committed to continual growth: spiritual, personal, professional; invests in the growth of others.
- Uses humor to connect with people and is a relational team-player.
- Specific calling to full-time, vocational ministry.
- High-capacity leader with high relational connection ability.
- Proven team builder
- Highly collaborative and works well in team leadership where influence is key, and authority is shared.
- Teamwork - welcomes feedback, contributes to building morale and connection amongst teams of people, puts success of team above own interest. Strong work ethic.
- Time management - balances individual and team responsibilities, shows initiative and thrives in dynamic environments. Is a self-starter.

PRIMARY RESPONSIBILITIES:

- Representing the Leadership Team at the campus level.
- Replication of Flatirons Community Church culture.
- Collaborate with Lead Team and Program Team on lobby setup.
- Collaborate with facilities team on exterior and interior building needs.
- Work closely with Support & Development leaders to ensure alignment in core areas of ministry:
 - Weekend programming
 - Kids Ministry
 - Student Ministry
 - Groups
 - Local Outreach

- Is consistently present and available in the lobbies during weekend services, serves as a go-to resource for staff, as well as campus attenders.
- Willing to connect one-on-one with the local campus community to pastor, advise, support, encourage and instruct.
- Collaboratively develop campus budget and monitor financial state of campus.
- Work closely with Support & Development leaders to ensure alignment in core ministries with the mission and vision of the overall organization.
- Provide ongoing feedback to staff leaders, as well as perform formal evaluations of campus staff who report directly to the LCP.
- Create, plan, and execute campus staff meetings.
- Support, attend and work at a variety of campus events.

BENEFIT INFORMATION:

- Base Salary Range/year: \$90,000-\$100,000
 - An additional 20% of Trimester earnings available as a bonus based on campus health, goal completion, and employment for the measurement period.
- Base Health, Dental, and Disability Insurance 100% cover by Flatirons
 - Buy up options and additional coverage, including vision and insurance, are available.
- 4 weeks of PTO per year with an additional week off after Christmas services.
- 403(b) retirement plan with a matching contribution of up to 10% of your salary.
- Discount on Tuition at Flatirons Academy.