

CAMPUS STUDENT MINISTRY DIRECTOR

REPORTS TO: CAMPUS PASTOR

WORKS CLOSELY WITH: S&D LEAD STUDENT PASTOR, STUDENT DIRECTOR TEAM, CAMPUS STAFF

CLASSIFICATION: FULL-TIME//SALARY//PASTORAL//ON-SITE//HOURS //INCLUDES HOLIDAY, WEEKEND, AND EVENING HOURS.

The Campus Student Ministry Director is a full-time position responsible for supporting the vision, development, and execution of middle school and high school ministries at their Campus. The primary initiative of this role is to support the volunteer base while valuing and reaching students and their families in our community. This role includes weekend and evening hours.

PERSONAL QUALIFICATIONS:

- Submits their life to God and the authority of His Word.
- Understands and supports Flatiron's vision and values; uses vision to filter decisions.
- Embraces key values integral to Flatirons staff culture: integrity, honor, mission.
- Exemplifies qualities core to Flatirons DNA: humility, vulnerability, authenticity, humor.
- Willing to take calculated risks or try unconventional ideas to yield impactful results.
- Committed to continual growth: spiritual, personal, professional; invests in the growth of others.
- Uses humor to connect with people and is a relational team-player.

PROFESSIONAL QUALIFICATIONS:

- Passionate about Student Ministries.
- 2 years minimum experience in Student Ministry or related experience which includes leading middle school and high school students, recruiting and leading volunteers, experience teaching, and/or managing people.
- Superior communication skills, written and verbal.
- Self-motivated, with excellent organizational and time management skills.
- Ability to develop, equip, and mobilize volunteers.
- Skilled with technology and social media.

PRIMARY RESPONSIBILITIES:

- Supports all aspects of student programming (Games, Worship, Small Groups, Teaching etc.).
- Recruits, trains, schedules, and develops volunteers.
- Builds relationships with volunteers--provides care, support and shows appreciation.
- Assists with administrative tasks and needs of the ministry - credit card reports, emails, communication with parents, tracking attendance, etc.
- Supports school and community outreach to engage with and recruit students.
- Works with broader Student Ministry team to plan and execute camp experiences for Flatirons Students.
- Assists with community outreach (e.g. food drive) and other ministry events.
- Works with the broader campus team on campus initiatives, as needed.

BENEFIT INFORMATION:

- Starting Salary Range: \$55,000-\$60,000/year
- An additional 20% of Trimester earnings available as a bonus based on church health, goal completion, and employment for the measurement period.
- Base Health, Dental, and Disability Insurance 100% cover by Flatirons
 - Buy up options and additional coverage, including vision and insurance, are available.



- 3 weeks of PTO per year with an additional week off after Christmas services.
- 403(b) retirement plan with a matching contribution of up to 10% of your salary.
- Discount on Tuition at Flatirons Academy.