

CAMPUS CONNECTIONS DIRECTOR

REPORTS TO: CAMPUS DISCIPLESHIP DIRECTOR

WORKS CLOSELY WITH: SD CONNECTIONS PASTOR//CAMPUS PASTOR//CONNECTIONS STAFF
ACROSS ALL CAMPUSES//VOLUNTEERS//CAMPUS STAFF//LOCAL OUTREACH PARTNER

CLASSIFICATION: FULL-TIME//SALARY//ON-SITE// SUNDAY - THURSDAY//INCLUDES HOLIDAY,
WEEKEND, AND OCCASIONAL EVENING HOURS.

As the Connections Director (CD) at your assigned campus, you will bring a deep passion for serving Jesus in a pastoral role within the Discipleship and Connections Team. Your primary focus will be to shape and enhance the Assimilation, Guest Services, and Connection engagement efforts. As a key leader, you will create enriching environments and processes that facilitate encounters with Jesus and promote spiritual growth and connection. You will equip Guest Services volunteers with a clear vision and purpose, empowering them to effectively support Flatirons' mission. Additionally, as an integral member of the Spiritual Formation (SF) Team, you play a crucial role in helping develop the discipleship and assimilation vision and strategy for Flatirons Church. This is a new role across all campuses so please specify on the application your preferred campus. Please be aware that this position at your preferred campus may already be filled.

PERSONAL QUALIFICATIONS:

- Submits their life to God and the authority of His Word.
- Understands and supports Flatiron's vision and values; uses vision to filter decisions.
- Embraces key values integral to Flatirons staff culture: integrity, honor, mission.
- Exemplifies qualities core to Flatirons DNA: humility, vulnerability, authenticity, humor.
- Willing to take calculated risks or try unconventional ideas to yield impactful results.
- Committed to continual growth: spiritual, personal, professional; invests in the growth of others.
- Uses humor to connect with people and is a relational team-player.

PROFESSIONAL QUALIFICATIONS:

- Experienced in recruiting and leading diverse teams.
- Ability to connect, talk, and teach in various communication channels, environments, and group sizes.
- Demonstrates strong teamwork skills, actively seeks feedback, fosters a healthy team culture, and prioritizes team success over personal interests.
- Exhibits a proactive "see the need, meet the need" approach in all aspects of work.
- Bachelor's degree or has relevant experience in Christian Ministry, Hospitality, Management, or another relevant field.
- Experienced in adult discipleship and organizing community connecting events such as small groups, classes, and fellowship gatherings.
- Brings a background in customer service, guest services, or hospitality, enhancing guest interactions, follow up, and satisfaction.
- Proficiency in database management and Microsoft Suit including Outlook, Excel, Word, Teams, etc.

PRIMARY RESPONSIBILITIES:

- Under the direction of the S&D Connection Pastor and Campus Discipleship Director, implement a versatile (fixed, flexible, free) connection and guest services ministry strategy at the campus.
- Oversee all assimilation and guest connection processes, classes, and communications for the campus.
- Participate in the Spiritual Formation Subject Matter Expert (SME) teams to develop systems and processes for spiritual formation across all campuses, including discipleship content, guest service strategy, and large event planning.



- Serve as the primary liaison for campus adult ministries and local mission partners, creating a nurturing environment that connects individuals to church ministries and community resources.
- Provide leadership, guidance, and support to the guest services volunteer teams, ensuring effective recruitment, training, operations, and growth.
- Assist the Campus Discipleship Director with all adult discipleship and assimilation initiatives, including baptisms, events, groups, and classes.
- Collaborate with the SF Team to plan, coordinate, and execute large spiritual formation events and conferences for men, women, marriage, and families.
- Utilize the church database to create effective digital systems for managing and tracking people's engagement at the campus.
- Assist in providing pastoral care and campus support as directed by the Campus Pastor, including support to families in crisis, hospital visits, event setup/tear down, and service projects.
- Perform other duties as assigned.

BENEFIT INFORMATION:

- Starting Salary Range/year: \$48,500-\$52,000
- An additional 20% of earnings available as a bonus based on church health, goal completion, and employment for the measurement period.
- Base Health, Dental, and Disability Insurance 100% cover by Flatirons (buy up options and additional coverages are available)
- 3 weeks of PTO per year with additional paid week off after Christmas services.
- 403(b) retirement plan with a matching contribution of up to 10% of your salary.
- Discount on tuition at Flatirons Academy.