

CAMPUS BUILDING DIRECTOR

Flatirons Church | Lafayette Campus

REPORTS TO:

Campus Pastor

CLASSIFICATION:

FULL-TIME//SALARY//NON PASTORAL//ON-SITE//MON-FRI//INCLUDES HOLIDAY, WEEKEND, AND EVENING HOURS.

WHY THIS ROLE MATTERS

Flatirons isn't just another church, and this isn't just another job. We're building something that demands attention and drives action. If you have a desire to help build a "No Matter What, No Matter Where" culture that inspires others to follow Jesus, we want to hear from you.

This role matters because healthy environments require clear leadership, thoughtful planning, and strong people development.

RAW AND REAL. FUN. INNOVATIVE

You are a leader who sees beyond today's needs and plans for tomorrow's realities. You think in systems, anticipate challenges, and bring clarity where complexity exists. You know that great leadership isn't about doing everything yourself, but about developing others, setting direction, and creating alignment.

This role is for you if you enjoy leading leaders, setting priorities, stewarding resources, and building sustainable systems. This role is not for you if you prefer hands-on execution over leadership, resist accountability, or want a role focused primarily on daily task completion

WHAT YOU BRING

PERSONAL QUALIFICATIONS:

- Submits your life to God and the authority of His Word.
- Model a commitment to developing the character of Christ.
- Understand and support Flatirons' vision and values; filters decisions through that lens.
- Embrace key values integral to Flatirons staff culture: integrity, honor, mission.
- Exemplify qualities core to Flatirons DNA: humility, vulnerability, authenticity, humor.
- Willingness to take calculated risks or try unconventional ideas to yield impactful results.
- Committed to continual growth—spiritual, personal, and professional—and invests in the growth of others
- Uses humor and relational connection to lead well and build a strong team culture.
- Agreement with the Flatirons Community Church Staff Lifestyle Covenant.



PROFESSIONAL QUALIFICATIONS:

- 5+ years of experience in facilities leadership, operations management, construction management, or a related field.
- Demonstrated experience leading and supervising staff.
- Proven ability to provide strategic oversight and long-term planning.
- Experience managing budgets, projects, and operational priorities.
- Strong understanding of building systems, safety standards, and compliance.
- Ability to partner effectively with campus leadership and central operations.
- Skilled in vendor management and contract oversight.
- Strong organizational, decision-making, and problem-solving skills.
- Ability to navigate complexity and lead through change.
- Comfortable working evenings and weekends as ministry needs require.

WHAT YOU'LL DO

- Provide vision, direction, and leadership for the Lafayette campus facility.
- Supervise, coach, and develop the Building Manager.
- Set clear expectations and provide ongoing performance feedback.
- Oversee major maintenance projects, renovations, and capital improvements.
- Steward Lafayette facilities-related budgets and resources responsibly.
- Serve as the primary decision-maker for facilities operations at the campus, in collaboration with the S&D Facilities Director..
- Partner with the Campus Pastor and Support and Development Facilities team to align facilities strategy with ministry needs.
- Ensure compliance with safety standards, building codes, and organizational policies.
- Create clarity, accountability, and healthy leadership rhythms within facilities operations.
- Model Flatirons values and leadership culture in all interactions.
- Carry the primary responsibility for recruiting and retaining facilities volunteers at the Lafayette campus.

COMPENSATION & BENEFITS:

- **STARTING SALARY** \$70,000 - \$75,000 – We recognize the value of your skills and dedication as we work together to bring the awesome life of Christ to a lost and broken world. Our salary range is designed to reflect your expertise and commitment to our mission.
- **HEALTH COVERAGE** – Enjoy peace of mind knowing you're covered. We offer 100% paid Health, Dental, and Disability Insurance for you and your family through Flatirons. You can also customize your coverage with optional buy-up options, including voluntary insurance coverages, ensuring you're supported in every aspect of life.
- **TIME OFF** – We believe in the importance of rest and renewal. You'll receive 3 weeks of Paid Time Off (PTO) each year to recharge, plus an extra week after Christmas services so you can truly unwind and spend time with loved ones.



- **RETIREMENT** – Your future matters as we work together to share Christ's love. Take advantage of our 403(b)-retirement plan with a generous matching contribution of up to 10% of your salary, so you can plan for tomorrow, today.
- **ACADEMY DISCOUNT** – We're committed to your growth of and the growth of your family. That's why we offer a tuition discount at Flatirons Academy to develop your kids' faith and knowledge.

