

DENVER CAMPUS

PRODUCTION MANAGER

REPORTS TO: PRODUCTION DIRECTOR

WORKS CLOSELY WITH: PRODUCTION TEAM, WORSHIP TEAM, CAMPUS TEAM, AND VOLUNTEERS

PROVIDES OVERSIGHT TO: CAMPUS VOLUNTEERS AND CONTRACTORS

CLASSIFICATION: FULL-TIME//SALARY//ON-SITE//SUNDAY - THURSDAY//INCLUDES HOLIDAY, WEEKEND, AND OCCASIONAL EVENING HOURS.

The Denver Campus Production Manager is responsible for all areas of production at their campus. This position will work with Denver Campus Pastor and Denver Campus Worship Leader to execute all events and experiences.

PERSONAL QUALIFICATIONS:

- Submits their life to God and the authority of His Word.
- Understands and supports Flatiron's vision and values; uses vision to filter decisions.
- Embraces key values integral to Flatirons staff culture: integrity, honor, mission.
- Exemplifies qualities core to Flatirons DNA: humility, vulnerability, authenticity, humor.
- Willing to take calculated risks or try unconventional ideas to yield impactful results.
- Committed to continual growth: spiritual, personal, professional; invests in the growth of others.
- Uses humor to connect with people and is a relational team-player.

PROFESSIONAL QUALIFICATIONS:

- 3+ years proven leadership ability in the area of live production.
- Experience installing and upgrading AVL equipment in a live production venue.
- Proven experience in troubleshooting AVL and repairing systems.
- Ability to speak both technically and personally.
- Proven ability to manage multi-disciplinary projects and navigate complex challenges.
- Ability to work well under time pressure and maintain coordinated efforts with a large team of staff and volunteers.
- Solution-oriented thinker.
- Proven excellence in mixing live audio and experience with Yamaha Audio consoles preferred.
- Familiar with intelligent light programming.
- Experience with ProPresenter, Resi, and various video presentation software.

PRIMARY RESPONSIBILITIES:

Denver Campus specific responsibilities (85%) include:

- Work with Campus Pastor and Campus Worship leader to execute campus events and experiences.
- Recruit, train, and lead volunteer production team members.
- Coordinate all production related needs at campus including midweek ministries and weekend services.
- Maintain systems and processes set by AVLS Directors, and consult with them as needed for troubleshooting, upgrades, and repairs.

- Build and sustain a healthy team culture, specifically among the worship and production teams. This includes regular team nights, training, and encouragement.

Support & Development team responsibilities (15%) include:

- Assist with all central events, set changes, and major projects as needed. Pick up the culture/processes, values, etc. that exist on the Support & Development and Lafayette teams to replicate at campuses.

BENEFIT INFORMATION:

- Starting Salary Range \$65,000 - \$70,000/year
- An additional 20% of Trimester earnings available as a bonus based on church health, goal completion, and employment for the measurement period.
- Base Health, Dental, and Disability Insurance 100% cover by Flatirons
 - Buy up options and additional coverage, including vision and insurance, are available.
- 3 weeks of PTO per year with an additional week off after Christmas services.
- 403(b) retirement plan with a matching contribution of up to 10% of your salary.
- Discount on Tuition at Flatirons Academy.