

# ELEMENTARY SMALL GROUP STAFF

Flatirons Church | Kids Ministry / Lafayette Campus

## REPORTS TO:

Lafayette Elementary Director

## CLASSIFICATION:

FULL-TIME//SALARY//PASTORAL //ON-SITE//SAT-WED //INCLUDES HOLIDAY, WEEKEND, AND EVENING HOURS.

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## WHY THIS ROLE MATTERS

Flatirons isn't just another church, and this isn't just another job. We're building something that demands attention and drives action. If you have a desire to help build a "No Matter What, No Matter Where" culture that inspires others to follow Jesus, we want to hear from you.

## RAW AND REAL. FUN. INNOVATIVE

Flatirons Church isn't looking for just another Elementary Small Group Staff member. We are looking for someone who is passionate about Kids, their families, and can rally a volunteer army to introduce the Next Generation to the awesome life of Christ!"

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## WHAT YOU BRING

### PERSONAL QUALIFICATIONS:

- Submits your life to God and the authority of His Word.
- Model a commitment to developing the character of Christ.
- Understand and support Flatirons' vision and values; filters decisions through that lens.
- Embrace key values integral to Flatirons staff culture: integrity, honor, mission.
- Exemplify qualities core to Flatirons DNA: humility, vulnerability, authenticity, humor.
- Willingness to take calculated risks or try unconventional ideas to yield impactful results.
- Committed to continual growth—spiritual, personal, and professional—and invests in the growth of others
- Uses humor and relational connection to lead well and build a strong team culture.

### PROFESSIONAL QUALIFICATIONS:

- Passionate about kids and their families.
- Experience recruiting, developing, and leading volunteers.



- Superior communication skills, written and verbal.
  - Self-motivated, with excellent organizational and time management skills.
  - Ability to recruit, develop, equip, and mobilize volunteers.
  - Experience creating and supporting a large number of small groups.
  - Experience serving small groups in a ministry format.
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## WHAT YOU'LL DO

- Oversees all aspects of the Lafayette Elementary small group experience.
  - Recruits, trains, leads, equips, develops and motivates small group leaders.
  - Ensures weekend small group leader presence
  - Builds relationships with small group leaders and small group coaches.
  - Communicates vision and curriculum to small group leaders.
  - Assists with administrative tasks and needs of the ministry – credit card reports, emails, communication with parents, tracking attendance, etc.
  - Contributes and collaborates with larger kids' ministry vision.
  - Collaborates with cross-campus Kids Ministry peers in shared initiatives.
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## COMPENSATION & BENEFITS:

- **STARTING SALARY** \$45,000 - \$50,000 – We recognize the value of your skills and dedication as we work together to bring the awesome life of Christ to a lost and broken world. Our salary range is designed to reflect your expertise and commitment to our mission.
- **HEALTH COVERAGE** – Enjoy peace of mind knowing you're covered. We offer 100% paid Health, Dental, and Disability Insurance for you and your family through Flatirons. You can also customize your coverage with optional buy-up options, including voluntary insurance coverages, ensuring you're supported in every aspect of life.
- **TIME OFF** – We believe in the importance of rest and renewal. You'll receive 3 weeks of Paid Time Off (PTO) each year to recharge, plus an extra week after Christmas services so you can truly unwind and spend time with loved ones.
- **RETIREMENT** – Your future matters as we work together to share Christ's love. Take advantage of our 403(b)-retirement plan with a generous matching contribution of up to 10% of your salary, so you can plan for tomorrow, today.
- **ACADEMY DISCOUNT** – We're committed to your growth of and the growth of your family. That's why we offer a tuition discount at Flatirons Academy to develop your kids' faith and knowledge.