

# SUPPORT & DEVELOPMENT GRAPHIC DESIGNER

REPORTS TO: DESIGN LEAD

WORKS CLOSELY WITH: DIGITAL TEAM, VIDEO TEAM, MARKETING AND OTHER MINISTRY DEPARTMENTS.

CLASSIFICATION: FULL-TIME//SALARY//ON-SITE// INCLUDES HOLIDAY, WEEKEND, AND OCCASIONAL EVENING HOURS.

Flatirons Community Church is looking for a passionate and driven Graphic Designer to join our team. This role is for someone who is eager to learn, takes initiative, and thrives in a collaborative environment. The ideal candidate is open to feedback, adaptable, and committed to elevating the creative work of the Design department. They will work under the direction of the Lead Designer to create compelling, on-brand visuals that resonate with our audience.

## PERSONAL QUALIFICATIONS:

- Submits their life to God and the authority of His Word.
- Understands and supports Flatiron's vision and values; uses vision to filter decisions.
- Embraces key values integral to Flatirons staff culture: integrity, honor, mission.
- Exemplifies qualities core to Flatirons DNA: humility, vulnerability, authenticity, humor.
- Willing to take calculated risks or try unconventional ideas to yield impactful results.
- Committed to continual growth: spiritual, personal, professional; invests in the growth of others.
- Uses humor to connect with people and is a relational team-player.

## PROFESSIONAL QUALIFICATIONS:

- Proficient in Adobe Creative Suite, specifically Photoshop, Illustrator, Lightroom, and InDesign.
- A proactive self-starter with a passion for creativity and innovation.
- Possess strong organization and time-management skills.
- Someone who values collaboration and can take direction well while also bringing fresh ideas to the table.
- A designer who is hungry to grow, eager to refine their skills, and willing to do whatever it takes to elevate the team's creative output.
- A team player who understands the importance of consistency in branding and messaging.
- Experience with photography and photo editing is a plus.
- Experience in motion graphics is a plus.

## PRIMARY RESPONSIBILITIES:

- Design high-quality visual assets based on direction from the Lead Designer and Creative Director.
- Execute creative projects across multiple platforms, including digital, print, social media, and environmental design.
- Translate marketing briefs into effective, on-brand designs that align with Flatirons Community Church's vision and branding guidelines.
- Manage multiple projects simultaneously, maintaining attention to detail and meeting deadlines.



- Stay up to date with design and marketing trends to ensure our creative output remains fresh and relevant.
- Apply expertise in graphic design principles, typography, color theory, layout, and print production.
- Receive and implement constructive feedback with a growth mindset, always striving to improve and refine work.

#### BENEFIT INFORMATION:

- Starting Annual Salary Range: \$55,000 - \$62,000
- Base Health, Dental, and Disability Insurance 100% cover by Flatirons
  - Buy up options and additional coverage, including vision and insurance, are available.
- 3 weeks of PTO per year with an additional week off after Christmas services.
- 403(b) retirement plan with a matching contribution of up to 10% of your salary.
- Discount on Tuition at Flatirons Academy.