

# GRAPHIC DESIGNER

Flatirons Church | Creative Team

## REPORTS TO:

Art Director

## CLASSIFICATION:

FULL-TIME//SALARY// NON PASTORAL//ON-SITE//SUN-THURS //INCLUDES HOLIDAY, WEEKEND, AND EVENING HOURS.

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## WHY THIS ROLE MATTERS

Flatirons isn't just another church, and this isn't just another job. We're building something that demands attention and drives action. If you have a desire to help build a "No Matter What, No Matter Where" culture that inspires others to follow Jesus, we want to hear from you.

### RAW AND REAL. FUN. INNOVATIVE

Flatirons Church isn't looking for just another Graphic Designer. We are looking for a passionate and driven Graphic Designer to join our team. This role is for someone who is eager to learn, takes initiative, and thrives in a collaborative environment. The ideal candidate is open to feedback, adaptable, and committed to elevating the creative work of the Design department. They will work under the direction of the Lead Designer to create compelling, on-brand visuals that resonate with our audience.

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## WHAT YOU BRING

### PERSONAL QUALIFICATIONS:

- Submits your life to God and the authority of His Word.
- Model a commitment to developing the character of Christ.
- Understand and support Flatirons' vision and values; filters decisions through that lens.
- Embrace key values integral to Flatirons staff culture: integrity, honor, mission.
- Exemplify qualities core to Flatirons DNA: humility, vulnerability, authenticity, humor.
- Willingness to take calculated risks or try unconventional ideas to yield impactful results.
- Committed to continual growth—spiritual, personal, and professional—and invests in the growth of others
- Uses humor and relational connection to lead well and build a strong team culture.

### PROFESSIONAL QUALIFICATIONS:

- Proficient in Adobe Creative Suite, specifically Photoshop, Illustrator, Lightroom, and InDesign.
- A proactive self-starter with a passion for creativity and innovation.



- Possess strong organization and time-management skills.
  - Someone who values collaboration and can take direction well while also bringing fresh ideas to the table.
  - A designer who is hungry to grow, eager to refine their skills, and willing to do whatever it takes to elevate the team's creative output.
  - A team player who understands the importance of consistency in branding and messaging.
  - Experience with photography and photo editing is a plus.
  - Experience in motion graphics is a plus.
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## WHAT YOU'LL DO

- Design high-quality visual assets based on direction from the Lead Designer and Creative Director.
  - Execute creative projects across multiple platforms, including digital, print, social media, and environmental design.
  - Translate marketing briefs into effective, on-brand designs that align with Flatirons Community Church's vision and branding guidelines.
  - Manage multiple projects simultaneously, maintaining attention to detail and meeting deadlines.
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## COMPENSATION & BENEFITS:

- **STARTING SALARY** \$55,000 - \$62,000– We recognize the value of your skills and dedication as we work together to bring the awesome life of Christ to a lost and broken world. Our salary range is designed to reflect your expertise and commitment to our mission.
- **HEALTH COVERAGE** – Enjoy peace of mind knowing you're covered. We offer 100% paid Health, Dental, and Disability Insurance for you and your family through Flatirons. You can also customize your coverage with optional buy-up options, including voluntary insurance coverages, ensuring you're supported in every aspect of life.
- **TIME OFF** – We believe in the importance of rest and renewal. You'll receive 3 weeks of Paid Time Off (PTO) each year to recharge, plus an extra week after Christmas services so you can truly unwind and spend time with loved ones.
- **RETIREMENT** – Your future matters as we work together to share Christ's love. Take advantage of our 403(b)-retirement plan with a generous matching contribution of up to 10% of your salary, so you can plan for tomorrow, today.
- **ACADEMY DISCOUNT** – We're committed to your growth of and the growth of your family. That's why we offer a tuition discount at Flatirons Academy to develop your kids' faith and knowledge.

