

# LAFAYETTE

# PRODUCTION MANAGER

Reports to: Production Director

Works closely with: Production, Creative, Worship Departments

Provides oversight to: Lafayette Production Staff, Volunteers, and Contractors

Classification: Full-Time//Salary//On-Site//Includes Holiday, Weekend, and Evening Hours.

The Lafayette Production Manager provides oversight to a team of production engineers by creating efficient workflows and streamlining communication between the Lafayette Production Team and all ministries on campus. This position takes ownership of all things production at the Lafayette Campus in the execution of weekend services, conferences, and events.

## PERSONAL QUALIFICATIONS:

- Submits their life to God and the authority of His Word.
- Understands and supports Flatiron's vision and values; uses vision to filter decisions.
- Embraces key values integral to Flatirons staff culture: integrity, honor, mission.
- Exemplifies qualities core to Flatirons DNA: humility, vulnerability, authenticity, humor.
- Willing to take calculated risks or try unconventional ideas to yield impactful results.
- Committed to continual growth: spiritual, personal, professional; invests in the growth of others.
- Uses humor to connect with people and is a relational team-player.

## PROFESSIONAL QUALIFICATIONS:

- 5+ years proven leadership ability in live production.
- Ability to speak both technically and personally.
- Proven ability to manage multi-disciplinary projects and navigate complex challenges.
- Ability to work well under time pressure and maintain coordinated efforts with a large team of staff and volunteers.

## PRIMARY RESPONSIBILITIES:

- Directly manage all aspects of live production at the Lafayette Campus.
- Lead production team through weekend processes, prepare workflows for weekend preparation, and manage timelines/expectations.
- Recruit, train, and lead volunteer production team members.
- Build and sustain a healthy team culture that is to be replicated across all Flatirons Campuses.
- Host regular team nights, training, and other gatherings to encourage and equip the production staff, contractors, and volunteers.
- Support Lafayette ministry departments by creating and maintaining SOP's, documentation, and training as needed across the campus.
- Consult with AVLS Engineers as needed to troubleshoot, upgrade, and repair technical systems and processes.
- Lead or assist with all events, set changes, and major projects as needed.

## BENEFIT INFORMATION:

- Starting Salary Range: \$75,000-\$85,000 /year
- An additional 20% of Trimester earnings available as a bonus based on church health, goal completion, and employment for the measurement period.
- Base Health, Dental, and Disability Insurance 100% cover by Flatirons (buy up options and additional coverages are available)
- 3 weeks of PTO per year.
- 403(b) retirement plan with a matching contribution of up to 10% of your salary.