

AUDIO ENGINEER

Flatirons Church | Production / Lafayette Campus

REPORTS TO:

Lafayette Production Manager

CLASSIFICATION:

FULL-TIME//SALARY// NON-PASTORAL//ON-SITE//SAT-WED //INCLUDES HOLIDAY, WEEKEND, AND EVENING HOURS.

WHY THIS ROLE MATTERS

Flatirons isn't just another church, and this isn't just another job. We're building something that demands attention and drives action. If you have a desire to help build a "No Matter What, No Matter Where" culture that inspires others to follow Jesus, we want to hear from you.

RAW AND REAL. FUN. INNOVATIVE

Flatirons Church isn't looking for just another Audio Engineer. The Lafayette Audio Engineer supports a wide range of audio operations for the Flatirons production team, primarily at the Lafayette campus. This includes maintaining the current audio system as well as implementing evolving strategies within this field.

WHAT YOU BRING

PERSONAL QUALIFICATIONS:

- Submits your life to God and the authority of His Word.
- Model a commitment to developing the character of Christ.
- Understand and support Flatirons' vision and values; filters decisions through that lens.
- Embrace key values integral to Flatirons staff culture: integrity, honor, mission.
- Exemplify qualities core to Flatirons DNA: humility, vulnerability, authenticity, humor.
- Willingness to take calculated risks or try unconventional ideas to yield impactful results.
- Committed to continual growth—spiritual, personal, and professional—and invests in the growth of others
- Uses humor and relational connection to lead well and build a strong team culture.

PROFESSIONAL QUALIFICATIONS:

- 3+ years proven leadership ability in the area of live audio.



- 3+ Experience leading volunteers and/or staff.
 - Advanced ability to construct creative and well-balanced mixes of modern worship music.
 - Communication versatility with strong ability to speak both technically and personally.
 - Experience with large format audio systems, infrastructure, loudspeaker design and tuning.
 - Extensive understanding of industry standard practices and hardware used for high level audio production.
 - Understanding of postproduction workflows and DAWs.
 - Natural leadership ability to implement vision, take risks, and assess results.
 - Proven ability to manage multi-disciplinary projects and navigate complex challenges.
 - Proven ability to work well under pressure.
 - Proven ability to maintain coordinated efforts with a large team of staff and volunteers.
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WHAT YOU'LL DO

- Mix audio for weekends, student ministries, and other events as needed.
 - Maintain high level of excellence in all live audio experiences/productions.
 - Recruit, train, and lead volunteer production team members.
 - Maintain the standards of all audio systems and infrastructure at the Lafayette Campus.
 - Work with Audio Director and Lafayette Production Manager for upgrades and
 - system maintenance/improvements.
 - Support Production Department across all campuses as needed/assigned.
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COMPENSATION & BENEFITS:

- **STARTING SALARY** \$50,000 - \$60,000 – We recognize the value of your skills and dedication as we work together to bring the awesome life of Christ to a lost and broken world. Our salary range is designed to reflect your expertise and commitment to our mission.
- **HEALTH COVERAGE** – Enjoy peace of mind knowing you're covered. We offer 100% paid Health, Dental, and Disability Insurance for you and your family through Flatirons. You can also customize your coverage with optional buy-up options, including voluntary insurance coverages, ensuring you're supported in every aspect of life.
- **TIME OFF** – We believe in the importance of rest and renewal. You'll receive 3 weeks of Paid Time Off (PTO) each year to recharge, plus an extra week after Christmas services so you can truly unwind and spend time with loved ones.
- **RETIREMENT** – Your future matters as we work together to share Christ's love. Take advantage of our 403(b)-retirement plan with a generous matching contribution of up to 10% of your salary, so you can plan for tomorrow, today.
- **ACADEMY DISCOUNT** – We're committed to your growth of and the growth of your family. That's why we offer a tuition discount at Flatirons Academy to develop your kids' faith and knowledge.