

LEAD MUSIC DIRECTOR

Flatirons Church | Support and Development

REPORTS TO:

Worship Director

CLASSIFICATION:

FULL-TIME//SALARY//NON PASTORAL//ON-SITE//SUN-THURS //INCLUDES HOLIDAY, WEEKEND, AND EVENING HOURS.

WHY THIS ROLE MATTERS

Flatirons isn't just another church, and this isn't just another job. We're building something that demands attention and drives action. If you have a desire to help build a "No Matter What, No Matter Where" culture that inspires others to follow Jesus, we want to hear from you.

RAW AND REAL. FUN. INNOVATIVE

Flatirons Church isn't looking for just another Music Director. We are looking for someone who believes worship is more than just music — it's a profound, Spirit-led encounter that points people to Jesus and has the power to transform people's lives. The Music Director plays a vital role in shaping those moments by developing musicians, directing impactful worship experiences, and cultivating a unified worship culture across campuses. This role exists to steward the sound of Flatirons worship both on stage and in the studio so that every song, every rehearsal, and every experience reflects our vision and mission.

This person will collaborate and drive the vision and direction of Flatirons worship ministry by developing musicians, shaping the sound of worship, and creating space for excellent worship experiences. This role exists to raise up teams who don't just play music, but lead people to Jesus through creative excellence, authenticity, and a deep commitment to worship and to ministry.

WHAT YOU BRING

PERSONAL QUALIFICATIONS:

- Submits your life to God and the authority of His Word.
- Model a commitment to developing the character of Christ.
- Understand and support Flatirons' vision and values; filters decisions through that lens.
- Embrace key values integral to Flatirons staff culture: integrity, honor, mission.
- Exemplify qualities core to Flatirons DNA: humility, vulnerability, authenticity, humor.
- Willingness to take calculated risks or try unconventional ideas to yield impactful results.



- Committed to continual growth—spiritual, personal, and professional—and invests in the growth of others
- Uses humor and relational connection to lead well and build a strong team culture.

PROFESSIONAL QUALIFICATIONS:

- Humbly submits their life to God and the authority of His Word - models a commitment to developing the character of Christ.
 - Understands and supports Flatirons vision and values; uses our vision to filter decisions.
 - Embraces key values integral to Flatirons staff culture: integrity, honor, mission.
 - Exemplifies qualities core to Flatirons' DNA: humility, vulnerability, authenticity, humor.
 - Willing to take calculated risks and try unconventional ideas to yield impactful results.
 - Committed to continual growth: spiritual, personal, professional - invests in the growth and development of others.
 - Is a relational team-player; humbly plays a part in the greater vision for worship ministry.
 - Willing and able to lay down personal preferences for the sake of the Kingdom.
 - Flexible and able to adapt in a fast-paced working environment.
 - Trustworthy, kind, and wise - aids and uplifts the Flatirons worship team culture.
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WHAT YOU'LL DO

- 4+ years of applied ministry experience.
 - Expert skill in music theory and nashville number system.
 - Competency in an instrument(s) - keys, bass, guitar, or drums.
 - Highly proficient in Ableton, ProTools, and Logic (DAW)
 - Proficient in church management software (PCO, Microsoft Teams, Monday, etc.)
 - Expertise and experience with studio recording and engineering.
 - Understanding of live sound and music application in live worship setting.
 - Ability to develop people musically and spiritually.
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COMPENSATION & BENEFITS:

- **STARTING SALARY** \$80,000 - \$85,000 - We recognize the value of your skills and dedication as we work together to bring the awesome life of Christ to a lost and broken world. Our salary range is designed to reflect your expertise and commitment to our mission.
- **HEALTH COVERAGE** - Enjoy peace of mind knowing you're covered. We offer 100% paid Health, Dental, and Disability Insurance for you and your family through Flatirons. You can also customize your coverage with optional buy-up options, including voluntary insurance coverages, ensuring you're supported in every aspect of life.



- **TIME OFF** – We believe in the importance of rest and renewal. You'll receive 3 weeks of Paid Time Off (PTO) each year to recharge, plus an extra week after Christmas services so you can truly unwind and spend time with loved ones.
- **RETIREMENT** – Your future matters as we work together to share Christ's love. Take advantage of our 403(b)-retirement plan with a generous matching contribution of up to 10% of your salary, so you can plan for tomorrow, today.
- **ACADEMY DISCOUNT** – We're committed to your growth of and the growth of your family. That's why we offer a tuition discount at Flatirons Academy to develop your kids' faith and knowledge.