

# CAMPUS WORSHIP LEADER

Flatirons Church | Loveland Campus

## REPORTS TO:

Campus Pastor

## CLASSIFICATION:

FULL-TIME//SALARY//PASTORAL//ON-SITE//SUN-THURS //INCLUDES HOLIDAY, WEEKEND, AND EVENING HOURS.

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## WHY THIS ROLE MATTERS

Flatirons isn't just another church, and this isn't just another job. We're building something that demands attention and drives action. If you have a desire to help build a "No Matter What, No Matter Where" culture that inspires others to follow Jesus, we want to hear from you.

### RAW AND REAL. FUN. INNOVATIVE

We are looking for someone who is passionate about leading people into the presence of God through worship and prayer, in an authentic, vulnerable, raw & real way. They have a shepherd's heart and believe the local church is the bride of Christ.

Throughout the week they will work with the Campus Pastor to strategize how best to lead their campus toward the awesome life of Christ. They will work closely with the Worship Director to maintain the culture and vision set by the Worship Ministry.

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## WHAT YOU BRING

### PERSONAL QUALIFICATIONS:

- Submits your life to God and the authority of His Word.
- Model a commitment to developing the character of Christ.
- Understand and support Flatirons' vision and values; filters decisions through that lens.
- Embrace key values integral to Flatirons staff culture: integrity, honor, mission.
- Exemplify qualities core to Flatirons DNA: humility, vulnerability, authenticity, humor.
- Willingness to take calculated risks or try unconventional ideas to yield impactful results.
- Committed to continual growth—spiritual, personal, and professional—and invests in the growth of others
- Uses humor and relational connection to lead well and build a strong team culture.

### PROFESSIONAL QUALIFICATIONS:



- 4+ years of staff worship leadership experience.
  - Leadership skills (including the ability to recruit and develop) preferred.
  - Creativity and a strong work ethic.
  - Commitment to excellence.
  - Highly proficient vocal.
  - Musical talent may include but not limited to: instrumental, songwriting, ability to sing and coach harmonies.
  - Strong communication skills on and off the stage.
  - Basic understanding of music theory.
  - Basic abilities in DAW (Ableton, ProTools, Logic, etc.)
  - Band leadership and musical development.
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## WHAT YOU'LL DO

- Lead worship services weekly. Including, but not limited to: leading rehearsals and service run-throughs, debriefing weekends, and providing/receiving feedback.
  - Oversee all worship experiences that happen at their respective campus.
  - Develop, build, and guard worship culture at the campus.
  - Establish and maintain the excellence of the campus environment.
  - Spot, recruit, onboard, shepherd, and develop worship volunteers and contractors.
  - Be available for leading, planning, and participating in special events.
  - Assist the campus pastor in creating a healthy Flatirons Community Church environment at the campus.
  - Available for campus pastoral ministry and other ministry opportunities as needed.
  - Attend All-Staff Devos, campus meetings and functions, S&D Worship meetings and worship functions, one-on-ones with CP and Worship Director.
  - Maintain Campus Planning Center, update charts, MP3's, lyrics, recordings, scheduling musicians, weekly communication, etc.
  - Work closely with Campus Production Manager to ensure the preparation and execution of rehearsals, weekend services, and special events at campus.
  - Assist in overseeing the campus worship ministry budget.
  - Other duties as assigned by Campus Pastor and Worship Director.
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## COMPENSATION & BENEFITS:

- **STARTING SALARY** \$60,000 - \$75,000 – We recognize the value of your skills and dedication as we work together to bring the awesome life of Christ to a lost and broken world. Our salary range is designed to reflect your expertise and commitment to our mission.
- **HEALTH COVERAGE** – Enjoy peace of mind knowing you're covered. We offer 100% paid Health, Dental, and Disability Insurance for you and your family through Flatirons. You can also customize your coverage with optional buy-up options, including voluntary insurance coverages, ensuring you're supported in every aspect of life.
- **TIME OFF** – We believe in the importance of rest and renewal. You'll receive 3 weeks of Paid Time Off (PTO) each year to recharge, plus an extra week after Christmas services so you can truly unwind and spend time with loved ones.

- **RETIREMENT** – Your future matters as we work together to share Christ's love. Take advantage of our 403(b)-retirement plan with a generous matching contribution of up to 10% of your salary, so you can plan for tomorrow, today.
- **ACADEMY DISCOUNT** – We're committed to your growth of and the growth of your family. That's why we offer a tuition discount at Flatirons Academy to develop your kids' faith and knowledge.