

CONNECTIONS DIRECTOR

Flatirons Church | Loveland Campus

REPORTS TO:

Loveland Campus Pastor

CLASSIFICATION:

FULL-TIME//SALARY//NON-PASTORAL//ON-SITE//SUN-THURS//INCLUDES HOLIDAY, WEEKEND, AND EVENING HOURS.

WHY THIS ROLE MATTERS

Flatirons isn't just another church, and this isn't just another job. We're building something that demands attention and drives action. If you have a desire to help build a "No Matter What, No Matter Where" culture that inspires others to follow Jesus, we want to hear from you.

RAW AND REAL. FUN. INNOVATIVE

As the Connections Director at your assigned campus, you will bring a deep passion for serving Jesus within the Spiritual Formation. Your primary focus will be to shape and enhance the Assimilation, Guest Services, and Connection engagement efforts. As a key leader, you will create enriching environments and process that facilitate encounters with Jesus and promote spiritual growth and connection. You will equip Guest Services volunteers with a clear vision and purpose, empowering them to effectively support Flatirons' mission. Additionally, as an integral member of the Spiritual Formation Team, you play a crucial role in helping develop the discipleship and assimilation vision and strategy for Flatirons Church.

WHAT YOU BRING

PERSONAL QUALIFICATIONS:

- Submits your life to God and the authority of His Word.
- Model a commitment to developing the character of Christ.
- Understand and support Flatirons' vision and values; filters decisions through that lens.
- Embrace key values integral to Flatirons staff culture: integrity, honor, mission.
- Exemplify qualities core to Flatirons DNA: humility, vulnerability, authenticity, humor.
- Willingness to take calculated risks or try unconventional ideas to yield impactful results.
- Committed to continual growth—spiritual, personal, and professional—and invests in the growth of others
- Uses humor and relational connection to lead well and build a strong team culture.
- Agreement with the Flatirons Community Church Staff Lifestyle Covenant.



PROFESSIONAL QUALIFICATIONS:

- Experienced in recruiting and leading diverse teams.
 - Ability to connect, talk, and teach in various communication channels, environments, and group sizes.
 - Demonstrates strong teamwork skills, actively seeks feedback, fosters a healthy team culture, and prioritizes team success over personal interests.
 - Exhibits a proactive "see the need, meet the need" approach in all aspects of work.
 - Bachelor's degree or has relevant experience in Christian Ministry, Hospitality, Management, or another relevant field.
 - Experienced in adult discipleship and organizing community connecting events such as small groups, classes, and fellowship gatherings.
 - Brings a background in customer service, guest services, or hospitality, enhancing guest interactions, follow up, and satisfaction.
 - Proficiency in database management and Microsoft Suit including Outlook, Excel, Word, Teams, etc.
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WHAT YOU'LL DO

- Under the direction of the S&D Connection Pastor and Campus Pastor, implement a versatile (fixed, flexible, free) connection and guest services ministry strategy at the campus.
 - Oversee all assimilation and guest connection processes, next steps, guest services and communications for the campus.
 - Serve as the primary liaison for campus adult ministries, cultivating a culture of leadership development by equipping volunteers, empowering new leaders, and creating pathways for people to grow through serving.
 - Provide leadership, guidance, and support to the guest services volunteer teams, ensuring effective recruitment, training, operations, and growth.
 - Assist with Spiritual Formation Events as needed.
 - Support the Campus Pastor with the day-to-day ministry rhythm of the campus, ensuring environments, teams, and weekend experiences are prepared, welcoming, and aligned with our mission.
 - Meet with individuals, couples, and families helping them take meaningful next steps in faith and connection.
 - Utilize the church database to create effective digital systems for managing and tracking people's engagement at the campus.
 - Assist in providing campus support as directed by the Campus Pastor, including but not limited to support for weekend services, event setup/tear down, and service projects.
 - Perform other duties as assigned.
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COMPENSATION & BENEFITS:

- **STARTING SALARY** \$48,500 - \$52,000 - We recognize the value of your skills and dedication as we work together to bring the awesome life of Christ to a lost and broken world. Our salary range is designed to reflect your expertise and commitment to our mission.
- **HEALTH COVERAGE** – Enjoy peace of mind knowing you're covered. We offer competitive Health, Dental, and Disability Insurance for you and your family through Flatirons. You can also customize your coverage with optional buy-up options, including voluntary insurance coverages, ensuring you're supported in every aspect of life.
- **TIME OFF** – We believe in the importance of rest and renewal. You'll receive 3 weeks of Paid Time Off (PTO) each year to recharge, plus an extra week after Christmas services so you can truly unwind and spend time with loved ones.
- **RETIREMENT** – Your future matters as we work together to share Christ's love. Take advantage of our 403(b)-retirement plan with a generous matching contribution of up to 10% of your salary, so you can plan for tomorrow, today.
- **ACADEMY DISCOUNT** – We're committed to your growth of and the growth of your family. That's why we offer a tuition discount at Flatirons Academy to develop your kids' faith and knowledge.