

# MEN'S MINISTRY PASTOR

Flatirons Church | Lafayette Campus

## REPORTS TO:

Spiritual Formation Pastor

## CLASSIFICATION:

FULL-TIME//SALARY//PASTORAL//ON-SITE//INCLUDES HOLIDAY, WEEKEND, AND EVENING HOURS.

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## WHY THIS ROLE MATTERS

Flatirons isn't just another church, and this isn't just another job. We're building something that demands attention and drives action. If you have a desire to help build a "No Matter What, No Matter Where" culture that inspires others to follow Jesus, we want to hear from you.

### RAW AND REAL. FUN. INNOVATIVE

Flatirons Church isn't looking for just another Men's Pastor. We are looking for someone who is passionate about building a movement that demands attention and drives action. We exist to bring the awesome life of Christ to a lost and broken world, and we believe that reaching the hearts of men is a crucial part of that mission. We're unapologetically running after the next generation of men, calling them to rise up, follow Jesus, and live with purpose. If you're a leader with a passion to build a "No Matter What, No Matter Where" culture, equip men for kingdom impact, and walk alongside them as they grow in faith, courage, and community, then this might be your next assignment.

This role isn't about babysitting guys or filling seats...it's about waking men up to the life they were made for. The Men's Ministry Pastor at Flatirons is a boots-on-the-ground leader, coach, and equipper with a fire to chase after Jesus and bring other men with him. He knows how to rally teams, build trust, and create spaces where guys can be real, get sharpened, and step into the grit and grace of biblical manhood. From large scale events, mid-size groups, team conversations to one-on-one discipleship, he's passionate about helping men across all campuses encounter the life-changing power of Jesus and walk in their God-given purpose. This role is part of the Spiritual Formation team and helps shape the vision, strategy, and culture of discipleship across Flatirons, with a specific aim to call men up and send them out. If you're ready to build something bold, fun, and full of eternal impact, let's go.

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## WHAT YOU BRING

### PERSONAL QUALIFICATIONS:

- Submits your life to God and the authority of His Word.



- Model a commitment to developing the character of Christ.
- Understand and support Flatirons' vision and values; filters decisions through that lens.
- Embrace key values integral to Flatirons staff culture: integrity, honor, mission.
- Exemplify qualities core to Flatirons DNA: humility, vulnerability, authenticity, humor.
- Willingness to take calculated risks or try unconventional ideas to yield impactful results.
- Committed to continual growth—spiritual, personal, and professional—and invests in the growth of others
- Uses humor and relational connection to lead well and build a strong team culture.

## PROFESSIONAL QUALIFICATIONS:

- Bachelor's degree plus five years of related experience, which includes leading assimilation and/or discipleship focused events and teams geared towards men and their faith journey.
  - Highly relational, compassionate, empathic, while able to challenge and encourage.
  - Currently Ordained or can meet requirements for Ordination within 18 months of being hired.
  - 3+ years or proven success at leading and recruiting volunteer teams.
  - Conflict resolution, troubleshooting skills, discernment, and EQ skills.
  - Strategic thinker who has organization, multi-tasking, and administrative skill sets.
  - Ability to connect, talk, and teach in various environments and group sizes.
  - Project and time management experience.
  - Thrives on a variety of tasks and is highly adaptable.
  - 3+ years of proven success in creating and delivering Biblical content, training, seminars, and/or classes to help men grow in the walk with Jesus.
  - Ability to take initiative and embodies "see the need, meet the need" work ethic with intuitive problem solving.
  - Proficient in Microsoft Office Suite including Outlook, Excel, and Teams.
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## WHAT YOU'LL DO

- Collaborate with Spiritual Formation Pastor, Campus Pastors, and Lead Team to design and implement versatile (fix, flex, free) Men's Ministry strategy across the church.
- Participate & Lead a Spiritual Formation Subject Matter Expert (SME) team to develop systems and processes for Men's spiritual formation across all campuses, including men's discipleship content, partnerships, volunteer training/strategy, and large event planning.
- Strategically manage and communicate the annual men's ministry calendar and events in coordination with other church ministries.
- Provides strategy and implementation for Men Ministry event lifecycles, from initial planning to post-event follow up, evaluation, and multiplication efforts.
- Build and continually refine a framework for recruiting, equipping, and developing Men's ministry volunteers and leaders.
- Cultivate the men's ministry to care for and connect men in various phases/stages of life, such as mature men, married/kids, married w/o children, single, working/career, etc.
- Oversee the Men's Ministry budget, including reimbursement processes, annual budget

- requests, and budget management in collaboration with the Spiritual Formation Team.
- Collaborate with Creative Services, Events Director, and Production teams for effective men event promotion and execution, aligned with the spiritual formation strategy.
  - Lead the end-to-end process for men's Ministry discipleship content encompassing research, development, and approval for both internal and external groups/agencies/partners seeking to minister to men.
  - Perform other related duties assigned to support the broader mission of Flatirons Community Church.
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## COMPENSATION & BENEFITS:

- **STARTING SALARY** \$95,000 - \$100,000 – We recognize the value of your skills and dedication as we work together to bring the awesome life of Christ to a lost and broken world. Our salary range is designed to reflect your expertise and commitment to our mission.
- **HEALTH COVERAGE** – Enjoy peace of mind knowing you're covered. We offer 100% paid Health, Dental, and Disability Insurance for you and your family through Flatirons. You can also customize your coverage with optional buy-up options, including voluntary insurance coverages, ensuring you're supported in every aspect of life.
- **TIME OFF** – We believe in the importance of rest and renewal. You'll receive 3 weeks of Paid Time Off (PTO) each year to recharge, plus an extra week after Christmas services so you can truly unwind and spend time with loved ones.
- **RETIREMENT** – Your future matters as we work together to share Christ's love. Take advantage of our 403(b)-retirement plan with a generous matching contribution of up to 10% of your salary, so you can plan for tomorrow, today.
- **ACADEMY DISCOUNT** – We're committed to your growth of and the growth of your family. That's why we offer a tuition discount at Flatirons Academy to develop your kids' faith and knowledge.