

SUPPORT & DEVELOPMENT

GRAPHIC DESIGNER

Reports To: Creative Director

Relates closely with: Creative Team, Marketing Team, Various Department and Ministry Staff.

Classification: Full-time//Salary//On-Site//Monday – Friday//Includes Holiday and Occasional Weekend and Evening Hours.

The primary responsibilities for the Graphic Designer position will include creating visual assets based on project requirements, working with various departments, and helping them problem-solve through design, and working on a variety of different projects simultaneously for various platforms. They should have extensive knowledge of the principles of graphic design, typography, color-theory, layout, and print. They will also have experience and knowledge of current design and marketing trends. Lastly, the Graphic Designer will create high-quality designs that align with Flatirons Community Church's vision, current branding guidelines, and target-audience.

PERSONAL QUALIFICATIONS:

- Submits their life to God and the authority of His Word.
- Understands and supports Flatiron's vision and values; uses vision to filter decisions.
- Embraces key values integral to Flatirons staff culture: integrity, honor, mission.
- Exemplifies qualities core to Flatirons DNA: humility, vulnerability, authenticity, humor.
- Willing to take calculated risks or try unconventional ideas to yield impactful results.
- Committed to continual growth: spiritual, personal, professional; invests in the growth of others.
- Uses humor to connect with people and is a relational team-player.

PROFESSIONAL QUALIFICATIONS:

- Experience with designing in a fast-paced environment.
- Proficient in Adobe Creative Suite, specifically Photoshop, Illustrator, Lightroom, and InDesign.
- Possess strong organization and time-management skills.
- Experience with photography and photo editing is a plus.
- Experience in motion graphics is a plus.

PRIMARY RESPONSIBILITIES:

- Create designs for social media, promotional print assets, apparel, signage, and more.
- Develop creative visual assets in support of church-wide initiatives--all which are aligned with a creative brief and communications strategy.
- Collaborate on projects with other teams within the Creative Services Department (including other designers, project managers, and directors) to generate creative series designs and campaign branding.
- Receive feedback well and adapt to change in the spirit of collaboration.
- Concurrently handle multiple projects and campaigns.

BENEFIT INFORMATION:

- Starting Salary Range: \$45,000-\$50,000/year
- An additional 20% of Trimester earnings available as a bonus based on church health, goal completion, and employment for the measurement period.
- Base Health, Dental, and Disability Insurance 100% cover by Flatirons (buy up options and additional coverages are available)
- 3 weeks of PTO per year.
- 403(b) retirement plan with a matching contribution of up to 10% of your salary.

