

SUPPORT & DEVELOPMENT

DISTRICT MINISTRY DIRECTOR

REPORTS TO: COLLEGE DIRECTOR

WORKS CLOSELY WITH: NEXTGEN TEAM, CAMPUS STAFF, AND VOLUNTEERS

CLASSIFICATION: FULL-TIME//SALARY//ON-SITE// INCLUDES HOLIDAY, WEEKEND, AND EVENING HOURS.

The District Ministry Director provides leadership and spiritual shepherding for Flatirons College Ministry, District. They cast vision, develop infrastructure, maintain oversight and act as the main College Pastor contact. The director that makes a significant difference in this ministry is one that is transparent, speaks “real talk” rather than “churchy” language and develops difference-making service opportunities.

They should lead by example and cultivate a positive spirit throughout the church family. They should represent Christ and His church well in the community at large. They should be a team player and follow the biblical model of sacrifice by being willing to put the needs of others in front of their own. In all their actions, they should be positive and supportive of the Core Values and the Vision of Flatirons Church.

PERSONAL QUALIFICATIONS:

- Submits their life to God and the authority of His Word.
- Understands and supports Flatiron’s vision and values; uses vision to filter decisions.
- Embraces key values integral to Flatirons staff culture: integrity, honor, mission.
- Exemplifies qualities core to Flatirons DNA: humility, vulnerability, authenticity, humor.
- Willing to take calculated risks or try unconventional ideas to yield impactful results.
- Committed to continual growth: spiritual, personal, professional; invests in the growth of others.
- Uses humor to connect with people and is a relational team-player.

ROLE MODEL IN PERSONAL LIFE:

- Model the qualifications of an elder (1 Tim 3:1-7, Titus 1:6-9, 1 Peter 5:1-4).
- Model Biblical community in relationships (Matt 5:23-24, Matt 18:15-17, Eph 4:25-32).
- Model Biblical family life before the body (Eph 5:22-6:4).
- Model Biblical integrity in all things (1 Tim 6:11-12).

PROFESSIONAL QUALIFICATIONS:

- Must have 3 years’ experience in full-time ministry.
- Bachelor’s Degree in an area of concentration that has equipped them for vocational ministry.
- Track record of leading a Ministry to High School or College Students.
- Must possess these key spiritual gifts: Leadership, Administration, Counseling and Teaching.
- Must align with the vision, values, and doctrinal statement of Flatirons Church

PRIMARY RESPONSIBILITIES:

Pastoral Care:

- Provide pastoral care, and support to College Aged Students



Teaching:

- Serve as the primary teaching pastor for the College Ministry

Lead the College Ministry and Volunteers to make an impact:

- Build a team of volunteers to invest in the lives of college-aged students and lead the various ministries.
- Oversee a team of volunteers and develop model leaders within the ministry.
- Develop a recruiting process that is sustainable and trainable.
- Create an environment of strength, empowerment, and impact. A main component of this position is creating an environment where college aged students can come together as a community.

Program and Ministry Development:

- Implement programming that provides college-aged students the opportunity to comfortably know each other through various events, including service or mission-orientated trips. Depth in relationship-building is essential for this ministry.
- Develop a strategy to reach and disciple college aged students in the Denver area. Mainly CU Boulder, Front Range, & CCU.
- Develop and oversee both large group and small group settings for men and women as well as an annual calendar of events and activities that is congruent with the direction of the overall church and moves singles towards relationship and maturity in Christ.

IMPORTANT SKILLS/PERSONAL TRAITS:

- Able to efficiently multi-task, maintaining control over many projects simultaneously.
- Enjoys engaging with many different people to accomplish programs and objectives.
- Socially poised and confident, able to speak to large and small groups.
- Takes on challenging assignments and succeeds.
- Assertive and motivated for successful ministry.

BENEFIT INFORMATION:

- Base Salary Range: \$60,000-\$70,000/year
- An additional 20% of Trimester earnings available as a bonus based on church health, goal completion, and employment for the measurement period.
- Base Health, Dental, and Disability Insurance 100% cover by Flatirons
 - Buy up options and additional coverage, including vision and insurance, are available.
- 3 weeks of PTO per year with an additional week off after Christmas services.
- 403(b) retirement plan with a matching contribution of up to 10% of your salary.
- Discount on tuition at Flatirons Academy.