

VIDEOGRAPHER

Flatirons Church | Department

REPORTS TO:

Video Director

CLASSIFICATION:

FULL-TIME//SALARY//NON PASTORAL//ON-SITE //INCLUDES HOLIDAY, WEEKEND, AND EVENING HOURS.

WHY THIS ROLE MATTERS

Flatirons isn't just another church, and this isn't just another job. We're building something that demands attention and drives action. If you have a desire to help build a "No Matter What, No Matter Where" culture that inspires others to follow Jesus, we want to hear from you.

RAW AND REAL. FUN. INNOVATIVE

Flatirons Church isn't looking for just another Videographer. We are seeking a passionate and responsible individual to create, produce, distribute, and manage video content for weekend and other Flatirons events. The position requires a deeply creative individual who can work under short deadlines and accommodate frequent changes with grace and professionalism.

WHAT YOU BRING

PERSONAL QUALIFICATIONS:

- Submits your life to God and the authority of His Word.
- Model a commitment to developing the character of Christ.
- Understand and support Flatirons' vision and values; filters decisions through that lens.
- Embrace key values integral to Flatirons staff culture: integrity, honor, mission.
- Exemplify qualities core to Flatirons DNA: humility, vulnerability, authenticity, humor.
- Willingness to take calculated risks or try unconventional ideas to yield impactful results.
- Committed to continual growth—spiritual, personal, and professional—and invests in the growth of others
- Uses humor and relational connection to lead well and build a strong team culture.

PROFESSIONAL QUALIFICATIONS:



- Experience with:
 - Adobe Creative Cloud.
 - Professional video and photo equipment.
 - Motion graphics.
 - Set design.
 - Filming, editing, and delivering a variety of projects.
 - On location and studio lighting.
- Deeply creative whose style reflects Flatirons.
- Excited to work in a team environment and work under short deadlines with frequent changes.
- Ability to shoot video, light sets, edit video. Very high attention to detail.
- Great time management skills & ability to work under pressure.
- Exceptional communication skills.
- Proactive and excellent ability to problem solve.
- Some experience or general interest in graphic design or motion graphics.
- Ability to travel potentially over multiple days, to on-location shoots (locally and internationally).
- Give and receive helpful, constructive feedback, and have the understanding that feedback is not personal.

WHAT YOU'LL DO

- Work closely with Creative and ministry teams to ideate concepts that make sense for our weekend experience, social media platforms, and the local campuses of Flatirons Church.
- Develop and execute campaigns to support church initiatives or values.
- Shoot & edit video content and carry out all phases of a production (pre-, production, post-).
- Capture, shape, and elevate stories through thoughtful interviews and creative editing.
- Support story sourcing in collaboration with the Communications Team—especially for testimonies, partner features, and local impact.
- Edit content with audience and platform in mind—delivering optimized cuts for YouTube, Reels, and other channels.
- Stay up-to-date with industry trends, tools, and digital behaviors; bring fresh ideas into the room.
- Participate in creative reviews and provide meaningful peer feedback to improve team output.
- Maintain a clean archive of project files and footage for easy future use across campaigns.
- Manage and care for provided equipment.
- Possess a good understanding of cinematography, and know when to break the rules.
- Willingness to take risks, experiment, and fail.
- Always willing to learn and teach others.
- Other duties as assigned.

COMPENSATION & BENEFITS:

- **STARTING SALARY** \$65,000 - \$68,000 – We recognize the value of your skills and dedication as we work together to bring the awesome life of Christ to a lost and broken world. Our salary range is designed to reflect your expertise and commitment to our mission.



- **HEALTH COVERAGE** – Enjoy peace of mind knowing you're covered. We offer 100% paid Health, Dental, and Disability Insurance for you and your family through Flatirons. You can also customize your coverage with optional buy-up options, including voluntary insurance coverages, ensuring you're supported in every aspect of life.
- **TIME OFF** – We believe in the importance of rest and renewal. You'll receive 3 weeks of Paid Time Off (PTO) each year to recharge, plus an extra week after Christmas services so you can truly unwind and spend time with loved ones.
- **RETIREMENT** – Your future matters as we work together to share Christ's love. Take advantage of our 403(b)-retirement plan with a generous matching contribution of up to 10% of your salary, so you can plan for tomorrow, today.
- **ACADEMY DISCOUNT** – We're committed to your growth of and the growth of your family. That's why we offer a tuition discount at Flatirons Academy to develop your kids' faith and knowledge.