

# VIDEO EDITOR

Flatirons Church | Creative

## REPORTS TO:

Video Director

## CLASSIFICATION:

FULL-TIME//SALARY//NON PASTORAL//ON-SITE //INCLUDES HOLIDAY, WEEKEND, AND EVENING HOURS.

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## WHY THIS ROLE MATTERS

Flatirons isn't just another church, and this isn't just another job. We're building something that demands attention and drives action. If you have a desire to help build a "No Matter What, No Matter Where" culture that inspires others to follow Jesus, we want to hear from you.

## RAW AND REAL. FUN. INNOVATIVE

Flatirons Church isn't looking for just another Videographer. We are seeking a passionate and responsible individual to create, produce, distribute, and manage video content for weekend and other Flatirons events. The position requires a deeply creative individual who can work under short deadlines and accommodate frequent changes with grace and professionalism.

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## WHAT YOU BRING

### PERSONAL QUALIFICATIONS:

- Submits your life to God and the authority of His Word.
- Model a commitment to developing the character of Christ.
- Understand and support Flatirons' vision and values; filters decisions through that lens.
- Embrace key values integral to Flatirons staff culture: integrity, honor, mission.
- Exemplify qualities core to Flatirons DNA: humility, vulnerability, authenticity, humor.
- Willingness to take calculated risks or try unconventional ideas to yield impactful results.
- Committed to continual growth—spiritual, personal, and professional—and invests in the growth of others
- Uses humor and relational connection to lead well and build a strong team culture.

### PROFESSIONAL QUALIFICATIONS:

- Experience with:
  - Adobe Creative Cloud.



- Professional video and photo equipment.
  - Motion graphics.
  - Set design.
  - Filming, editing, and delivering a variety of projects.
  - On location and studio lighting.
- Deeply creative whose style reflects Flatirons.
- Excited to work in a team environment and work under short deadlines with frequent changes.
- Ability to shoot video, light sets, edit video. Very high attention to detail.
- Great time management skills & ability to work under pressure.
- Exceptional communication skills.
- Proactive and excellent ability to problem solve.
- Some experience or general interest in graphic design or motion graphics.
- Ability to travel potentially over multiple days, to on-location shoots (locally and internationally).
- Give and receive helpful, constructive feedback, and have the understanding that feedback is not personal.

## WHAT YOU'LL DO

- Work closely with Creative and ministry teams to ideate concepts that make sense for our weekend experience, social media platforms, and the local campuses of Flatirons Church.
- Develop and execute campaigns to support church initiatives or values.
- Shoot & edit video content and carry out all phases of a production (pre-, production, post-).
- Capture, shape, and elevate stories through thoughtful interviews and creative editing.
- Support story sourcing in collaboration with the Communications Team—especially for testimonies, partner features, and local impact.
- Edit content with audience and platform in mind—delivering optimized cuts for YouTube, Reels, and other channels.
- Stay up-to-date with industry trends, tools, and digital behaviors; bring fresh ideas into the room.
- Participate in creative reviews and provide meaningful peer feedback to improve team output.
- Maintain a clean archive of project files and footage for easy future use across campaigns.
- Manage and care for provided equipment.
- Possess a good understanding of cinematography, and know when to break the rules.
- Willingness to take risks, experiment, and fail.
- Always willing to learn and teach others.
- Other duties as assigned.

## COMPENSATION & BENEFITS:

- **STARTING SALARY** \$65,000 - \$68,000 – We recognize the value of your skills and dedication as we work together to bring the awesome life of Christ to a lost and broken world. Our salary range is designed to reflect your expertise and commitment to our mission.



- **HEALTH COVERAGE** – Enjoy peace of mind knowing you're covered. We offer 100% paid Health, Dental, and Disability Insurance for you and your family through Flatirons. You can also customize your coverage with optional buy-up options, including voluntary insurance coverages, ensuring you're supported in every aspect of life.
- **TIME OFF** – We believe in the importance of rest and renewal. You'll receive 3 weeks of Paid Time Off (PTO) each year to recharge, plus an extra week after Christmas services so you can truly unwind and spend time with loved ones.
- **RETIREMENT** – Your future matters as we work together to share Christ's love. Take advantage of our 403(b)-retirement plan with a generous matching contribution of up to 10% of your salary, so you can plan for tomorrow, today.
- **ACADEMY DISCOUNT** – We're committed to your growth of and the growth of your family. That's why we offer a tuition discount at Flatirons Academy to develop your kids' faith and knowledge.