

# VIDEO EDITOR

Flatirons Church | Creative

## REPORTS TO:

Art Director

## CLASSIFICATION:

FULL-TIME//SALARY//NON PASTORAL//ON-SITE //INCLUDES HOLIDAY, WEEKEND, AND EVENING HOURS.

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## WHY THIS ROLE MATTERS

Flatirons isn't just another church, and this isn't just another job. We're building something that demands attention and drives action. If you have a desire to help build a "No Matter What, No Matter Where" culture that inspires others to follow Jesus, we want to hear from you.

### RAW AND REAL. FUN. INNOVATIVE

Flatirons Church exists to bring the awesome life of Christ to a lost and broken world. As part of the Creative Team, the **Video Editor** plays a vital role in shaping the stories that move hearts, stir action, and build connection. Whether capturing a moment from stage or crafting a testimony behind the scenes, this role helps elevate Flatirons' message with excellence, emotion, and authenticity.

The Video Editor is responsible for turning raw footage into compelling, polished, and emotionally resonant stories. This role manages the post-production workflow from ingest to export, handling organization, audio, color, and final delivery. The Video Editor works closely with Producers and Creative Directors to execute content that aligns with campaign goals, brand standards, and the heart of Flatirons.

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## WHAT YOU BRING

### PERSONAL QUALIFICATIONS:

- Submits your life to God and the authority of His Word.
- Model a commitment to developing the character of Christ.
- Understand and support Flatirons' vision and values; filters decisions through that lens.
- Embrace key values integral to Flatirons staff culture: integrity, honor, mission.
- Exemplify qualities core to Flatirons DNA: humility, vulnerability, authenticity, humor.
- Willingness to take calculated risks or try unconventional ideas to yield impactful results.
- Committed to continual growth—spiritual, personal, and professional—and invests in the growth of others
- Uses humor and relational connection to lead well and build a strong team culture.



## PROFESSIONAL QUALIFICATIONS:

- Advanced skill in **DaVinci Resolve** (cut, color, audio workflows)
- Proven experience editing a wide range of content (longform and shortform)
- Strong sense of story structure, emotional tone, and visual rhythm
- High attention to detail and ability to work within brand and campaign guidelines
- Willingness to receive feedback and improve iteratively
- Basic motion graphics or After Effects experience is a bonus
- Excellent file management and project organization skills
- Ability to travel potentially over multiple days, to on-location shoots (locally and internationally).
- Give and receive helpful, constructive feedback, and have the understanding that feedback is not personal.

## WHAT YOU'LL DO

- Edit messages, campaigns, social content, story films, and event recaps using DaVinci Resolve.
- Shape visual narratives that engage viewers emotionally and communicate the intended message.
- Apply pre-existing creative direction and brand guidelines to ensure consistency across platforms.
- Manage post-production workflow: file naming, project folder setup, audio syncing, backups, exports.
- Sync audio, apply light color correction and grading, and prep final files for multiple formats. (YouTube, in-service, social)
- Revise content based on team feedback with clarity, speed, and professionalism.
- Maintain version control and help organize internal media libraries.
- Occasionally support basic motion graphics needs or coordinate with motion partners.
- Contribute to a collaborative and feedback-rich creative culture.
- Other duties as assigned.

## COMPENSATION & BENEFITS:

- **STARTING SALARY** \$65,000 - \$68,000 - We recognize the value of your skills and dedication as we work together to bring the awesome life of Christ to a lost and broken world. Our salary range is designed to reflect your expertise and commitment to our mission.
- **HEALTH COVERAGE** - Enjoy peace of mind knowing you're covered. We offer 100% paid Health, Dental, and Disability Insurance for you and your family through Flatirons. You can also customize your coverage with optional buy-up options, including voluntary insurance coverages, ensuring you're supported in every aspect of life.



- **TIME OFF** – We believe in the importance of rest and renewal. You'll receive 3 weeks of Paid Time Off (PTO) each year to recharge, plus an extra week after Christmas services so you can truly unwind and spend time with loved ones.
- **RETIREMENT** – Your future matters as we work together to share Christ's love. Take advantage of our 403(b)-retirement plan with a generous matching contribution of up to 10% of your salary, so you can plan for tomorrow, today.
- **ACADEMY DISCOUNT** – We're committed to your growth of and the growth of your family. That's why we offer a tuition discount at Flatirons Academy to develop your kids' faith and knowledge.