

YOUNG ADULT MINISTRY DIRECTOR

Flatirons Church | Support and Development

REPORTS TO:

Pastor of Leadership Development and Formation

CLASSIFICATION:

FULL-TIME // SALARY // PASTORAL // ON-SITE // SUN-THURS // INCLUDES HOLIDAY, WEEKEND, AND EVENING HOURS.

WHY THIS ROLE MATTERS

Flatirons isn't just another church, and this isn't just another job. We're building something that demands attention and drives action. If you have a desire to help build a "No Matter What, No Matter Where" culture that inspires others to follow Jesus, we want to hear from you.

RAW AND REAL. FUN. INNOVATIVE

We are looking for someone passionate about providing strong spiritual leadership and pastoral care for young adults (ages 18-25), while building and sustaining the ministry infrastructure necessary for growth and engagement. They collaborate effectively with staff and volunteers to disciple young adults and launch them into a lifelong journey of faith. With a deep understanding of the unique challenges and opportunities in this life stage, they are energized by reaching, mentoring, and walking alongside college students and postgrads in meaningful, transformative ways.

WHAT YOU BRING

PERSONAL QUALIFICATIONS:

- Submits your life to God and the authority of His Word.
- Model a commitment to developing the character of Christ.
- Understand and support Flatirons' vision and values; filters decisions through that lens.
- Embrace key values integral to Flatirons staff culture: integrity, honor, mission.
- Exemplify qualities core to Flatirons DNA: humility, vulnerability, authenticity, humor.
- Willingness to take calculated risks or try unconventional ideas to yield impactful results.
- Committed to continual growth—spiritual, personal, and professional—and invests in the growth of others
- Uses humor and relational connection to lead well and build a strong team culture.



PROFESSIONAL QUALIFICATIONS:

- Must have 5 years' experience in full-time ministry.
 - Bachelor's Degree in an area of concentration that has equipped them for vocational ministry. Seminary preferred but not mandatory.
 - Track record of building or leading a Ministry to High School, College Students or Young Adults.
 - Must possess these key spiritual gifts: Leadership, Administration, Counseling, and Teaching.
 - Must align with the vision, values, and doctrinal statement of Flatirons Church
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WHAT YOU'LL DO

PRIMARY RESPONSIBILITIES:

PASTORAL CARE

- Provide pastoral care and support to College Aged Students.

TEACHING

- Serve as the primary teaching pastor for Young Adult Ministry.
- Be willing to be a regular contributor to the weekly programming in Flatirons College.

LEAD BY IMPACT

- Build a team of volunteers to invest in the lives of young adults.
- Train leaders in how to care for and invest in young adults.
- Develop a recruiting process that is sustainable and trainable.
- Create an environment of strength, empowerment, and impact. A main component of this position is creating an environment where young adults can come together as a community.
- Develop Ministry Residents and Flatirons College student leaders to own pieces of the ministry and execute the vision with you.

PROGRAM AND MINISTRY DEVELOPMENT

- Implement programming that provides young adults a safe place to ask questions to adults who care about them and in a community that values them. Depth in relationship-building is essential for this ministry.
- Develop a strategy to reach and disciple young adult students along the Front Range.
- Develop and oversee programming that speaks to the phase of life young adults are in.
- Create a culture of small groups where young adults are known and in community.
- Create a compelling annual calendar of events and activities that is congruent with the direction of the overall church and moves young adults towards relationship and maturity in Christ.
- Oversee the ministry and program development at our Ministry space, *The District*, in Boulder, CO.
- Participate on the speaking team for Flatirons College chapels and practicums.

IMPORTANT SKILLS/PERSONAL TRAITS

- Able to efficiently multitask, maintaining control over many projects simultaneously.
- Enjoys engaging with many different people to accomplish programs and objectives.



- Socially poised and confident, able to speak to large and small groups.
 - Takes on challenging assignments and succeeds.
 - Assertive and motivated for successful ministry.
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COMPENSATION & BENEFITS:

- **STARTING SALARY** \$65,000-\$75,000. We recognize the value of your skills and the expertise you bring as we work together to bring the awesome life of Christ to a lost and broken world. Our salary range is based on competitive compensation studies for this role.
- **HEALTH COVERAGE** - We offer competitive Health, Dental, and Disability Insurance for you and your family through Flatirons. You can also customize your coverage with optional buy-up options, including voluntary insurance coverages, ensuring you're supported in every aspect of life.
- **TIME OFF** - We believe in the importance of rest and renewal. You'll receive 3 weeks of Paid Time Off (PTO) each year to recharge, plus an extra week after Christmas services so you can truly unwind and spend time with loved ones.
- **RETIREMENT** - Your future matters as we work together to share Christ's love. Take advantage of our 403(b)-retirement plan with a generous matching contribution of up to 10% of your salary, so you can plan for tomorrow, today.
- **ACADEMY DISCOUNT** - We're committed to your growth and the growth of your family. That's why we offer a tuition discount at Flatirons Academy to develop your kids' faith and knowledge.