Baltimore-Washington Conference + The United Methodist Church Church Profile 2024

Harmony UMC 9455 Williamsport Pike Falling Waters, WV 25419 Berkely County Frederick District	
Parsonage X No Housing Allowance	\$22,036
Salary \$55,000	
Number of worship services 2	
Average Worship Attendance 92 (in-person)/ 120 (on-line)	
Number of appointed clergy 1	Number of additional paid staff 3

What are the characteristics of the church and community?

This is a mission-oriented congregation. They desire to know, grow, and show the love

of Jesus. They proclaim that this is part of their DNA; they are not just a church, they see themselves as a community that does life together. The surrounding community has been growing due to people moving into the area looking for affordable housing and a better life; this growth has also shifted the dynamics of the community and added new challenges. This is mostly a white congregation, and very conservative in their theology and social perspective. They have white collar workers as well as blue collar workers, economically diverse but mostly middle-class. The building is open to the community, and they are looking for ways to connect with more community organizations.

What is the vision for the next 3-5 years:

- continuing to build a robust child and youth ministry program. •
- expand ministries for all age groups. •
- increase programs for young families.
- increasing Sunday School attendance in all age groups
- find better ways of reaching out to online attendees in person worshippers •
- to be more visible in the community through outreach and mission programs while seeking to attend to the needs of our neighbor.

What are the expectations of the pastor?

- teaches from the scriptures ٠
- helps the congregation grow spiritually and numerically
- inspires people to participate in Bible studies
- encourages the congregation to participate in group learning sessions
- ability to work with a diverse group of people