

## **Baltimore-Washington Conference + The United Methodist Church Church Profile 2024**

**Epworth UMC  
600 Warren Road  
Cockeysville, MD 21030**

Baltimore County Baltimore Suburban District

Parsonage: No Housing Allowance \$22,036 Salary \$59,652

Number of worship services: 2

Average Worship Attendance 60 in-person/ 55 on-line

Number of appointed clergy: 1

Number of additional paid staff: 3 (plus day care staff of 17)

### **What are the characteristics of the church and community?**

Epworth is in the heart of Cockeysville, MD and has a heart for mission. They work with local schools, the Baltimore County Christian Work Camp, First Fruit Farms, Cockeysville Food Pantry, Operation Christmas Children, and other partners. They take mission trips to the Dominican Republic and in the US, and support local Girl Scout troops. Epworth operates a pre-school, a thrift shop, and provides meeting space for numerous 12-step and self-help groups. The church has goals to strengthen ministries with children, youth, and young adults; to recognize the strength that comes from theological, political, socio-economic, generational, and all shades of diversity; and to focus on the shared faith that forms and unifies people. The congregation is largely Caucasian American. They desire to more closely reflect the community which is 56% Caucasian, 21% African American, 9.54% Asian, and 9.53% two or more races.

### **What is the vision for the next 3-5 years?**

- To reflect more fully the diversity in the surrounding community
- To equip and empower lay leadership, including new members
- To expand the congregation's capacity for conflict transformation
- To strengthen the ministry of music

### **What are the expectations of the pastor?**

The congregation looks to have pastoral leadership that helps them reach and welcome new people, offers Christ-centered teaching and preaching that expands the biblical literacy of the congregation, and is adept at courageous and healing conversation. The new pastor should be an encourager with good administrative skills, financial acumen, as well as management and leadership development capabilities.