

## **Church Profile**

### **COMMUNITY UMC Crofton, Maryland**

County: Anne Arundel      District: Annapolis

Parsonage: no      Housing Allowance \$22,477      Salary \$67,523

Number of worship services: 1

Average Worship Attendance in person: 85    on-line: 63

Number of appointed clergy: 1      Number of additional paid staff: 7

### **What are the characteristics of the church and community?**

Crofton is a suburb of Washington DC which also has connections with the Annapolis area. It is located on the edge of a stress zone. Though the area has decades of growth, population size has stabilized. In recent decades, the demographic make-up is shifting to more diverse, though the area remains predominately white. Majority of persons in community are white collar workers, with many who commute in or work remotely for government agencies.

The congregation is predominately white but has also grown more diverse in membership and leadership, owing in part to intentional anti-racism work across a number of years. The congregation reflects a wide range of ideological viewpoints. Families with school-aged children is a growing demographic in the congregation.

### **What is the vision for the next 3-5 years?**

To show Jesus' love in meeting prioritized needs in the community with the knowledge and existing commitments of its members.

CUMC seeks to build more partnerships within the community, as well as deepen existing relationships. They desire to become a community hub, resource, and spiritual home that strives to practice radical hospitality and welcome and hold space for all. Their growth in families with young children is crucially important, and they want to continue their intentional work in this area.

The congregation sees themselves as an outwardly-focused, diverse, multi-generational, capital "C" Community church.

### **What are the expectations of the pastor?**

- Lay leader development—long range planning, equipping new leaders; part recruiting, part training
- Support, welcome and nurture in discipleship young families
- Ability to facilitate difficult discussions and create community in midst of those
- To be a pastor who loves, welcomes and connects with all persons