

## **Church Profile 2025**

### **Calvary United Methodist Church Frederick, MD 21701**

**County: Frederick      District: Frederick**

Parsonage: **No**      Salary \$ 72,000      Housing Allowance \$22,585

Number of worship services: 1

Average Worship Attendance in person: 152      on-line: 59-70

Number of appointed clergy: 1      Number of additional paid staff: 2 (FT) and 4 (PT)

### **What are the characteristics of the church and community?**

This congregation is predominantly a white congregation with over 200 years servicing the Frederick community. Calvary is in the midst of a changing community demographically, economically, and politically. It is an aging, yet actively engaged, congregation. They have a school, and pre-school that is part of the ministry of the Church, and it is thriving. They are engaged in dialogues about becoming an open and affirming congregation. (Still have a long way to go). It is a congregation that is politically diverse. The congregation sees itself as a traditional congregation.

### **What is the vision for the next 3-5 years?**

Calvary has just engaged with the BWC to do a Readiness360 process to identify strengths, weaknesses and ways that they can continue to grow in vitality. The leadership of Calvary hopes that their church would be a center for Christian education, mission and outreach, and continue to provide excellence in traditional worship. They want to grow in seeking, inviting and welcoming people from all walks of life, especially those in the surrounding neighborhood. They are seeking ways to expand the use of their facilities by community organizations. Calvary is a congregation that seeks to help people grow in Christian discipleship through our Pathways to Discipleship initiative.

### **What are the expectations of the pastor?**

A vibrant and enthusiastic pastor skilled in working with a multi-generational congregation to increase participation and guide church growth and discipleship.  
Bridge-builder across diverse political and theological perspectives.  
Knowledge and understanding of the value of social media.  
Appreciation for music, given that Calvary has a robust music ministry.