

## Church Profile

### **Covenant UMC**

20301 Pleasant Ridge Dr.  
Gaithersburg MD 20886  
Montgomery County  
Central Maryland District

Parsonage \_\_\_\_\_ Yes \_\_\_x\_\_\_ No      Housing Allowance \$22,477

Salary \$62,523

Number of worship services: 1

Average Worship Attendance: 72 (in-person) 156 (on-line)

Number appointed clergy: 1      Number of additional paid staff: 3

### **What are the characteristics of the church and community?**

Covenant is situated in a thriving and vibrant community. The church is located along a busy corridor. Montgomery Village is in close proximity to the church and it features ample shopping and restaurants. The congregation has a growing youth and children's ministry. The congregation recently voted to become a reconciling congregation. A strong focus of the church is its missional outreach.

### **What is the vision for the next 3-5 years?**

Covenant seeks to re-invigorate the church and its membership primarily through two initiatives: infusing the principles of a reconciling church into all aspects of church life and becoming more intentional in welcoming and inclusion activities. The goal is to further these initiatives by engaging neighbors and community. The church held a leadership retreat in September to work on goals for the upcoming year. A Strategic Plan is being developed to help guide the future direction and actions of the church.

### **What are the expectations of the pastor?**

Promote full participation by engaging lay members of the church as leaders for its initiatives in consultation with the Pastor and Council Leadership. Welcome new leaders to the usher corps and encourage leadership development in all committees. In addition, a desire for the pastor to invite congregation members into important conversations and meetings, including participation in the church's annual leadership retreat; work with the membership to grow community and fellowship among members, while inspiring a sense of purpose and action; seek ways to grow membership and develop vibrant generational ministries; support and value the principles of a reconciling church and move ministry forward in an inclusive manner.