

## **Church Profile 2025**

Damascus UMC  
Damascus, Maryland

County: Montgomery District Central Maryland

Parsonage: no Housing Allowance \$22,477 Salary \$65,000

Number of worship services: 1

Average Worship Attendance in person: 116 on-line:

Number of appointed clergy: 1.5 Number of additional  
paid staff: 11

### **What are the characteristics of the church and community?**

The church is active in mission both locally and globally. There is an emphasis on understanding and offering ministries of compassion and justice. An intentional discipleship plan is being developed. A partnership with another UM church has developed focusing on youth ministry. A continued emphasis on growing worship attendance and small group participation.

### **What is the vision for the next 3-5 years?**

"Rooted in Faith, Growing in Love, branching out into God's World": From this foundation, DUMC will continue to grow as a vibrant house of worship and community for all ages. An intentional focus on foundational programming in Children's and Youth programs, Music and Arts. Continued support of DUMC mission work locally, regionally and internationally. Seek to grow stewardship with emphasis on intentional discipleship.

### **What are the expectations of the pastor?**

1. Strong collaborator and relationship builder
2. Nimble and forward thinking
3. Highly organized and effective administrator