#### **Church Profile**

### GLEN BURNIE UMC Glen Burnie, MD

County: Anne Arundel District: Annapolis

Parsonage: no Housing Allowance \$22,477 Salary \$80,523

Number of worship services: 2

Average Worship Attendance in person: 125 on-line: 129 (also radio broadcast)

Number of appointed clergy: 1 Number of additional paid staff: 6

## What are the characteristics of the church and community?

Glen Burnie is an outer suburb of Baltimore with a mix of blue and white collar residents. The area has been identified as a stress area owing to a changing demographic in the community as the area becomes more diverse.

The congregation of Glen Burnie UMC includes a number of older adults, as well as younger children. Ministries with families, youth and young adults is an area of opportunity moving forward. The existing worship services offer a casual as well as a traditional worship opportunity. Choral arts are a valuable part of the traditional worship service in particular. Congregation identifies as moderate to traditional.

### What is the vision for the next 3-5 years?

- Increase discipleship opportunities (such as Bible studies) for adults
- Reach out to the changing and growing community, meeting them where they are
- Lean into outreach and missions to help grow discipleship of current congregation and to connect with newer and younger persons as the congregation serves God through care of neighbor

# What are the expectations of the pastor?

- Present in and connected with community through interactions with individuals and local organizations
- Emphasize relational evangelism through both example and teaching
- Balance care of existing, aging members with energy and creativity to reach newer and younger persons
- Approachable sermons which invite persons into deepening discipleship
- Lead the development and expansion of fellowship, missional and discipleship opportunities