

## **Church Profile 2025**

**Glen Mar  
Ellicott City, Md**

**Howard County    Central Maryland District**

Parsonage: no            Housing Allowance \$ 23,000            Salary \$ 110,000

Number of worship services: 2

Average Worship Attendance in person: 321    on-line: 518

Number of appointed clergy: 2            Number of additional paid staff: 11

### **What are the characteristics of the church and community?**

Glen Mar is a large and vital church that lives by its mission: “Praising God, Growing Disciples, Serving the World,” and “blessed to be a blessing” to its neighbors in every way. Excellent worship, strong service to the community and a commitment to growing disciples are all part of the GMUMC identity. GMUMC has a strong and committed laity and make a huge difference in the community through service, outreach and love. This is a “purple” church, and a “Lighthouse Congregation,” that embraces love and welcome for all people.

### **What is the vision for the next 3-5 years?**

Continued growth, improving discipleship channels, expansion of community partnerships, and continuing to reduce debt

### **What are the expectations of the pastor?**

Excellence in preaching, spiritual maturity, a heart for God and God’s people, experience in leading a staff and handling “large church” issues, ability to lead in stewardship. The ability to delegate, and to equip the saints, vs. doing it all themselves. Someone who is a “bridge builder” who can bring people together across lines of difference and who can help the body of Christ work together.