

**Baltimore-Washington Conference + The United Methodist Church  
Church Profile 2024**

**Hagerstown Charge (Washington Square & Shiloh UMCs)**

Washington Square UMC 538 Washington Ave Hagerstown MD 21740

Shiloh UMC 19731 Shiloh Church Rd Hagerstown MD 21742

Washington County

Cumberland-Hagerstown District

Parsonage \_\_\_\_\_ Yes \_\_\_X\_\_\_ No      Housing Allowance \$22,036

Salary \$49,910

Number of worship services: 2 (1 at each church on the charge)

Average Worship Attendance: Washington Square 40; Shiloh 39 (in-person)

Number of appointed clergy:1

Number of additional paid staff: 1

**What are the characteristics of the church and community?**

Hagerstown is a community of roughly 43,000 people whose population has remained relatively stable while cities nearby have grown. About 25% of the city's residents live below the poverty line. There is significant downtown redevelopment and revitalization underway and in the planning stages.

Hagerstown is a highly diverse mosaic of people groups and communities that present changing needs and unique opportunities for this charge. Washington Square UMC is situated in the center of a busy downtown area.

Shiloh UMC is in the northeastern part of the city and retains elements of a rural community.

**What is the vision for the next 3-5 years?**

Washington Square: focus on membership growth, finances and church building. To be able to say next year at this time, WSUMC remains an open and active congregation in The United Methodist Church with hopes of growing our congregation and our outreach to the community.

Shiloh: increase attendance from community/neighborhood; remain a traditional church while making the changes necessary to discover new traditions and new people.

**What are the expectations of the pastor?**

Washington Square: excellence in worship and preaching, equipping and teaching; caregiving and attention to church administration; expertise in building/space sharing. A passion for helping the congregation attract young families and children.

Shiloh: guide the congregation through the changes in The United Methodist Church. Make people feel invited and welcomed.