

## **Hereford United Methodist Church (Hereford Faith and Life) Monkton, Maryland**

Baltimore County Baltimore Suburban District

Parsonage: no      Housing Allowance \$ 22,477      Salary \$ 66,793

Number of worship services: 2

Average Worship Attendance in person: 75    on-line: 50

Number of appointed clergy: 1      Number of additional paid staff: 3

### **What are the characteristics of the church and community?**

Hereford UMC is primarily Caucasian, with some African American presence. This reflects the community. Monkton is a rural community, with a growing suburban identity. There is a strong sense of shared community. Median household income is 134,925. The church is significantly engaged in local missions.

### **What is the vision for the next 3-5 years?**

The vision of the church is focused on bringing people closer to Christ; to deepen discipleship in ways that engage the community, including those who are part of the pre-school. Achieving the vision will involve 1/growing use of technology into a high level of quality and engagement, broadening the church's virtual footprint 2/continuing to create a culture of generosity that would include new ministries and outreach; and 3/continuing to stay current with the mortgage on the Family Life Center and Mission Share responsibilities.

### **What are the expectations of the pastor?**

Preference is for a pastor to live in the community and be active in the community and local church activities, including engagement with the pre-school.

The leadership emphasizes that Hereford UMC (Hereford Faith and Life) is a welcoming place for all people and would hope for a pastor whose values align with the "moderately conservative" congregation.

The core of the pastor's teaching would hold to the fundamentals of Christian beliefs, traditional Methodist canon, and biblical preaching.

It is important that the pastor be both compassionate and supportive.