

Church Profile 2025

Olivet UMC

13575 Olivet Road
Lusby, MD 20657

County: Calvert **District:** Washington East

Parsonage: No **Housing Allowance:** \$ 22,378 **Salary:** \$ 51,407

Number of worship services: 1

Average Worship Attendance: In person: 40 Online (zoom): 20

Number of appointed clergy: 1 **Number of additional paid staff:** 1

What are the characteristics of the church and community?

The church is nestled at the end of a quiet street near water in beautiful Lusby, MD in rural Calvert County. The congregation and pastor are active in ministry with St. Paul UMC and Our Lady Star of the Sea Catholic Church, participating in joint/community services and activities throughout the year; previously partnered in ministry with Eastern UMC. Actively supports Solomons Mission Center, Project Echo, SMILE, and other ministries. An AA recovery group and a women's craft group meet at the church, and two groups that provide musical offerings throughout the year. Additional recovery and family support groups are located in the area. The pastor also actively engages with the residents and clergy of Asbury Solomons.

What is the vision for the next 3-5 years?

Olivet UMC is in collaboration within and across the community, and healing within the congregation. Reinvigorate a positive spirit of collaboration with churches in the community; reenergize and grow church membership; create a children's ministry program; participate in service projects involving youth; and actively engage the community by hosting and participating in events that share the Good News of Jesus.

What are the expectations of the pastor?

To live in the community in order to form relationships, engage with other clergy in the community, maintain a visible presence, intimately understand the needs of both the community in which and the needs of the congregation. The pastor must embody the teachings of Jesus in servant ministries and servant leadership, leading with humility, compassion, and grace. The pastor needs to be welcoming, approachable, inclusive, collaborative, and demonstrate leadership in both word and deed. They must provide pastoral care, offer life-transforming sermons that connect with various ages/backgrounds. The pastor is expected to value relationships, work collaboratively with laity, and believe in the priesthood of all believers. The pastor must communicate with transparency. The pastor should lead in-person Bible studies, offering midday and the evening sessions to encourage active participation by all members. The pastor will proactively lead/engage in all activities and special services such as Ash Wednesday, Good Friday, Christmas Eve, etc. that the church offers and/or participates in. The pastor must live and model healthy boundaries, faithfully observe the sabbath, and take vacation time.