

## **Church Profile 2025**

### **ASSOCIATE PASTOR**

Silver Spring United Methodist Church  
Silver Spring, Maryland

Montgomery County          Greater Washington District

**Parsonage:** YES                  **Housing Allowance:** NA                  **Salary:** \$55,000

**Number of worship services:** 1 (Sundays at 10 a.m.)

**Average Worship Attendance in person:** 159      **On-line:** 127

**Number of appointed clergy:** 2                  **Number of additional paid staff:** 3

### **What are the characteristics of the church and community?**

Silver Spring United Methodist Church is a growing, intergenerational, multi-ethnic, multi-racial congregation in downtown Silver Spring, Maryland. They value diverse styles of worship that reflect the location in one of the most diverse counties in the Country. SSUMC is the product of a strategic merger between two historic United Methodist congregations and values creative and adaptive ministry to meet neighbors where they are. The congregation has strong mercy ministries in the form of multiple feeding ministries and is currently in the process of developing affordable housing on its campus (antic. 2027).

### **What is the vision for the next 3-5 years?**

Seek to be a movement of Christ's love, feeding all God's people—mind, body, and Spirit—so that none go hungry. Beginning a strategic planning initiative in 2025, while celebrating a long history of intergenerational, multicultural ministry in the heart of Silver Spring, MD and looking forward to the ways that the planned development of affordable housing on its campus will increase opportunities to impact and serve the neighborhood. Continuing ministries of mercy and justice, deepening discipleship through vibrant worship, expanding opportunities for discipleship, and building collaborative missional partnerships to serve the community. They hope these efforts will capitalize on current growth trends (average attendance increase of 76% from January 2022) and help the congregation go deeper as they reach wider into the community.

### **What are the expectations of the pastor?**

The Associate Pastor and Director of Connecting Ministries serves as the equipping staff person for servant leadership teams related to hospitality, adult discipleship, new members/first-time visitors, and justice. They bring strong organizational skills and a heart for helping people connect their passion to the work of God to strengthen and expand opportunities for people to experience radical hospitality, deepen their discipleship, and put their God-given gifts and talents to use in the world. They will serve as a partner to the Senior Pastor in worship leadership, including administration of the sacraments and preaching, as well as the work of pastoral care.