

Job Title: Justice and Advocacy Fellow (Prophetic Leadership Program)

Job Type: Full-time

Location: Royal Lane Baptist Church

Overview: Royal Lane Baptist Church is seeking a passionate and dedicated **Justice and Advocacy Fellow** to participate in our **Prophetic Leadership Program**, a two-year fellowship designed to train and equip a minister for leadership in justice and advocacy work within the church and broader community.

This fellowship provides hands-on experience in guiding the church's justice initiatives, engaging in advocacy efforts, and integrating faith with social action. Working closely with church leadership and congregation members, the fellow will help shape and lead ministries that address pressing social issues, foster meaningful partnerships, and advance the church's commitment to justice, equity, and inclusion.

Through this immersive experience, the fellow will develop practical skills in community organizing, theological reflection, and public witness, preparing them for a lifelong ministry rooted in prophetic leadership and transformative justice.

Key Responsibilities:

- Support the Justice and Advocacy Division by collaborating with its committees to advance the church's mission of justice, equity, and inclusion.
- Assist in planning and leading initiatives focused on racial justice, LGBTQ+ inclusion, immigration advocacy, economic justice, and other key social issues.
- Engage in community organizing and partnerships, building relationships with local organizations, faith groups, and advocacy networks. Review and refine, if needed, existing community partners.
- Help develop and facilitate educational opportunities, such as Bible studies, workshops, and forums that integrate theology with justice work.
- Coordinate church-wide advocacy efforts, including participation in public actions, letter-writing campaigns, and civic engagement initiatives.
- Support pastoral leadership in crafting sermons, liturgies, and worship experiences that reflect the church's commitment to justice.
- Empower congregants to take active roles in justice ministries by providing resources, training, and opportunities for engagement.
- Assist in communications and outreach efforts, including writing for newsletters, social media, and church publications to amplify justice initiatives.
- Participate in the full life of the church, engaging in worship, pastoral care, and congregational events as part of ministerial training.

Qualifications:

- Commitment to justice and advocacy as central to Christian faith and ministry.
- Passion for prophetic leadership, with a strong theological foundation for engaging social justice issues.
- Experience in church ministry, advocacy, or community organizing, whether through internships, volunteer work, or leadership roles.
- Strong interpersonal and communication skills, with the ability to work collaboratively across diverse groups.
- Ability to facilitate difficult conversations on justice-related topics with grace, compassion, and theological depth.
- Organizational and leadership skills, including the ability to coordinate events, lead committees, and manage projects effectively.
- Flexibility and adaptability in working with both church leadership and community partners.
- A deep sense of call to vocational ministry, with a particular interest in justice-oriented pastoral leadership.

Education and Experience:

- A Master of Divinity (M.Div.) degree (or equivalent theological training) is preferred, though candidates in the final stages of seminary education will be considered.
- 2-5 years of experience in church ministry or community organizing

How to Apply: Interested candidates should submit a resume, cover letter, and three professional references to vpowers@royallane.org by April 30. Please include “Justice and Advocacy” in the subject line. Candidates should note that Royal Lane is affiliated with the Association of Welcoming and Affirming Baptists (AWAB), The Alliance of Baptists, and Fellowship Southwest.