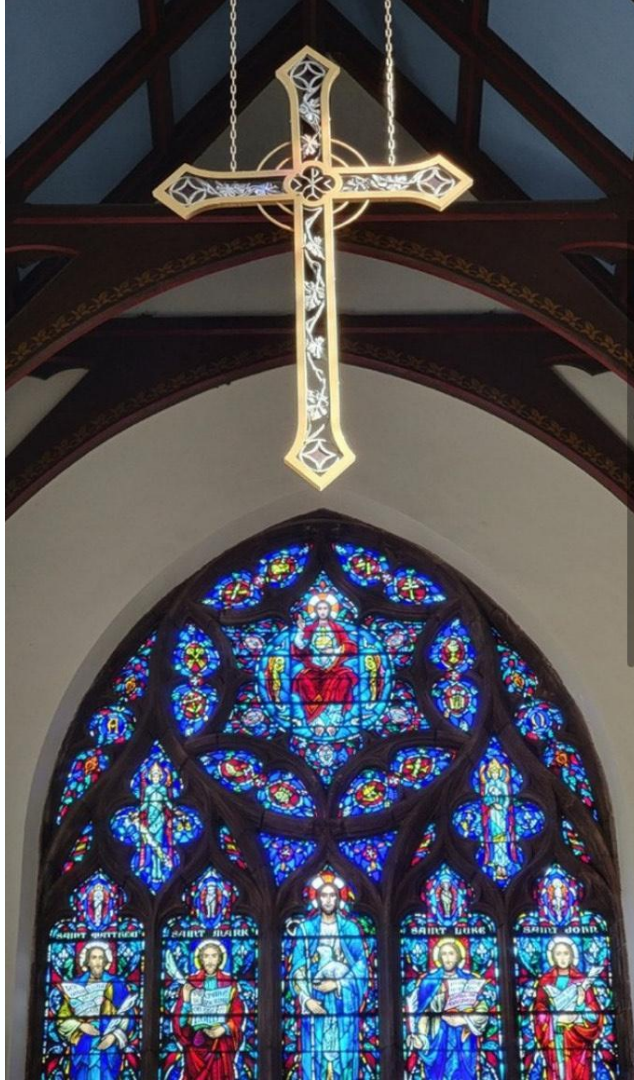


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Presbyterian  
Church



# Living Into Our Future

Rye Presbyterian Church

Congregation Assessment Tool (CAT)  
Overview

# How did we get here?



# What is the CAT?

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The Congregation Assessment Tool (CAT) is a survey used across the Presbytery which creates a picture of who we are as a church and what directions are most important for our future.

This tool provides key indicators of our congregational health, along with areas of challenge and potential growth.

The CAT has helped us to collect and understand the range of views that exist at RPC and the possibilities, willingness, capacity, and energy for moving our ministry into the future.

## Congregation Assessment Tool

How many responded?

**226 individuals** responded out of 1,010 persons were invited to participate

Demographics

The majority of respondents were:

- **+35 years** old
- Long-term RPC **members (+10 years)**
- Live in **Rye**
- Attend Service **monthly**

Are these results statistically significant?

**Yes**

A response from every member is not required to provide valid results. The Church views these responses as a snapshot of the most active, participator voices that make up our community

# What did we learn?

We learned about **who we are**;

We learned about **our current level of satisfaction with life at the Church**;

We learned **what we want out of the future**;

We learned **about our priorities**;

We learned about **where we have room to grow**;

We learned about **our expectations of our pastors**;

We learned about **what matters most as we continue our pastoral search**.



# Who are we?

## Culture Map

- We are a **Magi Church**
- We are a church **filled with thinkers**—highly educated people who love big ideas
- We are **theologically progressive** and flexible
- We **support change**
- We are **open minded**
- We love to talk about, think about and **explore things**
- We are **highly inclusive**—all are welcome and everybody has a gift
- We love and **embrace strong leaders**
- We **understand faith to be a journey** and have room to continue to grow our faith

We are **strong**, we are **happy**, and we are **connected**.

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# What is our current level of satisfaction?

Overall, approximately **77% of our members are satisfied** with the church.

We fall into the category of **transformational church**—*high energy, high satisfaction.*

We are energized, feel equipped and **ready to live out God's word.**



# What are our priorities?



## Connection

Create more opportunities for people to form **meaningful relationships** (for example, small groups, nurtured friendships, shared meals, etc).



## Growth

Develop and implement a comprehensive strategy to **reach new people** and incorporate them into the life of the church.



## Outreach

**Expand outreach ministries** that provide direct services to those living in the margins of society. (and make these more accessible given our schedules)



# What do we want out of the future?

- ❖ Expanded **outreach ministries**
- ❖ Continued **strong leadership**
- ❖ Continued **sense of community** and positivity throughout the church –including by embracing new leadership and programs
- ❖ Make necessary changes to **attract families with children** and youth to our church



# Where do we have room to grow?

The church has options which include:

- Growth
- Expansion
- Replication
- External impact.

We can continue to **attract family and youth**

We can **have faith in the process**, in our leadership (pastors and officers) and in **God's direction and plan for our future**



# What are our expectations for a new co-pastor?



## Open-Minded

But not deviating from Presbyterian tenets



## Inspiring

Help inspire us within our faith journey by providing exceptional worship services



## Supportive

“Orchestra conductor” who equips the sections to play well with each other, who does not micromanage but gives permission



## Communicator

Continue to keep us informed and connected



## Politically “Purple”

# What matters to us within the pastoral search?

- Harmony within the **co-pastoral model**
- Continued work on **Mission and Outreach**
- Maintain the **peace and strength** of the church



# Pastoral Transition Team

We are members of the congregation who have been **hand-selected by our Co-Pastors and approved by our Session**, to help **create the framework for the months ahead**—as we diligently prepare for John’s retirement and as we ensure we are supportive and prepared throughout Dan’s treatment process.

Among us, we have **decades of professional experience** in consulting, executive leadership, board relations, medicine, education, and—ultimately—leading through change. Spiritually, we represent all aspects of our congregation. We are **all ordained, current or past, members of Session**.

It is our job to **lay the foundation** for each of our next steps and to think ahead.

**This includes**, but is not limited to:

- ❖ Communication with the congregation
- ❖ Data aggregation and analysis (to support process-mapping)
- ❖ Staff interviews (to help inform our processes)
- ❖ Role description writing (with pastoral input and based on needs assessments)
- ❖ Support of the Pastoral Nominating Committee

# Next Steps

- Nominating Committee has been charged with **slating a Co-Pastoral Nominating Committee** (CPNC)
- **Session will review** the slate
- **Transition Team** will meet again on **April 11**
- Next **Congregational Conversation** will be on **April 14**





# Questions?



Please note that should you have any questions throughout any part of this process, you can reach us directly by emailing:

[transitionteam@ryepc.com](mailto:transitionteam@ryepc.com)

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