

Pastoral Transition Team Update – April 2024

For the summary of the Congregational Assessment Tool results, [click here](#).

March Recap:

In the month of March 2024, the Transition Team (TT) completed several key milestones.

1. A summary of the Congregational Assessment Tool (CAT) survey was completed. The summary provides insight into the ethos of our church, including: who we are today, where we are going, and what we hope to find as we embark upon our next chapter in the form of the search for our next pastor. The CAT summary was presented, and delivered, to the congregation in three forms:
 1. As a *Congregational Conversation* (CC) presentation held on March 24
 2. Through an email, following the March 24 Congregational Conversation
 3. As an evergreen post on the RPC Pastoral Transition section the church website
2. Internal Transition Team progress meetings were conducted throughout the month; including a meeting with Michelle Snyder, our Consultant on Friday, March 22.
3. The Transition Team obtained approval from Session and the Presbytery on proceeding with our plans to hire a co-pastor, on beginning the process to form our Co-Pastor Nominating Committee (CPNC); and on retaining status quo throughout the process, without the need for an interim pastor.

Looking Ahead:

In the coming weeks, the TT has several tasks to complete that we are busy working on. Some of these include:

- Creating the framework for the Co-Pastor's job description;
- Working with the Session and the Nominating Committee in execution of the PNC selection process;
- Preparing for the third, and final Congregational Conversation will be conducted after church on Sunday, April 21, 2024;

- Working toward a Congregational vote on the CPNC in May 2024

As a reminder, you can reach the Transition Team [through our email](#).

On behalf of the Transition Team, we remain your humble servants,

Cally Bruce & Carl Friedrich,
Co-Chairs, RPC Transition Team