

Transition Team March update

Over the past month, the Transition Team (TT) worked towards our dual goals of 1) defining the characteristics of our new pastor, and 2) preparing the to-be-elected Pastoral Nominating Committee (PNC) for their search. Our work continues in partnership with our consultant Michelle Snyder, and more recently, through interactions with the broader RPC community. An important milestone in the past month was the first of three Congregational Conversations that was held on February 4. At this meeting:

- Michelle was introduced to the congregation.
- She presented an overview of the search process.
- Following this overview, she led an interactive conversation and fielded questions from those gathered.

The outcome of this meeting was tremendous - parishioners provided great insight, perspective, and opinions on what RPC means to them. Several members of the Transition Team were in attendance, and we are grateful to those who were able to attend! We encourage everyone to attend the second meeting, which is scheduled for March 24 following worship.

Looking Ahead:

In the coming weeks, the TT has several tasks to complete that we are busy working on, including:

A summary of the CAT for the congregation. This is the parishioner-provided DNA of our church, which will serve as a guide through the pastor nomination process. We aim to deliver this to the congregation by mid-March. Included in this summary:

- An orientation, or guide, to what the CAT is.
- A full description of who we are at RPC- again, our DNA- what makes us...us.
- A review of our leadership structure, how we got to where we are, and a vision for the future.
- A summary of RPC's evolution, greatly enriched by the feedback at the February 24 meeting.
- A timeline for the Transition Team's remaining work

Additional to-do's & highlights for March:

- Planning and completing our second Congregational Conversation meeting set for March 24. The TT is working on providing additional childcare to families who need it.
- Additional TT meetings with Michelle & reporting to the Session
- Further direction from the Session regarding PNC formation

As a reminder, you can reach the Transition Team through our email: transitionteam@ryepc.com

On behalf of the Transition Team, we remain your humble servants,
Cally Bruce & Carl Friedrich
Co-Chairs, RPC Transition Team