



MeadowBrook  
CHURCH

# MINISTRY PLAN 2024



# MeadowBrook Baptist Church

## 2024 Annual Budget

<u>Accounts</u>	<u>2024 Annual Budget</u>
<b>Revenues</b>	
<b>Tithes &amp; Offerings</b>	
400100 - General Offering	\$2,768,788.00
<b>Total Tithes &amp; Offerings</b>	<u>\$2,768,788.00</u>
<b>Other Revenue</b>	
400200 - Rental Fees	\$1,000.00
400204 - Sign Rental Income	\$1,500.00
400208 - Interest Income	\$3,000.00
400212 - Housing Rental Income	\$49,200.00
400216 - Café 59 Income	<u>\$56,250.00</u>
<b>Total Other Revenue</b>	<u>\$110,950.00</u>
<b>Total Revenues</b>	<u>\$2,879,738.00</u>
<b>Expenses</b>	
<b>State/World Missions</b>	
500100 - Cooperative Program - 8%	\$221,503.00
500102 - Associational Missions - 1%	<u>\$27,687.00</u>
<b>Total State/World Missions</b>	<u>\$249,190.00</u>
<b>Local Compassion Missions</b>	
500104 - AL Baptist Children's Home	\$1,000.00
500110 - Etowah Pregnancy Testing Center	\$5,000.00
500114 - Way of the Cross Meals	\$20,000.00
500116 - Benevolent Requests	<u>\$6,000.00</u>
<b>Total Local Compassion Missions</b>	<u>\$32,000.00</u>
<b>Missionary Support</b>	
500150 - N.American Missions/Annie Armstrong	\$7,500.00
500152 - International Missions/Lottie Moon	\$10,000.00
500154 - MBC Member Mission Support	\$30,000.00
500156 - MBC Mission Training	\$6,000.00
500158 - MBC Mission Development	\$2,000.00
500170 - Future Mission Support	\$5,000.00
500174 - Missionary Support	\$85,000.00
500177 - Caring for the Fatherless	\$5,000.00
500179 - Community Engagement	\$5,000.00
500181 - Missions Ministry Admin	<u>\$500.00</u>
<b>Total Missionary Support</b>	<u>\$156,000.00</u>
<b>Total Missions</b>	<u>\$437,190.00</u>
<b>Local Outreach Ministries</b>	
500200 - Good News Club	\$4,000.00
500202 - Scholarships	\$4,000.00
500208 - Broadcast Ministry	\$7,000.00
500214 - Kid Quest	\$8,000.00
500216 - Outreach/Publicity/Advertising	\$16,000.00

<u>Accounts</u>	<u>2024 Annual Budget</u>
500219 - MBC Promotional Items	\$1,500.00
500220 - Special Events and Services	\$12,000.00
500230 - Connect & Hospitality Dinners	\$3,000.00
<b>Total Local Outreach Ministries</b>	<b>\$55,500.00</b>
<b>Church Development Ministries</b>	
500300 - Sr. Pastor's Seminars & Workshops	\$3,000.00
500302 - Staff Development	\$3,000.00
500304 - Dues & Subscriptions	\$750.00
500306 - Pastor's Discretionary Fund	\$3,500.00
500308 - Worship Resources/Lord's Supper	\$1,000.00
500312 - Women's Ministry	\$4,000.00
500314 - Men's Ministry	\$2,500.00
500316 - Women On Mission	\$2,000.00
500318 - Deacon Development	\$500.00
500320 - Welcome Team	\$2,000.00
500323 - Ministry Safe	\$1,000.00
<b>Total Church Development Ministries</b>	<b>\$23,250.00</b>
<b>Making Disciples/Maturing Believers</b>	
500400 - Life Group Literature	\$18,000.00
500402 - Life Group Appreciation	\$750.00
500406 - Discipleship Groups	\$1,000.00
500412 - Life Group Training/Mentoring	\$1,500.00
500416 - MBC Connections	\$1,500.00
500418 - Discipleship Pastor Development	\$750.00
500423 - Ministry Development	\$3,000.00
<b>Total Making Disciples/Maturing Believers</b>	<b>\$26,500.00</b>
<b>Worship Ministries</b>	
500524 - Music Ministry Literature	\$6,850.00
500526 - Licensing	\$2,320.00
500528 - Ministry Maint. & Supplies	\$5,550.00
500530 - Worship Special Events	\$9,375.00
500532 - Education & Enrichment	\$3,860.00
<b>Total Worship Ministries</b>	<b>\$27,955.00</b>
<b>Media Ministries</b>	
500540 - Equipment	\$2,500.00
500542 - Content Creation	\$12,000.00
500544 - Video	\$3,000.00
500546 - Repairs, Supplies & Upgrades	\$10,375.00
500548 - Subscriptions	\$4,640.00
500550 - Training & Development	\$2,700.00
500552 - Digital Advertising	\$4,000.00
<b>Total Media Ministries</b>	<b>\$39,215.00</b>

<u>Accounts</u>	<u>2024</u> <u>Annual Budget</u>
<b>Group Ministries</b>	
<b>Preschool &amp; Family Ministries</b>	
500600 - Preschool Activities	\$2,000.00
500602 - Preschool Supplies	\$4,500.00
500603 - Preschool SS Literature	\$1,500.00
500604 - Leadership Dev/Appreciation	\$500.00
500606 - Parent Support & Training	\$500.00
500608 - Childcare Expenses	\$500.00
500612 - Family Movie Night	\$800.00
500616 - Check In/Security	\$2,000.00
<b>Total Preschool Ministries</b>	<b>\$12,300.00</b>
<b>Children's Ministries</b>	
500621 - Life Group	\$3,000.00
500623 - KidStuf	\$3,000.00
500625 - Kids Worship Live	\$2,500.00
500627 - Childrens Special Events	\$6,000.00
500629 - CentriKid Camp	\$5,000.00
<b>Total Children's Ministries</b>	<b>\$19,500.00</b>
<b>Student Ministries</b>	
500640 - Student Discipleship/Worship	\$6,000.00
500641 - Connection	\$7,000.00
500643 - Conference	\$1,250.00
500645 - Camps/Retreats/Misc	\$20,000.00
500647 - Office	\$1,000.00
500649 - Ministry Serve Opportunities	\$3,500.00
500651 - Tech/Media	\$4,000.00
<b>Total Student's Ministries</b>	<b>\$42,750.00</b>
<b>Young Adult Ministry</b>	
500680 - Administrative	\$2,000.00
500682 - Conference/Retreats	\$10,000.00
500684 - Connect/Fellowship	\$11,000.00
500686 - Discipleship/Leadership	\$500.00
500688 - Ministry/Missions	\$1,500.00
<b>Total Young Adult Ministry</b>	<b>\$25,000.00</b>
<b>Senior Adult Ministry</b>	
500760 - On-Campus	\$7,300.00
500762 - Local Events	\$450.00
500764 - Overnight Events	\$2,500.00
500766 - Mission/Ministry	\$6,250.00
<b>Total Senior Adult Ministry</b>	<b>\$16,500.00</b>
<b>Total Group Ministries</b>	<b>\$116,050.00</b>

<u>Accounts</u>	<u>2024 Annual Budget</u>
<b>Administration</b>	
500800 - Office Expenses	\$14,000.00
500801 - Printing	\$20,000.00
500802 - Flowers & Memorials	\$2,500.00
500804 - Postage	\$7,500.00
500805 - Food Services	\$10,000.00
500806 - Kitchen Supplies	\$5,000.00
500809 - Coffee/Supplies	\$2,000.00
500812 - Insurance, Church	\$69,000.00
500814 - Stewardship Supplies	\$2,500.00
500816 - Computer Support	\$19,480.00
500818 - Auto Expense, Mileage	\$5,000.00
500820 - Online Giving Fees	\$15,000.00
<b>Total Administration</b>	<b>\$171,980.00</b>
<b>Personnel Ministries</b>	
Ordained & Ministerial Staff	\$786,826.00
Support Staff	\$363,568.00
Café 59 Staff	\$38,480.00
Facilities Staff	\$158,724.00
Other Personnel Expenses	\$217,000.00
<b>Total Personnel Ministries</b>	<b>\$1,564,598.00</b>
<b>Facilities Ministries</b>	
501000 - Utilities	\$162,000.00
501002 - Janitorial Supplies	\$12,000.00
501004 - Repairs & Maintenance	\$93,000.00
501006 - New Equipment/Furnishings	\$14,000.00
501008 - Grounds Maintenance	\$47,000.00
501010 - Vehicle Maintenance/Fuel	\$3,000.00
501012 - Equipment/Audio/Video/Electronic	\$2,500.00
501014 - Computer Upgrades & Supplies	\$10,000.00
501016 - Telephone	\$10,000.00
501020 - Rental House Repairs	\$15,000.00
501028 - Property Tax	\$6,500.00
501040 - Capital Development	\$16,000.00
<b>Total Facilities Ministries</b>	<b>\$391,000.00</b>
<b>Café 59 Ministry</b>	
501500 - Coffee	\$8,000.00
501502 - Food	\$11,000.00
501504 - Supplies	\$5,000.00
501506 - Merchandise	\$1,000.00
501508 - Miscellaneous	\$1,500.00
<b>Total Cafe Ministry</b>	<b>\$26,500.00</b>
<b>Total Expenses</b>	<b>\$2,879,738.00</b>

Difference \$0.00



# 2024 Preschool Ministry Plan

The ultimate goal of the Preschool Ministry is to partner with our preschool parents to begin to build a Christian foundation in our preschoolers. They are taught biblical concepts for nine subjects: God, Jesus, Holy Spirit, Bible, church, family, others, created world, and self, all while being loved and cared for physically.

## CONNECT:

**Goal:** To develop and strengthen relationships with parents and children within our church family as well as those in MeadowBrook Weekday and in our community.

### **Strategy:**

#### **1. Family Movie Night – January 19, 2024**

- Offer Family Movie in the Children's Theater or Gym at 6:30 pm
- Choose a movie that will encourage family discipleship
- Invite church, weekday, and families in our community
  - Promote through Life Groups, handouts, social media, and neighborhood invitations
- All guests will be asked to complete a guest registration in an effort to connect with them afterwards
- Use opportunity to promote upcoming church calendar, KidStuf, Kids Worship Live, etc.
- Provide take-home handout to use for family discipleship & devotions.

### **Tasks:**

- Enlist lay ministers to serve as Movie Night Greeters

### **Strategy:**

#### **2. Family Dedication – March 17, 2024 and November 3, 2024**

- In the spring and fall, we will provide opportunities for families who have recently experienced the addition of a new child to the family through birth or adoption to publicly dedicate their children to the Lord.
- Provide brunch for all families participating in the dedication immediately following the worship/dedication service.
- Recruit Life Groups to serve & fellowship with families during the meal.
- Invite guest speakers to encourage and pray for families.
- Provide parents and grandparents with resources such as a *Bible Storybook*, *The Gospel and Parenting*, *Family Worship*, *All Together: The Family Devotional*, etc. These resources give great insight for those who want to impact their families, but are not really sure where to begin.

**Strategy:**

**3. Christmas Celebration – November 27, 2024**

- Present the story of Jesus' birth with skits, activities, games and music
- Reinforce the story with a Christmas Scavenger Hunt and Crafts
- Provide opportunity for preschoolers to participate in a designated mission project for children's ministry at Dwight Baptist Church.

**Tasks:**

- Enlist and train Christmas Celebration Coordinators
- Provide all materials needed

**Strategy:**

**4. Weekday Children/Families and Staff Connections**

- Preschool Minister will lead weekly Chapel services with MBWE children in the church worship center
- Reach out to all families not actively involved in church
- Personally connect with families at Weekday Ministry events such as Open House, Grandparents Day, Thanksgiving Meal, Christmas Celebration, and End of Year Program.
- Promote church events and communicate with families through Brightwheel Software, all social media platforms, handouts, etc.
- Recognize families with new babies, visit hospitals, provide meals, etc.
- Reach out to families in crisis
- Connect regularly with weekday staff to offer prayers and encouragement.
- Offer opportunities for staff to participate in Bible studies and discipleship.

**Tasks:**

- Enlist and encourage church members enrolled in Weekday Ministry to reach out to unchurched families

**Strategy:**

**5. Blessings and Family Ministry**

- Preschool Minister and leadership team will reach out to preschool children and parents during special occasions such as birthdays, birth of a new baby, and during family crisis.

**GROW**

**Goal:** While preschoolers might not be ready to respond to the gospel, our goal is to plant gospel seeds in their hearts and begin to build a spiritual foundation.

**Strategy:**

**1. Sunday and Wednesday Bible Study**

- Preschool leaders faithfully teach biblical truths on Sunday mornings during Sunday School at 10:30-11:30am. These truths are reinforced during Sunday Morning Worship Care at 9:00-10:15am and on Wednesday nights through a review of the Sunday School lesson from the previous Sunday, activities,



games, and crafts at 6:30-7:30pm.

**Tasks:**

- Enlist and train preschool leaders for each age group for small groups and for Sunday Worship Care
- Provide preschool leaders with all materials needed
- Provide preschool classrooms with equipment needed in order to display visual Bible study material included in the weekly curriculum
- Provide children with hands-on toys and activities that promote physical as well as spiritual development

**Strategy:**

**2. Discipleship at Home**

- Each week, parents of preschoolers will receive an email from the Preschool Ministry which contains links to our Bible story for Sunday morning Sunday School along with memory verses. Many families may find them useful during Family Worship time at home.

**Strategy:**

**3. Leadership Development & Appreciation – February 25, 2024**

- Preschool Minister will attend Children's Pastor Conference TBA
- Provide training for preschool leaders with new concepts, curriculum, and activity ideas
- Provide an Appreciation Lunch for all leaders that serve in Preschool Ministry

**SERVE**

**Goal:** The Preschool Ministry will have many trained leaders serving in various preschool capacities, such as Sunday morning Worship Care and Sunday School, KidQuest, Christmas Celebration, Blessing and Family Ministry.

**Strategy:**

**1. Pray for, enlist and train additional church members to serve and minister to preschoolers.**

**2. Provide Ministry Safe Training for all leaders serving with children.**

**Tasks:**

- Encourage every preschool leader to recruit at least one person from their area of influence to serve in the preschool ministry.
- Encourage preschool leaders and preschool families to participate in ministry opportunities throughout MeadowBrook and Dwight Baptist Church.



## **2024 Preschool Ministry Calendar**

<b>Jan 19</b>	<b>Family Movie Night 6:30pm – 8:30pm - Children’s Theater</b>
<b>Feb. 25</b>	<b>Preschool Leadership Appreciation Lunch/Training 12:00 pm - Conference Center</b>
<b>March 17</b>	<b>Family Dedication 9:00 am – Worship Center Brunch to Follow 10:30 am - Conference Center</b>
<b>Aug 4</b>	<b>Preschool Sunday School Promotion Sunday 10:30am – Preschool Classrooms</b>
<b>Nov 3</b>	<b>Family Dedication 9:00 am – Worship Center Brunch to Follow 10:30 am - Conference Center</b>
<b>Nov 27</b>	<b>Preschool Christmas Celebration 6:30pm – 7:30pm – Preschool Classrooms</b>

2024

PRESCHOOL MINISTRY BUDGET		
500600	Activities	\$2,000
500602	Supplies	4,500
500603	Sunday School Curriculum	1,500
500604	Leadership Development/Training/Appreciation	500
500606	Parent Support & Training	500
500608	Child Care Expenses	500
500612	Family Movie Night	800
500616	Security Check-In	2,000
	<b>Total:</b>	<b>\$12,300</b>



## 2024 Children's Ministry Plan

### Children's Ministry Vision Statement

*The Children's Ministry of MeadowBrook seeks to evangelize, disciple, and equip children for lives that serve, glorify and exalt our Heavenly Father.*

*"What I'm about to tell you is true. Anyone who will not receive God's kingdom like a little child will never enter it." <sup>16</sup> Then he (Jesus) took the children in his arms. He placed his hands on them to bless them." Mark 10:15-16*

### Children's Ministry Core Values

- **Evangelize the lost**
- **Disciple the believer**
- **Equip the believer to disciple and serve others**
- **Glorify our Heavenly Father in all that we do**

The Children's Ministry of MeadowBrook firmly holds to the truth that **Jesus loves children**. We believe that it is our calling and responsibility to teach our children about His unfathomable love; it is our responsibility to **point them to our Savior** and their need for Him. We believe that we are to **disciple each child** in his/her walk with Christ. In doing this, connecting and growing, we also will **equip our children** to serve God by serving others and **glorify Him** with their lives.

The Children's Ministry of MeadowBrook incorporates five main areas of ministry that endeavor to achieve the core values through connecting, growing and serving. They are: Children's Life Group, Kidstuf, Kids Worship Live!, Special Ministry Events, and Kids' Camp. Although each area is independent of the others, they work in conjunction to achieve the same goals of seeing kids come to salvation, discipleship, and service, all for the glory of God.

# Children's Ministry Process 2024

## Children's Life Group

### Connect

1. Develop and maintain an intentional relationship with kids and parents
2. Send weekly/monthly cards to children who have missed Life Group
3. Send birthday cards to each child and teacher
4. Attend special events (school, sports, arts, etc.) for the children
5. Be available for individual and family counseling

### Grow

1. Share the gospel message in each lesson
2. Encourage children to reach out and bring guests to **Life Group and Special Events**
3. Send home weekly/monthly guides to aid parents in encouraging their children with the Word. Send digital format also.
4. Teach New Believers class
5. Teachers' Training and Appreciation, **Sunday, January 21, 12:00-1:00**
  - a. family ministry, evangelism
  - b. literature, safety protocol

### Serve

1. Instill a love of service in the children through intentional teaching
2. Give each class opportunity to serve in Life Group Large Group once a year
  - a. Leading songs, verses, etc.
  - b. Cleaning up after large group/small group times
3. Give each class opportunity to serve the church or community
  - a. Writing cards to nursing homes, missionaries, healthcare workers, the sick, elderly
  - b. Making bags for the homeless
4. Identify and enlist three new Sunday School helpers by **August 2024**

## Kidstuf

### Connect

1. Use the new check-in system for existing members and guests
2. Encourage children to reach out and bring guests to hear the Gospel

### Grow

1. Continue to enhance and update Kidstuf to keep it fresh and exciting
2. Have special Wednesday nights throughout the year to promote the scripture and the following virtues with the kids and their families:

January – Responsibility	April – Peace	September – Initiative
February – Kindness	May – Commitment	October – Individuality
March – Patience	August – Wisdom	November – Contentment

### Serve

1. Identify and enlist 2 new greeters by **August 2024**
2. Identify and enlist 2 new actors by **August 2024**
3. Give children the opportunity to serve in Kidstuf by leading in prayer
4. Give 5<sup>th</sup> graders the opportunity to serve in Kidstuf as worship leaders

## **Kids Worship Live!**

### Connect

1. Work with **KWL** team weekly to enhance the **KWL** morning time
2. Use the new check-in system for existing members and guests
3. Encourage children to reach out and bring guests

### Grow

1. Mirror the adult worship service as much as possible to create cohesiveness in the family
2. Present the gospel message every week

### Serve

1. Identify and enlist 3<sup>rd</sup> and 4<sup>th</sup> grade greeters who work with adult greeters
2. Give the children opportunity to serve weekly as motion leaders, leading in prayers, reading of scripture
3. Give the children opportunity to give to special offerings for missions and special ministries

## **Special Events for Children's Ministry**

### Connect and Grow

1. To encourage and help facilitate relational and spiritual growth in families
  - a. The Defenders/Moms and Boys Nerf Morning-- **February 24, Saturday 10 am – 12 pm**
  - b. Moms and Girls Tea – **April 20, Saturday 10 am – 12 pm**
  - c. **Kidstuf Color Fun Run** – based on the monthly virtue “Commitment” **Wednesday, May 22, 6:30-7:30**
  - d. Conduct a **KidQuest** that will evangelize and disciple MB's children and bring in prospects. Lay teams are in place for **KidQuest** including writers, production, decoration, music, mission action -- **June 3-6, 9 am – 12:30**
  - e. Conduct a Kids' Art Camp based on using God-given abilities to glorify God! **June 17-19, 9 am – 12:30**
  - f. Dads and Boys Basketball/Gym Time – **September 22, Sunday 5:30 – 7:30 pm**
  - g. Dads and Girls Dance/Dinner – **October 20, Sunday 5:30 – 7:30**
  - h. Children's Ministry Christmas Party – **December 4, Wednesday 6:30-7:30**

### Serve

1. Work with KidQuest team in developing the literature, music, and activities for 2024
2. Work with Art Camp team in developing the literature and activities for 2024

## Kids' Camp

### Connect

1. Invite 3<sup>rd</sup>-5<sup>th</sup> graders to a week-long, exciting, Biblical based camp -  
**July 29- August 2**

### Grow

1. Encourage children and parents to prepare and study specific scripture together before and after camp
2. Plan and lead parent/camper meeting two months prior to camp – **May ?  
Sunday 12:00 pm**

### Serve

1. Enlist and train youth workers and interns to help chaperone trip – **July 23,  
Sunday 12:00 lunch**

## Parakaleo Ministry

"Parakaleo" means "to call alongside". The Children's Minister will work alongside other MeadowBrook ministries in order to evangelize, disciple and equip people of all ages.

Worship Ministry – helping with sets, props, teaching Children's Choir as needed; writing and working with worship ministry productions

Student Ministry – helping to train students in working with kids, helping with events

Preschool Ministry – working alongside Preschool minister in evangelizing preschoolers, equipping the parents, and helping with events

Weekday Ministry – helping to evangelize and teach the Weekday children; involving the Weekday kids and siblings in children's events and worship services; helping to equip the teachers spiritually through Bible Study

Missions Ministry – leading mission endeavors annually locally and globally

Adult Ministries – working with pastors as needed in equipping members; serving at events

Dwight Baptist Church – working with lay shepherds at Dwight Baptist in the children's area; VBS on site there. Plan and come alongside Dwight members for a Children's special event

Good News Club – working weekly at Striplin Elementary with the children in Good News Club (Tuesdays at 7 am)

### **Communication Plan for All Aspects of Children's Ministry**

1. Weekly/Monthly updates to MB website
2. Monthly updates and reminders on MeadowBrook Kids Facebook page
3. Quarterly Parental Helps made available to parents in regards to FAQ and current issues.
4. Monthly virtue and Bible verse Parent Cue sent home with children from Life Group



## 2024 Children's Ministry Schedule of Events

January	21, Sunday	12pm – 1 pm	SS Teachers Appreciation Lunch	DHouse	\$500
February	24, Saturday	10 am – 12pm	The Defenders/Moms & Sons Nerf	Gym	\$750
April	20, Saturday	10 am – 12pm	Moms and Girls Tea	Theater	\$1000
May	TBD, Sunday	12pm	Centri-Kid Parent/Camper Meeting	Theater	
	22, Wednesday	6:30-7:30 pm	Kidstuf Color Fun Run	TBD	\$1000
June	3-6, Mon-Thurs	9 – 12:30	Kidquest	campus	\$8,000
	17-19 Mon-Wed	9 – 12:30	Kids Art Camp	campus	\$3,000
	23, Sunday	12pm	Camp Chaperone Lunch/Training	offsite	\$100
July	29-Aug 2, Mon-Fri		Centri-Kid Camp	WorldSong	\$5,000
September	22, Sunday	5:30-7:30pm	Dads and Boys Gym Time	Gym	\$300
October	20, Sunday	5:30-7:30pm	Dads and Girls Dance/Dinner	Theater	\$1,000
December[	4, Wednesday	6:30-7:30pm	Christmas Party	Theater	\$1,000

2024

CHILDREN'S MINISTRY BUDGET		
500214	KidQuest	\$8,000.00
500621	Life Group	3,000.00
500623	Kidstuf	3,000.00
500625	Kids Worship Live	2,500.00
500627	Special Events for Ministry	6,000.00
500629	CentriKid Camp	5,000.00
	Total	\$27,500.00



## 2024 Student and Family Ministry Plan

*“We exist to make disciples who make disciples”*

We will strive to make disciples who make disciples by:

**Connecting** students and families to Christ and His Church, **Growing** them as disciples and equipping them to **Serve** through mission, ministry and worship, all to glorify God.

---

### CONNECT

#### Connect the lost/unchurched to Christ and His church

- **Campus Outreach:**

- **Campus Visits**

- We will have a student ministry leader on the campuses connecting with students at least twice a week (group meetings, sports practice, games)

- **Partnering with Faculty/Staff**

- Commit to serving sports teams, bands, and interest groups multiple times each school year
    - Work with band, choral and drama directors at area schools to connect w/students

- **Connection Activities:** MS and HS activities to attract lost or unchurched students.

- School Year: At least once a semester throughout the school year  
Such as: Ice Cream Social, Christmas Party, Top Golf, Camping Trips
  - Summer: 2 per month in June and July  
Such as: Trampoline Park, Hiking Trips, Paintball, Lake Party

- **Middle School Midweek Worship: (August-May)** Student-led nights of fun, worship, and Word-saturated teaching on Wednesday nights from 6:30-7:30pm in the Hangar (2nd floor of Student Ministry Building). These meetings will always show how the gospel of Jesus Christ speaks to specific issues that middle school students are facing in this day and age.

- **High School Midweek Worship: (August-May)** Student-led nights of fun, worship, and Word-saturated teaching on Wednesday nights from 6:30-7:30pm in Clark Hall. These meetings will always show how the gospel of Jesus Christ speaks to specific issues that high school students are facing in this day and age. After the service each week, we will engage with students by going to eat together or playing games in the gym.
- **Sixth Grade Transition:** Sixth grade is the gateway year for students into the student ministry. The following are the ways that our ministry will strive to transition new 6th graders and parents:
  - **Welcome Party - (Saturday, August 3rd, 2024)** The purpose is to make new sixth graders feel more welcomed and connected to the vision of student ministry.
  - **Move Up Sunday - (Sunday, August 4th, 2024)** The day sixth graders move up into their new Life Groups!

## **GROW**

### **Grow as disciples of Jesus**

- **Life Groups:** Small groups where biblical community and Kingdom advancement are actively happening.
  - **What these groups should look like:**
    - Students are coming to know Jesus through the ministry of the Life Group.
    - Connection is not just a statement but a reality.
    - Growth happens through learning and applying the Word to life.
    - Students of each group are becoming better students, sons or daughters, leaders, and servants through the Life Group
    - Students are becoming better evangelizers and disciple-makers
    - Students are serving in the ministries of the church on Sunday mornings and throughout the week
    - Students are growing in their hunger for God and His Word
    - Students are serving as a group at least 2 times a year together in local mission engagements
  - **What Life Group Leaders will do to see this happen:**
    - Pray for students and parents of their students regularly
    - Spend time alone with God daily in His Word
    - Spend quality time each week preparing lesson and being prepared to teach
    - Be actively pursuing those who do not know Christ in their workplace, neighborhood and community in order to reach them with the gospel

- Plan a connection activity 2-3 times per year for Life Group to get together outside of Sunday morning
- Be constantly observing students and seeking to lead them to discover the gifts God has given them for service in the various ministries of the church

- **Student Discipleship Groups:** A small group of students (2-5 people) who meet together each week to grow in Christ. Group members agree to a covenant to remain committed to exercising spiritual disciplines throughout the year. Those engaged in the group will be equipped to be maturing Christians who know how to:

1. Spend time alone with God (What does it look like to meet with God each day?)
2. Read, study, meditate on, and interpret the Bible
3. Pray (How do I have a lifestyle of prayer where I'm growing in my joy of God?)
4. Worship (What does a life of worship look like?)
5. Share the gospel (What is the gospel and how do I share it with others?)
6. Disciple others (How do I disciple others and lead them to make more disciples?)
7. Be good stewards of resources like time, money, talents and gifts
8. Reach the nations (How can I bring the gospel to the nations?)
9. Give a reason for my faith to critics of God and the Bible

Group meetings will occur weekly throughout the school year and consist of:

1. Studying Scripture and discussing the specific application
2. Participate in Grace-filled accountability
3. Engaging in Prayer that includes adoration, confession, thanksgiving & intercession

- **Challenging Spiritual Events:** Just as a greenhouse creates an environment that is ideal for growth, Challenging Spiritual Events are designed to provide an environment that is conducive for students to grow in Christ.

- **DNOW:** A weekend conference where students are challenged to grow deeper in their walk with the Lord. We will be hosting the Etowah Baptist Association DNOW weekend on **February 2nd-3rd, 2024** this year.
  - MeadowBrook students will be challenged to reach out to those who are un-churched in our community.
  - Host homes will not be required to have students spend the night but will be a place for the Home-Group discussions. While the small group discussions could be held in a classroom at church, the home environment will provide more opportunities for hospitality and student interaction.
  - Student Ministry Life Group Leaders will be recruited to lead group sessions and discussion for their respective groups.

- **Middle School and High School Summer Retreats (MS June 12<sup>th</sup>-14<sup>th</sup>, 2024 at Whitewater Express Camp / HS July 8<sup>th</sup>-11<sup>th</sup>, 2024 at Tuckaleechee Retreat Center in Gatlinburg, TN):**
- Middle School and High School will each have a separate retreat where they will be challenged by solid teachers of the Word and be led by Spirit-filled worship leaders. In addition to the large group setting, students will be led by small group leaders in family group Bible studies.
- **MS & HS Winter Retreat: (MS: Jan. 14<sup>th</sup> -15<sup>th</sup>, 2024 / HS: Dec. 30<sup>th</sup>, 2024 - Jan. 2nd, 2025)**  
 Winter Retreat is a time where MB students are going to be challenged to invite lost/unchurched friends to come with the purpose of seeing them come to Christ. Additionally, it will be a way to start the new year focusing on God's truth. We will have solid speakers and a Spirit-led worship leader to create an environment focused on meeting with God and being challenged by the Word.
- **Parents:** Equip parents to disciple their families according to the Word and engage the lost/unchurched families in our community.
- **Parenting Podcast:** Work with Daniel, Kristi and Vickey to complete one season of a podcast designed to provide parents with practical words of wisdom on how to parent kids and students with a biblical worldview and a kingdom mindset. Topics to be covered include:
  - What is Gospel Centered Parenting?
  - Why do we need to have family worship?
  - Gender Plurality and how to navigate the conversation with your student
  - What does biblical discipline of a son or daughter look like?
  - Which is the best for my child? Homeschool, Public or Private Christian School?
  - How do I protect my kids from the digital world of predators and pornography?

## **SERVE**

- **Student Praise Team:** A team of students, grades 6th-12th, who help lead out in our student worship services on Wednesday nights for both Middle and High School.
  - Meets on Sunday evenings throughout the school year to rehearse and grow in their ability and understanding of biblical worship.
- **Student Audio/Visual and Lighting Team:** A team of students who serve as sound technicians and the audio-visual arts during our Midweek services.
  - AVL team meets on Sunday evenings for Student Praise Team rehearsal and to grow in their ability and understanding of biblical worship.
- **Game Team:** A team of students who plan and lead engaging games for each Midweek service to connect students and create excitement on Wednesday nights.
- **Midweek Adult Leaders:** Team of adults who are growing in their relationship with Christ, love students and serve on Wednesday nights.
- **Sunday Morning Family Worship:** Coordinate with the Worship Ministry to have students lead in worship from the platform on Family Worship Sundays. We will include student instrumentalists as well as singers.
- **Sunday Morning AVL Team:** Create a bridge for Student Ministry AVL team members to serve on rotation on Sunday mornings with the Adult AVL team.



## **2024 Event Dates**

<b>DNOW</b>	<b>February 2-3</b>
<b>Graduate Recognition &amp; Dinner</b>	<b>May 19</b>
<b>Middle School White Water Retreat</b>	<b>June 12-14</b>
<b>High School Smoky Mtn. Retreat</b>	<b>July 8-11</b>
<b>Sixth Grade Welcome Party</b>	<b>August 3</b>
<b>Move-Up Sunday</b>	<b>August 4</b>
<b>High School Winter Retreat</b>	<b>Dec. 30, 2024 - Jan. 2, 2025</b>
<b>Middle School Winter Retreat</b>	<b>January 19-20, 2025</b>

2024

[illegible]



# MeadowBrook Young Adults

## 2024 Ministry Plan

*MeadowBrook seeks to **CONNECT** people to Christ and His Church, **GROW** them as disciples and equip them to **SERVE** through mission, ministry and worship all to **GLORIFY** God.*

### Process Statement

MeadowBrook Young Adults is a collective of 18-30-year-olds that seeks to **connect** young adults to Christ and His Church, **grow** them as disciples and disciplers, and equip them to **serve** through missions, ministry, and worship all to **glorify** God.

### Values

**MeadowBrook Young Adults is Worship-Navigated.** Every aspect of our gatherings will involve intentional praise and worship, which aids in centering our hearts on the adoration of our Lord, Jesus Christ.

**MeadowBrook Young Adults is Bible-Centered.** As a ministry, we are guided by the Holy Spirit, who reveals himself chiefly through the Scriptures. If we desire to grow in our faith in Jesus and be strengthened by the Holy Spirit, we must be grounded in the word of God. Everything that the ministry seeks to accomplish will revolve around the Bible.

**MeadowBrook Young Adults is Christ-Focused.** The sole aim of MeadowBrook Young Adults is that Jesus Christ would be revealed to the hearts of young adults. We recognize that apart from Jesus and His life-changing gospel, we have nothing. Further, with Christ, we have everything. To this end, MeadowBrook Young Adults seeks to present the Lord Jesus Christ in a biblically relevant manner.

### Strategy

#### Connect

- In-Reach Ministry
  - The Collective - The Collective is a gathering of 18-30-year-olds that seeks to make disciples of Jesus Christ through engaging worship and biblical teaching. The Collective meets on the first Sunday night of each month at 6:30 PM.
  - Encourage young adults to attend churchwide Wednesday night Bible study and breakout sessions.
  - Life Group fellowship emphasis - encourage Life Groups within the Young Adult ministry to meet often outside of regular Life Group times to develop a robust fellowship, leading to deeper biblical discussion during regular meetings.
  - Official Young Adult Fellowship events
    - Summer Kick-off
    - Fall Kick-off
    - Christmas Dinner
  - Lunch/Dinner/Coffee meetings - We will regularly meet individuals within the Young Adult ministry to encourage and build relationships.

- College campus check-ins - We will be revamping visitations to college campuses once a semester so that we can engage our 18-23 young adults.
- Summer Trip - Day trip to the Coca-Cola Factory and Braves Game
- New Graduate move-up - Matt Fike and I will implement a strategy to best integrate new graduates into the young adult ministry.
  - Proposal - Implement a spring social gathering in March or April for the new graduates and me to spend time together before they move up. We will work toward July being the point of transition for Life Groups. June will be a time for them to connect in the young adult ministry as well as participate in any student ministry summer activities. We will potentially launch a new Life Group specifically for the new graduates (see below under Young Adult Life Group Organization)
- Outreach Ministry
  - GSCC & JSU campus presence
    - We will seek a partnership with both BCMs to interact with students on campus and invite them to Young Adult activities.
    - Sports teams engagement - seek speaking opportunities to connect student-athletes to the Young Adult ministry.
  - Coffee & donut giveaway during final exams for GSCC and JSU students to encourage and serve students tangibly so that they know they are loved and prayed for by MeadowBrook Young Adults
  - Pop-up events - We will host low-commitment events during the year to provide additional touch points of engagement with MeadowBrook members and non-members. Examples include game nights and trips to Noccalula Falls.

## Grow

- Conferences & Retreats
  - Conferences allow young adults to experience a concentrated time of biblical teaching and worship while engaging with other young adults from around the world. CROSS Conference, the conference of choice for the 2024 ministry year, seeks to instill a heart for missions into young adults. By partnering with the Missions department, we hope to provide easily accessible ways for 18-25-year-olds to explore a potential calling for the mission field upon attending Cross Con.
  - Cultivate Conference 2025 - We are in the planning stages of a proprietary conference for 2025. The working name of this conference is “Cultivate.” Rooted out of Colossians 2:6-7, the conference seeks to “cultivate the hearts of young adults for Christ, his church, and his mission.” Our threefold objective is to provide young adults with:
    - Rich theology
    - A sound defense for the faith
    - A deeper sense of living on mission.
  - Dwell Retreat (Young Adult summer retreat) - We are shifting Dwell to be in the summer so that the maximum amount of young adults can participate. Dwell is intended to be a fun, interactive retreat aimed at preparing the hearts of young adults for the busyness of the coming semester. The retreat format is structured with group study sessions, quiet times, and reflection groups.
  - Fall Retreat - Whereas Dwell seeks to excite and prepare our young adults for the coming semester, our fall retreat will provide a space for young adults to get away from the world for a couple of

days to enjoy nature, spend time in God's word, and re-focus their heart on Christ in a quiet, low-impact and low-structure format.

- Discipleship Groups - Kelsey and I (Chad) will launch groups (one for guys and one for girls) to model and teach how to be disciples and disciplers. We will walk through Scripture, discussing the Bible, theology, and personal spiritual disciplines. These groups will be intentionally limited in size.
- Young Adult Life Group Organization
  - Current Formation:
    - 18-23 (Chad Kitchens)
    - Foundations for Marriage (Al Garrett and Joe Gilchrist)
    - 24-30 (Joe Steen)
    - 24-30 (Hunter Hindsman and Mitchell Johnson)
  - New Addition:
    - Introduce a new 18-year-old-only cyclical Life Group to help new young adults adapt to their new ministry area. The cycle would be six months, going from July through December. At the start of the new year, they will be assimilated into the existing 18-23 Life Group.
  - Young Adult Life Groups are places for young adults in similar life stages to come around and be shaped by Scripture. We encourage our life group leaders to make these spaces ones of authentic community centered on Christ and focused on the advancement of God's kingdom.
  - Foundations for Marriage Class - This cyclical Life Group seeks to provide key marital principles and practical insight so couples can enter into this covenant relationship as confident and spiritually strengthened as possible. Foundations for Marriage will also serve as a prerequisite for those seeking pre-marital counseling and ceremony officiating from those on the pastoral staff. This class will meet during regular Life Group times and will serve as a launch point for new 24-30 Life Groups as needed.

## Serve

- We will partner with Life Groups to provide ways for Life Groups to serve together.
- We will partner with the Missions Department to provide access to local and global missions opportunities.
- We will seek out young adult specific opportunities to serve as a ministry.
- Leadership formation/Leadership opportunities
  - Young Adult Leadership Team
    - A group of individuals that represent the major life stages of the Young Adult Ministry to provide feedback, criticism, and insight into the young adult ministry.
  - Young Adult Serve Team
    - A group of individuals that provide tangible service to the ministry, primarily for The Collective.
    - We will train greeters to ensure individuals feel welcomed and invited to the monthly MeadowBrook Young Adult gathering.
  - Young Adult Communication Team
    - A group of individuals that promotes and engages the online community with social media posts regarding our events and gatherings.
  - Worship Team - leads in all areas of musical worship and presentation.

- AV team assists in creating an interactive and distraction-free atmosphere that makes it easy for attendees to worship.
- Discipleship Training & Empowerment - Along with 1-on-1 discipleship, we will also provide meeting opportunities to explore the concept and practice of discipleship so that young adults are adequately equipped to share their faith and disciple their peers.

## **Glorify**

- We will ensure that the common theme of gospel transformation is at the heart of each gathering.
- We will ensure that the Leadership Team is above reproach so that all aspects of the ministry consistently point back to the gospel of Jesus Christ.
- We will seek to foster a Revelation 7 approach to the ministry that seeks diversity.

## **Personal Development**

- I will seek to engage daily in reading and praying God's word.
- I will regularly engage in other means of grace, such as private and congregational worship, fasting, and journaling.
- I will attend one relevant conference each year.
- I will acquire and read a minimum of 3 books each year in the following areas:
  - Theology
  - Pastoral Ministry
  - Leadership
- I will meet regularly with the Young Adult Leadership Team for conduct and ministry engagement feedback.

# MeadowBrook Young Adults 2024 Event Dates

[Q1 Leadership Team Meeting]	[Dec. 9, 2023]
CROSS Conference	Jan. 3-5, 2024
The Collective	Jan. 7, 2024
The Collective	Feb. 4, 2024
The Collective	March 3, 2024
New Graduate Social	March 10, 2024
Q2 Leadership Team Meeting	March 16, 2024
The Collective	April 7, 2024
Donuts and Coffee @ JSU (Spring Finals)	April 22, 2024
Donuts and Coffee @ GSCC (Spring Finals)	April 30, 2024
The Collective	May 5, 2024
Summer Kick-Off Party	June 1, 2024
The Collective	June 2, 2024
Summer Trip	June 15, 2024
Q3 Leadership Team Meeting	June 22, 2024
The Collective	July 7, 2024
Dwell 2024	July (17) 18-20, 2024
The Collective	Aug. 4, 2024
The Collective	Sep. 8, 2024
Q4 Leadership Team Meeting	Sep. 21, 2024
Fall Kick-off Party	Oct. 5, 2024
The Collective	Oct. 6, 2024
The Collective	Nov. 3, 2024
Fall Retreat	Nov. 24-26
The Collective	Dec. 1, 2024
Q1 (2025) Leadership Team Meeting	Dec. 7, 2024
Donuts and Coffee @ JSU (Fall Finals)	Dec. 9, 2024
Young Adult Christmas Dinner	Dec. 14, 2024
Donuts and Coffee @ GSCC (Fall Finals)	Dec. 16, 2024



# 2024

## MeadowBrook Young Adults Ministry Budget

### **Administrative (500680) \$2,000**

- |                                      |          |
|--------------------------------------|----------|
| 1. Office Needs & Resources          | \$300.00 |
| 2. Graduate Recognition Gifts        | \$700.00 |
| 3. Personal Development (Conference) | \$750.00 |
| 4. Personal Development (Books)      | \$250.00 |

### **Conference/Retreats (500682) 10,000**

- |                                   |            |
|-----------------------------------|------------|
| 1. Conference                     | \$5,000.00 |
| 2. Dwell 2024                     | \$3,000.00 |
| 3. Summer Trip                    | \$500.00   |
| 4. Fall Retreat                   | \$500.00   |
| 5. Conference/Retreat Scholarship | \$1,000.00 |

### **Connect/Fellowship (500684) 11,000**

- |   |            |
|---|------------|
| 1. Monthly Gathering                    | \$8,000.00 |
| 2. Fellowship Get-Togethers             | \$500.00   |
| 3. Meeting with Young Adults (Food)     | \$1,000.00 |
| 4. Connection Trips to College Campuses | \$1,000.00 |

(Auburn, Birmingham, Jacksonville, Mississippi, and Tuscaloosa--each one time per semester)

- |                  |          |
|------------------|----------|
| 5. Gym Equipment | \$500.00 |
|------------------|----------|

(Includes basketballs, volleyballs, soccer balls, ball rack/basket, and other equipment)

### **Discipleship/Leadership (500686) 500**

- |           |          |
|-----------|----------|
| 1. Bibles | \$250.00 |
| 2. Books  | \$250.00 |

### **Ministry/Missions (500688) 1,500**

- |                                       |          |
|---------------------------------------|----------|
| 1. Events with Gadsden State BCM      | \$750.00 |
| 2. Events with Jacksonville State BCM | \$750.00 |

<b>TOTAL</b>	<b>\$25,000</b>
--------------	-----------------



## 2024 55+ Ministry Plan

*MeadowBrook 55+ Ministry seeks to connect people to Christ and His church, grow them as disciples to be disciplers, and equip them to serve through missions, ministry, and worship, all to glorify God.*

**The 55+ Ministry gatherings, events, and fellowships provide opportunities to engage MeadowBrook members and guests. We purposefully hold high the gospel and church of the Lord Jesus, seeking to connect people to Christ and his church and draw them into deeper fellowship.**

- We plan, implement, and host various activities, trips, fellowships, and events to interact with 55+, including MeadowBrook members and others.
- We will intentionally engage guests and newly involved people for gospel impact and invite them to MeadowBrook Life Groups and services.
- We coordinate opportunities to engage the generations, leveraging time, wisdom, insight, and influence.

**The 55+ Ministry encourages spiritual growth through discipling relationships among peers and the younger populace (Titus 2:3-5; 2 Timothy 2:1-2)—generational discipleship.**

- We recruit individuals and couples as ministry opportunities come available.
- We encourage involvement in MeadowBrook's discipleship efforts for men and women.
- We encourage participation in MeadowBrook's GriefShare Ministry.
- We coordinate with MeadowBrook Weekday Education interactive ministry days, including reading days and "Grand Truths," a newsletter for parents.

**The 55+ Ministry seeks to equip and encourage people to serve, using their talents, gifts, and abilities through various ministry and mission opportunities, locally and abroad.**

- We encourage members to lead actively. Our 55+ adults have great wisdom, understanding, and experience, which benefits our congregation, community, and beyond.
- We encourage members to be good stewards and legacy contributors.

- We recruit various ministry teams to lead and serve the 55+ members, guests, and the church.
- We encourage people to minister in the Abundant Life Choir and Allay Ministry.
- We encourage people to envision and develop new ministry opportunities.
- We encourage and support involvement with MeadowBrook's mission efforts.
- We encourage participation in the Way of the Cross Ministries, Etowah Pregnancy Testing Center, and other impactful ministries.

## 55+ Calendar Planning 2024

January 22	Monday, 11:30 AM	Taste of the South (Recipe book with favorite verse/passage)
March 24	Sunday, 11:30 AM	Lunch with Brenda Gantt
April 22		School of the Prophets (Serving)
May 13	Monday, 10 AM – 5 PM	Lunch at Uptown Birmingham and afternoon at the Birmingham Botanical Gardens (Designated gifts fund the charter bus.)
June 12	Wednesday, 11:30 AM	Veggies & Cornbread Potluck Lunch
August 1	Thursday, 6:30 PM	Annual Fish Fry
August 23	Friday, 9 – 11 AM	MeadowBrook's 65 <sup>th</sup> Birthday Party, Café '59 (Drop by)
August 25-26		Finishing Well Conference (multiple events)
September 15	Sunday, 11:30 AM	Mission Emphasis Lunch (Seed offering for Lottie Moon)
October 21-23		Blue Ridge, GA (Designated gifts fund the charter bus.)
November 6	Wednesday, 7:30 PM	After the Event Dessert & Coffee (Honoring Abundant Life Choir)
December 5	Thursday, 10 AM	Christmas Tour and Lunch at the Arlington House, Birmingham (Designated gifts fund the charter bus.)
December 16	Monday, 2 PM	Caroling and Hot Cocoa to Homebound (Allay Ministry)

2024

[illegible]



## Adult Discipleship – Life Groups

### Mission

*MeadowBrook seeks to CONNECT people to Christ and His church, to GROW them as disciples to be disciplers, and equip them to SERVE through missions, ministry, and worship, all to GLORIFY God.*

### Values

**Life Groups are Christ-Centered:** Life Groups read and study the Scriptures for they are the Word of God. As God's Word, the Bible is sufficient for all things pertaining to godly living, and it testifies of Jesus Christ and the redemption he accomplished for us through his death and resurrection.

**Life Groups are Community-Driven:** Life Groups develop deep relationships so that they might pray intelligently for each other and stir one another up to love and good works. As a group, they seek to walk in Christlikeness in this multi-faceted journey of life. It's meant to be more than simply an hour on Sunday mornings.

**Life Groups are Kingdom-Focused:** Life Groups seek to love others by serving faithfully at MeadowBrook and in the community. They look for ways to reveal and expand Christ's Kingdom in every area of life through their multiplying ministry of love and disciple-making.

### Vision

#### Consistent Focal Points:

- Equipping and engaging Life Group teachers and members in ministry
- Fostering genuine fellowship in and among Life Groups
- Multiplying new Life Groups

#### Specific Goals:

- Lead our ministry to an average of 500 adults in weekly attendance
- Each Life Group leader and myself proclaim the gospel to one person in our circle
- Multiply with 3 new Life Groups: one Young Adult class, one Adult 1 class, and one Adult 3 class
- Each Life Group serves together twice a year in a ministry area over which they have taken ownership, and fellowships together outside of the Life Group hour twice a year

#### Areas of Development:

- Story gathering and sharing
- One-on-one engagement with leaders
- Targeted communication to those not in Life Group

# Ministry Strategy

My ministry strategy for 2024 is fivefold:

1. *Pray*
  - a. Pray consistently for wisdom and God's favor for ministry for both myself and Life Group leaders
  - b. Pray each week for Life Groups in general
  - c. Pray each month for each Life Group in particular
2. *Establish and maintain a relational presence in the Life Groups.*
  - a. Meet with all leaders twice a year (January 22 and August 27)
    - i. Reinforce vision
    - ii. Equip to teach
    - iii. Give opportunity for mutual encouragement and edification
    - iv. Look at potential guest speakers for 2024 trainings
  - b. Write letters of appreciation and encouragement to 5 Life Group leaders per month
  - c. Check in via phone/text with 5 Life Group leaders per month
    - i. Gather stories
  - d. Meet with 2 Life Group leaders per month
    - i. Gather stories
    - ii. Discuss multiplication when applicable
  - e. Visit 2 Life Groups per month
    - i. Gather stories
  - f. Schedule the above to ensure intentionality
3. *Reinforce vision for leaders and members and connect new people to Life Groups through targeted communication that centers around scriptural encouragement and celebrating stories. (Utilize TouchPoint Software)*
  - a. Monthly email/text to Life Group leaders (12 total)
    - i. Teaching/Leading/Discipling/Equipping
    - ii. Story from Life Group Leader/Member
    - iii. Upcoming Calendar
  - b. Bi-Monthly Email to Life Group members (6 total)
    - i. Celebrate win – Connect to Vision/values – Call to Action
    - ii. Story reinforcing vision/value
    - iii. Give opportunity to connect to Life Group
    - iv. Highlight calendar
  - c. Every two months target those not involved with email, handout, and posts on social media
    - i. Testimony from Life Group members
  - d. Better utilize handout ads:
    - i. General



- ii. Life Group spotlight
- iii. Life Group testimony
- iv. Why visit a Life Group?
- v. New Group spotlight (2 weeks prior and after)

---

### ***Excursus: Multiplication Strategy***

- Identify multipliers and cast vision together.
  - Identify new teachers and cast vision.
    - o Discuss with Mike and current Life Group leaders which people are gifted in teaching.
    - o Hold an interest meeting with 4-6 potential teachers to cast vision and begin a teaching/training cohort.
    - o Hold six to eight meetings with them to equip them with teaching skills and solidify the vision for Life Groups.
      - The vision of Life Group Ministry
      - How to study God's Word
      - How to teach God's Word
      - Rhetoric Principles
      - Asking Good Questions
      - What to do Outside Sunday
      - Multiplying your Leadership
    - o Identify 2-3 teachers for a new group.
  - Collaborate with multiplier and new teachers to strategize.
    - o Identify support people.
    - o Charge to lead in casting vision to the group.
  - Multiply the Group
    - o Three Weeks Out: Leaders communicate to the group the vision.
    - o Two Weeks Out: Leaders reinforce the vision.
    - o One Week Out: Prayer and sending meeting.
    - o Launch a new group.
- 

### ***4. Create on-ramps into Life Group ministry***

- a. Foundations for Marriage Group
  - i. Purpose: To equip young adults who are nearly or newly married with the bedrock principles for marriages, while also providing an effective on-ramp into the ongoing discipling ministry of Life Groups.
  - ii. Curriculum:
    - 1. Open-group structure
    - 2. Length – 25 weeks rotation.
    - 3. Content – Repurposed material from Shades Mountain Baptist
    - 4. Promotion Plan
      - a. An eight-week break between each session to promote the next cycle and transition the group to a new Life Group.

- b. Have registration leading up to the new rotation.
- c. Short (30 sec) social ad for our social media platforms and shorts/reels.
- d. Develop a landing page for the Foundations class
  - i. Longer testimonial video
  - ii. Key values of course highlighted
  - iii. Registration
  - iv. Longer essay testimonial
  - v. Longer essay “Why this class?”
  - vi. Good Handout presence to communicate the vision to the broader church.
- 5. Those who receive pre-marital counseling from our pastoral staff will be asked to participate in this group as a part of the counseling process.

5. *Write and distribute MeadowBrook curriculum.*

- a. Goals of the curriculum
  - i. To speak intelligently into the lives of MeadowBrook members, making application with MeadowBrook’s calendar and people in mind, focusing on our four main callings: ministers of the gospel, MeadowBrook Church members, family, and work.
  - ii. To communicate opportunities of ministry at MeadowBrook where they could apply the text being studied.
  - iii. To move people to fulfill our mission as a church.
  - iv. To raise up people who read the Bible Christologically and within its proper context.
  - v. To point people to other outside resources that are theologically sound and helpful.
  - vi. To engage other church members in the production and distribution of the curriculum.
  - vii. To coincide when possible with Randy’s sermons and to aid in teaching the whole counsel of God to our congregation by strategically structuring content to complement the sermons.
  - viii. To practice God-honoring stewardship of the resources entrusted to us.
- b. Calendar
  - i. January – Easter: Galatians
  - ii. April 7 – May 12: Titus
  - iii. May 19 – July 30: Genesis, Part Three
  - iv. August – December: Hebrews, Part One

## **Furnishing Upgrades**

In 2024, a small team, including myself, will consult with a company to replace the chairs in the Life Group rooms in order to:

- Bring our Education Halls into conformity with the rest of the church.
- Replace old chairs.
- Create higher seating capacity/more space in the W-Hall rooms.
- Projected Cost: \$44,450

## **Weekday Partnership**

Since this ministry seeks to connect people to Christ and his church in order that they might be disciplined, MeadowBrook Life Groups would like to come alongside our Weekday Program in the following two ways:

1. Targeted invitations to Church and Life Group at the start of each semester.
2. Groups in the Young Adult and Adult 1 divisions will adopt a pod to pray regularly for that group's teachers, students, and parents.

## **Personal Development**

- Relationally engage daily through reading God's word, conversing with him in prayer, praising him in both personal and corporate worship sessions, periodic corporate and personal fasting, and journaling.
- Meet at least once a year with the vision team to allow key leaders to speak into ministry.
- Attend/Present at the Evangelical Theological Society conference to further develop theological knowledge, be aware of trends in theological education for future ministers, and contribute to theological conversation of the broader church.
- PhD program at Southern Seminary

2024

LIFE GROUP MINISTRY BUDGET		
500400	Life Group Literature Curriculum	\$18,000
500402	Life Group Appreciation	750
500406	Discipleship Groups	1,000
500412	Life Group Training/Mentoring	1,500
500418	Life Group Minister Development Conferences	750
500423	Ministry Development	3000
	Total	25,000



## Guest Connections Ministry

### Mission

*MeadowBrook seeks to CONNECT people to Christ and His church, to GROW them as disciples to be disciplers, and equip them to SERVE through missions, ministry, and worship, all to GLORIFY God.*

### Values

Be expressively joyful.

Be community-driven.

Be others-focused.

### Vision

- Effectively welcome and follow through with each guest.
- Develop and establish an effective on-ramp and training process to engage more people in this ministry on a regular basis.
  - o **Crosswalk Greeters** – Lay Ministers who welcome both members and guests as they help to walk them safely across the street from the parking lot to the Worship Center.
  - o **Outdoor Greeters** – Lay Ministers who welcome guests and members as they enter the building by opening doors and sharing the love and joy of Christ with those around them.
  - o **Guest Connections**– A place where guests and attendees can comfortably inquire about the life and ministry of the church in hopes of connecting them to our church body.
  - o **Security Team** – A group of men tasked specifically with monitoring, securing, and protecting the church during church activities.
  - o **Ushers** – A team of lay ministers who take up offering and help people find their seats.

## Strategy

- **Develop and establish an effective on-ramp and training process to engage more people in this ministry on a regular basis.**
  - Mobilize lay ministers to recruit.
  - Individual recruitment of people perceived to have the gift of hospitality.
  - Create and implement training process.
    - Clear job responsibility card.
    - Walkthrough with them first Sunday.
    - MinistrySafe training for Emergency Response team members
  
- **Effectively follow through with each guest.**
  - **Create lay team to help in the Connections process.**
    - Enroll them as hosts for both the Coffee Hour and Membership Luncheon.
  - **Overview of Connections Process:**
    - **Weekly:** Guest Connections and basic guest engagement that seeks to engage guests before and after the service. Share stories periodically celebrating welcoming hearts and practices.
    - **Near Monthly:** “Coffee Hour” with Randy and Kay:
      - “Be introduced to life at MeadowBrook”
      - Extended time with Randy, Kay, and some available members
      - Brief highlight of MeadowBrook’s heart and mission
      - Push to further connect via Membership Lunch and Life Groups (First taste perhaps of coming to both hours).
      - Provide free coffee and pastry.
      - Special invitation to Weekday Families to August/January Coffee Hours
    - **Quarterly:** Membership Lunch (Summer as needed) that is followed by Ministry Connections.
    - **Bi-Annually:** Dinner at Randy and Kay’s home for new members.
      - Ensure Life Group engagement.
      - Connection with staff members for ministry opportunities.
      - Develop relationships with new members.
  - **Communications Process for Connections**
    - **After first visit:**
      - Gift at Guest Connections
      - Handwritten note
      - Welcome email that highlights next “Coffee Hour” with Randy and Kay
      - Assign to Life Group leader for follow-up invitation
      - Encourage Guest Connections ministers to follow up with guests

- ***Leading up to the Membership Lunch***
  - Info in travel mug and on Welcome Card.
  - Printed invitations at Guest Connections.
  - Send email invitation and letter invitation 10 days before Luncheon, email 6 days before Luncheon.
  - Pulpit push and registration in Worship Center Sunday before lunch.
  - Phone calls and texts week leading up to lunch.
- ***Leading up to Dinner at Pastor Randy's for new members***
  - Email to those who have attended lunch but have not joined as a trigger to join church.
  - Mailed invitation 17 days prior.
  - Email invitation 10 days prior.
  - Text follow ups week-of.
- **Connection Dates**
  - **Jan 28:** Coffee Hour
  - **Feb 4:** Membership Lunch
  - **Mar 10:** Coffee Hour
  - **Mar 10:** New Member Dinner
  - **Apr 21:** Coffee Hour
  - **Apr 28:** Membership Lunch
  - **Jul 21:** Coffee Hour
  - **Aug 11:** Coffee hour
  - **Aug 18:** Membership Lunch
  - **Sept 22:** Coffee Hour
  - **Sept 29:** New Member Dinner
  - **Oct 20:** Coffee Hour
  - **Oct 27:** Membership Lunch
  - **Dec. 8:** Coffee Hour
- **Built-in Review**
  - Reach out to 1-2 individuals/families after each round of our Connections process for feedback.
- **Resources**
  - Develop resources as needed per feedback from those who have recently undergone the Connections process.
  - Give gift on first visit when welcome card is received.
    - Travel Coffee mug/TBD
    - Note from Randy
    - MeadowBrook pen
  - Lanyards for people serving to be easily identified by guests.
  - Pre-, mid-, and post-service signage on screens to create a welcoming environment and also encourage further involvement (i.e. Life Group)

2024

GUEST CONNECTIONS MINISTRY BUDGET		
500320	Welcome Team	\$2,000
	Guest Connections Gifts \$1,000	
	Development of Ministry \$1,000	
500416	MBC Connections / Coffee Hour	1,500
	Total	\$3,500





## Adult Discipleship – Wednesday Nights

### Mission

*MeadowBrook seeks to CONNECT people to Christ and His church, to GROW them as disciples to be disciplers, and equip them to SERVE through missions, ministry, and worship, all to GLORIFY God.*

### Vision

Wednesday Nights exist to assist the Church in the growing of holistic disciples who make disciples through the instruction of the Scriptures and their application to every walk and season of life.

### Ministry Strategy

1. *Meet according to School Semesters.*
  - a. Meet in Fall and Spring.
  - b. Break for Christmas, Spring Break, Easter week, and Summer.
2. *Place for disciples to serve and disciple others:*
  - a. Serve in Food Service Ministry
  - b. Serve in Preschool Ministry
  - c. Serve in Children's Ministry
  - d. Serve in Student Ministry
  - e. Serve in Worship Ministry
3. *Three Distinct Rhythms for Adult Discipling Efforts*
  - a. Large Group Bible Study taught by Hunter
    - i. This rhythm seeks to bring disciples deeper in their study of the Scriptures.
  - b. Breakout Groups
    - i. This rhythm seeks to cast a wide net of on-ramps into some specific topics which cover the range of both Christian maturity and life stages.
  - c. Men's/Women's Groups
    - i. This rhythm will seek to supplement the efforts of the MeadowBrook men's and women's ministries (The Forge/The Well) by bringing men and women together to study God's Word.
4. *Provide unique opportunities for fellowship, service, and worship through special events.*
  - a. Crawfish Boil/Ice Cream Social
  - b. Two Kids Choir productions
  - c. Abundant Life Choir Event
  - d. Christmas Night of Worship and other Special Worship events

## Wednesday Night Calendar

**3-Jan:** Activities Resume; Men's/Women's

**10-Jan:** Men's/Women's Groups

**17-Jan:** Men's/Women's Groups

**24-Jan:** Men's/Women's Groups

**31-Jan:** Men's/Women's Groups

**7-Feb:** Breakout Sessions

**14-Feb:** Breakout Sessions

**21-Feb:** Breakout Sessions

**28-Feb:** Breakout Sessions

**6-Mar:** Crawfish Boil

**13-Mar:** Breakout Sessions

**20-Mar:** Breakout Sessions

**29-Mar:** Spring Break/Easter Week

**3-Apr:** Large Group Bible Study

**10-Apr:** Large Group Bible Study

**17-Apr:** NIGHT OF WORSHIP

**24-Apr:** Large Group Bible Study

**1-May:** Large Group Bible Study

**8-May:** Kids' Choir Presentation

**15-May:** Large Group Bible Study

**22-May:** Large Group Bible Study

**29-May:** Ice Cream Social

**5-Jun – 31-Jul:** No Wednesday Activities

**7-Aug:** Large Group Bible Study

**14-Aug:** Large Group Bible Study

**21-Aug:** Large Group Bible Study

**28-Aug:** Large Group Bible Study

**4-Sep:** Large Group Bible Study

**11-Sep:** Breakout Sessions

**18-Sep:** Breakout Sessions

**25-Sep:** Breakout Sessions

**2-Oct:** Breakout Sessions

**9-Oct:** Breakout Sessions

**16-Oct:** Men's/Women's Groups

**23-Oct:** Men's/Women's Groups

**30-Oct:** Men's/Women's Groups

**6-Nov:** Abundant Life Choir Presentation

**13-Nov:** Men's Women's Groups

**20-Nov:** Men's/Women's Groups

**27-Nov:** Thanksgiving

**4-Dec:** Business Meeting

**11-Dec:** Christmas Worship

**18-Dec:** Kids' Choir Presentation

**25-Dec:** Christmas Break

**1-Jan:** Christmas Break



## Adult Discipleship – Ministry Residents

### Mission

*MeadowBrook seeks to CONNECT people to Christ and His church, to GROW them as disciples to be disciplers, and equip them to SERVE through missions, ministry, and worship, all to GLORIFY God.*

### Vision

The MeadowBrook Ministry Residency would seek to develop young disciples who believe vocational ministry might be God's plan for their life. Our goal is that these young people would leave the program developed so that they might effectively be able to connect others to Christ and his church, grow them as disciples to be disciplers, and equip them to serve in missions, ministry and worship--all to glorify God.

### Key Development Areas

- Hermeneutics
- Local church ministry
- Bible teaching
- Family ministry
- Practical life skills

### Key Responsibilities

- Minister in the specific ministry area assigned.
- Work at camps/KidQuest or roughly 25 hours per week. (Sunday morning, M-W, 9AM-4PM)
- Read the assigned reading.
- Attend the development meetings.
- Serve KidQuest and the various Student and Kids camp options during the summer.
- Devote oneself to the study and teaching of God's word.
- Assist in the stewardship of the ministry spaces at MeadowBrook
- Serve the ministry of MeadowBrook to the best of your ability as directed by the approved leadership of the church, which includes, but is not limited to the Senior Pastor.

### Program

- Equipped with resources to develop ministers.
  - o Book focused on Theology
  - o Book focused on Teaching
  - o Book focused on practical ministry

- Weekly Developmental Meetings (Teaching Portion from Minister – 30 min; Teaching/Reading Discussion led by Hunter – 60 min) Some topics to consider:
  - o Principles for Ministry and Discerning the Call to Ministry
  - o The Importance of Children's Ministry
  - o Family Ministry
  - o Pastoral Care
  - o Studying the Bible
  - o Teaching the Bible
  - o Local Missions
  - o Global Missions
  - o Worship
  - o Prayer
  - o Practical Aspects of Ministry – Baptism, Lord's Supper, Organizing Worship services, leading a meeting, etc.
- Assign various writing assignments throughout the summer that encourage them to think deeply and articulate key truths.
- Work with Hunter, Matt, or Kristi to teach one Life Group lesson in their ministry specific area and to deliver one big talk in their ministry specific area (Camp talk, Wednesday Night Bible Study, KWL, etc.)



# 2024 The Well Women's Ministry Plan

## Mission

MeadowBrook seeks to connect people to Christ and his church, to grow them as disciples to be disciplers, and to serve through missions, ministry, and worship, all to glorify God.

## Values

To accomplish this mission, The Well seeks to lead other women to be those who:

1. Thirst for the Living Water Jesus gives.
2. Are Filled with his Holy Spirit.
3. Pour truth into others.
4. Overflow into as many lives as possible.

## Vision and Strategy

### **Connect:**

Special events are designed specifically to CONNECT ladies within the body of Christ and MeadowBrook Church.

- 1) Secret Suppers - Held quarterly
  - a) Ladies will RSVP for a selected date.
  - b) Random groups will be arranged and notified the morning of the event and told which local restaurant to attend.
  - c) A hostess will be assigned to each restaurant to coordinate and lead discussion.
  - d) Each participant pays for their own meal. Groups will be 5-7 in size.
  - e) After dinner, ladies will return to MeadowBrook for dessert and a devotional.
- 2) Mom Connections- Connection opportunities throughout the year for mothers to connect and reach out to other moms with young children.
  - a) Moms will meet monthly at MeadowBrook's Café '59 while children are in the gym.
  - b) Childcare will be provided by leadership team members or volunteers who are cleared via the MeadowBrook background check procedures.
  - c) A leader will be assigned each month that will help with any details or announcements and lead prayer and a short devotional.
- 3) Spring "The Well" Ladies' Gathering held in April 2024
  - a) Event designed to draw together the ladies of MeadowBrook to connect with one another across all stages of life through fellowship, ministry opportunities, and participating in a creative/service-oriented project.

- b) Lunch will be served and registration announced prior to the event
- c) Leadership team members will work together and will volunteer for various roles and responsibilities to help facilitate this event.

## **Grow:**

- 1) **Fall Women's Event** – In October 2024, we will host a Women's Event at MeadowBrook. This event will be used as a launch into Wednesday evening Women's Breakout Groups beginning October 2024 and continuing thru January 2025. This event will be for all women of MeadowBrook and those they invite from the community. The event will cater to all generations of women from Students, Young Adults, up to the 55+ generation.

**Women's Wednesday Night Breakout Sessions will start in October 2024. Facilitators from The Well Leadership Team will lead interactive discussion and help foster growth of relationship building as table hosts during the breakout sessions.**

- 1) **Discipleship Training** - Co-Leader of The Well Women's Ministry, Jamie McGlaughn, will lead discipleship training beginning in March 2024 for ladies that have expressed interest in engaging in a discipleship relationship by being a discipleship leader.
  - a) We will train women of MeadowBrook to lead small discipleship groups in sizes of 1-1 or 1-3 to 5.
  - b) Women who have expressed a desire to be discipled will be partnered with those trained via this session to help each other grow deeper in their relationship with Christ.
  - c) Groups beginning discipleship relationships will meet at their discretion and chosen locations.
  - d) Jamie will work to ensure that all leaders are trained appropriately, adhering to the criteria set by church leadership. She will also facilitate the placement of ladies and help to create new groups as demand increases.
  - e) This Discipleship Training will be an ongoing practice throughout the course of the Women's Ministry of MeadowBrook and offered in future years as well.
- 2) **Community Bible Study** - Co-Leader of The Well Women's Ministry, Leigh McKibben, will lead ladies in following a curriculum set forth by a para-church organization, Community Bible Study.
  - a) This year, they will cover the books of Ruth, 1 & 2 Samuel, and Ephesians. The study is posted on the organization's website and is an open opportunity for anyone in the community to attend.
  - b) The course will start in August 2023 and conclude in May 2024, meeting on

**Monday nights at 7 pm in the Discipleship House.**

- c) Women who desire to be discipled by way of a larger group study will be guided and encouraged to register for CBS.**
- 3) Summer Bible Study - June 2024 - July 2024 The Well Leadership Team will facilitate a 5-7 week bible study. This study may be a topical study or book review as determined and selected by the leadership team and approved by the pastoral staff.**
- 4) Women's Ministry Leadership Retreat - August 2024 The Well Leadership Team will host a ministry retreat to pray and plan for the upcoming church year.**
  - a) The retreat will be a 1-2-day offsite retreat to help the ladies focus on ministry plans for 2025.**
  - b) This retreat is also meant to further strengthen and foster the relationships on the leadership team in order to reflect the community of Christ-centered relationships we are hoping to grow within the women of MeadowBrook.**

#### **Serve:**

- 1) Women's Bible Studies-Wednesday Night Breakout Groups- Leadership team will serve as table hosts during these weekly Wednesday night studies to help foster relationships, community and create avenues to let others know of the opportunities available at MeadowBrook. The ministry team members will also help to facilitate and lead groupwide discussion around the weekly chapter reading from the book study.**
- 2) Childcare for Women's Events - creating a team within the Women's ministry to provide voluntary child care for mothers who need care during selected women's ministry event opportunities.**
- 3) Encouragement & Hospitality Team - the leadership team will have a group of ladies to organize and facilitate opportunities to serve the women of MeadowBrook. Our desire is also to see organic yet intentional growth of relationships throughout the women of MeadowBrook. This team will help women feel acknowledged and seen as a valuable member of our church community. Many of these efforts may be taking place within Life Group Relationships. The Women's Ministry will come alongside those efforts or provide when a Life Group relationship does not exist. Some of the ways we plan to serve and create these community building opportunities include:**
  - a) Organizing meals for women in the church (new baby, illness, death in family)**
  - b) Coordinating encouragement efforts such as sending cards, making phone calls, distributing groceries or connecting to appropriate ministries, etc. when benevolence needs arise within the church**
  - c) Focusing on creating a welcoming atmosphere at each Women's Ministry**

event to connect existing members and guests, ensuring a warm welcome for every woman who comes to Women's Ministry events.

- d) **Looking for opportunities to acknowledge those who serve our church family on a regular basis such as sending cards on behalf of the Leadership Team in recognition of assistance at events, birthdays, and anniversaries of all church staff.**
  
- 4) **Creative Ladies - MeadowBrook Creative Ladies meet with a desire to teach and or learn craft related projects. The time spent in making crafts is also used to share God's Word, pray for those in need, and enjoy sweet fellowship with other believers. The projects created focus on ministry opportunities for those facing difficult circumstances. Items made are prayer shawls for those who have lost loved ones, crochet or knitted baby items and chemo caps for ladies who have lost their hair due to cancer treatments. The group is a way ladies can serve others in need by using their creative gifts and talents. The Well Leadership Team helps to promote this ministry and will come alongside to serve on their various ministry related projects.**
  - a) **Creative Ladies meets on the second and fourth Thursday of each month in the Conference Center.**
  
- 5) **Women on Mission- MeadowBrook Women on Mission is an arm of our MeadowBrook Missions Ministry as well as our Women's Ministry. They have their own leadership team and ministry plan that communicates the desire and specific plans to educate, equip and engage women and their families to the missions and ministries of MeadowBrook. They are involved in serving in both local and global mission partnerships of MeadowBrook. The Well Leadership Team helps to promote this ministry and will come alongside to serve on their various mission and ministry related projects.**



## The Well Event Calendar 2024

<b>Jan 2024</b>	<b>1/3, 1/10, 1/17, 1/24, &amp; 1/31 Women's Fall Break-out Groups</b> 1/14 Women on Mission <b>Mom Connection</b>
<b>Feb 2024</b>	<b>Mom Connection</b> <b>2/8 Secret Supper</b> 2/11 Women on Mission Discipleship Training - Wednesday Nights 6:30-7:30
<b>March 2024</b>	<b>Mom Connection</b> Discipleship Training - Wednesday Nights 6:30-7:30 3/10 Women on Mission
<b>April 2024</b>	<b>Mom Connection</b> <b>4/21-THE WELL SPRING EVENT</b> 4/14 Women on Mission
<b>May 2024</b>	<b>Mom Connection</b> <b>5/9 Secret Supper</b>
<b>June 2024</b>	<b>Mom Connection</b> <b>Summer Bible Study 6/12, 6/19, 6/26</b>
<b>July 2024</b>	<b>Mom Connection</b> <b>Summer Bible Study 7/10, 7/17, 7/24, 7/31</b>
<b>Aug 2024</b>	<b>Mom Connection</b> 8/11 Women on Mission
<b>Sept 2024</b>	<b>Mom Connection</b> <b>9/12 Secret Supper</b> 9/8 Women on Mission
<b>Oct 2024</b>	<b>Mom Connection</b> <b>10/6 THE WELL FALL EVENT</b> 10/13 Women on Mission
<b>Nov 2024</b>	<b>Mom Connection</b> <b>11/7 Secret Supper</b> 11/10 Women on Mission
<b>Dec 2024</b>	<b>Lottie Moon Christmas Tea</b>



## 2024 Global & Local Missions Ministry Plan

*MeadowBrook seeks to **CONNECT** people to Christ and His Church, **GROW** them as disciples and equip them to **SERVE** through mission, ministry and worship, all to **GLORIFY** God.*

**Process Statement:** The missions ministry of MeadowBrook seeks to educate and equip our members with a biblical worldview and provides opportunities that move them to be locally and globally engaged in making disciples for our Lord Jesus.

### **Educating and Equipping in Global and Local Missions**

To educate and equip our church family in global and local missions, our Global Strategy Team will employ the following strategies that will help to educate MeadowBrook on our global and local partners as well as to inform them on how to engage in those areas of missions:

- Missions World Map
  - The Missions World Map will be utilized to help build awareness of MeadowBrook's global partnerships and missions efforts.
    - The map will be used to highlight:
      - Upcoming trips (emphasis once per quarter)
      - Our quarterly Missions Prayer Guides (will be available at the map)
      - Our global partners (emphasis once per quarter, to include information on the map and/or pictures and videos on the screens above the map)
- Global Missions Sunday
  - On Sunday, September 8, 2024, our Global Strategy Team will host a Global Missions Sunday at MeadowBrook in order to introduce our church family to and further our relationships with our global missions partners.
  - Some aspects of this would be:
    - Missions tables set up in the main corridors with our local and global partners standing by them...these would be available for our folks to interact with them before and after the Sunday service as well as before and after the Life Group hour
    - Highlighting some of the missions partners on the stage during the Sunday morning service
    - Videos about our partners and information on display for folks to engage with them in ministry opportunities
    - The global partners visiting targeted Life Groups during the Life Group hour in order to share about what the Lord has them doing and how our folks can be involved

- A lunch in the Gym after the Life Group hour where MeadowBrook folks can further talk with our global partners
    - In our promotion of the event, we will highlight specifically the lunch as a great opportunity for newer MB folks to learn more about our missions partnerships and how to engage with them
  - Promotion will begin in the month of August with
    - An ad in the Connection Handout and social media posts to build awareness
    - An email from Mike Niemi to all Life Group Leaders to announce to their classes
    - Pictures and Videos on the screens outside the Café and Ministry Central
    - Word of mouth beginning with the Global Strategy Team to the church body
- Missions Podcast
  - The MeadowBrook Missions Podcast will help to cast a vision for understanding the theology and task of missions in the Church and how MeadowBrook members can be engaged well in missions.
    - Release date for the season (1 episode per week) will be week of March 3<sup>rd</sup> – 9<sup>th</sup>, 2024
  - The podcast will be an on ramp for the Missions Cohort that will begin in August 2024...introducing many of the topics and conversations we will cover in depth in the Cohort
  - Topics to be covered for the podcast include:
    - Episode 1 – A Theological Foundation for Missions (Matthew 28:18-20, Genesis 1:28, Genesis 12:3)
    - Episode 2 – Living to Make Disciples Locally
    - Episode 3 – Living to Make Disciples Globally
    - Episode 4 – Ministering Together as the Local Church
    - Episode 5 – Basic Missions Definitions and Terminology, Part 1
    - Episode 6 – Basic Missions Definitions and Terminology, Part 2
    - Episode 7 – Equipped to Go...Understanding Culture and Worldview
    - Episode 8 – What does it take to go to the field short term?
    - Episode 9 – What does it take to go to the field long term?
    - Episode 10 – What is left of the Task?
- Partner Zoom Calls
  - Each month, the Global Strategy Team will host a Zoom call with one of our mission partners from around the world.
    - The target will be one Sunday a month for the call...times and dates will vary based on availability of missions partners and time zone differences
    - We will promote the calls in the Connection Handouts, social media, and a church wide email that will include the link for the call

- This will be an opportunity for our church family to listen in on a conversation with a global partner, hear updates from the field, and know how to pray and support them further.
- The calls will be a conversation primarily between our Global Strategy Team and the Missions Partner, with time allowed for the MB members to ask questions and engage in the conversation as well
- Mission Team/Partner Videos
  - During each of our global trips, we will ask the team to actively gather pictures and videos that can be used to tell the story of that partnership. Those pictures and videos will be gathered by our media team and put together in ways that we can share on MeadowBrook's social media platforms, the website, and the monitors in Ministry Central and other locations around campus
- Women on Mission (WOM)
  - MeadowBrook's Women on Mission (WOM) group will continue to help us to educate our folks in the church regarding our missions partnerships and endeavors as they schedule their monthly meetings primarily around highlighting specific MeadowBrook missions partners.
- CROSS Conference 2024
  - We will take a group to the CROSS Conference consisting of members of our Global Strategy Team and our Young Adult Ministry
    - This is an effort to further educate MeadowBrook folks in global missions, the wider conversations, opportunities, and resources that are available
  - Dates and Location of the Conference: January 3<sup>rd</sup>-5<sup>th</sup>, 2024 in Louisville, KY

### **Engaging in Global and Local Missions**

As a church family, MeadowBrook has a heart for missions and making disciples. We have partners throughout the world who are engaging people in different areas with a variety of different backgrounds and worldviews with the Gospel. MeadowBrook has 3 basic levels of engagement for missional endeavors. These are:

1. Prayer
  2. Financial
  3. Going and Sending
- **Prayer**
    - Missions Partner Focus in Life Group Curriculum
    - Global and Local Missions Prayer Booklet
      - These will be available year-round at Ministry Central, at the map, and other locations around campus, such as the fireside
      - There will be 4 booklets released during the year, one booklet per quarter

➤ **Financial**

- Not only does MeadowBrook give to the Cooperative Program of the Southern Baptist Convention (which allows us to partner in supporting thousands of international and North American missionaries), but we have a number of individual missionaries as well as local and global organizations we support in our church budget.
  - Our Budgeted Offerings include:
    - Lottie Moon Christmas Offering (IMB)
    - Annie Armstrong Easter Offering (NAMB)
  - See Line Item 500174 for a list of MB Supported Partners and Organizations

➤ **Going and Sending Locally**

- Getting our membership plugged into ministry opportunities is an important part of the life of MeadowBrook.
  - Our goal is to have 50 MB members engaged in global trips in 2024
  - Our goal is to have some members from all of our adult (31 Adult LGs) and student Life Groups (8 Student LGs) to be engaged in some local ministry efforts through MB throughout the year
- Some of the primary ways we do this are:
  - Ministry Connections Meetings
    - These meetings are designed to help our people discover
      - How the Lord has created them (in their personality and spiritual gifts), using the Uniquely You profile
      - Help them to connect to our Life Groups, as well as our local and global ministry opportunities
    - The initial meeting takes place once they have filled out the Uniquely You survey, within a few weeks of them completing the Membership Lunch
    - A follow up meeting will be scheduled 3 months afterwards to see where they are at in connecting in ministry
  - Personal Recruiting
  - Life Groups Serving Locally
    - Our aim is to facilitate a partnership between our Life Groups and specific local ministry opportunities that goes deeper than one or two service projects per year. To help facilitate these partnerships, some of the following steps will be taken:
      - Hunter casts broad vision for Life Groups serving together through regular communication, in-person meetings, and curriculum.

- Mike will seek to meet with all of the adult Life Group leaders individually over the course of the year to help facilitate local partnerships in ministry.
- Young Adults, Students, Children's, Preschool, and MBWE Ministries
  - Work with Chad Kitchens, Matt Fike, Kristi Nichols, and Vickey Weeks on a plan to help educate and engage students and kids in missions throughout the year.
    - For the children's and preschool ministry...work with Kristi and Vickey on missions focus for KidQuest in the summer as well as other avenues for their kids to learn about missions throughout the year and to be engaged in them through some projects to help build a biblical worldview
    - For student ministry...work with Matt to connect students to local opportunities like Columbia Square and Caring for the Fatherless
    - For young adult ministry...work with Chad to connect young adults to local and global missions opportunities, helping to recruit them to our global teams throughout the year
- Our Primary Local Opportunities Include...
  - Caring for the Fatherless
    - Under the leadership of this team, the opportunities for individuals and Life Groups include helping when we host
      - CPR/Water Safety or Foster classes for DHR
        - These are hosted 3-4 times per year on Saturday mornings
      - Parents Night Outs
        - Will be hosted quarterly in order to invite families to big events at MB
          - Monday, March 18<sup>th</sup> (Easter)
          - Monday, May 20<sup>th</sup> (KidQuest)
          - Monday, July 22<sup>nd</sup> (Fall Kick Off)
          - Monday, December 9<sup>th</sup> (Christmas)
      - Foster Parent Appreciation Dinner > This is a new event for us. In an effort to reach out to more of the foster parents in Etowah County, we are going to host a good dinner and evening on MeadowBrook's campus to show our appreciation and support of them
        - Date of Event: Sunday, July 28<sup>th</sup>

- Gift Baskets for New Foster Parents > When DHR completes their foster parent training classes on MeadowBrook's campus (they run 3-4 cycles per year), we will provide gift baskets to the parents that will give them information on MeadowBrook, invitations to upcoming MB events, and gift cards to restaurants or acts of service that MB Life Groups would be willing to fulfill.
- Columbia Square Apartments
  - Four times per year we will engage in ministry events at Columbia Square in order to be able to share the Gospel with the children and families who live there.
  - 2024 Events Include:
    - Easter event
    - Summer Bible Study
    - Summer KidQuest
    - Christmas Event
- Dwight Baptist Church
  - Some aspects of the partnership will include:
    - MB folks helping at Dwight's VBS in the summer
    - MB folks helping at Dwight's summer basketball camp
    - Seeking to get Pastor Zach and at least one other Dwight member to join a MeadowBrook team on a short-term mission trip to Uganda to help train church planters...the goal is that this joint partnership in Africa will help to spur Dwight on to further global missions endeavors.
- Etowah Baptist Missions Center
  - We will encourage MeadowBrook members to move towards this opportunity to serve over there through
    - Ministry Connection Meetings
    - Life Group Engagement
- Etowah Pregnancy Testing Center
  - We will encourage MeadowBrook members to move towards this opportunity to serve over there through
    - Ministry Connection Meetings
    - Life Group Engagement
- Good News Clubs
  - A great opportunity to be on public school campuses and share the Gospel with kids through Bible stories, activities and songs that happens each Tuesday during the school year on four local school campuses (Attalla Elementary, Eura Brown Elementary, John S. Jones Elementary, and Striplin Elementary)

- International Students at GSCC
  - Engaging in relationship with international students at Gadsden State has been a great opportunity for MeadowBrook to participate in global missions from our living rooms. We have access to a multitude of nations and unreached people groups by hosting welcome parties and game nights as well as inviting them into our homes.
  - We will work with Tracie Griggs to host 2 events per school year (one in the Spring and one in the Fall semesters) where we gather the international students at the church and have some of our adult Life Groups or our Young Adult Ministry to be there with them building relationships and sharing the Gospel
- Way of the Cross
  - This is another effort we are involved in to serve those who are hungry in our area. We have a two-fold opportunity at Way of the Cross.
    - Each Thursday, different MeadowBrook Life Group classes come together to prepare and serve a hot meal at Way of the Cross. Some of our folks even help out with leading the Bible study time that takes place before the meal.

#### ➤ **Going and Sending Globally**

- Short-Term Mission Teams are a vital part of our global partnership strategy. Not only do we want to pray for the Lord to work around the world and fund others to do the work of engaging the nations with the Gospel, but we want to be part of the work on the front lines ourselves by going. How we engage with our global partnerships matters to us, so much so that we have some guiding principles that help our team to determine if these are good partnership for us or not.
- These guiding principles are talked about with the teams we send in their training and preparation and include...
  - The idea that God has given dominion and stewardship responsibilities of an area and people groups to the local churches in those regions. It is their job to reach their people with the Gospel and to have ownership of the ministry and disciple-making strategies. That means that it is our job in the partnership to not drive the train, but to come in as learners and helpers.
  - Our primary focus in the partnership is to encourage, strengthen and equip the local church in that area to further the Gospel and make disciples. Therefore, we bring training primarily to help them. We also can provide other means to come alongside them, but it must be done in such a way that does not create dependency on us.



- We also are guided by developmental strategies (Community Health Evangelism / CHE) and long-term sustainable solutions rather than a temporary relief mindset.
- MB Missions Cohort
  - This is to help lay a solid theological framework for missions in the hearts and lives of MeadowBrook members as well as to equip them to send them long-term on the mission field. It will begin the first week of August 2024.
    - Phase 1 of the Missions Cohort involves a 10 week class where MeadowBrook folks can meet together and learn about missions from a variety of perspectives. Included will be reading several missions books, at least one paper to be written, memorization of Scripture, group discussions and learning. This phase will be open to anyone who is interested in learning more about global missions.
    - Phase 2 of the Missions Cohort (this happens once we have identified those who sense a potential calling for service overseas long-term, meaning 2 years or more). This phase will be the practicum, where we seek to help the participants to live out a missional lifestyle, including evangelism, building intentional relationships with those of different cultural backgrounds, discipling believers at MeadowBrook to grow in their faith, and being a faithful and active member of MeadowBrook, plugged into ministry here.

- Projected 2024 Trips
  - Entebbe, Uganda – Moses Andrugwa/Juma Emmanuel/Bullen Timo
    - Next Trip Dates:
      - January 2024 – Bible Doctrine & the NT Letters
        - Trip Leader: Mike Niemi
      - Summer 2024 – Homiletics (Teaching to Preach)
        - Trip Leader: Randy Gunter
      - October/November 2024 – Marriage, Family, & Ministry
        - Trip Leader: Hunter Hindsman
  - Bratislava, Slovakia – Nick & Amanda Gagnon
    - Next Trip Dates:
      - Summer 2024 – Basketball Camp & Evangelism
        - Trip Leader: Mike Niemi
  - San Jose, Costa Rica – Hope Ministries/Jose & Gaby Prado
    - Next Trip Dates:
      - January/February 2024 – Working with HOPE Ministries
        - Trip Leader: Robbie Lancaster
      - August/September 2024 – Working with HOPE Ministries
        - Trip Leader: Robbie Lancaster
  - Buenos Aires, Argentina – Liniers Baptist Church
    - Next Trip Dates:
      - September 2024 – Church Retreat with Liniers
        - Trip Leader: TBD
  - Entebbe, Uganda – Bethel Covenant College
    - Next Trip Dates: November/December 2024
      - Trip Leader: TBD
  - Buffalo, New York – Sheridan Parkside
    - Next Trip Dates:
      - March/April 2024 – Women’s Retreat
        - Trip Leader: Kaye Turner
      - October 2024 – Women’s Retreat
        - Trip Leader: Kaye Turner

# 2024

GLOBAL & LOCAL MISSIONS MINISTRY BUDGET		
500100	SBC Cooperative Program (8%)	\$221,503
500102	Etowah Baptist Association (1%)	27,687
500150	North American Missions / Annie Armstrong	7,500
500152	International Missions / Lottie Moon	10,000
500154	MB Member Mission Support (Scholarships)	30,000
500156	MB Mission Training	6,000
	(GST attending CROSS conference, Global Missions Sunday, Missions Cohort)	
500158	MB Mission Development	2,000
	(development of local and global partnerships)	
500170	Future Mission Support	5,000
500174	Missionary Support (breakdown next page)	85,000
500177	Caring for the Fatherless	5,000
500179	Community Engagement	5,000
	(Dwight BC, International students, LG Serve opportunities, Columbia Square Townhomes)	
500181	Missions Ministry Administration	500
	(GST meetings, books, administrative needs)	
	<b>Total:</b>	<b>\$405,190</b>

# 2024

## 500174 - Missions Support Budget

Mission Support Partners	Monthly	Bi-Mthly	Quarterly	Yr Total
Allegro Organizational Solutions - Carol Spears	250			3,000
Clarkston Intl Bible Church - Jason Lee - Acts 17	250			3,000
Etowah Baptist Missions Ctr (designate for Bibles)	150			1,800
First Bapt Church of Colbert Hts - Raymond Castro	250			3,000
First Bapt Church Semmes (AL) Spanish Church Plant	200			2,400
Friends of Nazareth - Nazareth Baptist School	150			1,800
Global CHE Network -Terry Dalrymple	150			1,800
Global Hope Family Resource - Jose & Gaby Prado - Operational Support	200			2,400
Heart of the Bride	150			1,800
Jose & Gaby Prado	150			1,800
Nick & Amanda Gagnon	200			2,400
Reach Global - Tony Freitas	300			3,600
Reaching & Teaching International - Will Drake	300			3,600
Redeemer Church of Abilene - Anand Samuel	300			3,600
T.E.A.M. - Gordon & Julie Hengeveld	200			2,400
To Every Tribe - Taylor & Anna Neese	200			2,400
WorldSong Camp	200			2,400
Bullen Timo		500		3,000
Juma Emmanuel (\$300/Month)		600		3,600
Moses Andruga (\$250/Month)		500		3,000
Moses Mutebi		600		3,600
Breakaway/The Dream Center - Eddie Nichols			750	3,000
Crown Financial Ministries - FFF "I Was Hungry"			500	2,000
Crown Financial Ministries - FFF Global Ministry			1,000	4,000
Global Christian Relief (formerly Open Doors)			1,250	5,000
South Sudan/Uganda Church Planter Books	200			2,400
South Sudan/Uganda Stewardship Center	500			6,000
Contingency Support	500			6,000

**Total 500174 Mission Support Budget =**

**\$84,800.00**



## 2024 Worship Ministry Plan

### **Worship is Life . . .**

*An Overflow of our daily relationship to Christ*

### **Worship Ministry Purpose Statement**

The Worship Ministry exists to lead the MeadowBrook family of ALL generations in authentic worship of God, grow them as disciples and to serve through worship for all ages, and to reflect a life lived daily with Christ. Scripture tells us how important worship is...

*Therefore, I urge you, brothers and sisters, in view of God's mercy, to offer your bodies as a living sacrifice, holy and pleasing to God—this is your true and proper worship. (Romans 12:1)*

*Yet a time is coming and has now come when the true worshipers will worship the Father in the Spirit and in truth, for they are the kind of worshipers the Father seeks. (John 4:23)*

*"Come let us bow down in worship, let us kneel before the Lord, our Maker. For He is our God and we are the people of His pasture, the flock under His care." (Psalm 95:6-7)*

The goal of the Worship Ministry is to allow all persons to encounter the living God in a variety of ways that speak to the multiple generations who are a part of the MeadowBrook family. When we join together as the family of God, He is our audience and we are His stewards.

### **Creative Corporate Worship Design**

#### ***Service Planning Team***

The worship service planning team converses throughout the week to plan Sunday morning worship. The team will creatively craft services with music, testimonies, videos and other relative elements of worship with the overarching theme of the day or sermon series. Team members are Randy Gunter, Kevin Boyd, Hunter Hindsman & Daniel Doak.

#### ***Creative Worship***

MeadowBrook is blessed to have so many with musical gifts and abilities. The Worship Choir, Worship Vocal Team, Band and Horn players have led and continue to lead our congregation well. Genesis 1:1 says, "In the beginning, God created the heavens and the earth." We serve a creative God. He desires our talents and abilities to be used for him and he has given us a variety of ways to be creative in our worship. Creativity widens and deepens the experience of worship. MeadowBrook's worship gatherings are exciting and meaningful. As we lead and worship corporately, we will continue to pursue creativity in each facet of our worship ministry.

## Connecting the MeadowBrook family to Biblical Worship Songs

The Worship Ministry staff will create and promote a digital playlist of worship songs and a QR code to share with the MeadowBrook Family four times a year. A link to this playlist can be a guide for personal worship throughout the week and enable the church to have their hearts prepared for corporate worship each Sunday. This will give every member an opportunity to deepen their walk with Christ as they learn God's Word and truth through the songs used in worship for upcoming Sundays. We would also like to partner with the social media team and create videos taken from the LIVE stream of the Worship Ministry Team to use as promotion of worship that could encourage attendance at MeadowBrook and also to promote song sets each week.

### Playlist Promotion Timeline:

#### January 7 – March 31 Playlist

- Promoted in Church Handout with QR code on January 7 & 14
- Blast on social media during the weeks of January 8 & 15
- Re-promoted on Church Handout on March 10 & 17
- Blast on social media during the weeks of March 11 & 18

#### April 7 – June 9 Playlist

- Promoted in Church Handout with QR code on April 28 & May 5
- Blast on social media during the weeks of April 29 & May 6

#### August 4 – November 3 Playlist

- Promoted in Church Handout with QR code on August 4 & 11
- Blast on social media during the weeks of August 5 & 12

#### November 10 – December 24

- Promoted in Church Handout with QR code on November 10 & 17
- Blast on social media during the weeks of November 11 & 18

## Singer Development and Recruiting (Choir and Worship Vocal Team)

1. To encourage personal recruitment of new choir members and players (All Choirs & Band)
  - a. Ask all choir and band members to always be on the lookout for possible new members for the Worship Ministry.
  - b. Create a palm card with ministry opportunity information. This will help enable current members to invite prospects for the Worship Ministry.
2. Advertise service opportunities for choir and hold strategic periods of open enrollment to encourage involvement through Worship Ministry Teams.  
Dates of Advertisement: January 7 & 14, July 28, August 4 & 11, 2024

3. Choir Rehearsal every Wed at 6:30 PM Jan 3 – May 29 & August 7 – December 4
4. Worship Vocal Team will rehearse regularly throughout the year.

### ***Praise Band and Horn Band Development***

Schedule and rotate a team of instrumentalists to play and lead in worship throughout the year. Identify possible players. Rehearsal takes place on Wednesdays at locations in and around the worship center at 6:30 PM and other times scheduled throughout the year for seasonal services. Audition is required.

## **Equipping Ministry Leaders**

Local Choral Conferences – 3 times throughout the year – Day conference for Worship Pastor. Prism and Semsen Publishers.

WORSHIP GOD 2024 – July 24-27 – Louisville, Kentucky – Sovereign Grace Music Conference for Worship Pastor and small team of worship leaders and staff. Cost will be responsibility of each person attending.

## **Other Choir Ministries**

### **Kids' Choir**

***MeadowBrook Kids Choir*** is an exciting ministry opportunity available to children in 1<sup>st</sup> – 5<sup>th</sup> grade.

We want to expose Children to the Gospel through music and help them grow in expressing their worship through music. We want to give children the opportunity to serve the Lord through music and learn to lead others to do the same. They will also grow in their knowledge of vocal production and sight reading as they explore both the beauty and power God has designed music to communicate.

1. Leadership – Jessica Trammell - Director, Laura Wilson, Kelly Fike & Kenzie Boyd
2. Spring Semester Rehearsal (Jan-May) on Wednesdays 5:30 - 6:20 PM  
Kids' will rehearse for an end of semester Spring Musical
3. Fall Semester Rehearsal (Aug-Dec) on Wednesdays 5:30 - 6:20 PM  
Kids' will rehearse for an end of the year Musical
4. Sing at WORSHIP NIGHT 2024 on April 17, Christmas Worship 2024 (One Song) and other times throughout the year in Multi-Generational services planned throughout the year

### **Abundant Life Choir (55 +)**

Seniors play a vital role here at MeadowBrook. We want to give them opportunities to stay active by using their gifts and abilities through singing.

1. Meets every Tuesday at 10:45 AM throughout the school calendar year to sing hymns and fellowship and learn new music for ministry.

2. Sing regularly at local churches, nursing homes and assisted living homes and will have a tour culminating in a home concert every year. This choir will also lead a service during the Thanksgiving Season. Occasionally, Abundant Life will sing with the Worship Choir in a multi-generational service.
3. Spring Tour 2024 – Day Trip to Rome, Ga. Tour – April 23  
Abundant Life Choir sings at area churches and Assisted Living homes while exploring the area together
4. Develop relationships with senior adults to partner with them in ministry

## **Worship Ministry Serving MBWE**

### **Kids' Choir Invitation**

Inviting parents and the children of MBWE to Kids' Choir presentations at Christmas and Spring. Palm cards with ministry opportunities will also be given to each family.

### **Weekday Graduation/Gatherings**

In conjunction with Media Ministry, provide music, sound and lighting for services for MBWE special events.

Give guidance for the year-end program to provide music, musicians and assistance as they create a meaningful service of recognition of students and sharing the Gospel presentation to parents, extended family and friends.

## **Opportunities to Worship & Serve**

### **Weekend of Worship (February 17-18)**

An event for Worship & Media Ministry members - Overflow w/ Cliff Duren, Worship Pastor, FBC Woodstock, Ga. Saturday afternoon choir rehearsal and teaching with Cliff Duren, Dinner and Mini-Concert featuring OVERFLOW. Sunday morning worship with OVERFLOW leading along with the MB Worship Team.

### **Good Friday Worship (March 29)**

A worship service to remember the sacrifice of God's Son, Jesus Christ, by way of death on the cross. A special time of communion will be shared. Service will be led by the Worship Vocal Team, Ensembles and Worship Band. Planned by the Leadership Team.

### **Easter Sunday Worship Celebration (March 31)**

Easter Worship celebrates the resurrection of Jesus Christ. Led by all of the Worship Ministry.

### **WORSHIPNIGHT at MeadowBrook (Wednesday, April 17)**

Based on Psalm 150, *"Let everything that has breath – Praise the Lord!"* A night to celebrate and worship God...in His Sanctuary. Praising Him with singing and instruments such as trumpets, strings, lute and clashing cymbals. Sharing to God what He has gifted us with and commanded us to do through all Worship groups and choirs at MeadowBrook. This service will be 50 to 55 minutes in length. Participating Teams will be Kid's Choir, Student Worship Team, Worship Band and Horns, Abundant Life and Worship Choir and special soloists. Each group will lead worship. The night will culminate in a song that includes the entire Worship Ministry Team. The transitions will be video testimonies from various members of the Worship and Media teams. A special dessert fellowship will follow.



**Kids Choir Spring Musical “The Greatest Hymn on Earth” (May 8 & 10)**

Kids in Grades 1-5, plus kindergarten, 6<sup>th</sup> & 7<sup>th</sup> grade students will join us to present a night of singing hymns and songs through a creative, fun-filled Gospel-centric musical to the MeadowBrook family. We will also have a night of outreach to the community and local school children, sharing the circus themed musical along with an outdoor fellowship with activities and circus-type snacks. A detailed strategy involving 55+ Ministry to help with costumes, food and the fellowship portion of the community outreach will be forthcoming.

**Abundant Life Choir – Patriotic Celebration Veterans Day Concert (November 6)**

The Abundant Life Choir will lead a church-wide Patriotic Celebration to commemorate Veterans Day. A special Wednesday night fellowship meal will precede the service.

**Christmas Worship at MeadowBrook 2024 (December 8 & 11)**

A Christmas Worship Celebration for the community and church members alike, remembering and re-telling of Christ’s birth. Led by the Worship Choir, Worship Vocal Team, Worship Band, Horns and Media Team. Two services are scheduled to share the Gospel and celebrate the Reason for the season.

**Kids’ Choir Christmas Musical (December 18)**

Kid’s in Grades 1-5 will present a Christmas musical stage production in the Worship Center.

**Christmas Eve Worship (December 24)**

A worship service for members of MeadowBrook, their families and the community to remember the birth of God’s Son, Jesus Christ, by sharing an intimate retelling of the Christmas story in song and scripture. Communion will be served. Led by Soloists, Praise Team and Worship Band.

## **Serving Dwight Baptist Church**

**Ongoing Worship Leadership**

Continue to Lead Worship alongside Dwight members each week using MeadowBrook’s Praise Team members. Will continue to schedule MeadowBrook’s Praise team and musicians each week.

**Develop Worship Leaders**

Develop worship leaders from MeadowBrook to help lead once a month until Dwight decides to hire a part-time or full-time Worship Pastor.

**Worship Pastor for Dwight**

Continue to pray about the possibility of hiring a part-time Worship leader to help lead worship at Dwight.

## Dates for 2024

Worship Ministry Recruitment .....	January 7
Worship Ministry Rehearsals .....	January 3 – May 29
KIDS' CHOIR LAUNCH (5:30 PM) .....	January 03
Abundant Life Choir Launch.....	Begins January 16
Weekend of Worship with Cliff Duren & OVERFLOW.....	February 24-25
Easter Final Rehearsal – Worship & Media (6:30pm).....	March 27
Good Friday Final Rehearsal (6:30pm).....	March 28
Good Friday .....	March 29
Sunday Easter Celebration (2 Services) .....	March 31
Worship Night at MeadowBrook 2024 .....	Wednesday, April 17
Abundant Life Choir Day Trip to Rome, Ga .....	April 23
Kids' Choir Rehearsal (Worship Center).....	April 28
Kids' Choir Presents " <i>The Greatest Hymn on Earth</i> " .....	May 8
Kids' Choir Presents " <i>The Greatest Hymn on Earth</i> " (Community Outreach) .....	May 10
Worship Ministry Recruitment .....	July 21, 28 & August 4
WORSHIPGOD 2024 (Sovereign Grace Music Conf. Louisville).....	July 24-27
KIDS' CHOIR LAUNCH (5:30 PM) .....	August 7
Worship Ministry Rehearsals .....	August 7-December 4
Bonus Choir Rehearsal (4:00 PM) .....	Sunday, September 8
Abundant Life Choir "Patriotic Celebration Concert" .....	Wednesday, November 6
Christmas Worship at MeadowBrook 2024.....	Sun, Dec 8 & Wed Dec 11
Worship/Media Ministries Christmas Party.....	December 15
Kid's Choir Musical .....	Wednesday, December 18
Christmas Eve Rehearsal .....	December 22
Christmas Eve Worship .....	Tuesday, December 24

## Worship Ministry Budget 2024

<b>Music Literature – 500524</b>	<b>\$6,850.00</b>
Includes Congregation (2,500), Choir Anthems (2,000), Band Charts (250), Kid's Choir Music (1,100), Abundant Life Choir (1,000)	
<b>Licensing &amp; Subscriptions – 500526</b>	<b>\$2,320.00</b>
Includes CCLI (850), Planning Center Online (1,320) Multitrack.com Subscription (150)	
<b>Ministry Maintenance &amp; Supplies- 500528</b>	<b>\$5,550.00</b>
Includes Blank Cd's (140), Cd Labels & Covers (80) Music Storage Boxes (140), New Binders (200) Repairs (1,000), Worship Pastor's Discretion (385) New Keyboard for Stage (1,500) Piano Tuning (600) Apple Care for Worship & Click MacBooks (200) Postage (90), Octavo Paper (300), IEM's (300), IEM Cables (120) Gaff Tape (60), Labels (85), Batteries (50), Travel Tubs, Cords & Cables (200) Choir Room Mirror (100)	
<b>Worship Special Events - 500530</b>	<b>\$9,375.00</b>
Worship Weekend (4,000), Hotel/Travel for Guests (375), Kids' Choir Costume & Set (2,000), Abundant Life Choir Tour & Patriotic Service (3,000)	
<b>Education &amp; Enrichment - 500532</b>	<b>\$3,860.00</b>
Pianist and Keyboard Substitute (500), Choral Club Subscriptions (360), Conference for Worship Pastor (1,750), Ministry lunches (250), iTunes Purchases (200), Fellowships for Choir and band (650) Local Choral Conferences (150)	
<b>Total</b>	<b>\$27,955</b>



# 2024 Media Ministry Plan

## Equipping to Serve

### Leadership Team

- Help develop and shape the ongoing strategy of the Media Ministry by meeting in the spring and fall to evaluate ministry efforts
- Train members in their specific areas through two in-person trainings and digital resources as they equip others on the team
- Meet weekly with the leadership team and plan ongoing church-wide communications efforts
- Take up to three leadership team members to an annual training conference

## Efficient and Relevant Communication

### Social Media

- Consistently promote MeadowBrook's activities and events through purchased Facebook and Instagram advertising for major church-wide events
- Share regular posts at least five times a week on social media that encourage and promote the ministry of MeadowBrook

### Internal Communication

- Work through communications planning by utilizing a 12-week timeline for all church-wide or major ministry events.
- Continue providing support for internal communications through Touchpoint and consistent timeline management for upcoming events.
- Train and equip the staff to document and capture events for ministry promotion
- Provide weekly updates on communication initiatives and upcoming events
- Utilize a project management software to better help in organization and planning of event communications

### External Communication

- Implement an ongoing monthly church communications initiative utilizing both digital and print media to feature ministry efforts at MeadowBrook
- Have 3-4 seasons of the Forward Podcast focusing on important Christian topics and issues
- Produce additional ministry podcasts with training and editing support
- Create 4 monthly blog posts that help reinforce the current sermon series
- Update and redesign the church website

# **Spiritual Development**

## **Church-wide**

- Continue to provide education and tools for spiritual growth and the engagement of unbelievers, featuring articles, training videos, podcast audio, and service archives available through various platforms
- Help ministries utilize available technology tools like our website and YouTube to allow for engagement with others through communication

## **Media Ministry**

- Connect with Team members on a monthly basis to provide resources for spiritual encouragement through email and video
- Add a new lighting and slide operator by May 2024 to help meet the growing needs of the media team
- Develop an organizational chart for media team leadership and work with media team members to develop an ongoing training plan by March 2024

2024

MEDIA MINISTRY BUDGET		
<b>500540</b>	Equipment	\$2,500
	Repairs (1,000) Podcast Equipment (1,500)	
<b>500542</b>	Content Creation	12,000
<b>500544</b>	Video	3,000
<b>500546</b>	Repairs / Supplies / Upgrades	10,375
	Website Hosting (1,000) Service Contract (2,375) Computer Upgrades (1,500) Supplies (5,500)	
<b>500548</b>	Subscriptions	4,640
	Church Motion (100) SundaySocial.tv (75) Sprout Social (1,200) Worship Cast License (765) Streaming Service (1,500) Adobe Creative Cloud Licenses (1,000)	
<b>500550</b>	Training and Development	2,700
	Education (750) That Church Conference (300) Meals and Transportation (300) Lunches/Birthday gifts (600) Lodging (750)	
<b>500552</b>	Digital Advertising	4,000
	Online Church Promotion (1,300) Easter (500) Christmas (500) Website Upgrades (1,700)	
	<b>Total:</b>	<b>\$39,215</b>

# 2024

## FACILITIES BUDGET

[illegible]



## **2024 Facility Projects & Budget Inclusions Pending Net Margins**

**Financial opportunities, such as designated offerings, estate gifts, increased revenue, and decreased expenditures provide an operational net for which we can complete large projects.**

**As financial opportunities allow (beyond the budget), we will complete the following additional maintenance projects:**

- Signage in Ministry Central (check-in space) and children's art décor in the Preschool hall
- Replacement chairs for adult education classrooms
- Replace digital sign
- Kitchen overhaul and equipment replacement as needed (summer project)
- Replace flooring on the second and third floor education facility



# WEEKDAY MINISTRY MISSION STATEMENT

Our purpose at MeadowBrook Weekday Education is to connect families to Christ and his church by providing an environment for preschool children that fosters a love for learning through biblical principles and compassionate teachers.

## Implementation of Mission Statement

- Prayer
- Connecting Weekday families to MeadowBrook
- A Beka Curriculum
- Discipleship
- Equipping leadership
- Collaboration with MeadowBrook ministry team

The weekday Ministry of MeadowBrook believes that children should be treated as unique individuals who are created in the image of God. Our ministry provides opportunities for learning that include biblical truths and principals, foundational cognitive skills, and essential virtues to a life reflective of Christ. We encourage families to be involved with the Weekday's programs and activities. We serve as a supplement to the God-ordained responsibilities of parents for the care and education of each child.

## Weekday Ministry Plan 2024

### Connect People to Christ and his church

Goal: Connect Weekday families to Christ and MeadowBrook

- Strategy: Provide parents of the children with information about ministry opportunities and events going on at MeadowBrook
- Strategy: Director will send Brightwheel messages to the parents personally inviting them to MeadowBrook services and special events
- Strategy: Have intentional conversations with parents and build relationships to encourage the unchurched to visit MeadowBrook.
- Movie night and Parents night out.
- Provide Christian based counseling for parents that will best help them lead their families to the Lord.
- MeadowBrook Weekday Parents Bible study.
- Teacher appreciation Sunday for Weekday teachers (along with LifeGroup teachers) and Luncheon. This will connect teachers and their families to MeadowBrook.
- Have 55+ members of MeadowBrook volunteer weekdays, reading bible stories, walking to gym etc.

# WEEKDAY MINISTRY MISSION STATEMENT

## Grow Disciples

Goal: Develop a foundation of Biblical knowledge for Weekday children

- Strategy: Utilize a Christian based curriculum
- Strategy: Children's Minister/Weekday Director teach Bible lessons at Chapel Biweekly
- Strategy: Provide materials for Weekday Teachers including Biblical truths, principles, virtues, and weekly scripture and song
- Strategy: Model and conduct prayers within the classrooms
- Strategy: Director and Asst. Director be present in each classroom every day. To encourage The teachers and the children while participating in the prayer time/bible time.

## Equip people to serve

Goal: Equip leaders for outreach

- Strategy: Reach out and form a parent leadership team to pray for and assist with special activities. Serving others through events such as Grandparent's Day, Christmas program, End of Year program/Graduation Program, and Teacher Appreciation Week
- Strategy: Weekday Staff will attend training workshops and leadership courses such as emergency preparedness, CPR, First Aid, etc. scheduled through DHR, Gadsden Fire Department, and the Etowah County Health Department
- Strategy: Hold a Canned Food Drive to collect foods for local food banks in November.
- Strategy: Participating in needed charity programs, such as: Toys for Tots and Adopt an Angel.
- Strategy: All classes prepare personal Christmas Cards for the local Nursing Homes.

### Weekday Ministry 2024 Budget

	<b>Income</b>	
600200	Tuition Income	504,000
600202	Registration Income	27,000
600204	Employee Daycare	20,000
600216	Miscellaneous Income	
	<b>Total</b>	<b>\$551,000</b>
	<b>Expenses</b>	
700200	Background Checks	1,500
700202	Benevolence	1,000
700204	Janitorial Supplies	4,500
700206	Custodial Expense	12,000
700212	Field Trip Expense	500
700218	Fees - BW/Amazon	3,000
700220	Office Expenses	2,500
700222	Printing	4,000
700226	Playground Equipment Expense	1,000
700228	Repairs and Maintenance	2,500
700230	Classroom Supplies	4,000
700232	Curriculum Expense	4,000
700234	Special Events Expense	3,500
700236	Teacher Appreciation Expense	2,000
700240	Insurance	4,200
700242	Workshop Expense	500
700244	Technology & Computer	5,000
700246	Classroom Furnishings	5,000
700247	First Aid Supplies	500
700250	Security Key Cards	3,000
700400	Payroll Expenses	480,000
	<b>Total</b>	<b>\$544,200</b>
	<b>Net</b>	<b>\$6,800</b>