



## Ministry General Information

Ministry Name Trinity Presbyterian Church	Presbytery Florida	Synod South Atlantic
Email info@trinitypcola.org	Preferred Phone 850-432-3505	Website Address www.trinitypcola.org
Mailing Address 3400 Bayou Blvd, Pensacola, FL 32503-3370	Alternate Phone/Email	Community Type Urban
Congregation or Organization Size 401-650 members	Curriculum Godly Play, RightNow Media, Sparkhouse, Uniform International Lesson Series, and varying resources applied in a balanced, rotating seasonal focus of theology, Bible, life issues, discipleship/spiritual formation modeled after the Discipleship Institute approach.	Average Worship Attendance 180
Church School Attendance 100		
Intercultural Composition White: 99%, Multiracial: 1%		

## Information about the Position

### Position Requirements

Position Type(s) Associate Pastor (Christian Education)	Language Requirements English
Experience Required 2 to 5 Years	Statement of Faith required? Yes
Specify Title / PT Work Hours (if applicable) Associate Pastor of Children and Youth	Are you open to a clergy couple? No
Employment Status Full-time	

### Ministry Requirements

## Church Mission/Vision Statement

Our Mission: We exist to love God, love neighbor, make disciples, and to make a difference. Our Vision: We are a community of faith seeking and sharing the light of Christ in service to the world.

## Tasks, expectations, duties, supervision, assignments, and responsibilities for the position

- Help present a creative approach to ministry that attracts and retains children and youth and their families.
- Coordinate with the communication team to effectively use social media to reach our congregation.
- Coordinate and participate in Sunday school and Wednesday night programs.
- Promote, coordinate and participate in camps, VBS, retreats and conferences for children and youth and encourage them to become active at the Presbytery level.
- Attend the Children and Youth Team meetings, supporting and training their leaders.
- Take an active role in Sunday School and Children's Church curriculum choices and implementation.
- Engage members outside the walls of the church when possible, projecting a community presence.
- Collaborate with the pastor in annual confirmation classes.
- Attend Session, team, and staff meetings.
- Assist Pastor with worship, sacraments, and preaching as scheduled.
- Other responsibilities as assigned by the Pastor or the Session

## Compensation & Housing

Minimum Effective Salary

50000

Housing Type

Housing allowance

## MDP - Narratives

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

We are a community of faith, seeking and sharing the light of Christ in service to the world. In 1957, Trinity was established in a growing family neighborhood. We remain committed to fostering spiritual growth, with a focus on appealing to younger families while maintaining our traditions and attention to senior members. Our goal is to prayerfully nurture people of all ages and stages of faith toward Christian maturity by the way we live, learn, worship, fellowship, serve, and care for God's kingdom together. Trinity is a community of love demonstrating support and respect for each other. We encourage each other, giving freedom to seek and discover while providing means to grow in our individual purpose. Service is the hallmark of Trinity's congregation utilizing our talents, energy, imagination, and love in response to God's love and call to action in our community and world. Our fellowship activities develop sincere and lasting relationships between Christians of all ages to bolster the personal witness, love, support, and mentoring among members of the Church family.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

We are a family of faith that enjoys living out the compassion and caring of Christ. Trinity supports our members' involvement in a myriad of activities, avenues, and arenas of service. We support their passions and initiatives through established programs and projects or by initiating or expanding new and existing programs to meet emerging congregational and community needs from Pensacola to Peru to Uganda. Our strong weekday preschool, our children & youth service projects, our community presence and service, our long-time partnerships with local agencies, our worship, music, congregational care program and world mission endeavors all witness to God's love and power at work in and through our members. We provide opportunities for our children, youth and adults to serve our local community and beyond fostering the development of Christian character, believing that when we serve we become more like Christ.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

You will focus on our Children and Youth Ministries and coordinate with our Head Pastor and church staff, for overall church programming. It will be essential that you provide leadership and education to our Children and Youth Ministry Teams focusing on the Word of God and incorporating the love of Jesus throughout their programs. You will introduce effective programming to build and address the needs/desires of our children, youth, and their families. You will engage with the congregation to forge relationships in order to encourage all members to participate in our children and youth programs. We are committed to helping you provide fresh and exciting programming for our children and youth ministries, teaching them to fully participate in the life of the church and to be the hands and feet of Jesus in their world.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

When you walk down the hall the children and youth are excited to see you. You share yourself, your story, and your faith with humility: people know the real you. You are confident and comfortable working within Presbyterian Polity and Reformed Theology. You are organized, prepared, and dependable in committee/team work. You support and motivate others and they rally around you. You are willing to try new things, exercising resilience and flexibility. You work well with diverse people of all ages. Your youthful energy and good judgment are easily recognized. Bringing scripture and the gospel into your life, conversations, and advice, you help others to do the same. Your knowledge & passion for scripture is evident and people recognize your love for God. You love to teach. You create in others a thirst for a relationship with God and help them to nurture that relationship both inside and outside of the church walls.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

You will primarily be focused on leading and coordinating the parent-led Youth Ministry Team and the Children's Ministry Team. We seek your creativity and vision in enhancing our current programs in a manner that attracts and retains children and youth and their families. The programs should be structured to create new opportunities for our children and youth to experience God and to become disciples of Christ. All programs should provide a safe, welcoming, and affirming environment for our children, youth, their friends, and the unchurched. You will use a variety of strategies, including social media, to engage our congregation as volunteers, teachers, and mentors in all aspects of these ministries. You will be active and visible in church activities including Sunday school, Children's Church, Wednesday night programs, Vacation Bible School, monthly fellowship activities, quarterly service projects, youth fundraisers, retreats, and conferences for children and youth. You will actively engage members outside the walls of the church when possible, projecting a community presence and supporting Trinity's mission. Additionally, you will assist our Pastor with worship, sacraments, and preaching as scheduled.

List any links that support the answers to your narratives or highlights ministries within your church/organization.

<http://trinitypcola.org/children/> <http://trinitypcola.org/ministries/youth/> <https://www.facebook.com/TrinityPcola>  
<https://www.youtube.com/@TrinityPcola>

## Optional Links

## References

### Reference #1

Eileen Mignerey  
Member, Children's Ministry Team  
850-478-3685  
TEMignerey@aol.com

### Reference #2

Charlaine Kane  
Trinity Learning Center Assistant  
Director\_  
850-346-9598  
charlaine Kane@trinitypcola.org

### Reference #3

Stephanie Connors  
Member, Youth Ministry Team  
850-748-0886  
swconnors74@gmail.com

## Self-Referral Contact Information

### COM

Joan Wooten

### Preferred Phone

8503419984

### Email Address

joanwooten@fpcpensacola.com

### EP

Roy A Martin

### Email Address

rmartin@presbyteryofflorida.com

### PNC

Ginnette Lolli

### Address

3400 Bayou Boulevard Pensacola Florida 32503

### Preferred Phone

850-266-3886

### Email Address

trinitypcoladceym@gmail.com

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