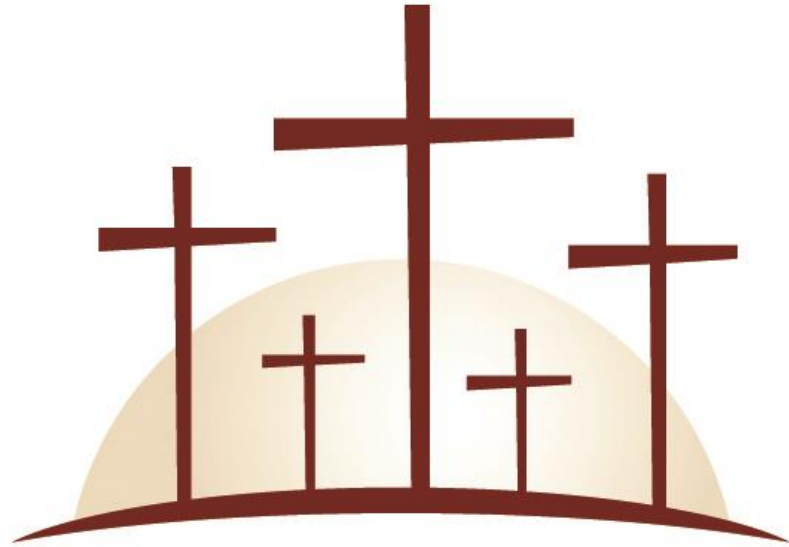


# Annual Congregational Voter's Meeting



**CALVARY LUTHERAN**

CHURCH AND SCHOOL

*May 19, 2024*

# Call to Order and Confirmation of Quorum

Engaging People In Christ through  
Connecting, Learning, Caring, and Serving



# Agenda

- I. Welcome, Call to Order and confirmation of Quorum
- II. Opening Prayer
- III. Approval of Prior Year Minutes
- IV. Old Business – none from prior year meeting
- V. New Business
  - a. Budget presentation
  - b. Election of officers
- VI. Staff / Leadership Updates
  - a. Bill Laut (Financial)
  - b. Steve Rensner (School)
  - c. Brian Krohmer (Youth)
  - d. Pastor Sam Troemel
  - e. Pastor Kurt Ebert
  - f. Bill Laut (Exec Director)
- VII. Adjournment
- VIII. Closing prayer

# Opening Prayer

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Connecting, **L**earning, **C**aring, and **S**erving



# Approval of Prior Year Minutes

Available at [www.clcs.org/voters](http://www.clcs.org/voters).

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# Old Business

None from Prior Year

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# 2024-25 CLCS Budget

Available at [www.clcs.org/voters](http://www.clcs.org/voters) or handout at the door.

# 2024-25 CLCS Budget - REVENUE

<b>REVENUE</b>	<b>22/23 Actual</b>	<b>23/24 Budget</b>	<b>24/25 Proposed</b>
Contributions	1,301,319	1,277,000	1,338,000
Tuition and Fees	1,426,358	1,609,400	1,970,035
Other Revenue	97,876	82,000	94,600
<b>Total Revenue</b>	<b>2,825,553</b>	<b>2,968,400</b>	<b>3,402,635</b>



# 2024-25 CLCS Budget - EXPENSES

<b>EXPENSES</b>	<b>22/23 Actual</b>	<b>23/24 Budget</b>	<b>24/25 Proposed</b>
Supplies	45,109	47,950	51,530
Maintenance	252,776	265,900	302,100
Utilities	116,790	140,836	109,100
Office	2,046	3,500	3,400
Financial	37,670	41,845	44,335
Outreach	99,500	107,275	111,294
Activities	43,110	36,825	53,900
Salaries & Benefits	1,877,198	2,200,494	2,465,283
Capital Expenditures	71,000	50,000	95,000
School Operating	86,274	96,205	151,755
Extended Care (w/o benefits)	30,862	31,188	40,119
<b>Total Expenses</b>	<b>2,662,334</b>	<b>3,022,018</b>	<b>3,427,816</b>

# 2024-25 CLCS Budget – BOTTOM LINE

	<b>22/23 Actual</b>	<b>23/24 Budget</b>	<b>24/25 Proposed</b>
<b>Operating Income (Loss)</b>	<b>163,218</b>	<b>(53,618)</b>	<b>(25,181)</b>
Extraordinary Revenue	86,290	-	-
Use of Extraordinary Revenue	(10,366)	-	-
Other Fund Transfers	-	-	-
<b>General Fund Change</b>	<b>239,143</b>	<b>(53,618)</b>	<b>(25,181)</b>
<b>Cumulative Balance</b>	<b>873,972</b>	<b>820,354</b>	<b>656,156</b>

# 2024-25 CLCS Budget

Available at [www.clcs.org/voters](http://www.clcs.org/voters) or handout at the door.

# Election of Congregational Leaders

Available at [www.clcs.org/voters](http://www.clcs.org/voters) or handout at the door.

# Election of Congregational Leaders

## Congregational Officers

*(Exec and Asst Directors serve 2-year terms for up to 2 terms; At Large, Secretary, and Congregational Treasurer serve 3-year terms for up to 2 terms.)*

<b>Executive Director:</b> *Bill Laut (2026 - 2nd term)	<b>Assistant Exec Director:</b> *Rob Blazek (2026 - 2nd term)	<b>Assistant Exec Director:</b> **Ben Langhammer (2026 - 1st term)
<b>At Large:</b> Kyle Allen (2025 - 1st term)	<b>Secretary:</b> Paul Brakke (2026 - 2nd term)	<b>Treasurer:</b> *Andrew Brock (2027 - 2nd term)
<b>Recording Secretary:</b> _____ (appointed)		

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# Election of Congregational Leaders

**Ministry Teams** *(Ministry Team Directors serve 3-year terms for up to 2 terms. Team members serve 3-year terms with no term limit.)*

## Spiritual Care [18]

**Eric Eisberg, Dir. (2025 - 2nd term)**

Bob Romack (2025)

Jim Schwark (2025)

Doug Wright (2025)

Phil Hendershott (2025)

Bob Behning (2025)

Matt Francis (2025)

Tony Kochan (2025)

Mark Tatlock (2025)

Ellwyn Parks (2026)

\*Rick McWilliams (2027)

\*Andrew Lee (2027)

\*Tim Meier (2027)

\_\_\_\_\_ (2027)

## Outreach [8]

**Marv Hansen, Dir. (2026 - 2nd term)**

Jessica Harmon (2025)

Angie Beed (2025)

David Beed (2025)

Amber Greathouse (2026)

Patty Rothkopf (2026)

Rachel Deardurff (2026)

Linda Simons (2026)

\*Paul McMichael (2027)

\*\*Ally Friederich (2027)

\*\*Derek Friederich (2027)

\*\*Randy Irwin (2027)

\*\*Andrew Sullivan (2027)

\*\*Allison Sullivan (2027)

## Youth [3]

**\*Jeff Evans, Dir. (2027 - 2nd term)**

Nicole Reese (2025)

Tia Kochan (2026)

\*Josh Engelking (2027)

\*Beckie Hudson (2027)

\*Ruth Deckard (2027)

\*Angel Gaskins (2027)

\*Kristi Pulliam (2027)

\*\*Katie Blackburn (2027)

\*\*Kayleigh Jones (2027)

## Facilities [5]

**\*Mike Daake, Dir. (2027 - 1st term)**

Andy Conrad (2025)

William Craft (2025)

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# Election of Congregational Leaders

## Christian School [7]

**Kristina Davis, Dir. (2025 - 2nd term)**

Janet McWilliams (2025)

Amber Conrad (2026)

Neil Huene (2026)

Patti Fagalde (2026)

\*Arden Redding (2027)

\*\*Wendy Wilson (2027)

## Fellowship [5]

**Joe Pluckebaum, Dir. (2025 - 1st term)**

Jesica Denny (2025)

Ken Robinson (2025)

Diane Robinson (2025)

Erin Woempner (2025)

Suresh Reddy (2025)

Sam Udhaynesan (2025)

Roxanne Deardurff (2026)

Kathy Joseph (2026)

Jill Bliss (2026)

Stacey Faubion (2026)

\*\*Kristin Comastri (2027)

## Parish Education [6]

**Dennie Morrison, Dir. (2026 - 2nd term)**

Marilyn Rothkopf (2025)

Mary Ann Knaus (2025)

Judy Morrison (2026)

Karen Hand (2026)

Bob Langhammer (2026)

\_\_\_\_\_ (2027)

## Stewardship [6]

**Jake Allen, Director (2026 - 2nd term)**

Jerry Denny (2026)

Kevin Kehlbeck (2026)

Phil Borst (2026)

Steve Vandivier (2026)

\_\_\_\_\_ (2027)

## Communications [2]

**Bud Pflug, Dir. (2026 - 1st term)**

Wade Jackson (2025)

Julie Pflug (2026)

Lisa Pluckebaum (2026)

\*Jason Meyer (2027)

David Robinson (2026)

Phil Rothkopf (2026) Tech Comm.

Chrissi Laut (2026)

Jay Springer (2026)

Walt Finke (2026)

Tom Schultz (2026)

\*Al Royer (2027)

\*Stan Fort (2027)

## Compassion [5]

**\*\*Diane Gibson (2027 - 1st term)**

Debbie Glasson (2025)

Gloria Vandivier (2025)

Rhonda Townsend (2025)

Brenda Irwin (2026)

Susan Stainbrook (2026)

Diane Gibson (2026)

Denise Fix (2026)

Pattie Bardonner (2026)

\*Ann Arnold (2027)

\*\*Vickie Struben (2027)

# Financial Update (Bill Laut)

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# Balance Sheet Review

## Total Assets as of 4/30/2024

\$5,200,313

- Cash/LCEF Account - \$1,620,585
- Investments - \$1,083,566
- Fixed Assets - \$2,496,455

## Total Assets as of 4/30/2023

\$ 4,712,895

- Cash/LCEF Account - \$1,209,761
- Investments - \$1,026,719
- Fixed Assets - \$2,477,265

# General Fund Profit & Loss Review

## Total Revenue and Expense as of 4/30/2024

- Revenue - \$2,647,993
- Budget - \$2,516,229
  
- Expense - \$2,174,155
- Budget - \$2,290,367
  
- Actual Surplus – \$473,838
- Budgeted Surplus - \$225,862

# Budget to Actual Highlights

Aggressive revenue budget - tracking YTD

Inflationary impact to operating expenses

- Monitored throughout the year
- Adjustments made when needed
- Achieved favorable budget outcomes as a result

Capital Expenditures

- Spent over our initial budget on necessary improvements
- All were planned and reserved for prior as we anticipated this

# School Update (Principal Steve Rensner)

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# Youth Ministry Update (Brian Krohmer)

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# Pastor's Report (Pastor Sam Troemel)

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# Pastor's Report (Pastor Kurt Ebert)

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Connecting, **L**earning, **C**aring, and **S**erving



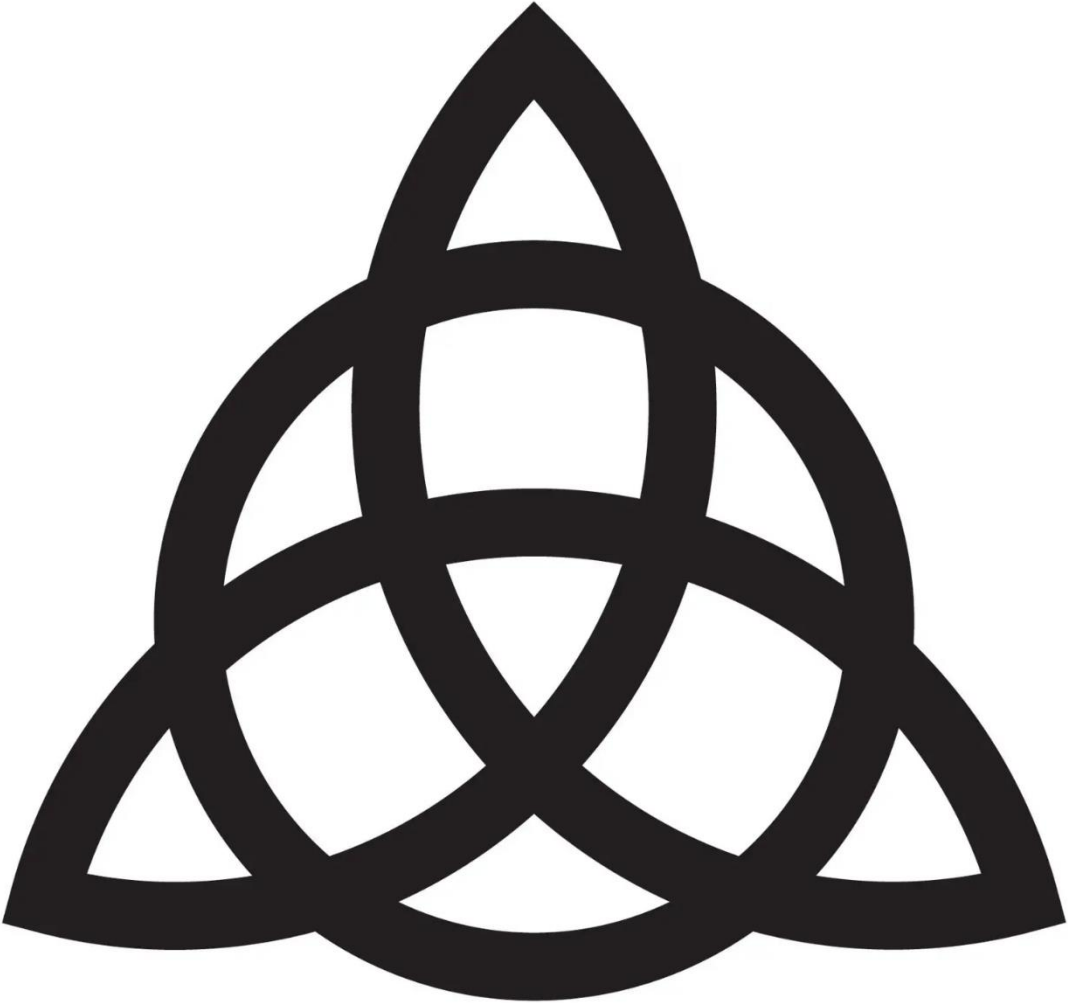
# Executive Director's Report (Bill Laut)

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# The Triquerta Symbol



Common to Celtic regions, it is used to represent the Trinity:

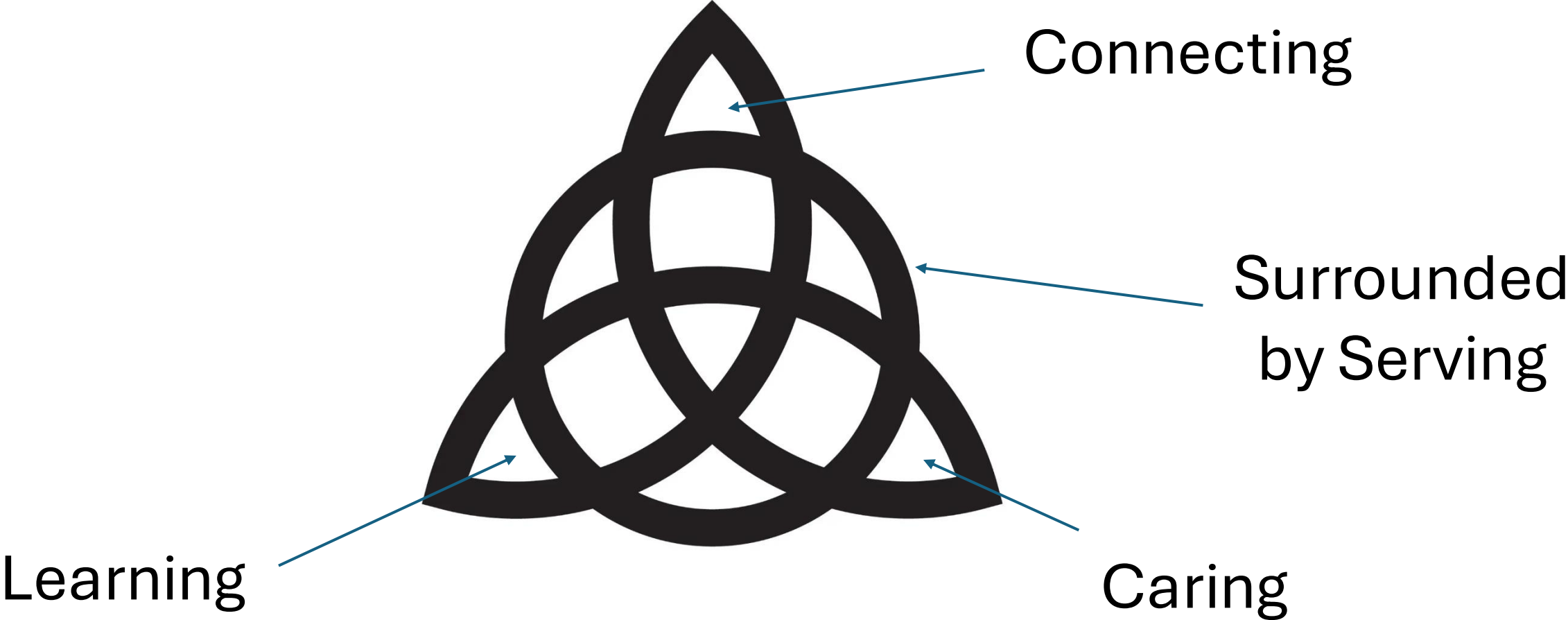
Father.

Son.

Holy Spirit.



# The Triquerta serves as a visual of the findings from our Strategic Plan



# Connecting

Connecting means many things:

- Connecting to God through worship, music, and activities
- Connecting with our fellow brothers and sisters at Calvary
- Connecting with our visitors
- Connecting with our community
- Connecting with other ethnic groups
- Connecting with like-minded activities both inside and outside our church building
- Connecting between generations

# Learning

Learning means many things:

- Individually learning through private devotion
- Teaching inside the congregation
  - Adult studies
  - Christian day school
  - Head 2 Heart Confirmation
  - New members
- Teaching outside the congregation
  - Campus ministry programs
  - Engaging with community groups

# Caring

Caring means many things:

- Caring about/for our members, both young and old
- Caring for those in need, both inside and outside
- Caring for things entrusted to us as stewards
  - Our facility
  - Our finances
  - Our talents
- Caring for those in other countries

# All This Through Service

- Service to God
- Service to our congregation
- Service to our community
- Key Bible verses:
  - “But as for me and my house, we will serve the Lord.”  
(Joshua 24:15)
  - “Do not be slothful in zeal, be fervent in spirit, serve the Lord”  
(Romans 12:11)
  - “In the same way, let your light shine before others, so that they may see your good works and give glory to your Father who is in heaven.” (Matthew 5:16)

# Motion & Vote to Adjourn

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# Closing Prayer

Engaging **P**eople In **C**hrist through  
Connecting, **L**earning, **C**aring, and **S**erving



# God Be with You Till We Meet Again

1 God be with you till we meet a-gain, By his coun-sels guide, up-hold you,  
2 God be with you till we meet a-gain, 'Neath his wings pro - tect-ing hide you,

The image shows a musical score for the hymn "God Be with You Till We Meet Again". It consists of two staves: a treble clef staff on top and a bass clef staff on the bottom. The time signature is 4/4. The melody is written in the treble clef, and the bass line is in the bass clef. The lyrics are written between the two staves. The first line of lyrics is "1 God be with you till we meet a-gain, By his coun-sels guide, up-hold you," and the second line is "2 God be with you till we meet a-gain, 'Neath his wings pro - tect-ing hide you,". The music is in a simple, hymn-like style with a steady rhythm.

# God Be with You Till We Meet Again



With his sheep se - cure - ly fold you — God be with you till we meet a - gain.  
Dai - ly man - na still pro - vide you — God be with you till we meet a - gain.

# God Be with You Till We Meet Again

## Refrain

Till we meet, Till we meet, Till we meet at Je - sus' feet.

The image shows a musical score for the refrain of the hymn. It consists of two staves: a treble clef staff on top and a bass clef staff on the bottom. The melody is written in the treble clef, and the bass line is in the bass clef. The lyrics are written below the treble staff. The music is in a common time signature and features a mix of eighth and quarter notes, with some chords and rests. The lyrics are: "Till we meet, Till we meet, Till we meet at Je - sus' feet."

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# God Be with You Till We Meet Again

Till we meet, Till we meet — God be with you till we meet a - gain.

The image shows a musical score for the hymn "God Be with You Till We Meet Again". It consists of two staves: a treble clef staff on top and a bass clef staff on the bottom. The melody is written in the treble clef, and the bass line is in the bass clef. The lyrics are centered between the two staves. The music is in a simple, hymn-like style with a key signature of one flat (B-flat) and a common time signature (C). The piece concludes with a double bar line and a final chord in the bass clef.

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# God Be with You Till We Meet Again

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# God Be with You Till We Meet Again



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# God Be with You Till We Meet Again

## *Refrain*



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# God Be with You Till We Meet Again

Till we meet, Till we meet — God be with you till we meet a - gain.

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