

Calvary Evangelical Lutheran Congregation
6111 Shelby Street
Indianapolis, IN 46227
Minutes of Voters' Meeting
June 8, 2025

I. WELCOME, CALL TO ORDER AND CONFIRMATION OF QUORUM

Executive Director, William Laut, called the meeting to order in the sanctuary at 12:01 p.m., and declared a quorum present.

II. OPENING PRAYER

The meeting began with an opening prayer by Pastor Ebert.

III. RATIFICATION OF ACTIONS TAKEN FROM PRIOR MEETINGS/APPROVAL OF MINUTES

Minutes of two call meetings and the last annual meeting had been posted electronically for voters to review. A motion was made by Robert Behning, seconded by Chrissi Laut, to approve the prior minutes as posted. The motion CARRIED.

IV. OLD BUSINESS

There was no old or unfinished business.

V. NEW BUSINESS

A. BUDGET

In the absence of the Chief Administrative Officer, Andrew Brock, Treasurer, presented the budget, a copy of which is an attachment to these minutes. He initially reviewed the budget process, noted that it was reviewed by Executive Committee and approve by the Parish Council. Projected revenue is 5.65% over 24/25 Projected year-end revenue. Projected expense is 7.85% over 24/25 projected year-end expense, with a projected net loss of \$29,812.68. He noted that the 24/25 budget was a loss of \$25,306 but is projected to end with a positive \$42,653.04, and by paying close attention through the year, we may be able to eliminate the budget loss. A motion was made by Diana Langhammer, seconded by Jim Milligan and CARRIED.

B. ELECTION OF OFFICERS AND MINISTRY TEAMS

Pastor Ebert represented the Nominating Committee, and explained notations on the printed sheet of candidates that had been made available outside the sanctuary, distinguishing those within a term and not up for election, those candidates completing a first term and up for election to a second term, and those up for election to their first term.

A motion was made to close nominations by Bud Pflug, seconded by Dennie Morrison and CARRIED.

A subsequent motion was made to elect the slate by acclamation by Robert Behning, seconded by Julie Pflug, and CARRIED.

C. AMENDMENTS TO THE CONSTITUTION AND BYLAWS

Executive Director Laut noted that proposed amendments had been published and available for several weeks. He noted that there were technical corrections accepted by the Chair, including replacing the word “permanent” with “standing” to describe committees on page 3, adding the words “and no vote” for clarification on page 11, line 664, replacing the words “Parish Council” with “Voters” on page 13, and on page 7, correcting “Roberts Rules of Order, Revised”, to “Roberts Rules of Order, Newly Revised”.

A motion was made by Paul Brakke and seconded by Dennie Morrison to accept the proposed amendments with the technical corrections.

A question was raised regarding whether the amendments had been approved by District. It was clarified that the Congregation is the ultimate authority, and when amendments are submitted to District, it can take years to receive their response. The motion CARRIED unanimously, satisfying the requirement of a 2/3 majority for Constitution amendments.

VI. STAFF / LEADERSHIP UPDATES

A. FINANCIAL UPDATE

Treasurer Andrew Brock provided the financial update. The projected surplus is very positive and total assets are up by \$18,000 over last year, to \$ 5,218,708. He provided numbers for the first three quarters of the year, through April 30th, noting that the year-end numbers at July 31st will change due to the difference between the summer months and the rest of the year.

B. SCHOOL UPDATE

Principal Steven Rensner provided the school update.

This year the school celebrates **75 years**. Over that time, there have been:

- 139 Teachers
- 6 Administrators
- 1419 graduates from the school
- There were 26 graduates in 2025, and may be 38 to 40 in 2026

TRANSITIONS HAVE TAKEN PLACE OVER THE 75 YEARS

Current Demographics

- There are 141 boys in the school and 122 girls.
- 21.3% of the student body are members of Calvary
- 21.3% have no church listed
- 50% list other church memberships
- 55.5% of the student body receive free or reduced lunches

WITNESS OF THE GOSPEL IS PRIORITIZED

- He emphasized that the school and the church are a team ministry.

- Boys basketball team was awarded the Christian Sportsmanship Award at a tournament they participated in
- Recently there were 2 student baptisms during chapel services

THANK YOU

Principal Rensner expressed sincere gratitude to the congregation for continuing to support this important ministry.

C. YOUTH MINISTRY

Brian Krohmer, Youth Director, reported that he is focusing on three goals – First, collaborating with Heather Marrero, Children's Ministry Director, to develop a Sunday School offering focused on high school youth. Second, he wants to develop a youth leadership team of students who help develop the youth program. And third, develop Christian life skills training program developing their ability to evaluate good Christian teaching vs what is not consistent with scripture so that as they move out into the world they are not misled by charismatic leaders or peer pressure.

He also noted that current focus is on developing young adult engagement with college student and young adults that includes both social activities and Bible Study, and the National youth gathering in New Orleans July 18-24. There are 34 total attending the gathering, with 27 youth and 7 adults.

D. CONTEMPORARY WORSHIP PASTOR

Pastor Sam Troemel reported several things. He has increased involvement with campus ministry with the school, visited all but one classroom this year and intends to visit all of them next year. He, again, noted the significance of conducting two student baptisms during chapel services. He has begun supervising a couple staff positions. A hospitality dinner was held for the numerous worship team members. And a hospitality handbook is being developed.

E. SENIOR PASTOR

Pastor Kurt Ebert reminded that the vacant pastoral position had been filled with the acceptance of a call by Pastor Schumm, who will be installed at the 5:30 pm service on June 28th. He noted that the music position will also be filled with the acceptance by Ryan Rosenau, graduating soon from Concordia Ann Arbor.

Facilities improvements are underway with creating a café in the lobby that will make coffee and food service easier and more welcoming and fixing structural problems in the women's restroom.

Our Strategic plan is being carried out in various ways, such as Connecting with the community with the Touch a Truck event and creating welcoming spaces with the creation of the Café. Learning is being enhanced with the addition of Pastor Schumm, who will assume responsibility for adult education, and Caring is carried out through various outreach and support efforts.

F. EXECUTIVE DIRECTOR

Executive Director Laut expressed gratitude for the opportunity to serve as Executive Director. His comments focused on change that has taken place, for instance within the congregation, the changes including the facilities and Constitution and Bylaws

amendments. And over time with the significant changes within the church, at-large. What does not change is that we continue to preach the Gospel and the gift of God's grace.

VII. CLOSING PRAYER

A closing prayer was offered by Pastor Troemel

VIII. ADJOURNMENT

The meeting adjourned at 12:58 p.m. with the singing of "God Be With You Till We Meet Again".

Paul Brakke, Secretary