



## ROLE: Student Pastor

**Role Type:** Full-time Salary, 40-45 hours per week

**Responsible to:** Family Pastor

**Oversees:** Residents, Volunteers

**Business Hours:** Sunday - Thursday, some evenings expected

**Member of Teams:** All Staff, Family Team

**Salary:** \$51k-71k

### Position Description:

The Student Pastor will provide leadership and direction to the middle and high school ministries of Eastern Hills, ensuring that strategic ministry objectives are effectively attained. This role involves creating and implementing programs that foster spiritual growth, community engagement, and personal development for young people aged 12-18. The Student Pastor will work closely with the Family Team and volunteers to support and nurture the next generation. They will also work to align the middle and high school ministry with the vision of the church.

### Ideal Candidate:

The ideal candidate believes that the faith of the next generation means everything. Our church is called to the 1's, the unchurched and dechurched population in the Aurora community. We are looking for someone teachable, with 3-5 years of experience in Student Ministry. The candidate believes in relational ministry with students and can recruit, galvanize, and train volunteers to minister effectively.

### Essential Duties and Responsibilities:

- Set the vision alongside Family Pastor for middle and high school ministries including a programming plan to carry it out.
- Oversee all operations of middle and high school ministries to invite students to discover that following Jesus makes life better. This includes oversight and active involvement in weekend student services, midweek events, as well as camps.
- Oversee the development of engaging content to effectively teach middle

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and high school students and to encourage them to engage in healthy spiritual rhythms.

- Recruit, train, and care for adult and high school volunteers who play a significant role in the vision and purpose of the middle and high school ministries.
- Build and maintain quality relationships with parents and families of students involved in middle and high school ministries, and provide them with resources to help raise their students to know Jesus.
- Network with other youth workers in the community to brainstorm ways to advance the gospel of Jesus to students.
- Set and oversee the middle and high school ministry plans and financial plans each year to ensure that vision and plan are aligned.
- Involve middle and high school students in the ministry of the church as a whole, supporting and participating in the church's vision, worship services, and activities.
- Regularly connect with the Family Pastor, providing updates regarding goals, accomplishments, plans, and challenges.
- Collaborate with the Family Team staff to develop and maintain an effective process for helping middle and high school students understand and respond to important faith milestones (decision to follow Jesus, baptism, etc.).
- Coordinate with the communications department to ensure effective communication of all middle and high school ministry activities.
- Provide Small Group materials and equip Volunteer Leaders
- Prepare and give messages
- Oversee Outreach Programs (Grilled Cheese Wednesdays)

## Expectations:

- Accurately track and organize all receipts related to office expenses and personal reimbursements.
- This person clearly understands Student Ministry working hours, which may include 2 or more nights a week.
- Efficiently manage incoming emails, and answer calls and voicemail promptly ensuring timely and professional responses to inquiries.
- This person demonstrates a growing relationship with Jesus by prioritizing daily time with God.
- This person maintains a good reputation in the church community by carrying him or herself with utmost integrity and character.
- This person is able to manage healthy rhythms of work and rest, and will proactively reach out for support when needed.

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## Staff Values:

1. We Are Curious In Faith Not Callous In Routine.
2. We Are Passionate Leaders Not Passive Commentators.
3. We Assume The Best In Others Not The Worst In Motives.
4. We Create In The Unknown Not Settling For The Safe.
5. We Like To Party Together, Not Just Perform Together.

## How to Apply:

- Email your resume to Dinah Galley at [jobs@ehills.org](mailto:jobs@ehills.org)

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