

# DENTON BIBLE CHURCH

## MINISTRY to CHILDREN BRIGHTLINES

### NEVER BE ALONE WITH A CHILD.

**TWO** TRAINED, SCREENED ADULTS should supervise children at all times.

- Family members must always serve with an unrelated adult.

**ONLY FEMALES** MAY CHANGE DIAPERS OR ASSIST CHILDREN IN RESTROOMS.

- The stall door is to remain open at all times.
- The restroom must be clear of adults before allowing a child to enter.
- Assist *verbally* when possible.
- If physical assistance is needed, call a second leader to be present.

Avoid these forms of physical touch:

- Full body hugs
- Lingering Touch in any area that a bathing suit would cover
- Touching under clothing
- Kissing
- Tickling/Wrestling/Horseplay
- Touching without another adult present
- Touching a child who is uncomfortable with touch
- Lap-sitting beyond age two
- Piggy back rides, rides on shoulders, 'horse rides' on an adult's leg or foot

Report any 'lost' or wandering teen, older child or adult to a supervisor.

Discipline should NEVER include:

\*yelling, belittling, sarcasm, shaming

\*physical punishment such as hitting, pinching, slapping, spanking or pushing

If witnessed, report these behaviors to a supervisor immediately.

Release children only to authorized adults or siblings 14 or older.

When in doubt, notify a supervisor BEFORE releasing a child.

COUNT the children in your care anytime you leave and re-enter a room or area.

REPORT POLICY VIOLATIONS or GROOMING BEHAVIORS to a SUPERVISOR.

ALL ADULTS are mandatory reporters of suspected or alleged child abuse or neglect.

**When in doubt, REPORT.**

**IF YOU SEE SOMETHING, SAY SOMETHING.**

## **DENTON BIBLE CHURCH**

### **Youth Ministry Bright Lines**

These positive behaviors are appropriate in ministry to students and youth:

- Verbal praise
- High-fives and fist taps
- Gentle hand on shoulder
- Brief hugs or side hugs- initiated by child
- Arm around shoulders
- Handshakes

The following behaviors are inappropriate with youth in ministry programs:

- Kisses in any form
- Holding students on the lap
- Tickling or wrestling with students
- Piggyback rides
- Any type of massage
- Touching knees or legs of students
- Physical affection in isolated areas such as closets, staff only areas, sleeping areas, changing areas or private rooms
- Any form of unwanted physical affection
- 'Wedgies', pantsing, towel pops or 'cup checks' (*playful but inappropriate touch*)
- Touching a youth who has requested (verbally/non-verbally) NOT to be touched
- Comments or compliments (spoken, written or electronic) that relate to physique, body development, or sexual topics or behaviors
- Social media or texting communication other than in a GROUP context
- NEVER text a child or student who is not your gender
- NEVER text a child or student before 7 am or after 10 pm, absent an emergency
- NEVER sleep in the same bed as a minor
- NEVER transport only ONE child or student
- NEVER be alone and unsupervised in a non-public location with a single child
- NEVER touch under a minor's clothing
- NEVER be nude or unclothed in a minor's presence

All interaction with any minor outside the service or program MUST:

- Occur ONLY with SAME-GENDER STUDENTS
- Occur with the knowledge and consent of a parent
- Occur in a PUBLIC place (Ex: Starbucks), or include at least one other adult or student ('RULE OF THREE')

# **DENTON BIBLE CHURCH**

## ***Sportsworld Bright Lines***

**NEVER BE ALONE WITH A SINGLE CHILD. AT LEAST TWO SCREENED ADULTS SHOULD BE PRESENT AT ALL TIMES.**

**IMMEDIATELY REPORT SUSPICIONS OF ABUSE or NEGLECT to a SUPERVISOR.**

Avoid the following behaviors:

- Full body hugs or lingering touch in any area that a bathing suit would cover
- Touching under clothing
- Kisses in any form
- Tickling/Wrestling
- Touching without the presence of other adults or in isolated areas
- Any touch that is clearly uncomfortable to the child
- Lap-sitting
- Piggy back rides, rides on shoulders, 'horse rides' on an adult's leg or foot
- 'Wedgies', pantsing, towel pops or 'cup checks'
- Social media or texting communication other than in a GROUP context
- NEVER text a child before 7 am or after 9 pm, absent an emergency
- NEVER transport only ONE unrelated child
- NEVER be alone and unsupervised in a non-public location with a single child
- NEVER be nude/unclothed in a child's presence
- Discipline should NEVER include yelling, belittling, sarcasm, shaming, physical punishment such as hitting, pinching, slapping, spanking or pushing.

If witnessed, report any of these behaviors to a ministry supervisor immediately.

\*Wear appropriate attire at all times. Undergarments should never be visible.  
Excessively loose or tight apparel is prohibited.

\*The following actions are forbidden: possession or use of tobacco, alcohol, or illegal drugs, abusive language, possession of sexually oriented materials, sexually oriented conversations, and the use of any recording device in a bathroom or locker room.

\*BE AWARE of peer-to-peer sexual abuse risk and BULLYING BEHAVIORS.  
A child's use of the bathroom or locker room should be brief.

\*Never leave your group without supervision.

Texas law: ALL ADULTS ARE MANDATORY REPORTERS of child abuse or neglect.

**IF YOU SEE SOMETHING, SAY SOMETHING.**