



cool spring
BAPTIST CHURCH

2025-2026 Proposed Budget

General Fund Budget

cool spring
BAPTIST CHURCH

WORSHIP MINISTRY

BUDGET
2023-2024

BUDGET
2024-2025

PROPOSED
2025-2026

Worship Planning	\$4,225	\$3,725	\$3,725
Choir & Children Productions, Concert, Publicity, Music Missions			
Worship Assistance	\$10,790	\$10,790	\$10,835
Lord's Supper, Assistance & Support, Sanctuary Flowers, Beautification Aids, Planning, Aids & License, Baptismal Supplies			
Music Education	\$13,915	\$10,915	\$10,870
Literature, Teaching Resources, Supplies, Fellowship/Retreats/Care, Training & Development, Memberships			
Instrument Maintenance/Equipment	\$11,475	\$9,475	\$9,475
Electronic Instruments, Pianos/Verticals/Organs, Handbells, Instruments & Equipment, Technology, WC & Sanctuary Service			
WORSHIP MINISTRY TOTAL	\$40,405	\$34,905	\$34,905

General Fund Budget

OUTREACH MINISTRY	BUDGET 2023-2024	BUDGET 2024-2025	PROPOSED 2025-2026
Community Outreach	\$4,900	\$4,900	\$2,500
Community Outreach			
OUTREACH MINISTRY TOTAL	\$4,900	\$4,900	\$2,500

General Fund Budget

cool spring
BAPTIST CHURCH

MISSIONS MINISTRY

BUDGET
2023-2024

BUDGET
2024-2025

PROPOSED
2025-2026

Mission Education	\$300	\$300	\$300
Adults on Mission			
Mission Promotion	\$300	\$300	\$300
Mission Offering			
Mission Action	\$15,800	\$15,800	\$21,100
Disaster Relief, MCEF, Mission Partnerships			
Cooperative Missions	\$96,300	\$77,500	\$65,000
Cooperative Program, Dover Association			
MISSIONS MINISTRY TOTAL	\$112,700	\$93,900	\$86,700

General Fund Budget

cool spring
BAPTIST CHURCH

DISCIPLESHIP MINISTRY

CHILDREN

	BUDGET 2023-2024	BUDGET 2024-2025	PROPOSED 2025-2026
General Ministry	\$11,500	\$11,500	\$11,500
Sunday Experience, Supplies, Recognitions, Refreshments, Family Resources, Technology, Celebrations			
Summer	\$2,000	\$2,000	\$2,000
Ministry Camps			
Leadership Development	\$6,500	\$6,500	\$6,500
Leadership, Child Safety & Security			
Summer XP	\$5,000	\$5,000	\$5,000
Curriculum, Supplies, Refreshments, Volunteer Shirts, Celebrations, Recreation			
Wednesday	\$2,000	\$2,000	\$2,000
Awana Activities, Awana Recognitions, Awana Supplies, Awana Awards Store			
CHILDREN TOTAL	\$27,000	\$27,000	\$27,000

General Fund Budget

cool spring
BAPTIST CHURCH

DISCIPLESHIP MINISTRY	BUDGET 2023-2024	BUDGET 2024-2025	PROPOSED 2025-2026
STUDENTS - HIGH SCHOOL			
HS Sunday	\$1,100	\$1,100	\$1,210
Senior Recognition, Curriculum			
Discipleship	\$175	\$175	\$195
Student Leader Material, Rising 9th Grade Orientation			
Conferences/Retreats/Trips	\$10,500	\$10,500	\$11,550
Missions Trip, Fall Retreat, Spring Conference/Retreat, Student Leader Retreat			
Worship	\$500	\$500	\$550
Band, Resources			
TRIB3	\$3,500	\$3,500	\$3,850
TRIB3 & Technology			
Leadership Development	\$2,500	\$2,500	\$2,700
Parent Meeting/Conference, Group Leaders Education/Training			
STUDENTS - HIGH SCHOOL TOTAL	\$18,275	\$18,275	\$20,055

General Fund Budget

cool spring
BAPTIST CHURCH

DISCIPLESHIP MINISTRY	BUDGET 2023-2024	BUDGET 2024-2025	PROPOSED 2025-2026
STUDENTS – MIDDLE SCHOOL			
MS Sunday	\$150	\$150	\$165
Resources			
Wednesday Night Program	\$2,000	\$2,000	\$2,200
Games & Refreshments			
Music/Technology	\$500	\$500	\$550
Music/Technology			
Leadership Ministry	\$2,750	\$2,750	\$2,975
Parent Meeting/Conference, Leadership Education/Training, Rising 6th Grade Luncheon			
Conferences/Retreats/Trips	\$10,100	\$10,100	\$11,110
Missions Trip & Transportation, Fall Retreat, Spring Conference/Retreat			
Miscellaneous	\$1,400	\$1,400	\$3,500
Miscellaneous, Outreach			
STUDENTS - MIDDLE SCHOOL TOTAL	\$16,900	\$16,900	\$20,500

General Fund Budget

cool spring
BAPTIST CHURCH

DISCIPLESHIP MINISTRY	BUDGET 2023-2024	BUDGET 2024-2025	PROPOSED 2025-2026
ADULTS			
Adult Sunday Bible Study	\$8,000	\$8,000	\$8,000
Literature			
Adult Small Groups	\$4,200	\$4,200	\$10,000
College Supplies, Life Groups			
Discipleship Development	\$8,100	\$8,100	\$8,100
Leadership, Discipleship, Men's & Family Ministries			
Resource Center – Media	\$1,100	\$1,100	\$1,100
Supplies, Library License			
ADULTS TOTAL	\$21,400	\$21,400	\$27,200
DISCIPLESHIP MINISTRY TOTAL	\$83,575	\$83,575	\$94,755

General Fund Budget

cool spring
BAPTIST CHURCH

CARE MINISTRY

BUDGET
2023-2024

BUDGET
2024-2025

PROPOSED
2025-2026

Inreach	\$4,000	\$4,000	\$3,100
Remembrance			
Prayer	\$2,100	\$2,100	\$1,000
Prayer			
Homebound	\$225	\$225	\$100
Homebound			
Grief Support	\$200	\$200	\$100
Grief Support			
Member Development	\$500	\$500	\$250
Connections/Discover Cool Spring			
CARE MINISTRY TOTAL	\$7,025	\$7,025	\$4,550

General Fund Budget

cool spring
BAPTIST CHURCH

SERVICE MINISTRY

BUDGET
2023-2024

BUDGET
2024-2025

PROPOSED
2025-2026

Property & Grounds	\$301,737	\$334,495	\$374,900
Janitorial Services & Supplies, Electricity, Water/Sewer, Natural Gas, Trash, Grass - Lawn/Fields, Pest Control, HVAC, Plumbing, Electrical Service, Fire/Security, Elevator Service, Insurance, General Maintenance, Furnishings & Equipment, Locks & Keys, Painting, Miscellaneous, Exterior Design			
Cemetery	\$3,000	\$3,000	\$3,000
Cemetery			
Vehicles	\$4,000	\$4,000	\$4,000
Vehicle Operation			
Food Service	\$3,500	\$3,500	\$8,500
Special Events, Church Suppers, Funerals			
SERVICE MINISTRY TOTAL	\$312,237	\$344,995	\$390,400

General Fund Budget

cool spring
BAPTIST CHURCH

ADMINISTRATIVE MINISTRY

	BUDGET 2023-2024	BUDGET 2024-2025	PROPOSED 2025-2026
Administrative	\$199,500	\$241,202	\$197,800
Mileage, Staff Development, Pastor's Discretion, Office/Financial Supplies, Services & Support, Postage, Miscellaneous, Former Pastor Support, Telephones, Web/Email/Print, Contractual Services			
Finance			
Accounting/Legal	\$10,000	\$10,000	\$10,000
Capital Section			
Loan Payments - Principal & Interest	\$135,460	\$135,458	\$135,460
Human Resources Personnel	\$1,417,498	\$1,407,340	\$1,509,115
Ministerial Staff, Admin Staff, Part-time Staff, Taxes, WC Insurance, Benefits, Miscellaneous			
Technologies	\$20,800	\$26,800	\$23,190
Data/Voice/Media Communications, Infrastructure			
Digital Production	\$24,150	\$24,150	\$24,150
Digital Production			
Strategic Planning	\$250	\$250	\$250
Strategic Planning			
Safety	\$1,500	\$1,500	\$2,750
Sunday Traffic Control, Safety			
ADMINISTRATIVE MINISTRY TOTAL	\$1,809,158	\$1,846,700	\$1,902,715
2024-2025 CHURCH PROPOSED BUDGET TOTAL	\$2,370,000	\$2,416,000	\$2,516,525

Recreation Fee-Based

cool spring
BAPTIST CHURCH

RECREATION

BUDGET
2023-2024

BUDGET
2024-2025

PROPOSED
2025-2026

Revenues			
Membership Fees	\$42,500	\$42,500	\$48,000
Compass Youth Sports	\$42,000	\$42,000	\$79,015
Fitness	\$36,000	\$36,000	\$45,000
Sports Camps - Children & Adults	\$8,000	\$8,000	\$25,000
Challenger Sports	\$9,000	\$9,000	\$10,000
Adult Leagues	\$4,000	\$4,000	\$4,000
Rec Programmed Activities	\$8,000	\$8,000	\$2,000
Adult Leisure Travel	\$3,000	\$3,000	\$3,200
Rental Income	\$6,250	\$6,250	\$9,200
Miscellaneous Income	\$4,000	\$4,000	\$0
REVENUES TOTAL	\$162,750	\$162,750	\$225,415

Recreation Fee-Based

cool spring
BAPTIST CHURCH

RECREATION

BUDGET
2023-2024

BUDGET
2024-2025

PROPOSED
2025-2026

Expenses			
Administrative	\$96,300	\$96,300	\$118,915
Salaries, Staff Development & Conf, Office Supplies, Credit Card Fees, Cell Phones/Cable/WIFI, Marketing/Advertising			
Operations & Maintenance	\$17,100	\$17,100	\$31,400
Fields - Cut & Maintenance, Insurance, Equipment & Equipment Maintenance, EZ Facility, Vending Supplies & Maintenance, General Maintenance			
Programs	\$49,350	\$49,350	\$75,100
Compass Youth Sports, Fitness, Sports Camps, Challenger Sports, Adult Leagues, Rec Programmed Activities, Adult Leisure Travel			
EXPENSES TOTAL	\$162,750	\$162,750	\$225,415
2024-2025 RECREATION PROPOSED BUDGET TOTAL	\$162,750	\$162,750	\$225,415

Child Care Fee-Based

cool spring
BAPTIST CHURCH

CHILD CARE

BUDGET
2023-2024

BUDGET
2024-2025

PROPOSED
2025-2026

Revenues			
Tuition	\$1,062,730	\$1,116,510	\$1,150,006
Registration	\$9,000	\$9,000	\$9,000
Discounts Taken	(\$41,000)	(\$45,000)	(\$40,000)
REVENUES TOTAL	\$1,030,730	\$1,080,510	\$1,119,006
Expenses			
Personnel	\$846,180	\$899,580	\$930,697
Salaries, Taxes, Benefits			
Other Expenses	\$184,550	\$180,930	\$188,309
WC Insurance, Background Checks, Staff Development & Recognition, Advertising, Cleaning Supplies, Educational Supplies, Equipment, Food, Gas/Travel, Insurance, Janitorial, Miscellaneous, Office Supplies, Postage, Recreation Equipment & Entertainment, Telephone, Utilities & Overhead			
EXPENSES TOTAL	\$1,030,730	\$1,080,510	\$1,119,006
2024-2025 CHILD CARE PROPOSED BUDGET TOTAL	\$1,030.730	\$1,080,510	\$1,119,006

Church Budget History

cool spring
BAPTIST CHURCH

BUDGET YEAR	BUDGET AMOUNT	RECEIVED Over/(Under)
2016-2017	\$2,305,758	(\$103,073)
2017-2018	\$2,304,380	(\$32,400)
2018-2019	\$2,330,314	(\$23,544)
2019-2020	\$2,348,190	(\$137,686)
2020-2021	\$2,135,523	\$121,653
2021-2022	\$2,284,791	(\$56,637)
2022-2023	\$2,395,457	(\$355,994)
2023-2024	\$2,370,000	(\$75,635)
2024-2025	\$2,416,000	≈ \$130,793

Proposed Budget Highlights

cool spring
BAPTIST CHURCH

PROPOSED BUDGET HIGHLIGHTS

PROPOSED
2025-2026

PROPOSED
Increase/(Decrease)

Total Budget	\$2,516,525	\$100,525
Cooperative Missions (BGAV & Dover Baptist Association)	\$65,000	(\$12,500)
Mission Action (Disaster Relief, MCEF, Partnerships)	\$21,100	\$5,300
Discipleship Ministry (Students - HS & MS, College Ministry)	\$94,755	\$11,180
Janitorial Services & Supplies	\$82,300	\$9,300
Utilities (Electricity, Water/Sewer, Natural Gas, & Trash Collection)	\$96,000	\$8,500
Grass-Lawn/Fields	\$52,000	\$7,950
Maintenance (HVAC, Plumbing, Electrical, Fire/Security, & Painting)	\$95,550	\$13,195
Staff Search Expenses	\$0	(\$28,000)
Staff & Ministry Development	\$29,600	(\$12,500)
Human Resources (Salaries, Benefits, etc.)	\$1,509,115	\$101,775

Missions Activities

cool spring
BAPTIST CHURCH

INTERNATIONAL

- Lottie Moon Christmas Offering
 - Budget Year 2023-2024 - \$69,381
 - Budget Year 2024-2025 - *≈ \$47,772*
- Operation Christmas Child - Samaritan's Purse
 - Budget Year 2023-2024 - \$33,408
 - Budget Year 2024-2025 - *≈ \$17,068*
- Wyatt House
 - Budget Year 2023-2024 - \$3,329
 - Budget Year 2024-2025 - *≈ \$20,066*
- Botswana - Construction Trip
 - Budget Year 2025-2026 - September
- Ascent Montreal - Exploratory Trip
 - Budget Year 2025-2026 - October

NATIONAL

- Annie Armstrong Easter Offering
 - Budget Year 2023-2024 - \$15,849
 - Budget Year 2024-2025 - *≈ \$9,275*

NATIONAL

- Disaster Response - Impact Missions
- Operation Christmas Child - Distribution Center (Boone, NC)
- Standing Rock Reservation (Wakpala, SD)

STATE

- Alma Hunt State Missions
 - Budget Year 2023-2024 - \$3,205
 - Budget Year 2024-2025 - *≈ \$180*
- Leslie & Hazel Watson Mission Offering (Dover)
 - Budget Year 2023-2024 - \$1,030
 - Budget Year 2024-2025 - *≈ \$595*
- Southwest Virginia Partnership
 - Budget Year 2023-2024 - \$5,000
 - Budget Year 2024-2025 - \$5,000

Missions Activities

cool spring
BAPTIST CHURCH

COMMUNITY

- East End Pregnancy Center
- Habitat for Humanity
- Mechanicsville Churches Emergency Functions (MCEF) - \$4,800/yr
- Moments of Hope (MoHope)
- National Alliance on Mental Illness (NAMI of Central VA)
- Hanover County School Partnership
 - Season of Giving
 - Bless You Campaign (Tissue Boxes)
- Grace2GO (Backpack Ministry)
- Virginia's Kids Belong
- Night to Shine
- Friends for Life

MONTHLY SUPPORT

- CRU - \$12,000 /yr
- Global Media Outreach- \$2,400/yr
- Young Life- \$2,400/yr
- Youth with a Mission- \$2,400/yr

Budget Objectives 2024-2025

cool spring
BAPTIST CHURCH

BUDGET OBJECTIVE

STATUS

Reduce Loan Debt (Fields & Playground)	\$45,000
Restricted Funds (Maximize utilization to reduce budget expenses)	Ongoing
Unencumbered Funds (Utilize to fund unbudgeted requests)	<ol style="list-style-type: none">1. Replace Sanctuary Columns2. Replace Gym Water Heater3. Irrigation for Athletic Fields
Reduce eGiving Fees (Provide contributors the option to cover Fees)	<ul style="list-style-type: none">• Budget 2023-2024<ul style="list-style-type: none">• eGiving Fees - \$27,230.12• Budget 2024-2025<ul style="list-style-type: none">• Fee Expenses - $\approx \\$25,422.48$• Fee Contributions - $\approx \\$9,781.80$• eGiving Fees - $\approx \\$15,640.68$<ul style="list-style-type: none">• Increase/(Decrease) - $\approx (\\$11,589.44)$

Budget Objectives 2025-2026

cool spring
BAPTIST CHURCH

BUDGET OBJECTIVE

STATUS

Reduce Loan Debt (Fields & Playground)	
Restricted Funds (Maximize utilization to reduce budget expenses)	
Unencumbered Funds (Utilize to fund unbudgeted requests)	
Property Acquisition Team (Procure additional property if it becomes available)	