PARISH PROFILE 2026

TRINITY
EPISCOPAL CHURCH



Inspired by Christ, Trinity Episcopal Church strives to love our neighbors, do justice and walk humbly with God.

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A LETTER FROM THE RECTOR SEARCH COMMITTEE

Dear Colleague in Christ,

On behalf of the Rector Search Committee, we are delighted to welcome you to Trinity Church and invite you to consider the possibility of serving as our next rector. We are grateful for your interest in learning more about our parish, our community, and the ministry we believe God is calling us to share in the years ahead.

Trinity is a parish with a rich history and a distinctive spirit. For more than 175 years, we have sought to live out our Episcopal faith through reverent and beautiful worship, thoughtful engagement with Scripture and theology, meaningful Christian formation, and service to our neighbors. Our Anglican heritage and musical tradition are central to our identity, even as we embrace a variety of worship experiences and welcome people with different perspectives, questions, and understandings of faith. We aspire to be a community where people can grow spiritually, find genuine belonging, and discover new ways to follow Christ.

Our life together extends beyond Sunday worship. Trinity is blessed with committed staff, dedicated parishioners, gifted lay leaders, and a wide range of ministries that nurture faith, provide pastoral care, build fellowship, and serve the wider New Orleans community. Our long-standing partnership with Trinity School is an important part of our shared life. So, too, is our history of outreach, including ministries that feed the hungry, support children and families, and work toward a more just and compassionate city. We seek to welcome all people and to live faithfully into our Baptismal Covenant by serving Christ in others and respecting the dignity of every human being.

We are proud of these gifts, but we also recognize that this is a moment of important transition and opportunity. Like many congregations, we are seeking ways to deepen engagement, build stronger connections across generations, strengthen our financial sustainability, and bring renewed energy to our ministry beyond our walls. We want to build on the best of Trinity's traditions while remaining open to the new directions to which the Holy Spirit may lead us. We approach this work with both gratitude for what has been entrusted to us and humility about what lies ahead.

A LETTER FROM THE RECTOR SEARCH COMMITTEE

In our search for a new rector, we hope to find a priest who shares our love for the Gospel and brings spiritual depth, pastoral warmth, and a compelling vision for the future. We value thoughtful, inspiring preaching, a deep appreciation for Episcopal worship and music, and a genuine commitment to knowing and caring for people. We also seek a collaborative leader who listens well, encourages the gifts of others, builds strong relationships, and helps a complex and active parish move forward with purpose. Above all, we hope for a rector who will join us in discerning how our many gifts can be brought together in service to God and our neighbors.

We invite you to explore this profile as an introduction to our community—our history, our worship, our ministries, our aspirations, and the opportunities before us. We hope that as you read, you will sense both the depth of our affection for Trinity and our genuine excitement about its future.

Thank you for considering this call. We pray that your reading, reflection, and discernment will be fruitful, and that together we may remain attentive to where God is leading us.

With gratitude,

The Trinity Rector Search Committee
Trinity Church
New Orleans, Louisiana

IN THE BEGINNING

The history of Trinity may best be told by highlighting its contributions to the wider Episcopal Church and the city of New Orleans.

Trinity opened its doors in 1847 and, by 1853, had moved to its present location on Jackson Avenue just as the adjacent Garden District was emerging as one of the city's principal residential neighborhoods.

The second rector, the Rev. Alexander F. Dobb, grew the congregation significantly and began the construction of the present church building. The Daily Picayune, one of New Orleans' daily newspapers, described Mr. Dobb's role:

> *"His congregation was large and numbered in it many of our oldest and best known citizens. Their pastor was universally beloved and respected. He died a victim of [the Yellow Fever epidemic in 1853] in the discharge of his duty toward the sick, the dying, the dead, and the bereaved."*

Trinity's next rector, the Rt. Rev. Leonidas K. Polk, who was already bishop of the Diocese of Louisiana and subsequently served as a general in the Confederate Army, is today a controversial figure. A person of deep faith who was both an enslaver and a missionary to enslaved persons, he was also one of the founders of the University of the South at Sewanee, one of the Episcopal Church's principal institutions of higher learning.

Bishop Polk's legacy and his contributions to the Episcopal Church and Trinity are complex and are beyond the scope of this brief history. In 2023, a committee of the congregation presented a report examining Bishop Polk's legacy in depth, giving thanks for his ministry while forthrightly acknowledging his flaws.

A DYNAMIC CHRISTIANITY

During the second half of the 19th century, Trinity continued to grow its congregation and expand its physical plant. By 1871, Trinity had become the largest congregation in the Diocese of Louisiana. In 1873, the church building began to take the shape it has today: the front towers were taken down and rebuilt, the exterior was cemented, and the interior was renovated.

In 1893, the Rev. Dr. Beverly Warner was called to be rector. An unpublished history of Trinity, Our Trinity Story: Building the Beloved Community, 1847–2018, noted that "Dr. Warner subscribed to the idea of a dynamic Christianity, one which radiated outside the walls of his own Church – and outside of the lives of his own parishioners."

A "dynamic Christianity" is today an integral part of Trinity's DNA.

Although he initiated several ministries to the poor in New Orleans, including a dispensary, various work programs, and housing for the unhoused, Dr. Warner is best remembered for leading the establishment in 1895 of Kingsley House (now Clover), the first settlement house in the South. Clover is now a multiservice institution that remains a strong and active force providing social services to improve the lives of New Orleanians in need.

Continuing this legacy of social ministry in 1933, as the Depression unfolded, the Women of Trinity Church opened a soup kitchen to serve the hungry. A local newspaper reported:

> *"The distress of each individual was the concern of the kindly folk who sponsored the affair. No embarrassing questions were asked of the guests at the lunch. Regardless of his past, regardless of his creed, each person was cordially invited to the table."*

This tradition of invitation and inclusion continues to this day. At every celebration of the Eucharist, the presider reminds the gathered community that Jesus has set the table and that all, without exception, are invited to come to the feast.

A SCHOOL IS FOUNDED

In 1945, the Rev. Canon William Turner was called as rector. Early in his ministry, Canon Turner offered a vision for Trinity that included the creation of a day school for boys and girls "to give our children locally what no other school can – a sound education based upon Christian character and faith as only the Church can do it."

Trinity Episcopal School was born from that vision and has become one of the most significant ministries of the parish. Today, the head of school and the school's chaplain, both of whom are Episcopal clergy, regularly preside and preach on Sundays, while parish clergy often teach at the school. The close, harmonious, and mutually supportive relationship between church and school is a blessing that is highly valued by both communities.

In 1966, the church and school, through the leadership of Alvin Edinburgh, a highly respected principal in the Orleans Parish school system, developed the Trinity Educational Enrichment Program (TEEP), designed to enhance academic skills, build faith, and shape character. Founded during the era of desegregation, TEEP's ministry to its predominantly Black students from the neighborhood was controversial to some in the wider white community.

Sixty years later, the ministry of TEEP is one of Trinity's greatest blessings and a source of deep gratitude throughout the parish.

A "DYNAMIC CHRISTIANITY" FOR THE PRESENT DAY

When the Rev. John Stone Jenkins arrived as rector in 1971, he immediately recognized that Trinity was ready for spiritual renewal. The time was ripe for the introduction of small-group ministries where deep theological and spiritual reflection might flourish and where people might share their spiritual and personal journeys.

Thus was born Disciples of Christ in Community (DOCC). As it took root at Trinity, Jenkins and a group of committed volunteers took DOCC on the road, eventually planting the program in numerous parishes across the Episcopal Church. The program became so popular that administrative leadership was eventually transferred to the School for Ministry at Sewanee. The Jenkins years saw growth in attendance and commitment to a renewed and lively faith.

Under the leadership of the Rev. Hill Riddle, whose tenure began in 1984, this renewed faith called Trinity to expand its outreach into the surrounding community and beyond. Trinity supported the nascent St. Thomas Clinic, which was then operated by two nuns in an apartment in the sprawling St. Thomas housing project located nearby. Contributions of money and medical expertise, in cooperation with representatives of the St. Thomas community, helped develop an anti-racist institution dedicated to providing culturally competent care to the community's uninsured and underinsured population. Trinity also began actively supporting and encouraging the death row ministry of Sister Helen Prejean, who was living and working in the St. Thomas housing project in those days.

In the early 1990s, Trinity partnered with a large, predominantly Black Baptist church, the Loyola Institute of Politics, and the Industrial Areas Foundation to establish the Jeremiah Project. A nonpartisan community organizing effort, Jeremiah provided anti-racism training, promoted racial healing and reconciliation, and advocated for the dispossessed in the city. Trinity was becoming known across the wider Episcopal Church as a leader in racial healing.

During those years, Trinity housed and supported Agenda for Children, a nonprofit that has since grown into a leading advocate for children's health, well-being, and early childhood education in the state of Louisiana.

A "DYNAMIC CHRISTIANITY" FOR THE PRESENT DAY

Trinity also created the Trinity Counseling and Training Center (TCTC). Housed on campus, TCTC provided counseling services without regard to ability to pay. It also provided necessary practical training to MSW students in degree programs at local universities, including Tulane and Loyola.

In 1992, Trinity launched its annual medical missions to Honduras and, later, to Nicaragua. Under the leadership of a Trinity parishioner and physician, volunteers, some with medical experience and some without, brought much-needed medical care to the people in the hinterlands of these countries. Participants in these missions would uniformly describe them as transformative.

After Hurricane Katrina in 2005, other Trinity members and physicians established St. Thomas Clinic as a federally qualified health center. Since that time, they have led the growth of the clinic to seven locations, four with in-house pharmacies. Together, these locations serve more than 25,000 individual patients through more than 75,000 patient visits per year, all without regard to patients' ability to pay. Two of Trinity's rectors have served on the clinic's board of directors.

In 2006, Trinity purchased a food truck and formed Trinity Loaves and Fishes (TLF). This ministry initially brought food to the army of volunteers who came to New Orleans to aid in the city's recovery after Katrina.

Trinity also repurposed one of its buildings, renamed Molly's House, to provide housing for church groups and others who came to New Orleans to help it get back on its feet. Today, Molly's House is Trinity's center for youth formation.

TLF is now one of the largest feeding programs in the city of New Orleans, engaging scores of volunteers who cook and deliver hot meals and sandwiches throughout the week to the hungry and unhoused.

CALLED TO SERVE

Throughout its history, Trinity has been blessed with talented clergy. Over the years, a total of ten Trinity clergy have been called to serve as bishops, including three in the 21st century.

Today, Trinity's principal meeting space is named Bishops Hall to honor each of these talented men and women.

The rector we seek will build on this legacy of Trinity's "dynamic Christianity," which actively seeks to teach and give substance to Jesus's commandment to love one another as we are loved.

Our next rector will work collaboratively with parish leadership as we imagine ever more faithful and creative ministries to serve the city and the world in Jesus's name.

WORSHIP AT TRINITY

In 2027, Trinity will mark the 180th anniversary of its founding in 1847, and while it remains grounded in that tradition, the community today is firmly rooted in 21st-century New Orleans, with a vision and mission to seek and serve Christ in all persons, loving our neighbors as ourselves. Worship in the beautiful Anglican/Episcopal tradition lies at the heart of this vision, marked by sublime choral music, inspired preaching and teaching, and a warm welcome from a hospitable community. At Trinity, we believe Jesus invites everyone to his Table, so all are welcome to receive the Sacrament and to participate fully in the life of this place.

Three Sunday services anchor our week:

- A traditional Rite I service at 8:00 a.m. in the chapel with hymns and organ;
- The principal service at 10:30 a.m. in the church, celebrating Rite II with a semi-professional choir;
- A Rite II service in the chapel at 5:00 p.m., led by a jazz/gospel duo.

Other regular offerings include:

- A Taizé service of healing offered on the first Tuesday of the month at 6:00 p.m.,
- YogaMass, bringing together yoga, breath work, meditation, and Communion, is held the first Saturday of every month at 10:30 a.m.

In 2025, Trinity's sacraments included 20 Baptisms, 28 Confirmations, 5 Weddings, and 18 Funerals.

Trinity has a history of distinguished preaching, and it is our expectation that the next rector's sermons will touch both heart and head while being biblically grounded and theologically sound. Such preaching is incarnational, vulnerable, and transparent; it avoids abstraction, points toward personal and communal transformation, and engages faithfully with the city and the world.

Trinity's two full-time priests are, first and foremost, relational, bringing a compassionate heart for pastoral care that meets people where they are, in times of suffering and distress, or of joy and celebration. Alongside our two priests, Trinity's clergy staff includes a vocational deacon and a Director of Pastoral Care, who together serve our diverse community. Regular hospital and home visitation, attentiveness to shut-ins (including a monthly service at Lambeth House, a local retirement community), and proactive outreach to those we haven't seen in a while form the heart of this ministry. An active team of Lay Eucharistic Visitors maintains contact with those unable to worship in person. **Trinity has historically maintained a staff of three full-time priests, and with our current Director of Pastoral Care nearing retirement, we hope the renewed energy the new rector brings will help secure the funding needed to bring on a third priest.**

MUSIC AT TRINITY

Trinity's music is grounded in long tradition, but very much alive in the present, and unmistakably at home in New Orleans.

Music is central to worship at Trinity. Whether joyful or solemn, it draws on some of the Church's most ancient music as well as beloved hymns sung for generations, modern choral works, spirituals, and gospel. Jazz and blues are alive and well at Trinity too, particularly at the Sunday evening service.

The Trinity Choir, a semi-professional ensemble of 20 singers, is led by Dr. Paul Weber, our Director of Music, an acclaimed concert organist and composer, and founder of Krewe de Voix. The music changes with the seasons: strings join us at Christmas, brass at Easter, and several times a year the Choir offers Choral Evensong. On any given Sunday at Trinity, you might hear Gregorian chant, Renaissance polyphony, and a piece written in our own time.

Trinity also has a long history of hosting performances, both by in-house ensembles and musicians in the greater community. In particular, Krewe de Voix, a 12-voice vocal ensemble specializing in the music of the 16th and 17th centuries, founded by Dr. Weber, gives most of its performances at Trinity. The newly-founded Marais Baroque Ensemble has also begun giving concerts at Trinity. We have hosted jam-packed performances during the Crescent City Chamber Music Festival, have welcomed visiting ensembles from colleges and schools all over the country, and recently opened our doors for concerts by Relic Baroque Ensemble, violinist Andrew Sords, and pianist Peter Collins.

EVANGELISM AND GROWTH

Like many churches, Trinity recognizes that our congregation is aging, with the over-65 demographic being the strongest base of stewardship support. While we are deeply grateful for their faithful leadership and generosity, we also recognize that the long-term vitality of our parish depends on engaging younger generations, particularly adults in their 30s, 40s, and 50s. We believe that many younger adults are searching for authentic community, meaningful relationships, and opportunities to live out their faith. Trinity is committed to being a place where those connections are made, where people are known and valued, and where the next generation of parish leaders can learn and grow.

To address this opportunity, Trinity has intentionally developed ministries that foster community, spiritual growth, and meaningful involvement. Quest, our young men's ministry, meets monthly during the Fall and Spring and combines fellowship, faith formation, and hands-on service. We have also launched a young adult Bible study that gathers every other week, creating space for those in their 20s and early 30s to explore Scripture, deepen their faith, and build lasting relationships.

Recognizing that welcoming people is only the first step, **Trinity has recently created a Director of Engagement position to help newcomers**, as well as less active parishioners, become active members of our parish community. This ministry focuses on hospitality, relationship building, and connecting individuals and families with opportunities that match their interests, gifts, and stage of life. Our goal is not simply to welcome people through our doors but to help them find a place where they belong and can grow in faith and discipleship.

FORMATION AT TRINITY

Children & Families

Children are full, intentional members of our community from day one, a commitment felt the moment you enter our space. From the hands-on wonder of Godly Play in early childhood to a year of self-discovery and mentorship in confirmation, young people are invited to engage life's big questions, claim their faith, and build lasting community together.

The Pray Ground is located at the front left of the church and serves as a place where young children can experience worship while being physically comfortable. Spirit Bags, soft materials, and books are available in this place.

Nursery Care is available from 10:00am–12:00pm for children age 3 and under. A Safe Church, Safe Communities certified adult is supported by our Nursery Team.

Godly Play is our primary formation curriculum for children in pre-K through 5th grade. Based on Montessori principles and Episcopalian theology, Godly Play uses sacred story, wondering questions, and creative response to help children encounter God in a deeply personal way. Children gather in our dedicated Godly Play rooms on Sunday mornings, where trained storytellers guide them through the stories of our faith, not to give them answers, but to open them to wonder. (*70 children presently enrolled, 40 trained storytellers and doorpersons, 10 active.)*

Baptism Preparation
Parents and godparents have the opportunity to explore the meaning of the Sacrament of Holy Baptism and the commitment they are making, study the liturgy itself, and meet other baptismal families at a required baptism workshop. Baptism workshops take place throughout the year on Saturdays from 10:30am to 12:00pm.

Family Events
Each year, the Trinity community gathers for beloved annual milestones:

- Blessing of the Backpacks
- Boo Brunch
- Children's Christmas Liturgy
- King Cake & Compline
- Easter Egg Hunt & Brunch
- Summer Family Nights

Our Director of Formation, Ashley Bond, is a licensed national Godly Play trainer, and Trinity hosts Core Trainings that have formed storytellers for parishes across the region and, in 2026, a Clinical Core Training for chaplains and clinicians. Our next chapter takes Godly Play beyond our walls, to children in the hospital, young people in crisis, and adults living with dementia.

FORMATION AT TRINITY

Youth

Middle school and high school are years of enormous change and enormous spiritual potential. At Trinity, we create space for real questions, honest doubt, genuine community, and deep formation. We want every young person who walks through our doors to feel known, valued, and challenged to grow.

Confirmation is our largest youth engagement, and it is intergenerational by design. Each confirmand is paired with an adult mentor from the parish who walks the year alongside them. The year ends with the "I Confirm" liturgy, when the whole congregation gathers around each young person to say: we see you, we claim you, we are with you. (*13 Confirmations/Mentors in 2026, 25 Confirmations/Mentors in 2025*)

Pilgrimage to The Taize Community
In 2025, Trinity Church high school youth traveled to Taizé, a faith community in Burgundy, France, where they joined in the monastery's rhythms of daily prayer, service, and rest. It was a unique opportunity for our high schoolers to connect with themselves, one another, and God. Following the pilgrimage, the youth and their families were inspired to offer a monthly Taizé service at Trinity for all to enjoy.

The Grateful Bakers ministry started as a request from the teens. Students gather to bake for church fundraisers and to deliver treats to parishioners and neighbors in need of a little care. It is formation in the most practical sense, learning to love your neighbor through butter and flour. Trinity youth have gathered many years for an annual Bake-In over the weekend before Thanksgiving. At this event, the youth prepare fresh loaves of bread to be distributed in Thanksgiving baskets prepared by our feeding ministry, Trinity Loaves and Fishes, and delivered to the elderly and homebound of our parish.

Room to Grow
In the coming years, we are hoping to grow formation offerings for our middle school youth, and increase opportunities for high schoolers, an initiative that could greatly benefit from adding a youth ministry focused staff position. Presently, these initiatives are in discernment and in need of lay leadership. Ultimately, we hope for a rector who loves to teach and preach, welcomes children fully into the liturgy, shows up for our youth, and who trusts and equips lay leaders to serve them.

FORMATION AT TRINITY

Adults

At Trinity, we believe that faith is a lifelong practice and that there is always more to discover. Our adult formation ministry offers a range of programs designed to deepen understanding of scripture, tradition, and a life of faith.

Young Adults (20s/-30s) gather every other weeks for a simple meal, Ubuntu Bible Study, and conversation in a relaxed, welcoming setting.

Faith and Fiction gathers each Sunday to discuss primarily secular short stories through a Christian lens.

12 Steps are for Everyone meets every Sunday to discuss the 12 steps of recovery as a process for spiritual growth.

Quest: Men on a Journey is a new ministry for men ages 25–50s to connect, grow, and support one another through the everyday realities of life and faith. The group gathers several times throughout the year, rotating between social gatherings, service opportunities, and faith-based conversations.

The Women of Trinity Church (WOTC) gather for formation, fellowship, service, and mutual care throughout the year. The WOTC facilitate multiple congregational events, an annual rummage sale, a grants program, annual tea, and more.

The Men's Bible Study Breakfast features a home-cooked breakfast and Bible study from 6:30–8:00am on Wednesdays.

Education for Ministry (EfM) is a four-year program of theological education developed by the School of Theology at the University of the South. Trinity currently hosts two EfM groups, meeting Mondays and Wednesdays.

Explore Episcopal is a welcoming introduction to who we are: our theology, our worship, our history, and our way of being Christian together. It is also a pathway to becoming an official member of Trinity, for adults pursuing confirmation or reception in the Episcopal Church.

The Spiritual Gifts Discernment program uses reflection, conversation, and assessment to help participants identify how God has uniquely equipped them and how those gifts can flourish at Trinity and beyond.

Trinity's Daily Meditations offer a short reflection Monday to Sunday, written by parishioners, clergy and staff.

Trinity's Breakfast Formation Series meets once monthly for learning, table discussion and of course, breakfast! Recent topics include: Creation Care, belonging and interconnection, communal prayer, and more.

PASTORAL CARE

Pastoral care is at the heart of life together at Trinity. In times of grief, illness, transition, or uncertainty, we seek to walk alongside one another with compassion and support. Through prayer, fellowship, and acts of care, Trinity offers spaces for healing, connection, and hope.

Lay Eucharistic Visitors bring the sacrament and prayers of the Church to parishioners who are unable to attend worship in person. Lay Eucharistic Visitors extend Trinity's care beyond Sunday mornings through regular visits and Holy Communion.

Walking the Mourner's Path is a Christ-centered grief support program offered twice each year at Trinity. Through guided small groups, prayer, and reflection, participants are supported as they navigate loss and healing.

Trinity's Caregiving Group offers a supportive space for caregivers to share experiences, find encouragement, and connect with others walking a similar path. This group meets every third Thursday at 10:00am.

Helping Hands reaches out with love to parishioners during times of illness, grief, or hardship. Volunteers provide meals, prayer, notes of encouragement, and practical support to members of the Trinity community.

Trinity's clergy and prayer ministries are honored to pray for our members and those commended to our prayers.

Funeral Planning and Support
In times of loss, Trinity offers pastoral guidance, prayer, and worship rooted in the hope of the Resurrection. Clergy and staff walk with families through funeral planning and support them with compassion and care.

OUTREACH

At Trinity, our faith moves us beyond our doors and into the heart of New Orleans. Guided by a shared commitment to love, justice, and human dignity, our ministries work hand-in-hand with neighbors, local organizations, and families across the city to build stronger connections and address systemic challenges.

Trinity Loaves and Fishes (TLF)

Trinity Loaves & Fishes (TLF), celebrated 20 years of service in 2026, having begun in the aftermath of Hurricane Katrina. Over the years, TLF has grown from a simple bag lunch ministry into a broader meal program serving New Orleans through multiple food initiatives. In 2025, TLF provided 65,500 meals through bagged lunches, hot meals, snacks for summer camps and afterschool programs, and meals delivered directly to those living in unhoused communities. This tremendous accomplishment was only possible because of the faithful support of our volunteers, fundraising and grant efforts, and all who believe in the dignity and worth of every person we serve.

Feeding New Orleans: TLF continues to center its work around two core meal programs, daily brown bag lunches and a hot food service on Thursdays, serving 65,500 meals annually and supported by about 40 to 50 volunteers, contributing more than 13,000 hours of service each year.

Community Partners: TLF continued to expand its community partnerships in 2025 through collaborations with the National Alliance of Mental Illness (NAMI), NOLA Club House, Raphael Village, and Laurel Senior Living. TLF serves 22 partner sites with 27 weekly deliveries.

Unique Fundraising: TLF has continued to grow its financial support through new fundraising events such as the *Fighting Hunger Swiftly* raffle (raising $44,250), the *New Orleans Mahjong Classic* (raising $50,000 in 2026), as well as generous contributions from grants, family foundations, parishioners, and community members.

Restorative Justice Committee

The current priority of Trinity's Restorative Justice Committee is to partner with organizations dedicated to restorative justice and to identify opportunities for parishioners to provide volunteer assistance and other support. These local non-profits include *Cafe Reconcile*, *Ubuntu Village*, the *Center for Restorative Approaches*, *Innocence Project New Orleans*, the *Louisiana Center for Children's Rights*, and more. More recently, this committee connected with the Youth Empowerment Project to start a business internship program at Trinity, and hosted listening sessions on topics like juvenile justice and immigration.

OUTREACH

Trinity Educational Enrichment Program (TEEP)

Since 1966, a summer at TEEP has inspired children to learn – academically, socially and spiritually. Throughout six weeks, campers are served a nourishing breakfast and a hot lunch daily, and attend morning classes in Science, Math, Language Arts, Art and Music. TEEP preschoolers focus on age appropriate academic readiness. Each core curriculum shares a theme for the summer, and activities vary from hands-on activities to reading and writing, using manipulative materials, and computers. Afternoon activities include guest speakers, field trips, swimming lessons and other organized recreation such as dance, yoga, and drama. The program is built on five core values: Respect, Restraint, Responsibility, Reciprocity, and Redemption. Students return to school after a summer in TEEP with a new love for and interest in learning.

Community Partners

Eden Centers for Hope and Healing is an anti trafficking organization that specializes in trauma recovery.

Hope House has served our local zip code for over 50 years, providing emergency assistance, career development, education and more.

Clover, a local community center focused on educating children, strengthening families and building community.

National Alliance on Mental Illness (NAMI), has a local chapter that partners with Trinity Loaves and Fishes, TEEP, and congregants to support shared mental health initiatives.

Together New Orleans is a broad-based organization of congregations, unions, neighborhood associations, and civic institutions from across the greater New Orleans area with a common mission of addressing issues facing New Orleans families, of which Trinity is an active member.

TRINITY EPISCOPAL SCHOOL

Trinity Episcopal School and Trinity Church have shared our Jackson Avenue campus since 1960, when Miss Aiken entrusted her school to the parish. Today it serves more than 500 students, from 12-month-olds in Les Enfants through eighth grade. Its mission is to build confident, resilient upstanders on a foundation of academic excellence, moral responsibility, and faith. But what connects the two institutions runs well beyond the organizational: a campus, a history, a community, and, most of all, a common sense of purpose. The church is the school's spiritual home. Students take part in Daily Chapel in the church, supported by the school chaplain, where birthdays, honors, returning alumni, and the blessing of the animals mark the rhythm of the year. The school's values — Gentle, Generous, Truthful, Kind, and Brave — grow out of our Episcopal identity, which welcomes families of many faith traditions and of none.

Church and school maintain a great relationship, one we want to preserve. We share buildings, a common set of values, and a number of families that belong to both communities. We also partner in practical ways: recent capital campaigns have been joint efforts, investing in new shared spaces that serve school days and church gatherings alike.

The Head of School, the Rev. Gary Taylor, is himself an Episcopal priest. Our next rector will serve on the school board and will be invited to take part in the school's religious life, partnering with the Head to help both institutions go "from strength to strength."

On our web-based profile, you will find links to:

- The Trumpet, June 2026, an annual publication of Trinity Episcopal School
- Trinity School Admissions Guidebook, 2026
- Trinity's Audio Blog, *What it means to be an Episcopal School*, an alumni interview with The Rev. Bobby Hadzor, School Chaplain
- A Letter from The Rev. E. Gary Taylor, Head of School
- Trinity Episcopal School on Instagram and Facebook

A LETTER FROM THE HEAD OF SCHOOL

For more than sixty-five years, Trinity Episcopal School and Trinity Episcopal Church have shared a relationship that is both deeply rooted in our history and essential to who we are today.

Trinity School is a ministry of Trinity Church, but the connection between our two institutions extends far beyond an organizational relationship. We share a physical campus, a history, a community, and, most importantly, a common sense of purpose.

That relationship dates to the very founding of our School. In 1958, as she prepared for retirement, Miss Aiken approached Canon Turner at Trinity Episcopal Church with a proposal to transfer her school to the Church. Two years later, in the fall of 1960, Trinity Episcopal School officially opened its doors on Jackson Avenue, carrying forward Miss Aiken's extraordinary legacy of child-centered education within Trinity Church's longstanding commitment to the educational, spiritual, and civic life of New Orleans.

That partnership continues to shape the life of our School every day.

Perhaps its most visible expression is Daily Chapel. Each morning our students and faculty gather in Trinity Church to sing, pray, reflect, celebrate, ask questions, tell stories, and simply be together. Chapel marks the rhythms of our year and many of the most meaningful moments in the lives of our students. It is where we celebrate birthdays, honor achievements, welcome alumni, bless animals, and remind ourselves that we are part of something larger than ourselves.

But the influence of the Church is not confined to Chapel. Our Episcopal identity gives context and meaning to the values we hope our students will carry into the world. We ask our children to be Gentle, Generous, Truthful, Kind, and Brave, not merely because those qualities make for a pleasant school community, but because they call us to recognize the dignity and worth of every human being.

Importantly, being an Episcopal school does not mean expecting every student or family to believe the same things. Quite the opposite. Trinity includes families from a variety of faith traditions, as well as families who do not identify with a particular religious tradition at all. The Episcopal tradition gives us a way to welcome that diversity with both conviction and humility — to take faith seriously while also making room for questions, differences, and discovery.

A LETTER FROM THE HEAD OF SCHOOL

As both an Episcopal priest and Head of School, I have the particular privilege of seeing the Church and School relationship from both perspectives. I see how the Church provides our children with a spiritual home, a living tradition, pastoral care, and a sense of continuity that extends well beyond their years as students. I also see how the School enriches the life of the Church. The relationships formed here often endure long after a student's years at Trinity, drawing generations of alumni and families back to the Church for some of life's most meaningful moments and creating a connection to this place that extends well beyond graduation. Each institution is stronger because of the other.

At the heart of our work is a shared belief that education is about much more than academic achievement. Trinity School's mission is to build confident and resilient upstanders on a foundation of academic excellence, moral responsibility, and faith. Our students are strong academically, but their education at Trinity is also about who they are becoming — people of empathy, integrity, courage, and compassion who understand their responsibility to others.

That is holy work, and it is work the Church and School undertake together.

The relationship between Trinity Episcopal Church and Trinity Episcopal School has endured because it is not simply a relationship of proximity or history. It is a genuine partnership grounded in shared values, mutual respect, and a common commitment to children, families, and the broader New Orleans community. I am profoundly grateful for it, and I am confident that this partnership will continue to help the life of Trinity go, as our School Prayer has asked for generations, "from strength to strength."

The Rev. E. Gary Taylor
Head of School (2017-present)

FINANCE & ADMINISTRATION

Rooted in gratitude and prudent management, Trinity's financial standing reflects a deeply committed congregation and a strong foundation for future ministry. We are committed to financial transparency, responsible oversight of our endowment, and active partnership with the *Episcopal Diocese of Louisiana*. Below you will finda a comprehensive breakdown of our stewardship trends, revenue and expenses, endowment management, and parish administration/staffing.

Trinity's *Together We Build* Capital Campaign Update: To date, the campaign has raised more than $13 million, supporting major church roof and sanctuary repairs, and building the Weinmann Center for Pastoral Care and Administration and the Ripley Family Field. A new "Commons" dining and gathering space serving both church and school is nearing completion, as is Phase One of the Harry T. Howard III Foundation Christian Formation Center in the church undercroft. The final project, The Kelsey Bradley Favrot Family Nursery, is fully designed and is in the permitting stage, with construction to begin just after the first of the year. "

CHURCH EXPENSES

TRINITY EPISCOPAL CHURCH

Expense Category	2025 Actuals
Total Staffing Expenses	$1,460,259
Diocesan Assessment	$348,136
Plant Expenses	$478,412
Administrative Expenses (includes interest payments)	$146,281
Program Expenses	$158,364
Program Expenses - Trinity Educational Enrichment Program (TEEP)	$20,400
Admin & Overhead - Trinity Educational Enrichment Program (TEEP)	$76,889
Program Expenses - Trinity Loaves & Fishes (TLF)	$164,845
Admin & Overhead - Trinity Loaves & Fishes (TLF)	$87,812
Total Expenses	**$2,941,398**

CHURCH REVENUE

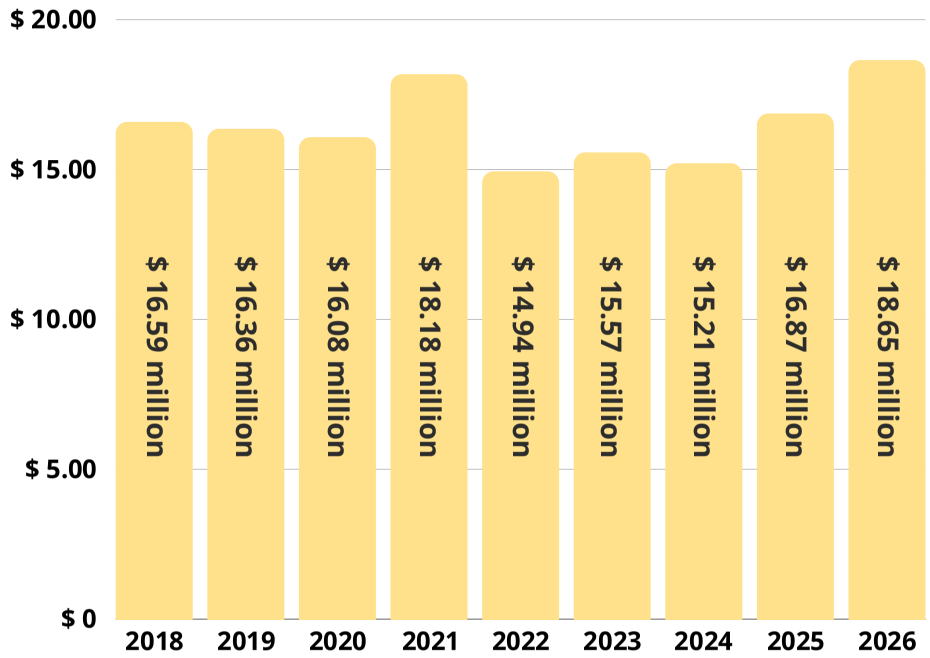
TRINITY EPISCOPAL CHURCH

	2021	2022	2023	2024	2025
Stewardship Gifts	$1,542,658	$1,612,499	$1,697,113	$1,610,877	$1,632,876
Other Church Contributions (Plates, Bequests, and Grants)	$57,125	$92,418	$100,964	$107,762	$370,189
Contributions to TEEP/TLF *(w/ TLF Endowment transfer)*	$136,848	$171,462	$256,921	$321,665	$353,693
Other Revenue (rentals, inc.)	$139,485	$154,244	$268,958	$118,815	$128,795
Endowment Transfer	$767,065	$828,860	$807,982	$788,784	$795,144
Total Operating	**$2,643,181**	**$2,859,483**	**$3,131,938**	**$2,947,903**	**$3,280,697**

CHURCH ENDOWMENT

TRINITY EPISCOPAL CHURCH

- Since inception growth has been 7.39% annually vs. benchmark of 6.99%
- Five year growth has been 5.99% annually
- Policy is to with draw 5% annually on a rolling 36 month basis
- Policy and precedent allow for "rainy day" withdrawals for exceptional expenses
- Recent withdrawal was to repair church from Hurricane Ida damage; was repaid with insurance proceeds
- Corpus funds are intended to last in perpetuity

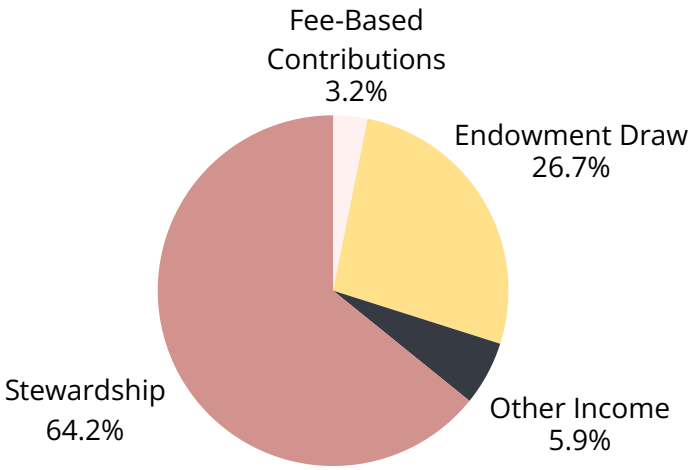


TRINITY
EPISCOPAL CHURCH

2026 Operating Budget
$2.8 million

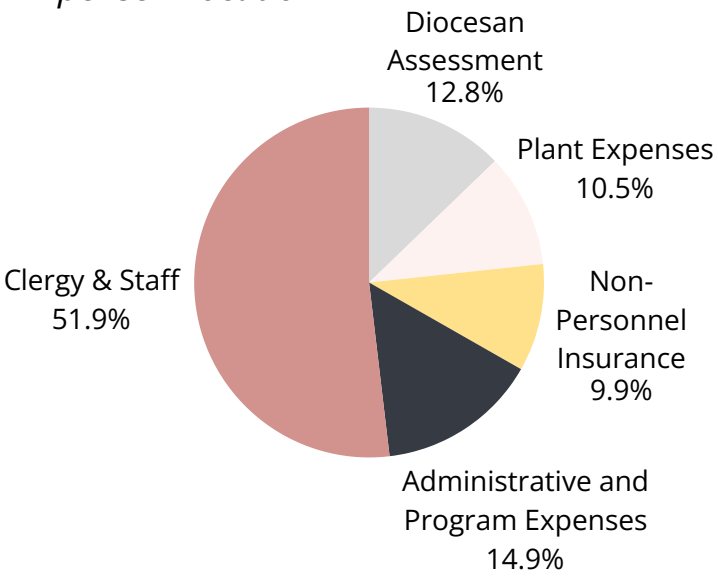
Grounded in Stewardship:

Our Income Sources



How Every Dollar Serves Our Mission:

Expense Allocation



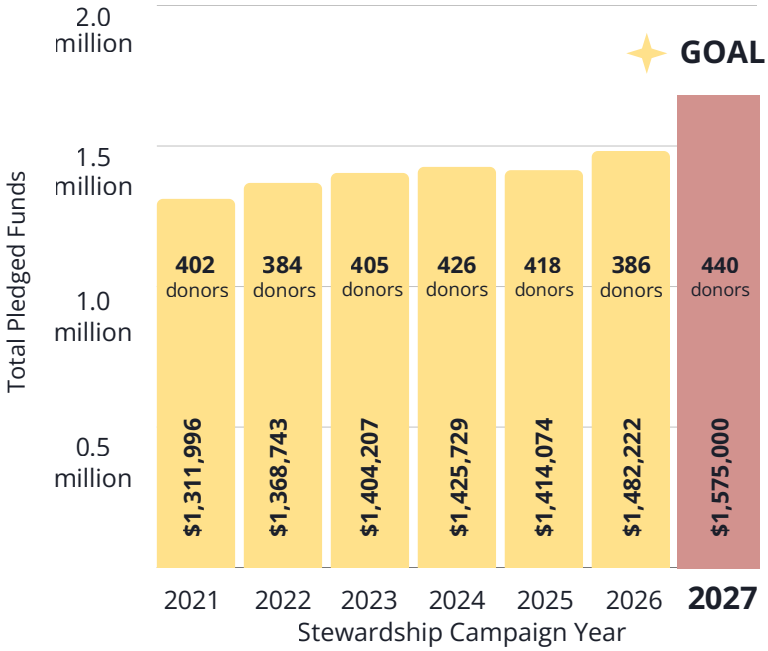
Many Members, One Body

Impact Across Every Level Giving

Gift Size	Number of Donors	% of Total Pledges
$100 - $999	98	2.5%
$1,000 - $2499	116	12%
$2500 - $4999	71	16%
$5000 - $9999	57	22%
$10,000 - $14,999	25	17%
$15,000 - $19,999	9	10.5%
$20,000 - $ 24,999	6	8.5%
$25,000 - $29,999	2	3.5%
$30,000 +	3	8%

Maintenance vs. Mission

A 6-Year Look at Participation & Pledges

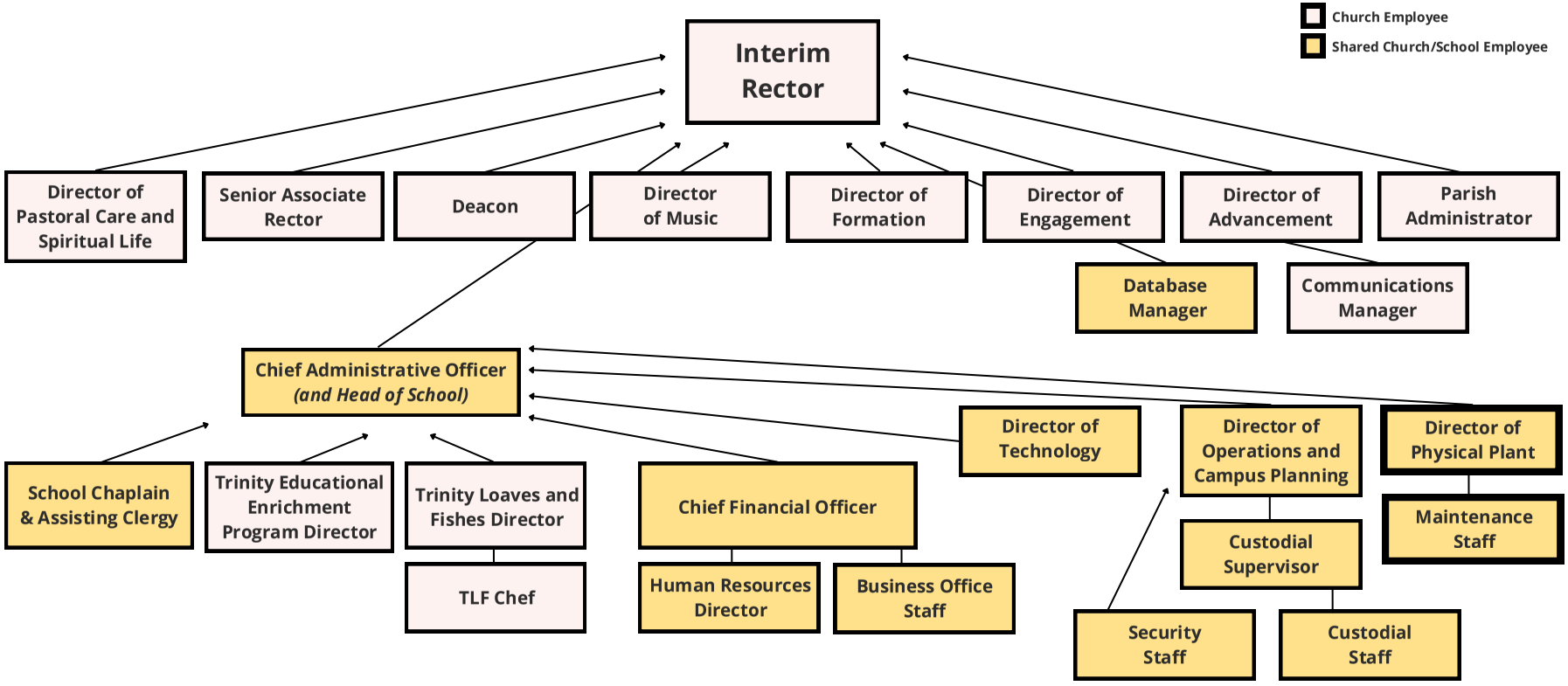


Stewardship Goals for 2027

Donors / Households	**440 Households**
Pledge Commitments	**$1,575,000**

STAFF ORG CHART

TRINITY EPISCOPAL CHURCH



THE RECTOR WE SEEK

The rector at Trinity must be a compelling and authentic spiritual leader. We seek a passionate evangelist who loves God and God's people, demonstrating that devotion through joyful care for our congregation. We hope for a leader of integrity and humility who has the courage both to give and receive constructive feedback, and who approaches stewardship as a spiritual practice rather than fundraising. In the pulpit, we look for preaching that is biblically grounded, theologically sound, and inspiring, never performative and always pointing directly to Christ.

The rector at Trinity must bring a thoughtful vision for evangelism and the Church of the future. We are blessed with a vibrant core of young families alongside the steadfast support of our longtime parishioners. Reaching out to new adults is far more than a strategy for Trinity's future, it is our Christian responsibility to offer a hospitable home where people can find genuine connection and grow in discipleship. We want a leader with an evangelist's heart who will equip our parish to extend that invitation, bridge generations, and welcome newcomers into a shared life of faith.

The rector at Trinity must be an effective and collaborative executive. We need someone comfortable managing complexity, setting clear direction, delegating well, and stewarding our finances in close consultation with others. At the same time, day-to-day management cannot replace spiritual presence. We want a leader who knows good administration is not the goal itself, but the vehicle that sustains worship, pastoral care, and our wider mission.

The rector at Trinity will partner with an experienced, dedicated leadership team. Our staff and lay leaders assume meaningful responsibility for parish life. Many in our pews bring deep professional, financial, and organizational experience, alongside a genuine commitment to sound governance and Trinity's future. We value a rector who embraces this level of participation and builds trusted, collaborative relationships across the church.

The rector at Trinity must skillfully steward the vital bond between church and school. While the school maintains appropriate operational independence with a governing board, Head of School, and separate finances, it remains central to who we are as a parish. Trinity School operates under the umbrella of the church, ultimately answering to the rector and the vestry. Our next rector must lead with nuance, honoring the school's leadership while nurturing a healthy, collaborative partnership between church and campus.

THE RECTOR WE SEEK

The rector at Trinity must lead a large, diverse community with confidence and grace. As the largest parish in our diocese, Trinity carries a prominent voice, and both our diocese and our pews span a broad theological and political spectrum. We seek a leader who can unite people around a common purpose without flattening their differences. This work calls for deep pastoral experience and proven organizational skill: someone ready to carry significant responsibility from day one, yet humble enough to spend their early days listening, learning our rhythms, and investing in relationships. Because sustaining this kind of leadership requires real balance, we look for a rector who tends faithfully to their own spiritual life, protects their time away, and takes good care of themselves.

Above all, we seek a leader who combines spiritual depth with executive competence, confidence with humility, decisiveness with collaboration, and a strong sense of direction with genuine respect for the gifts and perspectives of others.

What We Offer

A Committed, Collaborative Partnership
Trinity offers a strong, healthy community ready to share the work of ministry. You will be supported by a dedicated staff, capable lay leadership, and a congregation eager for fresh energy and ideas. Just as we will look to you for spiritual guidance, we want you to lean on our community as you and your family make New Orleans home.

**We recognize the scale of this call and are committed to supporting our rector's long-term health, family, and ministry. For compensation, please refer to Vocation Hub Job Posting.*

Instructions to Apply

Candidates please submit the following items by Monday, December 14.
* Vocation Hub form;
* Resume/CV;
* Cover letter

Applicant Contact:
The Rev. Canon Morgan MacIntire
The Episcopal Diocese of Louisiana
mmacintire@edola.org
(504) 676-7444

WELCOME TO NEW ORLEANS

"America has only three cities: New York, San Francisco, and New Orleans. Everywhere else is Cleveland."

- often attributed to Tennessee Williams

New Orleans is often called the most interesting city in the world, and that may well be true. It is also unlike any other American city.

The city's greatest asset has always been its people. New Orleans never accepted the premise that a person is defined by their profession. People here hold demanding careers and are also serious cooks, musicians, fishermen, and devoted students of local history and tradition. Joy is not optional here; numerous celebrations are built into the calendar throughout the year. It shows.

It shows in the music, which is simply everywhere. Brass bands, second lines, jazz funerals that end in celebration: a lineage running from King Joe Oliver, Louis Armstrong, and Jelly Roll Morton to whoever is playing on Frenchmen Street tonight. The Carnival season runs from Epiphany to Ash Wednesday, five to nine weeks of parades, parties, king cakes, and community, and at its heart it is about people showing up for one another joyfully. It shows in more than 130 festivals a year, anchored by the Jazz and Heritage Festival and French Quarter Fest, and in major headliners, the Saints, and the Pelicans filling the Superdome and Smoothie King Center. And it shows in a culture that takes genuine pleasure in making fun of itself, from elaborate Carnival krewes to the 610 Stompers, a beloved marching troupe in tube socks and gold sneakers.

Founded in 1718, shaped by French, Spanish, African, and Caribbean influences, New Orleans has a history as complex as it is rich. Faulkner and Tennessee Williams both claimed it as their creative home. Tulane, Loyola, Xavier, Dillard and LSU New Orleans bring distinguished academic traditions and a student energy well beyond the city's size.

And the food — the food! — is celebrated as some of the best in the world. Po-boys, beignets, crawfish étouffée, and gumbo, but also neighborhood dives, seafood joints, Vietnamese bakeries, and old-school dining rooms. A meal here is something people plan around, debate, and linger over.

New Orleans is also a surprisingly livable city: a twenty-five minute commute is considered a long commute, the airport is eleven miles out, and the Gulf Coast is within easy reach. It is also among the most architecturally beautiful in the country — the Garden District, the French Quarter, the live oak canopies of Uptown. We have great parks and public spaces, Audubon Park, City Park, the Audubon Zoo, and the Audubon Aquarium and Insectarium as

well as nearby state parks providing easy access to our marshes and bayou, and the wildlife they shelter. We are also home to the extraordinary National World War II Museum which has grown into the City's most visited attraction.

New Orleans has real challenges, as many great cities do. These very challenges, weathered together, generation after generation, have forged the resilience and the fierce, defiant culture that make this city what it is. Some of its most devoted residents are its most honest critics. But that is because they know what is truly at stake: a city with a soul unlike anywhere else in the world. As long as that spirit endures, New Orleans won't just survive, it will continue to teach the world how to live.

Music and Food

WWOZ Livewire Music Calendar
Bookmark this one! Livewire delivers a (slightly overwhelming) list of the music in New Orleans.

Rock 'n' Bowl
Where else can you bowl and dance to a zydeco or Cajun band all on one night?

Best of New Orleans: Food & Drink
The Gambit Guide is one of many, but it's a favorite with locals. Click on other links for music, events, and more.

The Sazerac House
The (free!) Sazerac House takes a deep dive into NOLA's cocktail culture, with three floors of history, interactive exhibits, and samples along the way (tiny cocktails or fresh lemonade – your choice!)

Snoballs Are Not Snow Cones
When it's hot (and it can be, a lot), New Orleanians line up at their favorite snoball stands and yes, they are way, way better than snow cones.

Seafood by the Season
New Orleans' seafood calendar runs year-round, but specific species peak at different times. You can plan your meals around these peak windows . . .

New Orleans Festivals
With over 130 festivals a year, there's a celebration for everything and everyone. New Orleans throws a party nearly every weekend!

Jon Batiste, Freedom
This brief video by New Orleans Native, Jon Batiste, captures the rhythms, the sense of neighborhood and the sometimes silly enjoyment that is emblematic of New Orleans.

**On our web-based profile, you will find links to all listed New Orleans content.*

Art, History, and Nature

The New Orleans Museum of Art and Besthoff Sculpture Garden
NOMA combines its lovely collection, with inviting programming and the world class Besthoff Sculpture Garden with more than 90 sculptures scattered among lagoons, bridges, live oaks and Spanish moss in City Park, an amazing place to wander, and totally free. City Park was completely inundated by the floods after Hurricane Katrina and has experienced a real rebirth and now boasts excellent golf courses, nature trails, tennis courts, gardens (of the rose, exotic plant and vegetable varieties) as well as beautiful venues for weddings and other celebrations.

The Historic New Orleans Collection
A great place to spend an hour or a rainy afternoon wandering through New Orleans history, photographs, maps, exhibitions, and assorted historical rabbit holes. You can discover which families were already in New Orleans when land records were first recorded in 1721. You will likely recognize the names of some of your friends. With its ancient oak trees and well-preserved antebellum architecture, its bricked sidewalks and magnificent ironwork fences and balconies, New Orleans exemplifies Faulkner's observation, "The past is never dead. It's not even past."

New Orleans Pharmacy Museum
Medicine in 19th century New Orleans was fascinating and horrifying: try to schedule a guided tour to get the full picture in this wonderfully strange little museum.

StudioBE
This enormous Bywater space is full of powerful contemporary work about Black life, history, justice, community, and New Orleans.

Julia Street
A number of commercial art galleries have clustered on Julia Street in the Central Business District within easy walking distance of each other. They tend to coordinate the openings of their exhibition creating festive gatherings of art lovers capped off by its annual "Dirty Linen Night" celebration, which would be too difficult to explain in the space available.

Audubon Institute
A great place for kids of all ages: Zoo, Aquarium, Insectarium, Parks & Athletics, Conservation & Nature Programs

**On our web-based profile, you will find links to all listed New Orleans content.*

WELCOME TO NEW ORLEANS

Mixed Bag!

Making Groceries, Where Y'at?, Lagniappe and Ya Mom'n'Em
A little lagniappe to help you make groceries, understand ya mom'n'em, and know what someone actually means when they ask, "Where y'at?"

The story of the Neutral Ground
The strip of grass in the middle of the street that is called a "median" in other cities carries a history of Creoles vs. Americans, territorial divisions, and deep, deep grudges. Those strips of grass also form the route of the nation's oldest continually operating street car line and a jogging path stretching from the Central Business District, through the Garden District, past Uptown and Audubon Park, and Tulane and Loyola, and ultimately ending in City Park.

How to Pronounce New Orleans Street Names
Where else can you hear the riverboat's calliope (kuh-LIE-oh-pee) on Calliope (CAH-lee-ope) and sip a glass of burgundy (BUR-gun-dee) on Burgundy (bur-GUN-dee)?

Why do we eat red beans and rice on Mondays?
It started with laundry and evolved into a beloved weekly tradition.

**On our web-based profile, you will find links to all listed New Orleans content.*

TRINITY
EPISCOPAL CHURCH

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