990 **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

2023

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For the	2023 calend	dar year, or tax year beginning	01/01/2023 and ending	12/31	/2023			
В	Check if a	applicable:	C Name of organization THE INC	ARNATION FOUNDATION		D Emplo	yer identification number		
	Address	change	Doing business as				75-2222101		
	Name cha	ange	Number and street (or P.O. box if	mail is not delivered to street address)	Room/suite	E Teleph	one number		
	Initial retu	ırn	3966 MCKINNEY AVENUE			214-521-5101			
\Box	Final retur	n/terminated	City or town, state or province, co	ountry, and ZIP or foreign postal code					
\Box	Amended	l return	DALLAS, TX 75204			G Gross	receipts \$ 1,636,773		
$\overline{\Box}$		on pending	F Name and address of principal offi	cer: Robert Dransfield	H(a) Is this a g	roup return fo	r subordinates? Yes Vo		
			3966 McKinney Avenue, Dalla	s, TX 75204	H(b) Are all	subordinate	es included? Yes No		
ı	Tax-exem	npt status:	✓ 501(c)(3)) (insert no.) 4947(a)(1) or 527	If "No," atta	ch a list. Se	e instructions.		
J	Website:	www.fou	ndation.incarnation.org		H(c) Group	exemption	number		
ĸ	Form of o	rganization: 🗸	Corporation Trust Associat	tion Other L Year of for	mation: 1988	M State	of legal domicile: TX		
Р	art I	Summa	ry	<u> </u>		•			
	1		-	on or most significant activities: SUP	PORT OF THE C	HURCH C	DF THE		
e		=	-	VESTMENT MANAGEMENT AND DISTRI					
Activities & Governance									
ern	2	Check this	box if the organization di	scontinued its operations or disposed	of more than 2	5% of its	s net assets.		
Š	1		-	rning body (Part VI, line 1a)		3	15		
«×	1			s of the governing body (Part VI, line		4	15		
ies	1		,	calendar year 2023 (Part V, line 2a)	•	5	0		
ξ				necessary)		6			
Aci			•	Part VIII, column (C), line 12		7a	0		
	1			from Form 990-T, Part I, line 11		7b	0		
					Prior Ye	ar	Current Year		
d)	8	Contributio	ons and grants (Part VIII, line	1h)		218,175	3,317		
Revenue	1		ervice revenue (Part VIII, line :		0	3,250			
eve		•	•	2g)		671,444	706,590		
ď	1			es 5, 6d, 8c, 9c, 10c, and 11e)		1,041	2,292		
				nust equal Part VIII, column (A), line 12)		890,660	715,449		
	_			K, column (A), lines 1-3)	_	117,334	937,658		
	1			, column (A), line 4)		0	0		
s	1			penefits (Part IX, column (A), lines 5–10)		33,960	18,923		
Expenses				olumn (A), line 11e)		0	0		
per			aising expenses (Part IX, colu			J			
Ă	1		enses (Part IX, column (A), line			39,514	33,335		
		•		equal Part IX, column (A), line 25)		190,808	989,916		
		-	-	8 from line 12		699,852	-274,467		
or es					Beginning of Cur		End of Year		
ets	20	Total asset	ts (Part X, line 16)			981,411	16,360,634		
Ass d Ba	21		ties (Part X, line 26)			54,923	3,076		
Net Assets or Fund Balances	22		or fund balances. Subtract li	ne 21 from line 20	14.	926,488	16,357,558		
	art II		re Block			,			
				eturn, including accompanying schedules and s officer) is based on all information of which prep			my knowledge and belief, it is		
۵.									
Si	- 1	Signature	of officer		Da	ate			
He	ere		bertson, Treasurer						
		Type or pr	int name and title						
Pa	id	Print/Type	preparer's name	Preparer's signature	Date	_	if PTIN		
	eparei	Angela E	Brunott			self-emp	P01421578		
	e Only		ne Brunott CPA & Associate	es LLC	Firm	's EIN	87-1909177		
_	,	Firm's add	dress 23119 IH-10 West Bldg 3	, San Antonio, TX 78257	Phor	ne no.	726-208-0222		
Ma	v the IR	S discuss t	thic return with the preparer of	hown above? See instructions			✓ Voc No		

Form **990** (2023)

Form 990 (2023) Page **2**

Part		Accomplishments esponse or note to any line in this	Part III	
1	Briefly describe the organization's missi SUPPORT OF THE CHURCH OF THE INCADISTRIBUTION OF GRANTS.			
2	Did the organization undertake any sign prior Form 990 or 990-EZ?			☐ Yes 🔽 No
3	If "Yes," describe these new services or Did the organization cease conducting services?	n Schedule O. g, or make significant changes ir	n how it conducts, any program	
4	If "Yes," describe these changes on Sch Describe the organization's program se expenses. Section 501(c)(3) and 501(c)(the total expenses, and revenue, if any,	nedule O. rvice accomplishments for each of 4) organizations are required to rep	its three largest program services	, as measured by
4a	(Code:) (Expenses \$			
4b				
4c	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
4d	Other program services (Describe on So			
4e	(Expenses \$ 0 including go Total program service expenses	rants of \$ 0) (Reveni	ue \$ 0)	

Yes No

Part	IV Checklist of Required Schedules	
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? complete Schedule A	If '

1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	/	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2		>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I </i>	3		>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		\ \
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		· ·
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If</i> "Yes," <i>complete Schedule D, Part V</i>	10	_	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		~
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	~	
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		>
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX </i>	11d		>
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11e		>
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	~	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	~	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		>
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV			
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	14b		~
16	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		~
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		~
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		~
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		/
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		>
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		>
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	~	
		Г-	- 000	10000

Part I	V Checklist of Required Schedules (continued)		-	
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		_
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		_
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		~
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	251		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	25b		~
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		,
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
••	persons? If "Yes," complete Schedule L, Part III	27		~
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		_
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		1
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		_
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			_
	conservation contributions? If "Yes," complete Schedule M	30		~
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N. Part II	32		_
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			<u> </u>
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	1	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34	~	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		~
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	_	
Part '	V Statements Regarding Other IRS Filings and Tax Compliance	,		
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 0			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	4 -		

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~
b	If "Yes," enter the name of the foreign country			
50	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	50		
5a b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a 5b		<i>'</i>
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		~
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7с		~
d	If "Yes," indicate the number of Forms 8282 filed during the year	7.		
e f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.	7e 7f		<i>'</i>
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
9 h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	79 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12			
_ b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . Section 501(c)(12) organizations. Enter:			
11 a	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources	-		
-	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	the organization is licensed to issue qualified health plans			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b		_
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		~
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.			

Form 990 (2023) Page **6**

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a 15 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 15 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 1 Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 1 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 ~ Did the organization have a written document retention and destruction policy? 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a 1 b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed None 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Other (explain on Schedule O) Own website Another's website ✓ Upon request Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records. Jo Ann Wiser, (214)521-5101

Part VI

Form 990 (2023) Page **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Name and title		or trustee.	officer, director, of	ted any current o	nsa	ompe	n c	atic	aniz	d org	r any relate	☐ Check this box if neither the organization nor
Name and title Name		ı					•	•				
Name and title		(F)	(E)	(D)							(B)	(A)
Brad Todd	ner	Estimated am of other compensat	Reportable compensation	compensation	an	is both or/trust	rson	ss pe	unles er an	box,	Average hours	Name and title
Board Member	the on and	from the organization related organiz	organizations (W-2/ 1099-MISC/	organization (W-2/ 1099-MISC/	Former	Highest compensated employee	Key employee	Officer	Institutional trustee	Individual trustee or director	(list any hours for related organizations below	
Robert Dransfield		ı									1.00	Brad Todd
President 1.00 ✓ ✓ ✓ 0 0 Andy Welch 1.00 ✓ ✓ 0 0 Vice President 1.00 ✓ ✓ 0 0 Rebel Robertson 1.00 ✓ ✓ 0 0 Treasurer 1.00 ✓ ✓ 0 0 Lauren Palmer 1.00 ✓ ✓ 0 0 Assistant Treasurer 1.00 ✓ ✓ 0 0 Joseph Chumlea 1.00 ✓ ✓ 0 0 Board Member 1.00 ✓ ✓ 0 0 Drew Crichton 1.00 ✓ 0 0 0 Board Member 1.00 ✓ 0 0 0 Jann Mackey 1.00 ✓ 0 0 0 Board Member 1.00 ✓ 0 0 0 Carol Montgomery 1.00 ✓ 0	0		0	0						~	1.00	Board Member
Andy Welch		ı									1.00	Robert Dransfield
Vice President 1.00 ✓ ✓ 0 0 Rebel Robertson 1.00 ✓ ✓ 0 0 Treasurer 1.00 ✓ ✓ 0 0 Lauren Palmer 1.00 ✓ 0 0 Assistant Treasurer 1.00 ✓ 0 0 Joseph Chumlea 1.00 ✓ 0 0 Board Member 1.00 ✓ 0 0 Drew Crichton 1.00 ✓ 0 0 Jann Mackey 1.00 ✓ 0 0 Board Member 1.00 ✓ 0 0 Carol Montgomery 1.00 ✓ 0 0 Ryan Small 1.00 ✓ 0 0 Board Member 1.00 ✓ 0 0	0		0	0				~		~	1.00	President
Rebel Robertson		ı									1.00	Andy Welch
Treasurer 1.00 ✓ ✓ 0 0 Lauren Palmer 1.00 ✓ ✓ 0 0 Assistant Treasurer 1.00 ✓ 0 0 Joseph Chumlea 1.00 ✓ 0 0 Board Member 1.00 ✓ 0 0 Drew Crichton 1.00 ✓ 0 0 Jann Mackey 1.00 ✓ 0 0 Board Member 1.00 ✓ 0 0 Carol Montgomery 1.00 ✓ 0 0 Ryan Small 1.00 ✓ 0 0 Board Member 1.00 ✓ 0 0	0		0	0				~		~	1.00	Vice President
Lauren Palmer 1.00 Assistant Treasurer 1.00 Joseph Chumlea 1.00 Board Member 1.00 Drew Crichton 1.00 Board Member 1.00 Jann Mackey 1.00 Board Member 1.00 Carol Montgomery 1.00 Board Member 1.00 Ryan Small 1.00 Board Member 1.00 Board Member 0		1									1.00	Rebel Robertson
Assistant Treasurer 1.00 ✓ ✓ 0 0 Joseph Chumlea 1.00 ✓ 0 0 Board Member 1.00 ✓ 0 0 Drew Crichton 1.00 ✓ 0 0 Board Member 1.00 ✓ 0 0 Jann Mackey 1.00 ✓ 0 0 Board Member 1.00 ✓ 0 0 Carol Montgomery 1.00 ✓ 0 0 Board Member 1.00 ✓ 0 0 Board Member 1.00 ✓ 0 0	0		0	0				~		~	1.00	Treasurer
Joseph Chumlea		ı									1.00	Lauren Palmer
Board Member 1.00 ✓ 0 0 Drew Crichton 1.00 ✓ 0 0 Board Member 1.00 ✓ 0 0 Jann Mackey 1.00 ✓ 0 0 Board Member 1.00 ✓ 0 0 Carol Montgomery 1.00 ✓ 0 0 Board Member 1.00 ✓ 0 0 Board Member 1.00 ✓ 0 0	0		0	0				~		~	1.00	Assistant Treasurer
Drew Crichton 1.00 Board Member 1.00 Jann Mackey 1.00 Board Member 1.00 Carol Montgomery 1.00 Board Member 1.00 Ryan Small 1.00 Board Member 1.00 ✓ 0 0 0 0 0 0 0 0 0 0 0 0 0		ı									1.00	Joseph Chumlea
Board Member 1.00 ✓ 0 0 Jann Mackey 1.00 ✓ 0 0 Board Member 1.00 ✓ 0 0 Carol Montgomery 1.00 ✓ 0 0 Board Member 1.00 ✓ 0 0 Ryan Small 1.00 ✓ 0 0 Board Member 1.00 ✓ 0 0	0		0	0						~	1.00	Board Member
Jann Mackey 1.00 Board Member 1.00 Carol Montgomery 1.00 Board Member 1.00 Ryan Small 1.00 Board Member 1.00 ✓ 0 0 0 0 0 0 0 0 0 0 0 0 0		ı									1.00	Drew Crichton
Board Member 1.00 ✓ 0 0 Carol Montgomery 1.00 ✓ 0 0 Board Member 1.00 ✓ 0 0 Ryan Small 1.00 ✓ 0 0 Board Member 1.00 ✓ 0 0	0		0	0						~	1.00	Board Member
Carol Montgomery 1.00 Board Member 1.00 Ryan Small 1.00 Board Member 1.00 ✓ 0 0 0		ı									1.00	Jann Mackey
Board Member 1.00 ✓ 0 0 Ryan Small 1.00 ✓ 0 0 Board Member 1.00 ✓ 0 0	0		0	0						~	1.00	Board Member
Ryan Small 1.00 Board Member 1.00 0 0		ı									1.00	Carol Montgomery
Board Member 1.00 ✓ 0 0	0		0	0						~	1.00	Board Member
		ı									1.00	Ryan Small
Jennifer Hargrave 1.00	0		0	0						~	1.00	Board Member
- The state of the		ı									1.00	Jennifer Hargrave
Board Member 1.00 ✔ 0 0	0		0	0						~	1.00	Board Member
Dow Crocker 1.00		1									1.00	Dow Crocker
Board Member 1.00 V 0	0	ı	0	0						\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	1.00	Board Member
Holland Gary 1.00											1.00	Holland Gary
Board Member 1.00 V V 0	0		0	0			L	~	L	~	1.00	
Zach Wooldridge 1.00											1.00	Zach Wooldridge
Board Member 1.00 ✓ 0 0	0		0	0						'	1.00	Board Member

Part	VII Section A. Officers, Directors,	Trustees,	Key I	Emį	ploy	yee	s, ar	d F	lighest Compe	nsated Emplo	yees (continued)
					(0	C)					
	(A)	(B)	(do n	ot oh		ition	o than	ono	(D)	(E)	(F)
	Name and title	Average	,				e than is botl		Reportable	Reportable	Estimated amount
		hours per week	office	er and	dad	irect	or/trus	tee)	compensation from the	compensation from related	of other compensation
		(list any	or c	Inst	Officer	ξ _e	Hig	For	organization (W-2/	organizations (W-2/	
		hours for	direc	litut	cer	Key employee	hes	Former	1099-MISC/	1099-MISC/	organization and
		related organizations	otor la	ione		oldt	ee co	Ι.	1099-NEC)	1099-NEC)	related organizations
		below	Individual trustee or director	Ē		yee	npe				
		dotted line)	ee	Institutional trustee			Highest compensated employee				
							ed				
David	Krause	1.00									
Board	Member	1.00	~						0	0	0
			1								
		 	1								
-											
			1								
			1								
-											
		 	1								
1b	Subtotal		٠	٠.	٠.	· .			0	0	0
С	Total from continuation sheets to Part	VII, Sectio	n A							-	
d	Total (add lines 1b and 1c)								0	0	0
2	Total number of individuals (including		limite	ed t	o t	hos	e lis	ted	above) who re	eceived more	than \$100,000 of
	reportable compensation from the organ	ization							0		
											Yes No
3	Did the organization list any former							mp	loyee, or highes	st compensated	d l
	employee on line 1a? If "Yes," complete										3 🗸
4	For any individual listed on line 1a, is the										
	organization and related organizations	greater th	an \$1	150,	000)? I	f "Ye	s,"	complete Sched	dule J for such	
_	individual			•			•	•			4 1
5	Did any person listed on line 1a receive of						-		•		
	for services rendered to the organization	? IT "Yes," C	compi	ете	Scr	ieal	ile J	or s	sucn person .		5 /
	on B. Independent Contractors										
1	Complete this table for your five high compensation from the organization. Rep										
	compensation from the organization. Rep	ort compen	Isalioi	1 101	lile	ca	ierida	rye	ear ending with or	within the orga	iization's tax year.
	(A) Name and business add	lroce							(B) Description of serv	vices.	(C) Compensation
	Name and business add								Description of serv	/ices	Compensation
None								-			
								\vdash			
								_			
2	Total number of independent contractor	ors (includir	na hi	ıt n	ot I	limit	ed to) th	ose listed abov	e) who	
_	received more than \$100,000 of compens						"		0	-,	

Part VIII Statement of Revenue

		Check if Schedule	Осо	ntains a re	spon	se or note to ar	ny line in this Pa	rt VIII		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts,	1a	Federated campaig	ns .		1a	0				
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues			1b	0				
ည် ရု	С	Fundraising events			1c	0				
fts,	d	Related organization	ns .		1d	0				
ia gi	е	Government grants			1e	0				
ns, Sir	f	All other contribution	ns, git	fts, grants,						
tio er		and similar amounts no	ot incl	uded above	1f	3,317				
혈된	g	Noncash contribution								
a d		lines 1a-1f			1g	\$ 0				
Contributions, Gifts, Grants, and Other Similar Amounts	h	Total. Add lines 1a-	-1f .				3,317			
						Business Code				
Ce	2a	Columbarium Niche	Sales	;		812220	3,250	3,250	0	0
e Z	b									
s I	С									
gram Ser Revenue	d									
g a	е									
Program Service Revenue	f	All other program se					0	0	0	0
_	g	Total. Add lines 2a-	-2f .				3,250			
	3	Investment income	(incl	uding divid	dends	s, interest, and				
		other similar amoun	ıts) .				369,464	369,464	0	0
	4	Income from investr	nent o	of tax-exem	npt bo	nd proceeds	0	0	0	0
	5	Royalties					0	0	0	0
				(i) Real		(ii) Personal				
	6a	Gross rents	6a							
	b	Less: rental expenses	6b							
	С	Rental income or (loss)	6с		0	0				
	d	Net rental income o	r (los:	s)						
	7a	Gross amount from		(i) Securit	ies	(ii) Other				
		sales of assets		0.5	F 000	402.450				
		other than inventory	7a	85	5,000	403,450				
ě	b	Less: cost or other basis								
Revenue		and sales expenses .	7b	61	6,635	304,689				
Ş		Gain or (loss)	7c	23	8,365	98,761				
	d	Net gain or (loss)					337,126	337,126	0	0
Other	8a	Gross income from		ndraising						
0		events (not including		0						
		of contributions rep								
		1c). See Part IV, line			8a					
	b	Less: direct expens			8b					
	С	Net income or (loss)			g eve	nts				
	9a	Gross income f								
		activities. See Part I	•		9a					
		Less: direct expens			9b					
		Net income or (loss)			ctivitie	es				
	10a	Gross sales of ir returns and allowan		=	١					
	_				10a					
		Less: cost of goods			10b					
-	С	Net income or (loss)) trom	sales of in	ivento	1				
Sn	4.4					Business Code				
ee ne	11a									
llar /en	b									
scellaneo Revenue	C	Λ II _ ± b								
Miscellaneous Revenue	d	All other revenue	ner revenue				2,292	2,292	0	0
	e						2,292	740.465		
	12	Total revenue. See	ınstr	uctions .			715,449	712,132	0	0

Page **10** Form 990 (2023)

	X Statement of Functional Expenses				(4)
Sectio	n 501(c)(3) and 501(c)(4) organizations must comp				
	Check if Schedule O contains a response				
	t include amounts reported on lines 6b, 7b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
3 <i>D, 9D</i>	o, and 10b of Part VIII. Grants and other assistance to domestic organizations		expenses	general expenses	expenses
	and domestic governments. See Part IV, line 21 .				
2	Grants and other assistance to domestic	937,658	937,658		
2	individuals. See Part IV, line 22				
•					
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
_	, ,				
4	Benefits paid to or for members Compensation of current officers, directors,				
5	trustees, and key employees				
_	- · · ·				
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	16,875		16,875	
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	757		757	
10	Payroll taxes	1,291		1,291	
11	Fees for services (nonemployees):				
а	Management	5,200		5,200	
b	Legal	80		80	
С	Accounting	17,375		17,375	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A), amount, list line 11g expenses on Schedule O.) .				
12	Advertising and promotion				
13	Office expenses	4,930	4,930		
14	Information technology				
15	Royalties	19		19	
16	Occupancy	0			
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .				
23	Insurance	5,731		5,731	
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
<i>;</i> =	e sy arrivarity not into 240 expenses off confedure O.)				
a					
b					
C C					
d	All other evenesses				
e 25	All other expenses	000.041	040.500	47.000	
25 26	Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the	989,916	942,588	47,328	0
20	organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation. Check here if				
	following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

1 Cash—non-interest-bearing 764,349 1 8,757 2 Savings and temporary cash investments 2 423,591 3 Pledges and grants receivable, net 3 150 4 150 4 Accounts receivable, net 150 4 150 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(r)(3)(8) 6 6 7 Notes and loans receivable, net 50,000 7 50,000 8 Inventories for sale or use 5 6 6 9 Prepaid expenses and deferred charges 9 9 10a Land, buildings, and equipment cost or other basis. Complete Part V of Schedule D 10a 10a 1 Investments—publish yraded securities 12,953,877 11 14,805,800 11 11,213,035 12 1,072,336 13 11,213,035 12 1,072,336 13 11,213,035 12 1,072,336 13 1,072,336 1,072,336 13 1,072,336			Check if Schedule O contains a response or note to any line in this Par	<u>tx</u>		<u> </u>
Pledges and grants receivable, net 7 Accounts receivable, net 150 4 150 150 150 150 4 150 150 150 150 150 150 150 150 150 150 150 150 150 150 150 150 150 150 150 150 150 150 150 150 150 150 150 150 150 150 150 150 150 150 150 150 150 150 150 150 150 150 150 150 150 150 150 150 150 150 150 150 150 150 150 150 150 150 150 150 150 150 150 150 150 150 150 150 15						
Pledges and grants receivable, net Accounts receivable, net Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons Complete Part VI of Schedule D Loans and other receivables from other disqualified persons (as defined under section 4958(f)II), and persons described in section 4958(c)(3)(B) 7 Notes and loans receivable, net So.000 7 50.000 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10b Loans: accumulated depreciation 11 Investments—publicly traded securities 11 Investments—publicly traded securities 12 Investments—program-related. See Part IV, line 11 13 Intangible assets 14 Intangible assets 15 Carata sasets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 33) 14 Intangible assets 17 Accounts payable and accrued expenses 5 49.23 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 Socured mortgages and notes payable to unrelated third parties 23 Secured mortgages and notes payable to mentaled third parties 24 Unsecured notes and loans payable to included on lines 17-24). Complete Part X of Schedule D 25 Total liabilities, including federal income tax, payables to related third parties Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. 27 Net assets with door restrictions Organizations that do not follow FASB ASC 958, check here and complete lines 29		1	Cash—non-interest-bearing	764,349	1	8,757
4 Accounts receivable, net Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) Notes and loans receivable, net Source and loans receivabl		2	Savings and temporary cash investments		2	423,591
Tustese, key employee, creator or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons (as defined under section 4958(n)(1)), and persons described in section 4958(c)(3)(B) 7 Notes and loans receivable, net 50,000 7 50,000 8 10 10 10 10 10 10 10 10 10 10 10 10 10		3	Pledges and grants receivable, net		3	
trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons (as defined under section 4958(h(1)), and persons described in section 4958(c)(3)(B) 6 6 7 Notes and loans receivable, net 10 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		4		150	4	150
controlled entity or family member of any of these persons 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 6 7 Notes and loans receivable, net 50,000 7 50,000 8 Inventories for sale or use 8 9 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 11 Investments—publicly traded securities 110a 12,953,877 11 14,805,800 12 Investments—publicly traded securities 12,953,877 11 14,805,800 13 Investments—program-related. See Part IV, line 11 12,13,035 12 1,072,336 13 Investments—program-related. See Part IV, line 11 13 13 14 Intangible assets 14 14 15 Other assets. See Part IV, line 11 15 15 Total assets. Add lines 1 through 15 (must equal line 33) 14,981,411 16 16,360,634 18 Grants payable and accrued expenses 54,923 17 3,076 18 Grants payable and accrued expenses 54,923 17 3,076 18 Grants payable 6 19 Deferred revenue 9 19 19 10 12 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 10 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 10 10 10 10 10 10 10 10 10 10 10 10 10		5				
Cans and other receivables from other disqualified persons (as defined under section 4958(r)(11), and persons described in section 4958(c)(3)(B) Notes and loans receivable, net						
under section 4958(f)(1), and persons described in section 4958(c)(3)(8) 7 Notes and loans receivable, net		_			5	
7 Notes and loans receivable, net 50,000 7 50,000 7 50,000 7 8 8		6	, , ,			
8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10b 11 Investments — publicity traded securities 110b 12,953,877 11 14,805,800 12 Investments — publicity traded securities 11,01b 12,13,035 12 1,072,336 13 Investments — other securities. See Part IV, line 11 1,213,035 12 1,072,336 13 Investments — other securities. See Part IV, line 11 1,13 13 14 Intangible assets 14 14 15 15 Other assets. See Part IV, line 11 1 15 15 15 16 Total assets. Add lines 1 through 15 (must equal line 33) 14,981,411 16 16,360,634 17 Accounts payable and accrued expenses 54,923 17 3,076 18 Grants payable and accrued expenses 54,923 17 3,076 19 Deferred revenue 19 19 12 12 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 12 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 12 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 12 Loans and other payables to inrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities parties, and other liabilities parties, and other liabilities on tincluded on lines 17-24). Complete Part X of Schedule D 2 25 0 0 25			· · · · · · · · · · · · · · · · · · ·			
10a	ets.	7		50,000		50,000
10a	SS	8	<u> </u>			
basis. Complete Part VI of Schedule D . 10a 10b 10c	⋖	-	· · ·		9	
11 Investments – publicly traded securities 12,953,877 11 14,805,800 12 Investments – other securities. See Part IV, line 11 13 13 Investments – program-related. See Part IV, line 11 13 14 Intangible assets 14 15 Other assets. See Part IV, line 11 15 16 Total assets. Add lines 1 through 15 (must equal line 33) 14,981,411 16 16,360,634 17 Accounts payable and accrued expenses 54,923 17 3,076 18 Grants payable 18 18 19 Deferred revenue 19 20 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D 25 0 26 Total liabilities. Add lines 17 through 25 54,923 26 3,076 27 Organizations that follow FASB ASC 958, check here		10a				
12 Investments – other securities. See Part IV, line 11 1,213,035 12 1,072,335 13 Investments – program-related. See Part IV, line 11 13 Intangible assets 14 14 14 15 15 15 16 Total assets. See Part IV, line 11 15 15 16 Total assets. Add lines 1 through 15 (must equal line 33) 14,981,411 16 16,360,634 17 Accounts payable and accrued expenses 54,923 17 3,076 18 Grants payable and accrued expenses 54,923 17 3,076 18 Grants payable and accrued expenses 19 20 Tax-exempt bond liabilities 19 20 Tax-exempt bond liabilities 20 Tax-exempt bond liabilities 20 Tax-exempt bond liabilities 20 Tax-exempt bond liability. Complete Part IV of Schedule D 20 21 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 23 24 Unsecured notes and loans payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 23 24 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D 25 0 0 25 0 0 0 25 0 0 0 0 0 0 0 0 0		b	Less: accumulated depreciation 10b		10c	
12		11		12,953,877	11	14,805,800
14 Intangible assets 14 15 15 15 15 16 16 16 16		12			12	1,072,336
15 Other assets. See Part IV, line 11		13	Investments—program-related. See Part IV, line 11		13	
16 Total assets. Add lines 1 through 15 (must equal line 33)		14	Intangible assets		14	
17 Accounts payable and accrued expenses		15	Other assets. See Part IV, line 11		15	
18 Grants payable 18 19 Deferred revenue 19 20 21 20 21 22 22 23 22 23 24 24 25 26 27 28 26 3,076 25 27 28 27 28 27 28 27 28 28		16	Total assets. Add lines 1 through 15 (must equal line 33)	14,981,411	16	16,360,634
Tax-exempt bond liabilities 20 Tax-exempt bond liabilities 20 Tax-exempt bond liabilities 20 Tax-exempt bond liabilities 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 Total liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D 25 Total liabilities. Add lines 17 through 25 25 Total liabilities. Add lines 17 through 25 25 Organizations that follow FASB ASC 958, check here □ and complete lines 27, 28, 32, and 33. Total sesets with donor restrictions 24,003,945 27 4,071,997 Net assets with donor restrictions 24,003,945 27 4,071,997 Net assets with donor restrictions 25 10,922,543 28 12,285,561 Capital stock or trust principal, or current funds 29 Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 30 Retained earnings, endowment, accumulated income, or other funds 31 Retained earnings, endowment, accumulated income, or other funds 31 Total net assets or fund balances 31 14,926,488 32 16,357,558		17	Accounts payable and accrued expenses	54,923	17	3,076
Tax-exempt bond liabilities		18	·		18	
Escrow or custodial account liability. Complete Part IV of Schedule D. Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22		19	Deferred revenue		19	
Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		20	Tax-exempt bond liabilities		20	
trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons					21	
Unsecured notes and loans payable to unrelated third parties	es	22				
Unsecured notes and loans payable to unrelated third parties	≣					
Unsecured notes and loans payable to unrelated third parties	ap		controlled entity or family member of any of these persons			
25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D						
parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D					24	
of Schedule D		25				
26 Total liabilities. Add lines 17 through 25			' '			
Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. 27 Net assets without donor restrictions						
and complete lines 27, 28, 32, and 33. 27 Net assets without donor restrictions		26		54,923	26	3,076
Net assets without donor restrictions 4,003,945 27 4,071,997	nces					
Net assets with donor restrictions	ala	27	Net assets without donor restrictions	4,003,945	27	4,071,997
Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds	B	28		10,922,543	28	12,285,561
Capital stock or trust principal, or current funds	Func					
Total liabilities and net assets/fundPaid-in or capital surplus, or land, building, or equipment fund3031Retained earnings, endowment, accumulated income, or other funds3132Total net assets or fund balances14,926,4883233Total liabilities and net assets/fund balances14,981,41133	ō	29	Capital stock or trust principal, or current funds		29	
8 cm 31 Retained earnings, endowment, accumulated income, or other funds 31 32 Total net assets or fund balances 14,926,488 32 16,357,558 33 Total liabilities and net assets/fund balances 14,981,411 33 16,360,634	ets	30			30	
32 Total net assets or fund balances	\ss	31	· · · · · · · · · · · · · · · · · · ·		31	
Ž 33 Total liabilities and net assets/fund balances	et /	32		14,926,488	32	16,357,558
	ž	33	Total liabilities and net assets/fund balances	14,981,411	33	16,360,634

Form 990 (2023) Page **12**

Part	XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI						
1	Total revenue (must equal Part VIII, column (A), line 12)		71!	5,449			
2	Total expenses (must equal Part IX, column (A), line 25)		989	9,916			
3	Revenue less expenses. Subtract line 2 from line 1		-27	4,467			
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4	14,926,488		6,488			
5	Net unrealized gains (losses) on investments	1,705,537					
6	Donated services and use of facilities			0			
7	Investment expenses			0			
8	Prior period adjustments			0			
9	Other changes in net assets or fund balances (explain on Schedule O)			0			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line						
	32, column (B))		16,35	7,558			
Part	XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII						
			Yes	No			
1	Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain or	-					
	Schedule O.						
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?						
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or	r					
	reviewed on a separate basis, consolidated basis, or both.						
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?	2b	~				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a	a 📗					
	separate basis, consolidated basis, or both.						
	☐ Separate basis ☐ Consolidated basis ☑ Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of	f					
	the audit, review, or compilation of its financial statements and selection of an independent accountant? .	2c	~				
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.						
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the	•					
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	3a	_	'			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the						
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.	3b	200				

Form **990** (2023)

SCHEDULE A (Form 990)

Public Charity Status and Public Support

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization Employer identification number THE INCARNATION FOUNDATION 75-2222101

Par		Reason for Public Cha						ons.
The c	_	ion is not a private founda				_	·	
1		urch, convention of churcl					0(b)(1)(A)(i).	
2		hool described in section		·		-		
3		spital or a cooperative hos	•	=				(!!!) Ft
4	hosp	edical research organization ital's name, city, and state	e:					
5	secti	rganization operated for t ion 170(b)(1)(A)(iv). (Com	olete Part II.)					al unit described in
6 7	☐ An o	deral, state, or local govern rganization that normally ribed in section 170(b)(1)	receives a subs	tantial part of its sup				n the general public
8	A co	mmunity trust described in	n section 170(b))(1)(A)(vi) . (Complete	Part II.)			
9	or un	gricultural research organi niversity or a non-land-gra ersity:						
10	supp	rganization that normally r pts from activities related ort from gross investment iired by the organization a	t income and un	related business taxa	ble incom	ne (less se	ection 511 tax) from	fees, and gross 33 ¹ /3% of its businesses
11		rganization organized and	•	•	-			
12	one o	rganization organized and or more publicly supported ox on lines 12a through 12	I organizations d	escribed in section 5	09(a)(1) o	r section	509(a)(2). See secti	on 509(a)(3). Check
а	th	Type I. A supporting organ ne supported organization upporting organization. Yo	(s) the power to	regularly appoint or e	lect a ma	ijority of t		
b	С	Type II. A supporting organ ontrol or management of the organization(s). You must of	the supporting o	organization vested in	the same			
С		ype III functionally integ s supported organization(ally integrated with,
d	th	Type III non-functionally in the contract is not functionally integrated in the contraction in the contracti	grated. The orga	nization generally mu	st satisfy	a distribu	ıtion requirement an	
е		Check this box if the organ unctionally integrated, or T						e II, Type III
f		he number of supported o	•					. 1
g	Provid	e the following information		oorted organization(s).				
	(i) Name o	of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
					Yes	No		
(Δ) T	HE CHUR	RCH OF THE						
——————————————————————————————————————	NCARNAT	TION	75-0808771	1	~		937,658	0
(B)								
(C)								
(D)								
(E)								
Total							937,658	0

Schedule A (Form 990) 2023 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2019 **(b)** 2020 (d) 2022 (c) 2021 **(e)** 2023 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge **Total.** Add lines 1 through 3 . . . 4 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) **Public support.** Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2019 **(b)** 2020 (c) 2021 (d) 2022 (e) 2023 (f) Total 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources Net income from unrelated business 9 activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) **Total support.** Add lines 7 through 10 11 Gross receipts from related activities, etc. (see instructions) 12 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) % 14 Public support percentage from 2022 Schedule A, Part II, line 14 15 331/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 331/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see 18

Schedule A (Form 990) 2023 Page **3**

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.) If the organization fails to qualify under the tests listed below, please complete Part II.)

	if the organization fails to quality	under the te	sts listed bei	ow, please co	ompiete Part	II. <i>)</i>	
	on A. Public Support			1	1		_
Calen	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6 7a	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons .						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
с 8	Add lines 7a and 7b						
Secti	on B. Total Support			!	•		
	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9	Amounts from line 6	<u> </u>		(4)		(1)	()
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the organization, check this box and stop he	•	s first, second		•		. , . ,
Secti	on C. Computation of Public Suppor	t Percentag	e				
15	Public support percentage for 2023 (line 8	3, column (f), c	livided by line	13, column (f))		15	%
16	Public support percentage from 2022 Sch	nedule A, Part	III, line 15 .	<u></u> .	<u></u> .	16	%
Secti	on D. Computation of Investment In						
17	Investment income percentage for 2023 (ine 10c, colun	nn (f), divided b	oy line 13, colu	ımn (f))	17	%
18	Investment income percentage from 2022					18	%
19a	33 ¹ / ₃ % support tests—2023. If the organ						
b	17 is not more than 33 ¹ / ₃ %, check this box 33 ¹ / ₃ % support tests—2022. If the organiz line 18 is not more than 33 ¹ / ₃ %, check this b	ation did not c	heck a box on	line 14 or line	19a, and line 16	is more than 3	33 ¹ /3%, and
20	Private foundation If the organization di	d not check a	hay on line 14	10a or 10h	shock this hav	and see instru	ctions \Box

Schedule A (Form 990) 2023 Page 4

Part IV **Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

1	Are all of the	organization's	supported	organizations	listed b	by name	in	the	organization's	s governing
	documents? If	"No," describe	in Part VI I	now the suppo	rted orga	anizations	are	e des	signated. If de	signated by
	class or purpos	e, describe the o	designation.	If historic and	continuir	ng relatior	ıshi	p, ex	rplain.	

- Did the organization have any supported organization that does not have an IRS determination of statu under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supporte organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answe lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) an satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how th organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(E purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretio despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determinatio under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization use to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(E purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes, answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and Eli numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class alread designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefite by one or more of its supported organizations, or (iii) other supporting organizations that also support of benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entit with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on lin 7? If "Yes," complete Part I of Schedule L (Form 990).
- Was the organization controlled directly or indirectly at any time during the tax year by one or mor disqualified persons, as defined in section 4946 (other than foundation managers and organization described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benef from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of sectio 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrate supporting organizations)? If "Yes," answer line 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, t determine whether the organization had excess business holdings.)

		Yes	No
ig Dy			
	1	>	
ıs ed			
	2		
er	3a		~
id ie			
	3b		
3)			
	3с		
If			
ın on	4a		
,,,	4b		
on ed 3)			
_,	4c		
,"	-10		
, N			
n;			
n			
	5a		~
ly			
	5b		
	5с		
to ed or			
	6		~
or ty			
	7		
ie	8		V
re ns			
h	9a		✓
	9b		~
fit			
	9с		~
on ed			
	10a		~
to	10b		
ad···l		001), 2002
eaul	₩ A (F0	ım 990) 2023

Schedule A (Form 990) 2023 Page 5 Part IV **Supporting Organizations** (continued) Yes No Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? 11a **b** A family member of a person described on line 11a above? 11b c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. 11c Section B. Type I Supporting Organizations Yes No 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 1 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. 2 Section C. Type II Supporting Organizations Yes No Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). 1 Section D. All Type III Supporting Organizations Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. 3 Section E. Type III Functionally Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. *Complete line 2 below.* The organization is the parent of each of its supported organizations. *Complete line 3 below.* С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions). 2 Activities Test. Answer lines 2a and 2b below. Yes No Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. 2a b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. 2b Parent of Supported Organizations. Answer lines 3a and 3b below. a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI. 3a

Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

3b

Schedule A (Form 990) 2023 Page **6**

				. ago -
Part	Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jani	izations	
1	\Box Check here if the organization satisfied the Integral Part Test as a qualifying			
	instructions. All other Type III non-functionally integrated supporting organ	nizat	ions must complete Sect	
Sect	tion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7_	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	tion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	tion C—Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	☐ Check here if the current year is the organization's first as a non-functional	ally i	integrated Type III suppor	ting organization
	(see instructions).			

Schedule A (Form 990) 2023 Page 7

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Part V Section D-Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 5 Other distributions (describe in Part VI). See instructions. 6 6 7 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. 8 Distributable amount for 2023 from Section C, line 6 9 9 10 10 Line 8 amount divided by line 9 amount (ii) (iii) Section E—Distribution Allocations (see instructions) **Underdistributions Distributable Excess Distributions** Pre-2023 Amount for 2023 Distributable amount for 2023 from Section C, line 6 2 Underdistributions, if any, for years prior to 2023 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2023 a From 2018 From 2019 **c** From 2020 **d** From 2021 **e** From 2022 Total of lines 3a through 3e Applied to underdistributions of prior years Applied to 2023 distributable amount Carryover from 2018 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2023 from Section D, line 7: Applied to underdistributions of prior years Applied to 2023 distributable amount Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result 5 greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2024. Add lines 3j and 4c. Breakdown of line 7: Excess from 2019 . . . Excess from 2020 . . . Excess from 2021 . . . Excess from 2022 . . . Excess from 2023 . . .

Schedule A (Form 990) 2023 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part Part VI III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

THE II	NCARNATION FOUNDATION		75-2222101
Par			or Accounts
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year) .		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor a	advisors in writing that the assets held	d in donor advised
	funds are the organization's property, subject to the	organization's exclusive legal control?	· · · · · · □ Yes □ No
6	Did the organization inform all grantees, donors, ar		
	only for charitable purposes and not for the benefit		
	conferring impermissible private benefit?		· · · · · · □ Yes □ No
Par	t II Conservation Easements		
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the o		
	Preservation of land for public use (for example, recreation)		a historically important land area
	☐ Protection of natural habitat	·	a certified historic structure
	☐ Preservation of open space		
2	Complete lines 2a through 2d if the organization hel	d a qualified conservation contribution	in the form of a conservation
	easement on the last day of the tax year.	·	Held at the End of the Tax Year
а	Total number of conservation easements		. 2a
b	Total acreage restricted by conservation easements		. 2b
C	Number of conservation easements on a certified hi		
d	Number of conservation easements included on line		
	on a historic structure listed in the National Register		· 2d
3	Number of conservation easements modified, trans	ferred, released, extinguished, or termi	
	tax year	3	3
4	Number of states where property subject to conserv	ation easement is located	
5	Does the organization have a written policy regard		ction, handling of
	violations, and enforcement of the conservation eas	ements it holds?	· · · · · · □ Yes □ No
6	Staff and volunteer hours devoted to monitoring, inspec	ting, handling of violations, and enforcing	conservation easements during the year
			Ç,
7	Amount of expenses incurred in monitoring, inspecting	g, handling of violations, and enforcing co	onservation easements during the year
		-	
8	Does each conservation easement reported on line	2d above satisfy the requirements of se	ection 170(h)(4)(B)(i)
9	In Part XIII, describe how the organization reports co		
	sheet, and include, if applicable, the text of the foot	<u> </u>	ements that describes the
	organization's accounting for conservation easemer	nts.	
Part	Organizations Maintaining Collections		ther Similar Assets
	Complete if the organization answered "		
1a	If the organization elected, as permitted under FAS	•	
	of art, historical treasures, or other similar assets		
	service, provide in Part XIII the text of the footnote t		
b	If the organization elected, as permitted under FAS		
	art, historical treasures, or other similar assets held		arch in furtherance of public service,
	provide the following amounts relating to these item	S.	
	(i) Revenue included on Form 990, Part VIII, line 1		\$
	(i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X		\$
2	If the organization received or held works of art,		
	following amounts required to be reported under FA		·
а	Revenue included on Form 990, Part VIII, line 1 .		\$
b	Revenue included on Form 990, Part VIII, line 1 . Assets included in Form 990, Part X		\$

Schedul	e D (Form 990) 2023						Page	2
Part	III Organizations Maintaining	Collections of A	Art, Historical T	reasures, or O	ther Similar Ass	ets (co	ntinued)
3	Using the organization's acquisition, collection items (check all that apply).	accession, and oth	ner records, chec	k any of the follow	ving that make sig	nificant	use of i	ts
а	☐ Public exhibition		d ☐ Loan	or exchange prog	ram			
b	☐ Scholarly research		e Other					
C	☐ Preservation for future generations		0 0o.					
4	Provide a description of the organizat XIII.		nd explain how th	hey further the org	ganization's exemp	ot purpo	se in Pa	ır
5	During the year, did the organization assets to be sold to raise funds rather					☐ Ye:	s 🗆 N	O
Part	V Escrow and Custodial Arra	ingements						_
	Complete if the organization 990, Part X, line 21.	answered "Yes"	on Form 990, F	Part IV, line 9, or	reported an amo	ount on	Form	
1a	Is the organization an agent, trustee, included on Form 990, Part X?		-		r other assets not	☐ Ye	s 🗌 N	0
b	If "Yes," explain the arrangement in Pa	art XIII and comple	te the following ta	able.				
		·			Am	ount		_
С	Beginning balance			10	:			
d				10	t			_
е	Distributions during the year			16)			
f	Ending balance			11	f			
2a	Did the organization include an amour	nt on Form 990, Pa	art X, line 21, for e	scrow or custodia	I account liability?	☐ Ye	s 🗌 N	0
b	If "Yes," explain the arrangement in Pa	art XIII. Check here	e if the explanation	n has been provid	ed in Part XIII .			
Par	V Endowment Funds							_
	Complete if the organization	answered "Yes"	' on Form 990, F	Part IV, line 10.				
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four	years back	(
1a	Beginning of year balance	12,094,949	14,025,490	12,690,568	11,435,985		9,696,52	:6
b	Contributions	3,117	367,335	17,860	80,813		52,08	2
С	Net investment earnings, gains, and							
	losses	2,088,085	-2,171,372	1,589,422	1,530,600		1,888,66	3
d	Grants or scholarships	586,158	67,084	234,782	313,300		140,74	3
е	Other expenditures for facilities and							
	programs	0	0	0	0			0
f	Administrative expenses	41,725	59,420	37,578	43,530		60,54	3
g	End of year balance	13,558,268	12,094,949	14,025,490	12,690,568	1	1,435,98	5
2	Provide the estimated percentage of t	he current year en	d balance (line 1g	, column (a)) held	as:			
а	Board designated or quasi-endowmer	nt 9.4 %	6					
b	Permanent endowment 41.3	3 %						
С	Term endowment 49.3 %							
	The percentages on lines 2a, 2b, and	2c should equal 10	00%.					
3a	Are there endowment funds not in the			at are held and ac	Iministered for the			
	organization by:					ſ	Yes No)
	(i) Unrelated organizations?					3a(i)	~	
	(ii) Related organizations?					3a(ii)	V	
b	If "Yes" on line 3a(ii), are the related of	rganizations listed	as required on So	chedule R?		3b		
4	Describe in Part XIII the intended uses	of the organizatio	n's endowment fu	unds.				_
Part	VI Land, Buildings, and Equip	ment						
	Complete if the organization	answered "Yes"	' on Form 990, F	Part IV, line 11a.	See Form 990, F	Part X, li	ne 10.	
	Description of property	(a) Cost or oth	1 ' '	1	Accumulated	(d) Book	value	
		(investme	ent) (o	ther) d	epreciation			
1a	Land							
b	Buildings							_
С	Leasehold improvements							_
d	Equipment							_
е	Other							
Total.	Add lines 1a through 1e. (Column (d) n		90, Part X, line 100	c, column (B)) .				

Part VII	Investments – Other Securities			
	Complete if the organization answered "Yes" on Form 990, Part I			
	(a) Description of security or category (including name of security)	(b) Book value		ethod of valuation: nd-of-year market value
(1) Financial				
	neld equity interests			
	29 WORTH RESIDENCE LLC	73,336		
	PRESCOTT LLC	999,000	Cost	
(B)				
(C)				
(D)				
(E)				
(F)				
(G) (H)				
	mn (b) must equal Form 990, Part X, line 12, col. (B))	1,072,336		
Part VIII	Investments—Program Related	1,072,330		
	Complete if the organization answered "Yes" on Form 990, Part I	V. line 11c. See Fo	orm 990.	Part X. line 13.
	(a) Description of investment	(b) Book value		ethod of valuation:
	(a) 2 cost past of investment	(2) Book raido		nd-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	man /h) must squal Form 000 Port V line 12 and /P))			
Part IX	mn (b) must equal Form 990, Part X, line 13, col. (B)) Other Assets			
raitix	Complete if the organization answered "Yes" on Form 990, Part I	V line 11d See F	orm 990	Part X line 15
-	(a) Description	v, iiiio 11a. 0001	01111 000,	(b) Book value
(1)	A. D			(,,
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, line 15, col. (B))			
Part X	Other Liabilities			
	Complete if the organization answered "Yes" on Form 990, Part I	V, line 11e or 11f.	See For	m 990, Part X,
	line 25.			
1.	(a) Description of liability			(b) Book value
(1) Federal in	ncome taxes			
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	mn (h) must equal Form 000. Part V. line 25, act. (D))			
	<i>mn (b) must equal Form 990, Part X, line 25, col. (B))</i>	ization's financial stat	· tements th	at reports the
	s liability for uncertain tax positions under FASB ASC 740. Check here if the text			

Schedule D (Form 990) 2023 Page 4 Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Part XI Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total revenue, gains, and other support per audited financial statements. 2,420,986 2 Amounts included on line 1 but not on Form 990. Part VIII. line 12: Net unrealized gains (losses) on investments 2a 1,705,537 Donated services and use of facilities 0 h Recoveries of prior year grants . . . 0 Other (Describe in Part XIII.) 0 Add lines 2a through 2d 2e 1,705,537 3 3 Subtract line 2e from line 1 715,449 Amounts included on Form 990. Part VIII. line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a 0 4b 0 Add lines 4a and 4b 4c 0 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 715,449 Reconciliation of Expenses per Audited Financial Statements With Expenses per Return Part XII Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements . . . 1 989,916 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities 2a 0 Prior year adjustments 2b 0 Other losses 2c 0 Other (Describe in Part XIII.) 0 Add lines 2a through 2d . . 2e 0 3 3 Subtract line **2e** from line **1** 989,916 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a 0 Other (Describe in Part XIII.) 4b 0 Add lines **4a** and **4b** 4c 0 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) 5 989,916 **Supplemental Information** Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. Schedule D, Part V, Line 4 - Board designaed endowments are for the purpose of rectory housing for the church. Restricted endowments are for the following purposes: Rector's Discretionary Fund, Outreach Ministries, Seminarian support, Music Ministry, Memorials, Pastoral Care, Maintenance and New Construction, Youth Scholarships, Community of Hope Ministry, and Rectory Housing. Schedule D, Part XII, Line 4b - Unrealized Gains on Investments

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Employer identification number

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Attach to Form 990. Go to www.irs.gov/Form990 for the latest information.

THE INCARNATION FOUNDATION 75-2222101 **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ✓ Yes No Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990. Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation 1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of cash (e) Amount of (g) Description of (h) Purpose of grant (book, FMV, appraisal, or government (if applicable) grant noncash assistance noncash assistance or assistance other) (1) Sch I, Stmt 1 (11)(12)0

Schedule I (Form 990) 2023 Page 2 Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. (b) Number of (c) Amount of cash grant (e) Method of valuation (book, FMV, appraisal, other) (a) Type of grant or assistance (d) Amount of (f) Description of noncash assistance recipients noncash assistance 2 3 5

6						
7						
Part IV	Supplemental Information. Provide	the information i	required in Part I, lir	ne 2; Part III, column	(b); and any other addit	ional information.
	, Part I, Line 2 - Grants are made based on the					

THE INCARNATION FOUNDATION

Form: **Schedule I (2023)** EIN: **75-2222101**

Page: 1 Part II, Line 1

Description of Grants and Other Assistance to Governments and Organizations in the United States

		Recipient EIN	Amt. of cash grant	Amt. of non- cash asst.
Name and address	CHURCH OF THE INCARNATION	75-0808771	937,958	0
	3966 MCKINNEY AVENUE			
	DALLAS, TX 75204			
IRC code section	501(c)3			
Method of valuation	Cost			
Desc. of Non-Cash Asst.				
Purpose of grant	To further the mission of the church: Conference, Church security, Music			
	Department Concert Series, New Outreach initiatives			

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for the latest information.

THE INCARNATION FOUNDATION	75-2222101
Form 990, Part VI, Section B, Line 11b - The Board officers review the Form 990 prior to filing.	
Form 990, Part VI, Section B, Line 12c - Policies are regularly reviewed to maintain compliance.	
Form 200 Perk VI. Continue P. Line 45. The Form deltander and the second	
Form 990, Part VI, Section B, Line 15 - The Foundation does not compensate officers or directors.	
Form 990, Part VI, Section C, Line 19 - Governming documents, conflicts of interest, and financial docume	nts are provided to the public
upon request.	ints are provided to the public
<u></u>	

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

THE INCARNATION FOUNDATION

75-2222101

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.									
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity				
(1) 7415 Wentwood LLC (85-3851787) 3966 McKinney Avenue, Dallas, TX 75204	Real Estate	TX	98,761	0	Foundation				
(2) 5429 Worth Residence LLC (86-2820188) 3966 McKinney Avenue, Dallas, TX 75204	Real Estate	тх	0	73,336	Foundation				
(3) 4118 Prescott Residence LLC (92-1189385) 3966 Mckinney Avenue, Dallas, TX 75204	Real Estate	TX	0	999,000	Foundation				
(4)									
(5)									
(6)									

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 5	g) 512(b)(13) rolled ity?
						Yes	No
(1) Church of the Incarnation (75-0808771) 3966 McKinney Avenue, Dallas, TX 75204	Church	TX	501(c)(3)	1	N/A		/
(2) Incarnation Place Inc (82-0626524)	Church community	TX	501(c)3	Public Charity	Church of the		\
3966 McKinney Ave, Dallas, TX 75204	outreach				Incarnation		
_(3)	-						
(4)	-						
(5)							
(6)	-						
(7)	-						

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

	c or more related orga	i iizatioi io	irodiod do d po	i thoromp daming	tilo tax your																	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under	(f) Share of total income	(g) Share of end-of- year assets	(h) Disproportionate allocations? Yes No		Disproportionate		Disproportionate		Disproportionate		Disproportionate		Disproportionate		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene man	i) eral or aging ner?	(k) Percentage ownership
		country)		sections 512-514)						Yes No												
(1)																						
(2)																						
(3)																						
(4)																						
(5)																						
(6)																						
(7)																						

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b)	(c) Legal domicile (state or foreign country)	(d)	(e)	(f)	(g) Share of end-of-year assets	(h) Percentage ownership	Section 5 conti ent	(i) 512(b)(13) rolled tity?
								Yes	No
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									

Yes No

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1	During the tax year, did the organization engage in any of the following transactions with one	or m	ore re	elate	d org	janiz	zatio	ns li	sted	in F	arts	II–I\	/?					
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity															1a		>
b	Gift, grant, or capital contribution to related organization(s)															1b	~	
С	Gift, grant, or capital contribution from related organization(s)															1c		/
d	Loans or loan guarantees to or for related organization(s)															1d		/
е	Loans or loan guarantees by related organization(s)															1e		>
f	Dividends from related organization(s)															1f		~
q	Sale of assets to related organization(s)															1g		~
h	Purchase of assets from related organization(s)															1h		~
i	Exchange of assets with related organization(s)															1i		~
i	Lease of facilities, equipment, or other assets to related organization(s)															1j		~
,	20000 of facilities, equipment, or other about to related organization(e)		•		·		•	•	•	•		•	•		•	-,		
k	Lease of facilities, equipment, or other assets from related organization(s)															1k		~
ı	Performance of services or membership or fundraising solicitations for related organization(s)															11		~
, m																1m	~	
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s).															1n	~	
n	Sharing of paid employees with related organization(s)															10	~	
O	Sharing of paid employees with related organization(s)		•		•		•	•		•		•	•		•	10		
_	Reimbursement paid to related organization(s) for expenses															10		~
p	· · · · · · · · · · · · · · · · · · ·															1p		~
q	Reimbursement paid by related organization(s) for expenses		•		•		•	•		٠		•	•		•	1q		~
																4		
r	Other transfer of cash or property to related organization(s)															1r		<u> </u>
S	Other transfer of cash or property from related organization(s)															1s	L	
2	If the answer to any of the above is "Yes," see the instructions for information on who must c	ompl	ete tr	nis lir	ie, in	cluc	ding	COVE	ered	rela	tions	ships	s and	d tra	nsact	ion thr	eshol	ds.
	(a) Name of related organization			(b)					(c)						(d) ng amou		
	name or related organization			sactio (a-s			А	moun	t invo	ivea		IVIE	etnoa	or ae	terminir	ng amou	nt invo	vea
	ee Schedule R, Part VII, Statement 1		71.		<u> </u>	_												
	ee Schedule K, Fait VII, Statement 1																	
(1)						_												
(2)						+					_							
(3)						+												
(4)						_												
(5)						+												
(6)																		
														Sch	ماريامم	B (For	~ 000	2023

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

	(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	unrelated, excluded	Are all sec	+:0	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		Disproportionate		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				sections 512—514)	Yes	No			Yes	No		Yes	No			
(1)																
(2)																
(3)																
(4)																
(5)																
(6)																
(7)																
(8)																
(9)																
(10)																
(11)																
(12)																
(13)																
(14)																
(15)																
(16)																

Page 5 Schedule R (Form 990) 2023 **Supplemental Information** Provide additional information for responses to questions on Schedule R. See instructions.

Schedule R, Part VII, Statement 1

THE INCARNATION FOUNDATION

Form: Schedule R (2023) EIN: 75-2222101

Page: 3

Part V, Line 2

Description of Covered Relationships and Transaction Thresholds

		Amt. involved
Name	Church of the Incarnation	937,658
Transaction type	b	
Method of determining amt. involved	Program grants to church.	
Name	Church of the Incarnation	5,200
Transaction type	m	
Method of determining amt. involved	Management duties provided by the church	
Name	Church of the Incarnation	0
Transaction type	n	
Method of determining amt. involved	Office space provided by the church	
Name	Church of the Incarnation	18,923
Transaction type	0	
Method of determining amt. involved	Administrative employee functions provided by shared employee of the church	