

20

YEAR IN
REVIEW

25

JANUARY 1 - DECEMBER 31



CHURCH of the
INCARNATION

W O R S H I P I N G T O G E T H E R S I N C E 1 8 7 8

Table of Contents

<u>Letter from the Interim Rector</u>	3
<u>Year in Review 2025</u>	4
<u>Statistical Reports</u>	14
<u>Letters from Our Vestry & Foundation</u>	16
<u>Financial Report</u>	20
<u>Minutes from 129th Annual Parish Meeting</u>	22

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Letter from the Interim Rector

Dear Church of the Incarnation,

When I think back on 2025, I remember the times when my wife and I felt welcomed and loved by people in this congregation. Or, to put it more precisely, when God used the people of Incarnation to be channels of his love to us — like the cadre of women who came to our house and helped Laura Lee unwrap every individual piece of China and flatware (which took days!), or the wonderful gifts of food and hospitality we have so generously received. In some ways the idea of people loving us and the idea of God loving us *through* people are much the same. If all love comes from God (1 John 4:7-8), then the love we feel is both a gift from God and a reminder of how much he loves us.

Church, at its best, is a place where people experience *both* love from God and love from people — those times when the smile of another human being shines with a heavenly light, or the gratitude one feels when someone shows up in a time of need. I also think of times when that same heavenly light comes shining through the church windows, or the soaring power of music, or the heartfelt words of a prayer-filled sermon, or in the receiving of communion. Light shines in our darkness, and, for a moment, the darkness dispels and we feel at peace. Each of these moments are glimpses of transcendence that fill our hearts with gratitude, telling us that God loves us and that Church of the Incarnation is the right place at the right time for us.

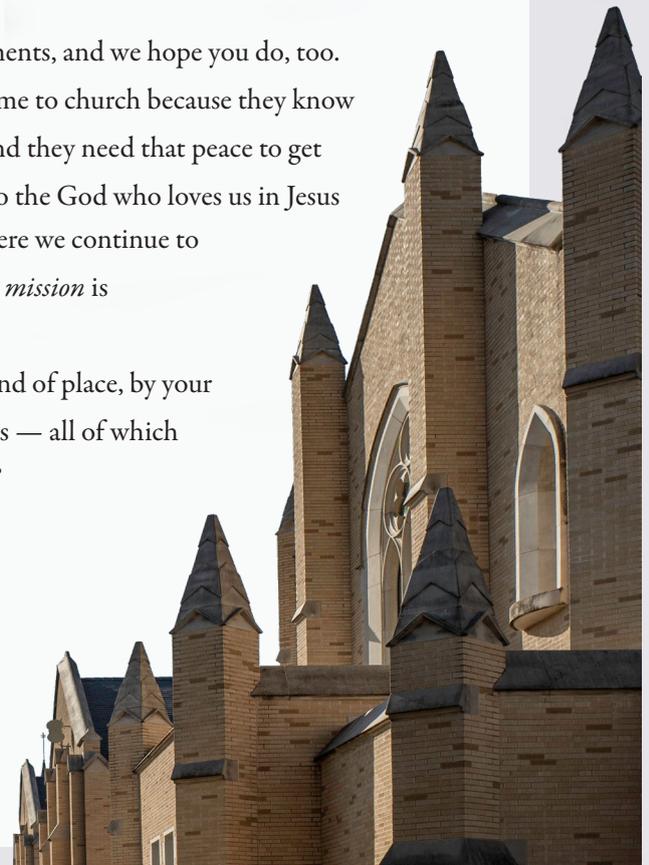
Laura Lee and I have continued to have those “right place at the right time” moments, and we hope you do, too. Parishioners have told me that during times of uncertainty, doubt, and fears, they come to church because they know it is a place where they find solace — that peace which passes all understanding — and they need that peace to get through the week. It is here, at Church of the Incarnation, where *worship* is offered to the God who loves us in Jesus Christ, where the *sacraments* are freely given to all who have said “yes” to him, and where we continue to *learn* from the pages of Scriptures who God is, what God freely gives us, and what our *mission* is in the world.

I want to thank each of you for helping to make Church of the Incarnation that kind of place, by your prayers, acts of kindness, your financial generosity, and by investing in each other’s lives — all of which say, “I belong to the Church of the Incarnation, and I want others to belong here, too.”

With Love & Gratitude,

The Rt. Rev. Gregory O. Brewer

INTERIM RECTOR



YEAR IN REVIEW

2025

ANNO DOMINI

A Year of Ministry & Impact

In the following pages we remember the countless ways God has blessed this parish during the last year – the memories made, stories written, milestones celebrated, and prayers answered. These are a testimony to God's goodness, a record of his grace and power.

JANUARY

Family Formation Night



Parents were celebrated and inspired by author Amy Julia Becker's talk about reimagining the good life for their children.

FEBRUARY

Family Legacy Food Packing



Over 100 volunteers of all ages gathered in the Welcome Center to pack 30,000 meals that went across the globe to feed hungry children in Zambia.



Growing our Clergy

In March, Jordan Griesbeck was ordained to the priesthood. Family and friends joined together for this special day of celebration.

2025

Triduum & Easter 3,594 worshipped together

Across Maundy Thursday, Good Friday, and Easter Vigil services we hosted 1,204 people. On Easter Sunday we celebrated with 2,390 members and visitors, all lifting our hearts to the Risen Christ.



MARCH *Day of Service*

APRIL *St. John's Passion Concert*



We served 600 individuals through our annual Day of Service, which included 250 volunteers from 5 local churches.

As Holy Week began, we were called into musical reflection upon the Passion of Christ as depicted in John's Gospel.



YEAR IN REVIEW

Vacation Bible School

204 children participating

29 Youth Volunteers & 49 Adult Volunteers



MAY:
Mother's Day Reception



JUNE:
Honduras Trip



In our 25th year of service, our team of 23 missionaries traveled to Copán, Honduras to run a medical and dental clinic inside the Iglesia Espiritu Santo. Our medical team saw over 550 people and our dental team saw 100 patients, many from remote villages in the mountains.

2025

Theology Live!

Events in the summer and the fall

We rebooted this event, where we explored how theology interacts with our daily life and culture. In June, we hosted famous chefs Dean Fearing and Tiffany Derry, and theologian Jennifer Howell to explore “Food, Faith, and Culture.” In November, we dove into “What’s Wrong with American Religion,” with Kirsten Sanders. These were just a few examples of Incarnation’s focus on education, encouragement and equipping of disciples.

400+

 attendees

JUNE:

Youth Summer Camps



Our summer youth retreats brought deeper connections for high school students in Estes Park, Colorado and middle school students in Panama City, Florida.

JUNE:

Dads & Donuts



YEAR IN REVIEW



94

Faith Milestones

28 Baptisms + 35 First Communion + 20 Student Confirmations + 11 Graduating Seniors

Participants in our Bible Drill program for 3rd–5th grade students totaled 21 in the spring and 40 in the fall, while 36 students actively served in the church. We were blessed to welcome both Caroline Mandel (Associate for Preschool & Lower Elementary, Pre-K to 2nd Grade) and Anna Cuzzo Wood (Associate for Youth & Family Ministry) to our Family Ministry Department.

AUGUST

Ministry Fair



Parishioners of all ages interacted with our ministry leaders, discovering new ways to engage in the life and mission of the church.

AUGUST

Family Camp



Over 100 participants from 23 families were spiritually refreshed with a weekend of worship, growth, fun, and fellowship.



2025

Incarnation Academy

42 new students & families | New Head of School, Lindsey Byers

We extended our appreciation to Micah Crissey as she departed IA after many years of service and offered our heartfelt gratitude to Programs and Operations Coordinator Monica Allen and Interim Head of School Pam Nicholson who both led with grace during the search process. Lindsey Byers was formally announced as our new Head of School, bringing a wealth of experience in early childhood education and school leadership. There was extraordinary family involvement with 300 enjoying the Fall Carnival, over 200 attending Grandparents' Day, 179 participating in the annual auction and 500 experiencing the joy of the Christmas program.

182

Current Students



SEPTEMBER

Bishop Consecration

EPISCOPAL DIOCESE OF DALLAS



The Consecration of the Very Rev'd Rob Price as Bishop Coadjutor of Dallas was held at our church in early September. Over 600 joined together for this momentous event.

SEPTEMBER

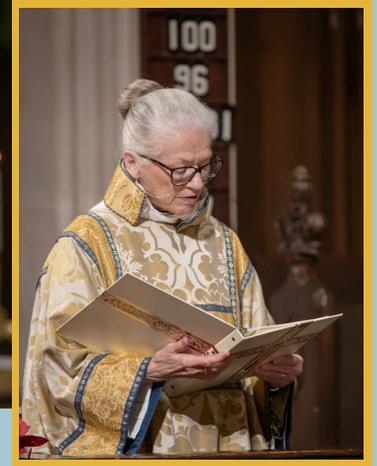
RADVO Conference



Incarnation proudly hosted 225 clergy, seminarians and discerners for the biennial Radical Vocation conference. Attendees heard from some of the best theological minds of the day.



YEAR IN REVIEW



OCTOBER

Spain Camino Trip



OCTOBER

Pumpkin Chase



A group of 12 pilgrims from Incarnation journeyed in prayer along the Camino de Santiago and hosted other pilgrims at a hostel in Ligonde, Spain.



Almost 60 youth dressed up with style to complete a scavenger hunt across Dallas, enjoying time together and the fun of teamwork.

121

attended

Incarnation 101

Those who were ready to hear more about the mission of our church gathered with clergy and other newcomers to start their journey toward membership.

2025

Support Groups

Alzheimer's Support Group | Walking the Mourner's Path

235

participants

Our Pastoral Care clergy and staff walk alongside our parish through support in daily living and at our moments of need. Our support groups saw 235 participants, and over 20 volunteers served in our Community of Hope and Lay Eucharist Visitors programs. We received and prayed for 15-30 requests per week.

NOVEMBER

Roseland Thanksgiving



Thanksgiving meals were delivered to 300 residents in the surrounding area. 150 volunteers from Roseland partner churches, including 40 servants from Incarnation, helped meet the need.

NOVEMBER

Advent Lessons & Carols



A new event, Advent Lessons & Carols, helped us begin this holy season. It was a joyful evening for our parishioners, followed by a church-wide Advent kick-off party, carols around the piano, and wreath-making.



YEAR IN REVIEW

Angel Tree

800 Individuals served

Sharing the generosity of Christmas with those who need it most

Parishioners joined together during Advent to bless families in need and children in Child Protective Services with the love of Christ. Over 75 youth and adult volunteers, working under the direction of our Missions & Outreach team, mobilized to execute this extraordinary project.

DECEMBER

Bach's Lunch Concert



We ended a successful year, having hosted 1,700 attendees at 18 Bach's Lunch concerts and 4 headliner concerts.

DECEMBER

Christmas Pageant



Our beloved children's Christmas Pageant drew a crowd, and a live petting zoo was added to help us interact with animals from the nativity.

2025

Christmas Eve & Day

2,577

celebrated in worship

DECEMBER

Christmas Lessons & Carols

DECEMBER

Christmas Eve Services



SACRAMENTAL REPORT

28 Baptisms

27 Deaths

30 Confirmations
Adults: 10; Youth: 20

4 Marriages

55 Received

7,072 Parochial Visits

Membership

Baptized & Confirmed Members
as of 1/1/2025

5,182



ADDED

- 38** Transferred in
- 55** Added on Recognition
- 28** Baptized
- 30** Confirmed (New Members)
- 8** From Inactive
- 159** TOTAL ADDED



SUBTRACTED

- 14** Transferred out
- 27** Deaths
- 45** To Inactive
- 86** TOTAL SUBTRACTED

Baptized & Confirmed Members
as of 12/31/2025

5,255

THE IMPACT OF GENEROSITY

This publication offers a glimpse of the faithful work that occurred at Church of the Incarnation this past year, made possible by your sacrificial gifts. Through your generous hearts, you have demonstrated what it means to be the body of Christ – a parish committed to loving God and loving others. Every act of generosity is a step of faith – a reminder that God calls each of us to follow Christ not only in the big dramatic moments in life, but also in the small daily ones.

As we begin a new season, let us be filled with hope and eager anticipation for all that God will continue to do through Church of the Incarnation in 2026 and beyond as he uses our everyday offerings for extraordinary purposes.



GIVING 2025

Represents the number of households participating in annual stewardship campaign:

Pledges

441

Non-Pledges

430

Total Participation

871

Your annual gifts support:

- Clergy and staff who invest their time and talents to bring our church's vision to life, connecting us to grow relationally and spiritually, and lead us through both difficult and joyful seasons together.
- Ministries for all ages, which are the fruits of our generosity and can only grow when our generosity grows.
- Our campus, which we are charged to maintain and preserve, providing a place for us to come together to worship, pray, learn, and serve.
- All that is to come – the possibilities that God has yet to reveal, for which he is preparing us to embrace.

And whatever you do, in word or deed, do everything in the name of the Lord Jesus, giving thanks to God the Father through him. ~ Colossians 3:17



SENIOR WARDEN Robert Hulsey

“I truly believe God’s hand
is at work.”

As I reflect on my time serving on the vestry and as Senior Warden, I’ve come to realize what a strong, committed church we have. I will always be deeply thankful for you and for the time and financial resources you have given so freely. I am also grateful for our vestry, for their faithful commitment to our Lord and to this church. Our goals were to increase funding and resources to our worship and programs. There were challenging times when difficult decisions were required, yet they remained steadfast.

We made meaningful progress, but there is more work to be done. Our programs, outreach, and worship are still in need of increased funding. We do not have the number of clergy needed to adequately manage and lead our church. Also, we need to work towards balancing revenues and expenses, which has not been done in many years. These are the challenges future vestries will have the opportunity to resolve.

I would be remiss if I did not take a moment to thank several individuals who have been instrumental along the way. Father Cody Turner, Father Jordan Griesbeck, and Father Oliver Lee held this church together by hard work while being significantly under-resourced. Bishop Brewer was truly a Godsend that helped us heal, through his commitment to our Lord, his vision, his leadership, and his great empathy for all of us.

A further challenge for our future vestries will be to define our points of unity by seeking God’s guidance in understanding what we are called to be as one church. As we clarify our purpose, it strengthens our effectiveness and unity.

Finally, I want to thank you for giving me the great privilege to serve you. I truly believe God’s hand is at work, and he will produce an exciting new community of worship.

Vestry 2025

Robert Hulsey, *Senior Warden*
Lisa Longino, *Junior Warden*
Jeff Sanders, *Treasurer*
Charles Powell, *Chancellor*
Jennifer Trousdale, *Clerk*

Amy Bodwell
Shannon Bradford
J.T. Gage
Sally Jones
Kristen Latham
Mark Martinson
Elizabeth Steed

Chris Harris
Amanda Schnetzer
Jeff Shaw
Lee Spencer
Adrienne Wooldridge
Evan Baker



JUNIOR WARDEN

Lisa Longino

“As we reflect on 2025, watching the Lord at work at the Church of the Incarnation continues to be a blessing.”

Whether you are attending a Sunday service in the Church or Ascension Chapel, helping pack Thanksgiving Blessing Boxes for Roseland Home families, attending a musical concert, a funeral or volunteering at Vacation Bible School, the faithful and devoted operations staff make all of these events possible.

The operations team is responsible for facilities and grounds, events, security, meetings, A/V, and communications for the parish. Led by Eric Fredericks, the team hosted over 3200 services, events, and meetings in 2025. Highlights included hosting the 4th RADVO conference with over 225 attendees from all over the country. We also hosted the Consecration and Installation of the Very Rev. Rob Price as Bishop Coadjutor.

Additionally, the team was also responsible for the remodel of Incarnation Academy including new classrooms, stairwells and a teacher's lounge. New Bibles, BCPs, and hymnals were replaced in both the Church and Ascension Chapel, with usable books recycled to Memorial Chapel. Preparations for the preliminary restoration of the East Altar Window are underway, with work beginning in mid 2026.

There was a major, much-needed overhaul of the IT and A/V networks, replacing obsolete switches and adding new access points to significantly strengthen both our staff and guest

Wi-Fi networks. Other projects included new flags for the campus, the removal of a massive beehive, multiple annual inspections, and lots of window washing and cleaning!

In addition to outreach in the community and beyond, we hosted multiple outreach events on our campus, serving those less fortunate. A Back-to-School Fair provided 300 backpacks filled with school supplies; parish volunteers provided Roseland homes Blessing Boxes during the Thanksgiving holiday, and our Angel Tree program supported 169 families and 411 CPS kids and teens.

A special thank you to The Incarnation Foundation for generous funding for the RADVO conference and financial assistance with various projects, including paint and repair of the organ loft and stairwell, repair of the organ winding system and strengthening and repair of the 32' reed. TIF also supported the repair of the Church ceiling. The projects were outside of the operations and maintenance budget and could not have been accomplished without the loyal support of TIF.

As we reflect on 2025, watching the Lord at work at the Church of the Incarnation continues to be a blessing. We are grateful for such a devoted staff as well as a parish filled with those committed to the baptismal vows to “seek and serve Christ in all persons, honoring our neighbor as ourselves.”

It has been a great privilege to serve as the Junior Warden of the Vestry.



TREASURER

Jeff Sanders

“God’s blessings to all for your faithfulness and generosity to the church.”

Thank you to all who supported the church with pledges and other gifts in 2025. The finance committee worked diligently during the year to prioritize spending towards vital and important programs and ministries of the church. Accordingly, more funds were allocated to children and family ministries and clergy resources. In addition, administrative costs were significantly reduced. Although we did not achieve a balanced budget for the year, we made strides in that direction.

Thank you also to all who have made pledges for 2026, and especially to those who are pledging for the first time. We are encouraged by projections that total giving income for 2026 as compared to 2025 could increase by more than 4%. If you have not already made your pledge for 2026, please do so at your earliest opportunity.

We are also incredibly grateful to those who have made designated gifts to fund important special projects. One example of this for 2025 was the remodeling of the Incarnation Academy classrooms and related projects at a cost of \$500,000. This project was paid for entirely through generous gifts of individual parishioners. The church also received the fulfillment of a capital campaign pledge of \$636,000 through an estate bequest. This gift was used to pay down the church’s bank debt by the same amount.

Looking ahead to 2026, the finance committee will continue to prioritize spending towards important programs and ministries and work towards a balanced budget. Accomplishing the goal of a balanced budget is critical since our operating reserve has been diminishing. Maintaining an operating reserve is important for managing the church’s cash flow needs during the year and as a safeguard for future unexpected expenditures. God’s blessings to all for your faithfulness and generosity to the church. Your ongoing financial support is appreciated very much.

Foundation Board ‘25

Andy Welch, *President*

Zach Wooldridge, *Vice President*

Rebel Robertson, *Treasurer & Finance Committee Chair*

Joe Chumlea, *Grants Committee Chair*

David Krause, *Development Committee Chair*

Cynthia Beaird

Dow Crocker

Drew Crichton

Jonathan Filgo

Tom Graves

Jennifer Hargrave

John Klein

Vance Maultsby

Dusty Matthews†

Scott McLaughlin

Jed Nau

Kathy Stone

Ex Officio - Church of the Incarnation

Rt. Rev. Greg Brewer

Jeff Sanders



FOUNDATION

Andy Welch

It is especially gratifying to share a few items of note from 2025:

- TIF was the recipient of two significant gifts from the O'Donnell Foundation: A cash gift to increase the corpus of the Beecherl and Corrigan Funds in support of The Fellows Program; second, it signed over the interment rights for twelve burial plots at Sparkman Hillcrest. These rights are available for purchase by parishioners with proceeds directed to unrestricted funds.
- Numerous undesigned memorial gifts were received as a special way to honor parishioners we lost during the year.
- New Bishop Garrett Society members were added to our ever-growing roster by sharing their intention to include TIF in their estate plan.
- Both existing and new Bishop Garrett Society members supported TIF with a current gift above and beyond their giving to the church.
- Estate gifts were fulfilled upon the passing of several of beloved Bishop Garrett Society members, adding to our unrestricted funds.

Both the Church and Foundation continue to be blessed from the seeds planted by others. As I conclude my last and ninth year of service on the Foundation Board, I wanted to reflect on the progress, accomplishments, and growth of TIF over the last nine years.

- Total Assets exceeded \$21 million at year-end 2025 compared to \$7.4 million at year-end 2016. This growth has resulted from numerous generous gifts combined with investment returns from our securities portfolio.
- We shifted the investment responsibility/advisor from The Episcopal Foundation of Dallas back to TIF and established an institutional investment management philosophy and policy. The TIF Board utilizes The Vanguard Funds to invest in a diversified portfolio of equity and fixed income.
- Overall grants and clergy housing support totaled \$6 million and have included:
 - Clergy Housing: Assisted six clergy with their housing while employed with the church.
 - “Lift High the Cross” Capital Campaign.
 - Music: Bach’s Lunch concert series, Lessons & Carols, organ scholar.
 - Outreach: Incarnation Place, Incarnation House, Roseland Community, Student Mentors, Day of Service, mission trips.
 - The Fellows Program: Established through an initial \$1 million restricted gift.
 - Building & Grounds: Security, lighting and audio-visual work, organ maintenance, door replacement.
 - Christian Education: RADVO conference, youth and adult programming.

Additionally, TIF awarded grants and invested in clergy housing of approximately \$1 million during 2025. Grants were utilized for our annual concert series, organ pipe repair and maintenance, main sanctuary ceiling repair, Fellows program, and Incarnation Academy.

In April we reintroduced the Bishop Garrett Society Dinner to recognize and celebrate those who have included TIF in their estate plan, as well as to inform others about TIF and how they can participate. We had 90 attendees. We also re-established TIF education efforts through the creation of a TIF booklet available to parishioners in various places around the church campus, newly launched web pages, and, in partnership with the Vestry, offered more clarity on undesigned memorial gifts and how they are invested with TIF and grow in perpetuity. We hope you will seek out the TIF booklet or let us know if you would like to learn more.

Foundation Board members and Jill Stephenson, Executive Director of Stewardship at the Church are happy to have further discussions with you about legacy giving and the Bishop Garrett Society.

Finally, in addition to myself, Jennifer Hargrave completed her third, three-year term on the Foundation. During the first quarter of 2025, we added Dusty Matthews, Vance Maultsby and Scott McLaughlin to the Board. Sadly, we lost Dusty during the year but are grateful for her time on the Board. Effective January 1, 2026, Zach Wooldridge was elected TIF President and we welcome Sarah James and John Martin, Jr. as new Board members.

It is our privilege to be a part of this great church, and I thank you for the opportunity to serve this wonderful parish.

Revenues & Expenses



REVENUES

	ACTUAL	BUDGET	VARIANCE
Pledged Contributions	\$4,860,314	\$4,852,500	\$7,814
Non-Pledged Contributions	1,196,718	1,489,250	(292,532)
Temporary Restricted Funds Released	998,050	620,624	377,426
Operating Reserve Transfers	855,000	710,000	145,000
Grants	376,242	440,364	(64,122)
Other Income	282,376	524,937	(242,561)
Bookstore Sales	91,642	73,500	18,142
TOTAL REVENUES	8,660,342	8,711,175	(50,833)



EXPENSES

Administration

Salary and Benefits	1,586,933	1,839,344	252,411
Diocesan Assessment	849,010	848,854	(156)
Repairs & Maintenance	833,971	745,932	(88,039)
Communications & Audio Visual	492,762	491,283	(1,479)
Utilities	335,880	352,314	16,434
Insurance	317,041	299,142	(17,899)
General Administrative Costs	268,285	352,954	84,669
Security	214,572	210,450	(4,122)
Furniture, Fixtures, & Equipment	104,285	84,960	(19,325)
Custodial Expense	78,876	74,000	(4,876)
Other Expenses	144,966	137,912	(7,054)
Total Administration	5,226,581	5,437,144	210,564

Programs & Ministries

Music Ministry	1,041,196	1,166,225	125,029
Children & Family Ministries	671,144	747,165	76,021
Missions & Outreach	532,472	642,953	110,481
Liturgy & Worship	293,143	284,782	(8,361)
Pastoral Care Ministry	283,493	287,263	3,770
Christian Formation	202,616	177,359	(25,257)
General Ministry	169,226	526,176	356,950
Fellows Program	54,500	60,000	5,500
Total Programs & Ministries	3,247,791	3,891,923	644,132

Incarnation Academy

Revenue	2,092,183	2,378,804	(286,621)
Program Expense	(1,788,266)	(1,752,645)	(35,621)
Capital Improvements	(486,975)	(3,000)	(483,975)
Total Academy Net Income (Expense)	(183,058)	623,159	(806,217)

TOTAL EXPENSES	8,657,430	8,705,908	48,478
NET INCOME (LOSS)	2,912	5,267	(2,355)



Balance Sheet

ASSETS

	<u>2025</u>	<u>2024</u>
Unrestricted Cash and Savings	\$48,435	\$246,746
Restricted/Designated Cash and Savings	3,860,220	4,919,385
Fixed Assets, Net of Accumulated Depreciation	29,251,456	35,158,944
Other Assets	619,030	725,925
	\$33,779,141	\$41,051,000

LIABILITIES AND FUND BALANCE

Liabilities

Accounts Payable	\$335,541	\$634,758
Term Loan	724,686	1,425,055
Other Liabilities	262,438	170,582
Total Liabilities	1,322,665	2,230,395

Fund Balance

General Fund	28,593,149	33,906,232
Restricted/Designated	3,863,326	4,914,373
Total Fund Balance	32,456,475	38,820,605
	\$33,779,141	\$41,051,000

FEBRUARY 11, 2025

Opening Prayer and Call to Order

The meeting began with Bishop Greg Brewer calling the 129th Annual Parish Meeting to order. Bp. Brewer then appointed Gay Hayslett as clerk to take the minutes for this meeting.

He then called everyone's attention to the 2024 Annual Parish Meeting minutes on the last page of the Year in Review 2024 booklet. The chair called for a motion to approve the minutes as presented. A motion was made and seconded. A vote was taken by a raise of hands. The minutes were approved.

Bp. Brewer expressed his gratitude to the Vestry for their partnership during his first months at Incarnation. He recognized the five Vestry members whose tenure has ended: Jim Wills, Claudette Coit, Ben Key, Matt Lockard, and David Parsons. He noted that there were two clerks this past year: Missy Cook who served for the first eight months and Amanda Schnetzer who stepped in for the remainder of the year. He asked everyone to celebrate and recognize all of these individuals.

Senior Warden Update

Senior Warden Robert Hulsey identified the requirements for serving as a Vestry member then reviewed the nominating process. Mr. Hulsey introduced the five (5) candidates for Vestry election, who were then voted on as a single slate: Chris Harris, Amanda Schnetzer, Jeff Shaw, Lee Spencer, and Adrienne Wooldridge.

Requirements are the same for serving as a delegate for the Diocesan Convention. Seven (7) individuals were nominated to serve: Todd Ammermann, Susan Beecherl, Will Beecherl, Tom Graves, Nancy Holder, Greg Moore, and Bill Murchison. A motion was made and seconded for approval of the new Vestry and Convention delegates. The motion carried.

Interim Rector's Report

Bp. Brewer first commented on his sermon from an earlier service, stating that if you're really called to the life of God, you're on an adventure and you never know where it's going to take you. He noted that felt especially certain for him at this time. He expressed gratitude for the invitation from Bishop Sumner to join Incarnation as Interim Rector and provided a brief recap of his first months on the job, thanking all those who have made him and Laura Lee feel welcome and at home. He shared his appreciation for Incarnation's worship life, filled with outstanding music, the parish's prayer life, and the dedicated group of outstanding priests and deacons. He touched on his leadership style, noting he feels called to encourage people to be their best in Christ. He then reviewed his priorities: being available to serve those who have had difficulty in the transition and listen with kindness; set an example in the way he leads both through worship and preaching, never taking it for granted the abundance of God's mercy to live out a life of gratitude and unassuming service; and, to work with clergy to strengthen our offerings and find innovative ways to connect with those outside these walls. Bp. Brewer shared his excitement about what new adventures God has in store for Incarnation.

He then asked if there was any other business to come before this annual meeting. No new business was proposed. The meeting was closed in prayer.

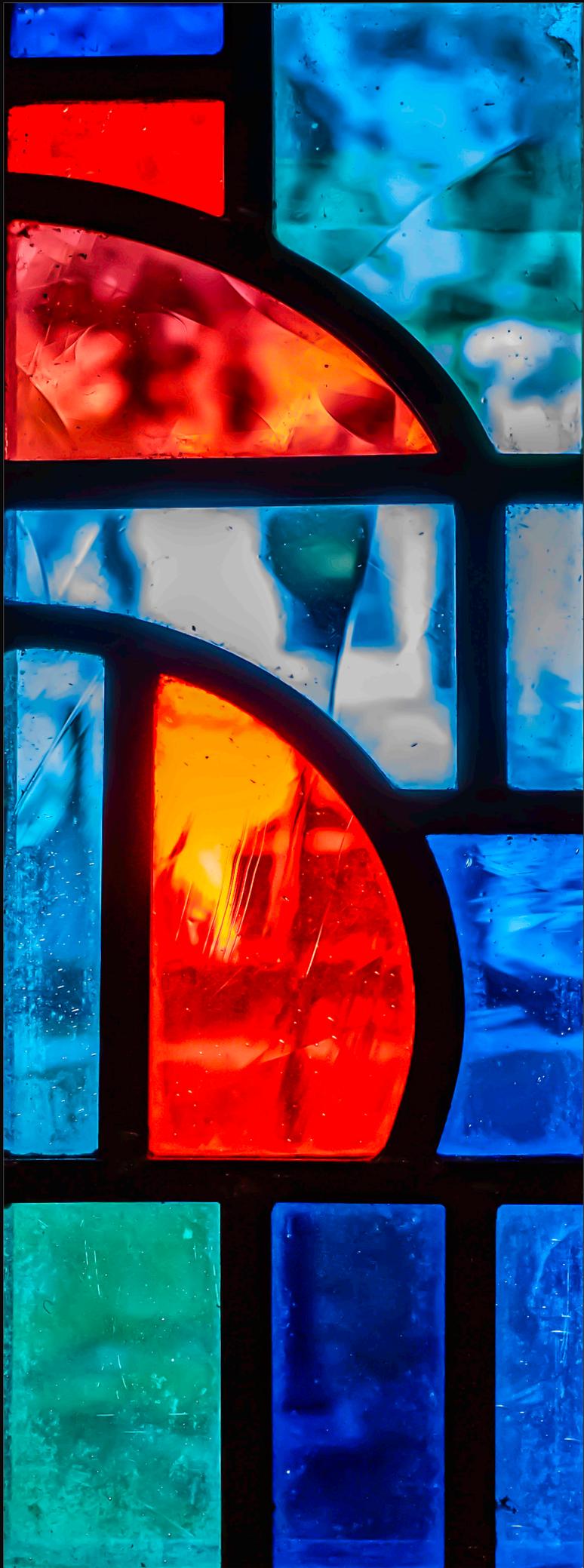


CLERGY

THE RT. REV. GREG BREWER*Interim Rector***THE REV. CN. OLIVER LEE***Assistant Rector, Pastoral Care***THE REV. CODY TURNER***Assistant Rector, Liturgy & Worship***THE REV. JORDAN GRIESBECK***Assistant Rector, Formation***THE REV. JON JORDAN***Priest Associate***THE REV. DOROTHY BUDD***Deacon, Mission & Outreach***THE REV. JUDY FRIZZELL***Deacon, Pastoral Care***THE REV. CN. DAVID PETRASH***Priest Associate, Pastoral Care*


STAFF

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